

Watertown School District 14-4

SCHOOL BOARD POWERS AND DUTIES

The School Board shall act as the general agent of the state in carrying out the will of the people of this district in the matter of public education. It shall be responsible for carrying out certain mandatory laws, and shall consider and accept or reject the provisions of the permissive laws. In all cases where the state laws do not provide or prohibit, the Board shall consider itself the agent responsible for establishing and appraising the educational activities. The Board shall be responsible for policymaking, with the advice of the superintendent, and for the evaluation of these policies.

The duties of the Board shall include the following:

1. Interpret the needs and desires of the community in educational issues.
2. Appoint the superintendent and approve of the appointment of the administrative staff.
3. Approve the annual budget, prepared by the superintendent, reflecting the educational program to be carried on within the District.
4. Approve the preliminary and final plans and specifications for all new buildings and additions and of school sites.
5. Determine the compensation and salary schedules of all employees of the District.
6. Inform the public of the purposes, needs and conditions of education in the District.
7. Evaluate the programs of the District and appraise the efficiency of personnel.
8. Formulate and approve policies for the organization and improvement of public education in the District.
9. Implement all actions required by law.
10. Consider specific actions recommended by the superintendent.
11. Serve as the judicial body when the superintendent requests a hearing, or at an appeal request by an employee, group of employees, or student(s).