

Watertown School District 14-4

JOB SHARING IN TEACHING POSITIONS

Job sharing shall refer to the voluntary employment arrangement in which two teachers hold responsibility for one full time position. Each job sharing arrangement shall be for one school year with continuation based on a yearly renewal request. Job sharing arrangements must meet the following criteria.

1. Job sharing shall be proposed by certified teachers.
2. Both applicants must currently be on continuing contracts, or approved by the building principal.
3. Application must be completed and submitted to the appropriate building principal prior to March 15 for the next succeeding school year.
4. Teachers wishing to leave the job share and return to a full-time position must notify the assistant superintendent in writing prior to March 15.
5. If for any reason a job share position loses one the participants at any time, the other will assume the full-time position.
6. Both applicants would be expected to attend all in-service activities and parent teacher conferences.

Applications shall be made in writing, signed by both teachers and is subject to the approval of the Superintendent. Teachers who are sharing a position shall be granted the same rights and privileges as other part time teachers. Teachers in a job sharing situation will not lose their seniority position on the district's seniority list.

Policy

Adopted: 12/10/01

Revised: 6/11/07; 6/14/10