

MINUTES OF THE REGULAR MEETING OF THE PAXTON-BUCKLEY-LODA COMMUNITY UNIT SCHOOL DISTRICT NO. 10 BOARD OF EDUCATION OF FORD, CHAMPAIGN, VERMILION, IROQUOIS, AND LIVINGSTON COUNTIES OF THE STATE OF ILLINOIS HELD WEDNESDAY, NOVEMBER 13, 2013 AT 7:00 P.M. AT THE PAXTON-BUCKLEY-LODA BOARD ROOM IN PAXTON, ILLINOIS.

President Dawn Bachtold called the meeting to order at 7:00 p.m.

Upon roll call, the following board members answered present: Dawn Bachtold, Cris Thompson, Dean Swan, Doug Wolken, Allen Johnson, and Dave Dowling. Shawn Young was absent.

Others present were Cliff McClure, Amy Teske, Barry Wright, Josh Didier, Trent Eshleman, Tara Tighe, Eric Brackmann, Molly Steiger, Todd McNutt, Ron Howard, and Andrew Rosten.

Allen Johnson made a motion to approve the minutes of the previous month. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dave Dowling made a motion to approve the Treasurer's Report. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Allen Johnson made a motion to approve payment of all current bills. Doug Wolken seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dean Swan read a letter dated November 13, 2013 from Trent Eshleman resigning as High School principal effective December 31, 2013.

Dean Swan read a letter dated November 11, 2013 from Robert Pacey resigning as Junior High boys' track coach.

Dean Swan read a letter dated November 5, 2013 from Donna Howe requesting a leave of absence from January 6, 2014 through May 2, 2014 in order for her to do her student teaching.

Dean Swan read a letter dated November 4, 2013 from Doug McCoy resigning as High School boys' assistant football coach.

Dean Swan read a letter dated October 25, 2013 from Kaye Schmidt thanking the Board for the planter in memory of her father.

Dean Swan read a letter dated October 23, 2013 from Brad Pickens resigning as sixth grade girls' basketball coach.

Dean Swan read a letter from Jerry Wood thanking the Board for open house for High School life skills classroom.

No visitors were in attendance.

Mr. Brackmann informed the Board of the Cooperative's fund balance as of October 31, 2013 and that the Cooperative received a clean bill of health from its recent audit. He stated that the Cooperative recently received a survey from the government regarding twenty students from GCMS and PBL wanting to know about students who had IEPs and were seniors during the 2011/2012 school year. Mr. Brackmann advised that eight of the twenty students the Cooperative reported on that two students had not worked since high school and six were currently employed with one in a supportive employment position.

Mr. McClure advised the Board that the Policy Review Committee recently met, and there has been one policy uploaded to the Board's website for their review. He explained the change reflects the school district's current practice and is updating language to reflect this.

Mr. McClure introduced Todd McNutt from MCS to the Board. He stated the District is currently completing a grant for surveillance cameras, and Mr. McNutt would like to provide the Board with some information with regard to these cameras. Mr. McNutt advised that MCS can install a panic button system to any of the existing equipment and master stations by programming two buttons at the bottom of these stations. These buttons will automatically dial 911 and a repeated message will continually send to 911. He explained this will be the most cost effective way to utilize the current system in place. With regard to surveillance, Mr. McNutt advised the quote consists of sixty-nine new high definition cameras throughout the school facilities. He explained that he and Mr. McClure went through all the schools covering all the major hallways, entrances, and restrooms entrances. Mr. McNutt stated that another concern of the District was recording each and every person that comes up to the outside stations asking for entrance. He explained this feature does not cost anything more to tie into the video feed of the camera system. The cameras will only record in motion and is infrared at night out to eighty feet. Mr. McNutt explained the District will have the ability to pull up any camera or cameras on Iphones, Androids, and Ipads and click on an image and make it bigger. The police can review this information and will have the ability to connect into the system if given permission. Mr. McClure stated that there would be six cameras placed throughout the High School/Junior High parking complex as well. He stated if there were an event in the District, the administration could access from a remote location into the system and make a live announcement over the PA system into the school hallways. Mr. McClure advised with remote access the Paxton Police Department or Ford County Sheriff Department could remotely log into the District's system. He explained if vandalism, theft, or some type of investigation is going on in the District that we are trying to solve that surveillance cameras will definitely be a big asset to the District. The quote is broken down by building for the Board to review. Mr. McClure advised the District is applying for a competitive maintenance grant through ISBE which if awarded could cover one half of the total cost, half the cost of each building project, or half the cost of the Junior High/Unit Office project. Mr. McClure stressed that the Board is not deciding tonight if the District is purchasing this equipment. The District is seeking permission from the Board to submit a competitive maintenance grant through ISBE to see if the District is able to receive these grant funds. Mr. Dowling asked that if the District decided to add only the two buttons to the master stations what would be the cost for this, and Mr. McNutt replied approximately \$1,000.00 per master station. Mr. McClure asked Mr. McNutt if there would be any savings if the District did both wireless and this project at the same time. Mr. McNutt replied that wireless is a huge factor, and the wireless if deployed properly offers a whole other way of doing things. He stated that staff would wear badges, and no matter where staff may be they are tracked as to where they are inside the building. Mr. McNutt stated there is another option for emergencies, but requires a full wireless deployment throughout the school facilities. He would not recommend wireless cameras as they add too much load and the image quality does down.

Mr. McClure introduced Ron Howard from School Bus Solutions, LLC to the Board who has prepared some transportation information for the Board to review. Mr. Howard stated that he prepared a comparison of

costs regarding whether the District should continue with contracted services or look into purchasing or leasing busing. He stated the costs regarding leasing and owning buses is contained in his summary sheet which shows hard costs and soft costs that the District will incur if it decides to take over District owned buses. This includes labor, IMRF, and payroll expenditures. Mr. Howard stressed that the prices of buses continually goes up, and currently the District has a six year age limit on its buses in its contract with Illinois Central Illinois School Bus. He explained the depreciation process for buses and how the State reimburses up to five years only whereas contractual vendors actually depreciate equipment over a ten year span. Mr. Howard's opinion is that the District should not look at purchasing buses at this time. He stated that two busing companies gave him bids for leasing equipment, and his big concern with leasing equipment is that the District will lose the expertise of its contracted services with regard to training, safety, maintenance schedules, etc. Mr. Howard stated the contracted services vendors are Durham, First Student, and Illinois Central School Bus which have mega buying power and that the District will not have to worry about additional bus drivers and equipment. With buying or leasing equipment, the District will only have two spare buses. Mr. Howard stated that if the District decided to go with contracted services to bid the service for five years so the District will know what expenditures to plan for. It is Mr. Howard's recommendation that the District continue with contracted services for transportation. He stated this will allow administration to focus on schools and not busing services. Mr. Swan asked if there were State pricing on this type of equipment, and Mr. Howard replied that there is no State pricing for buses, just parts. Mr. Howard stated that some potential vendors for contracted services maybe Durham, First Student, and Illinois Central School Bus and maybe five to six additional vendors. Mr. McClure advised that he would also like to look at purchasing walkie-talkies for the administration and bus drivers. The Sprint push-to-talk is adequate, but it becomes a safety issue when the cell towers fill up during an emergency situation. He stated he would like to possibly purchase these phones this school year, and the Board stated they are okay with this purchase.

Mr. McClure advised that the levy has changed a little since last month's Board meeting. He stated that he has increased IMRF and FICA since last month along with Tort Liability. He explained that the District's insurance costs increased by \$20,000.00 this year, and they are not likely to reduce for next school year. Mr. McClure stated the Board will need to approve the final levy in December. He does not anticipate any other changes to the levy, and the District does not have to publish or hold a truth in taxation hearing. The Board did not have any questions with regard to the proposed levy. Dave Dowling made a motion to approve the proposed levy. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure advised the Board that the building principals' reports regarding parent/teacher conferences have been uploaded to the Board's website for their review.

Mr. McClure informed the Board that the IASB position statements were provided to the Board at the September meeting. He stated that he has reviewed these position statements and it is his recommendation that the Board agree to vote in positive response to all IASB amendments and position statements. Allen Johnson made a motion to vote in positive response to all 2013 IASB amendments and position statements. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure advised the Board that the building principals' 2013 fall activity reports have been uploaded to the Board's website for their review.

Mr. McClure informed the Board that the maintenance department has been getting a lot of projects completed in Andy's absence. He stated the maintenance department has checked with building custodians and has created a list of maintenance items to be completed. Mr. McClure advised the maintenance department is making good progress and many things are getting done.

Mr. McClure advised that this spring the District will be conducting its ten year Health/Life Safety study, and while this study is being conducted, Mr. McClure would also like for them to consider H/VAC, roofs, etc. to be reviewed. He explained that during this ten year study they will also be asking the Board and administration what capital improvement items need to be completed over the next ten years. Mr. McClure suggested that Gorski-Reifsteck complete a capital needs assessment of all buildings at the time of the ten year Health/Life Safety review. Mr. McClure would like for the Building and Grounds Committee to meet to discuss the upcoming ten year Health/Life Safety study as well as discuss the District's capital planning. He stated this will also allow us some insight on how to meet our future goals for education as well. Mr. McClure recommended the Board approve the application for the ISBE maintenance grant for surveillance cameras and work would not begin until next summer if approved. He stated the District will know by that time if the grant has been approved and can budget the funds. Dave Dowling made a motion to approve the application for ISBE maintenance grant. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure informed the Board that the Regional Office of Education conducted their annual building inspection on Thursday, October 31, 2013. He stated the District's response to their building inspection has been uploaded to the Board's website. Mr. McClure advised that all items have been corrected except for a couple which are waiting on parts to arrive. Allen Johnson made a motion to approve PBL CUSD No. 10 response to Champaign-Ford County Regional Office of Education annual building inspection. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure advised the Board that Tara, Mike, and he have met regarding a one-to-one initiative for the District. He explained that this initiative involves giving every student some type of tablet, smart device, or bring your own device from home as a starting point for discussion. Mr. McClure stated these devices improve student achievement. However there are some negative reviews that state it is limited growth. Mr. McClure would like for the Board to consider what the District would need to get a one-to-one initiative off the ground. He explained that there are several things the District could do such as a guide to implementation, program planning, technology, professional development, and infrastructure. The District needs to work through all of these. However, we would like to create a committee to study this initiative over the next several months. Mr. McClure stated one of the obstacles the District will need to figure out is how to get increased band width across town, and the District may be seeking other community partners for collaboration on how to help accomplish this task. Mr. McClure advised that the PBL Education Foundation is willing to assist the District with this initiative. He also stated that Dr. Brehm has checked into iCloud and the costs associated with this service. Dr. Brehm believes that he can perform the District's backups and run off of the District's server. Mr. McClure stated that his will be a cost savings of approximately \$7,000.00. Mr. Dowling stated he would be interested in serving on the committee for this initiative.

Mr. McClure informed the Board of upcoming events, such as Thanksgiving break and Veterans Day presentation.

Dave Dowling made a motion to go into closed session to discuss the appointment, employment, compensation, performance of specific employees of the public body pursuant to 5 ILCS 120/2(c)1. Doug Wolken seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session began at 8:20 p.m.

Allen Johnson made a motion to come out of closed session. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session ended at 9:04 p.m.

Mr. McClure recommended the Board affirm the resignation of Trent Eshleman as High School principal effective December 31, 2013. Dean Swan made a motion to affirm the resignation of Trent Eshleman as High School principal effective December 31, 2013. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board affirm the Addendum C resignations of Rob Pacey as Junior High boys track coach, Brad Pickens as sixth grade girls basketball coach, and Doug McCoy as High School assistant football coach. Dave Dowling made a motion to affirm the Addendum C resignations of Rob Pacey as Junior High boys track coach, Brad Pickens as sixth grade girls basketball coach, and Doug McCoy as High School assistant football coach. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board affirm Megan Spears as a volunteer coach for High School girls' softball, David Shellhamer as a volunteer coach for High School scholastic bowl, and leave of absence of Donna Howe. Allen Johnson made a motion to affirm Megan Spears as a volunteer coach for High School girls' softball, David Shellhamer as a volunteer coach for High School scholastic bowl, and leave of absence of Donna Howe. Doug Wolken seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Allen Johnson made a motion to adjourn the meeting. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

The meeting adjourned at 9:07 p.m.

President, Board of Education

Secretary, Board of Education