# LINCOLN CHARTER SCHOOL MEETING OF THE TRUSTEES Thursday January 8, 2015 "Our Schools, One Team, One Vision"

## 1.0 CALL TO ORDER

A meeting of the Lincoln Charter School Board of Trustees convened at Lincoln Charter School on January 8, 2015. Ms. Danyiell Newman, Board President called the meeting to order at 6:20 P.M.

## 2.0 ROLL CALL/ATTENDEES

The following individuals were in attendance: Board Members: Danyiell Newman, Frank Hawkins, Paulette Hawkins, Paula March, Michael Mehosky.

Absent: Gregory Ford was excused because of health reasons.

Administrators: Leonard Hart, Catherine Kveragas, Oscar Rossum, Sr., Gregory Monskie, Niles Benn, Kari Weston, Rosalind Brooks.

Staff: Steve Clutter, Wendell Harper, Kathy Sears, Kristin Sipe, Peter Oates, Jennifer Luckenbaugh, Lorrie Campbell, Tynisha Wilkes.

# 3.0 APPROVAL

- 1. Be it resolved to approve the minutes from December 11, 2014. Motion approved by Paulette Hawkins and seconded by Michael Mehosky. Board voted unanimously to approve.
- 2. Be it resolved to move Kristin Sipe, Grade 5 teacher, to Reading/Data Specialist effective January 5, 2015. Motion approved by Michael Mehosky and seconded by Paulette Hawkins. Board voted unanimously to approve.
- 3. Be it resolved to move Adam Dively, Grade 3 teacher, to Grade 5 Lead Teacher effective January 5, 2015. Motion approved by Michael Mehosky and seconded by Paula March. Board voted unanimously to approve.
- 4. Be it resolved to hire Katherine Minton as Grade 3 teacher effective January 6, 2015. Motion approved by Paulette Hawkins and seconded by Paula March. Board voted unanimously to approve.
- 5. Be it resolved to hire Hannah Lauchman, Grade 4 teacher, effective date of no later than January 31, 2015. Motion approved by Frank Hawkins and seconded by Paula March. Board voted unanimously to approve.
- 6. Be it resolved to terminate Naomi Capo effective December 5, 2014. Motion approved by Paulette Hawkins and seconded by Frank Hawkins. Board voted unanimously to approve.
- 7. Be it resolved to accept the resignation of Gary Hollenbaugh, Board Treasurer, effective December 19, 2014. Motion approved by Frank Hawkins and seconded by Paula March.

Question was raised as to how soon a new Treasurer should be hired; Mr. Benn stated that a Board Treasurer should be interviewed within the month. Board voted unanimously to approve.

8. Be it resolved that the Board of Directors of the Lincoln Charter School accept and ratify the resignation of Eliseo Sierra, who resigned as a full-time employee effective June 30, 2014, and hire Eliseo Sierra as a consultant on a part-time basis at a rate of \$47.00 per hour effective July 2014 through October 2014 unless otherwise extended by the Executive Director, but not to go beyond December 31, 2014 without the prior approval of the Board of Directors. Board voted unanimously to approve.

# DISCUSSION ITEMS/NEW BUSINESS

Mr. Hart discussed that they will be running an After School program for eight weeks starting February 9, 2015 for Math and Reading using Title I funding for 10 teachers who will each have 10 students.

Board Treasurer search continues with Mr. Mehosky; candidate needs to have a CPA background. Moving forward with a discussion of should staff report when school is

4.0

closed. The Board would like the Administrative Team to come up with a plan, 10 days prior to the next meeting, as to how we handle staff reporting when delays/cancelations are called.

### OLD BUSINESS

None

5.0

## 6.0 PRINCIPAL'S REPORT

Mr. Hart reported that Lincoln has 779 students enrolled. Mr. Hart reported on attendance and behavior for December. Mr. Hart informed the board that they have piloted the reading program in Grade 2. Title I – III was submitted with Ms. Generette's help. Ms. Generette is working as a consultant for Mrs. Cusaau. Math Data was reviewed with Math trending upward with extra activities planned. LEA Data was reviewed looking into  $4^{th}$  grade with the teacher changes to plan some extra activities. Mr. Hart informed the board that two tables will be reserved for the MLK Dinner on January 18, 2015.

The board questioned Mr. Hart regarding the MLK Dinner and who was sponsoring the event and how the custodians would be paid. After reviewing, the board discussed making a resolution to cover the cost. Report attached.

9. Be it resolved to approve the overtime cost for the custodians during the MLK Dinner to be paid from Mr. Harper's budget. Motion approved by Frank Hawkins and seconded by Michael Mehosky. Board voted unanimously to approve.

#### 7.0 FINANCIAL REPORT

No Report Given.

- 10. Be it resolved to approve nine staff members' tuition reimbursement. Motion approved by Frank Hawkins and seconded by Michael Mehosky. Board voted unanimously to approve.
- 11. Be it resolved to approve payment to Benn Law Firm. Motion approve by Frank Hawkins and seconded by Paulette Hawkins. Board voted unanimously to approve.
- 12. Be it resolved to approve F & S Company a payment of \$20,000.00 Motion was opposed by all board members until a discussion with them regarding the balance.

Motion was made at 7:35 PM to go into executive session regarding personal and legal matters.

Motion to return into public session was made at 8:10 PM.

## 8.0 CATAPULT LEARNING

Dr. Weston reported on the progress over the last month. Plans for Professional Development are being made, meeting with Mr. Hart and his team once a month. Looking into grouping for students who are advanced. Met with Ms. Hostettler and reviewed data. Catapult report is attached.

### 9.0 EXECUTIVE DIRECTOR REPORT

Mr. Rossum's report is attached.

#### 10.0 SOLICTIOR REPORT

Charter renewal is process, School District of the City of York made a site visit on December 10<sup>th</sup>, they will be having a committee meeting on Monday then a recommendation will be made to the Board. M & T Bank would like to schedule a meeting with Mr. Rossum, Solicitor, and Mr. Mehosky.

### 11.0 PUBLIC/STAFF COMMENTS

None.

### ADJOURNMENT

With no further business, the public meeting was adjourned at 8:55 PM. Motion approved by the board.

Respectfully submitted,

Joann M. Brown

Lincoln Charter School, Board Secretary

### **RESOLUTION OF THE BOARD OF DIRECTORS OF**

### LINCOLN CHARTER SCHOOL

**NOW THEREFORE,** upon Motion, duly made, seconded and carried at the Meeting of the Board of Directors of Lincoln Charter School held on the 8<sup>th</sup> day of January, 2015, it was

**RESOLVED**, that the Board of Directors of the Lincoln Charter School accept and ratify the resignation of Eliseo Sierra, who resigned as a full-time employee effective June 30, 2014, and hire Eliseo Sierra as a consultant on a part-time basis at a rate of \$47.00 per hour effective July 2014 through October 2014 unless otherwise extended by the Executive Director, but not to go beyond December 31, 2014 without the prior approval of the Board of Directors.

The Secretary shall make a part of the Minute Book this Resolution.

I, Joann Brown, Corporate Secretary of Lincoln Charter School, duly organized and existing under the laws of the Commonwealth of Pennsylvania, do hereby certify that the foregoing is the original Resolution of the Board of Directors of Lincoln Charter School, duly adopted on the 8<sup>th</sup> day of January, 2015, in accordance with the laws of the Commonwealth of Pennsylvania, and the Articles of Incorporation and By-Laws of Lincoln Charter School, as same have been amended to date, and that this Resolution has been preserved in the official corporate records of Lincoln Charter School.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Corporate seal of Lincoln Charter School this 8<sup>th</sup> day of January, 2015.

By:

Joann Brown Secretary, Lincoln Charter School