

MINUTES OF THE REGULAR MEETING OF THE PAXTON-BUCKLEY-LODA COMMUNITY UNIT SCHOOL DISTRICT NO. 10 BOARD OF EDUCATION OF FORD, CHAMPAIGN, VERMILION, IROQUOIS, AND LIVINGSTON COUNTIES OF THE STATE OF ILLINOIS HELD WEDNESDAY, AUGUST 15, 2012 AT 7:00 P.M. AT THE PAXTON-BUCKLEY-LODA BOARD ROOM IN PAXTON, ILLINOIS.

President Dawn Bachtold called the meeting to order at 7:00 p.m.

Upon roll call, the following board members answered present: Dawn Bachtold, Mike Short, Dean Swan, Doug Wolken, Cris Thompson, Dave Dowling, and Shawn Young.

Others present were Cliff McClure, Amy Teske, Nancy Hofer, Barry Wright, Josh Didier, Amanda Wetherell, Stan Daro, Trent Eshleman, Will Brumleve, Mike Brehm, Gerald Butts, James Ayers, Tom Ramage, Tara Wienke, Stacia Johnson, Tom Bennett, and Eric Brackmann.

Dean Swan made a motion to approve the minutes of the previous month. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dave Dowling made a motion to approve the Treasurer's Report. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dave Dowling made a motion to approve payment of all current bills. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dean Swan read a letter dated July 23, 2012 from Kristin Oyer thanking the Board for the flowers in memory of her father.

Dean Swan read a letter dated August 11, 2012 from Catherine Tanner resigning from her High School English position effective immediately.

Dean Swan read a letter dated August 6, 2012 from EIEC Board of Directors thanking the Board for allowing them to host their annual meeting at the Junior High.

Dean Swan read a letter dated August 6, 2012 from Julie Rogers resigning as a paraprofessional at Clara Peterson Elementary effective immediately.

Dean Swan read a letter dated August 6, 2012 from Amanda Dunlavey resigning as High School class sponsor.

Dean Swan read a letter dated July 27, 2012 from Amy Williamson resigning as a paraprofessional at Clara Peterson Elementary effective immediately.

Dean Swan read a letter dated July 24, 2012 from John Zimmerman resigning as a paraprofessional at Eastlawn Elementary effective immediately.

Dean Swan read a letter dated July 25, 2012 from Michael Baggot resigning as High School special education teacher effective immediately.

Dean Swan read a letter dated August 2, 2012 from Ashley Mueller requesting an eight week maternity leave beginning approximately September 11, 2012.

Mr. McClure introduced Dr. Thomas Ramage, President of Parkland College, along with Jim Ayers, Chairman of the Board at Parkland College. Dr. Ramage advised that he wants to share with the PBL Board of Education what is going on at Parkland and suggestions on how Parkland College and PBL can bridge students together. He gave each Board member a folder with information about Parkland College which contained Parkland's five year strategic plan. Dr. Ramage stated that Board members are a major part to Parkland's plan and the feedback received is vital. He went over Parkland's current enrollment per semester, female/male ratio, age of students, number of students attending per year, and number of students who have graduated from Parkland College since 1967. Dr. Ramage stated that 82% of Parkland graduates are working in the field they studied, 94% are graduates working in Illinois, and 60% of students stayed in Parkland's district. He stated that 664 students in 19 different area high schools are currently enrolled in dual-credit courses at Parkland College, and University of Illinois and Eastern Illinois University students attend courses at Parkland working towards their bachelor degree. In closing, Dr. Ramage asked the Board to complete the survey and return it to Parkland.

Dr. Thomas Ramage and James Ayers left the meeting at 7:28 p.m.

Mr. Brackmann addressed the Board with regard to the Ford County Special Education Cooperative's ending budget for 2011/2012. He stated that GCMS and PBL will both receiving a refund check for overpayment of tuition. Mr. Brackmann advised that PBL's refund will be in the amount of \$78,947.00.

Mr. McClure informed the Board that the Finance Committee met prior to this evening's meeting regarding the FY 2013 budget. He stated that the Education Fund is mainly staff driven and most of the budgeting was done back in January and February. The Operations and Maintenance Fund will end with a red figure at the end of FY 2013. Mr. McClure stated that Debt Services Fund is set by the county treasurer's office with regard to the District's bonds, and the Transportation Fund reflects a two percent increase in transportation services with Illinois Central School Bus per our contract extension in addition to capital equipment for a used van. Mr. McClure advised that IMRF Fund is increased as needed and Capital Improvement Fund will again have Champaign County sales tax revenue placed in this fund. The Working Cash Fund will continue to grow, Tort Liability Fund has budgeted for background check and some attorney's fees, and Health/Life Safety Fund will carry over monies for FY 2013. The Health/Life Safety monies will possibly be used for the athletic lighting project at the football field, Clara Peterson driveway, and studies for the High School and Eastlawn Elementary. Mr. McClure informed the Board that the fund balances are audited figures from the District's auditor, and a budget hearing will be set prior to next month's board meeting.

Mr. McClure advised the Board that Gerry Butts is in attendance to inform the Board with regard to commercial insurance bids that were received on behalf of the District. Mr. Butts stated that his final recommendation does suggest a transition from Insurance Providers Group to Old National Insurance for commercial insurance and from Indiana Insurance to Selective Insurance. Mr. Butts feels that Selective Insurance is very good and prominent in school insurance. He informed the Board that during the last five years his interaction with Insurance Providers Group has been excellent and expressed to Old National Insurance personnel that service is very important to PBL. Mr. Butts advised the Board that Indiana Insurance's bid was \$110,576.00 and Selective's was \$99,007.00. He did point out to the Board that there was one difference in that Selective's coverage on violent response is \$225,000.00 instead of the District's

old policy at \$500,000. Mr. Butts explained that this is optional coverage so he selected Selective regardless of this amount change. The bid from Prairie State Insurance Cooperative is a pool, and they were still more expensive. A discussion was held regarding the violent response coverage and what is covered.

Mike Short made a motion to accept the commercial insurance bid of Old National Insurance in the amount of \$99,007.00. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Gerry Butts left the meeting at 7:45 p.m.

Ms. Wienke addressed the Board regarding school improvement. She stated that Dr. Ramage has held staff meetings regarding concerns about ACT scores and Parkland College's requirement for students who do not score high on the ACT test and which students can access English 101 instead of English 100.

Ms. Wienke advised that new employee orientation was held this morning with 26 new employees to the District. New staff members were introduced to Instructional Planner, MAP testing, academic vocabulary, and Gaggle. Ms. Wienke felt the new employees were very attentive with all the information given to them and feels that this will be a good group of teachers.

Ms. Wienke presented the Board with trend data on PSAE test results. She stated that some back tracking has occurred as she explained the categories of meets and exceeds. Ms. Wienke stated that the District's exceeds category needs to increase and the warning category needs to decrease. She went over the Math, Science, and Reading scores with the Board. Ms. Wienke advised that the District has contracted with consultants to help Math and English scores at the High School level improve. She stated the consultants will evaluate the school for a couple of days and move forward from there.

Ms. Wienke advised the Board that AYP reports are in and final and, as a district, PBL did not meet AYP in Math and Reading. PBL is in Academic Early Warning Year 2. Ms. Wienke stated that Clara Peterson met AYP in both Math and Reading, and Eastlawn Elementary did not meet AYP again. The District is now a "Choice" school and will need to ask other area school districts who are meeting AYP to see if they want to enter into an intergovernmental agreement for PBL students to attend their district. The Junior High meet AYP in both Math and Reading, however the High School did not meet AYP in either of those areas. The High School is in Academic Watch Year 1 so next school year could begin restructuring planning. Mr. Eshleman stated that he plans to present goals to staff and students such as developing independent learners and thinkers and 100% participation in students reading for information for a stake. He wants to raise the bar and expectations on students and get teachers to facilitate this vision.

Ms. Wienke informed the Board about a new school improvement framework which the State has initiated called the Rising Star Network. She stated she was not excited about this program at first, but after reviewing she likes the organization of the plan and format. Ms. Wienke advised that Tuesday's early dismissal will be utilized for training on Instructional Planner. Staff will also be trained on Danielson framework for teaching this school year. Mr. McClure added that the District will continue with our literacy and Math consultants. In closing, Ms. Wienke stated that Dave and Sue Harber were here on Monday for in-services, and they did a great job.

Mike made a motion to approve AYP reports for Clara Peterson Elementary, Eastlawn Elementary, PBL Junior High, PBL High School, and PBL CUSD No. 10. Doug Wolken seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve placing the FY 2013 budget on display. Dave Dowling made a motion to approve placing the FY 2013 budget on display. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the school board policies that were up for Board review at last month's board meeting. Dean Swan made a motion to approve School Board Policy Nos. 3.40, 4.60, 4.60-AP1, 4.120, 5.280, 6.180, 6.235, 6.290, 7.50, 7.50-AP, 7.220, 7.220-AP, 7.340, 7.340-AP1, 7.340-AP1-E1, 7.340-AP2, 7.340-AP2-E1, 3.70, 4.45, 4.170-AP3, 5.60, 5.70, 5.80, 5.110-PBL, 5.110, 5.130-PBL, 5.130, 5.130-AP, 5.140, 5.230, 5.270-E-PBL, 5.320, 6.40, 6.70, 6.70-AP, 6.80, 6.145, 6.260, 6.310-E, 6.330, 7.80, 7.130, 7.140, 7.160, 7.190-AP1, 7.250, and 7.275. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure informed the Board that Clara Peterson Elementary electrical upgrade is complete, and Eastlawn Elementary masonry and roof repair project is near completion. He stated that fire alarms are now activated at the Junior High, urinals have been replaced at Clara Peterson, and new tile has been installed in several rooms at the High School. Mr. McClure added that the football field area has been cleaned up and the softball concession stand is 70% complete.

Mr. McClure recommended the Board approve setting the budget hearing date and time on September 19, 2012 at 7:00 p.m. Dean Swan made a motion to approve setting the budget hearing date and time on September 19, 2012 at 7:00 p.m. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. Didier reported that the Junior High has eleven new students enrolled. He stated that there are currently 120 students enrolled in sixth grade, 97 students in seventh grade, and 115 students in eighth grade for a total of 332 students.

Mr. Wright stated that Eastlawn Elementary currently has 105 students enrolled in third grade with 4 anticipated enrollments, 107 students enrolled in fourth grade with 3 anticipated enrollments, and 114 students enrolled in fifth grade with 5 anticipated enrollments. He added that total enrollment is currently at 326 students.

Ms. Wetherell reported that Clara Peterson Elementary currently has 46 students enrolled in preschool, 88 students in Kindergarten, 91 students in first grade, and 94 students in second grade. She stated her total building enrollment is 317 students.

Mr. Eshleman advised that the High School currently has 118 freshman enrolled with 6 anticipated, 113 sophomores with 2 anticipated, 98 juniors with 4 anticipated, and 109 seniors.

Dr. Brehm informed the Board that RevTrak worked very well during registration with no major issues. He stated that about 15% of parents enrolling their students utilized the credit card option. Dr. Brehm advised that there is one remaining issue that still exists regarding uploading information back into Skyward. Skyward is working with the District on this issue.

Mr. McClure informed the Board that the District's open day agenda is posted to the Board's website for their review.

Ms. Johnson addressed the Board with regard to the Illinois Youth Survey results. She went over the various questions that were asked on the survey along with the results.

Mr. McClure recommended the Board approve the three year Gibson Area Hospital nursing contract which runs from July 1, 2012 until June 30, 2015. Shawn Young made a motion to approve the three year Gibson Area Hospital nursing contract from July 1, 2012 through June 30, 2015. Doug Wolken seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure informed the Board that Eastlawn Elementary open house is scheduled for September 11, 2012 at 6:00 p.m. and PBL Junior High open house is scheduled for September 11, 2012 at 5:00 p.m.

Mr. McClure reminded the Board that a TIF meeting has been scheduled for August 29, 2012 at 6:00 p.m. A discussion was held regarding the TIF.

Dean Swan read a letter dated July 30, 2012 from Jorge Arevalo resigning as High School Spanish teacher effective immediately.

Dave Dowling made a motion to go into closed session to discuss to discuss the appointment, employment, compensation, performance of specific employees of the public body pursuant to 5 ILCS 120/2(c) and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees pursuant to 5 ILCS 120/2(c)2. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session began at 7:45 p.m.

Mike Short made a motion to come out of closed session. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session ended at 10:10 p.m.

Mr. McClure recommended the Board affirm the resignations of Michael Baggot as High School special education teacher, Catherine Tanner as High School English teacher, Julie Rogers as paraprofessional at Clara Peterson Elementary, John Zimmerman as paraprofessional at Eastlawn Elementary, Amy Williamson as paraprofessional at Clara Peterson Elementary, Jorge Arevalo as High School Spanish teacher, Amanda Dunlavey as High School class sponsor, and Michelle Lindstedt as Junior High student council sponsor. Mike Short made a motion to affirm the resignations of Michael Baggot as High School special education teacher, Catherine Tanner as High School English teacher, Julie Rogers as paraprofessional at Clara Peterson Elementary, John Zimmerman as paraprofessional at Eastlawn Elementary, Amy Williamson as paraprofessional at Clara Peterson Elementary, Jorge Arevalo as High School Spanish teacher, Amanda Dunlavey as High School class sponsor, and Michelle Lindstedt as Junior High student council sponsor. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the maternity leave request of Ashley Mueller. Dave Dowling made a motion to approve the maternity leave request of Ashley Mueller. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board affirm Grant Kleinstein as High School volunteer football coach, Jill Schrodts as High School volunteer cheerleading coach, and Rob Spooner as High School volunteer volleyball coach. Mike Short made a motion to affirm Grant Kleinstein as High School volunteer football coach, Jill Schrodts as High School volunteer cheerleading coach, and Rob Spooner as High School volunteer volleyball coach. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the reassignment of Kimberly Brown from paraprofessional to head cook at Eastlawn Elementary. Dean Swan made a motion to approve the reassignment of Kimberly Brown from paraprofessional to head cook at Eastlawn Elementary. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Danielle Rogers as Junior High student council sponsor. Dave Dowling made a motion to approve the hiring of Danielle Rogers as Junior High student council sponsor. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Robert Spooner as a High School special education teacher and High School class sponsor. Dean Swan made a motion to approve the hiring of Robert Spooner as a High School special education teacher and High School class sponsor. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Alisha Luebchow as a paraprofessional at Clara Peterson Elementary. Shawn Young made a motion to approve the hiring of Alisha Luebchow as a paraprofessional at Clara Peterson Elementary. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Gary Sultanian as a paraprofessional at PBL Junior High. Dean Swan made a motion to approve the hiring of Gary Sultanian as a paraprofessional at PBL Junior High. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Kirsten Wallace as a paraprofessional at PBL Junior High. Dean Swan made a motion to approve the hiring of Kirsten Wallace as a paraprofessional at PBL Junior High. Doug Wolken seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Debra Wheeler as a cook at Clara Peterson Elementary. Dave Dowling made a motion to approve the hiring of Debra Wheeler as a paraprofessional at

Clara Peterson Elementary. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Arminda Glazik as a paraprofessional at Clara Peterson Elementary. Dean Swan made a motion to approve the hiring of Arminda Glazik as a paraprofessional at Clara Peterson Elementary. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Jessica Browne as an elementary teacher at Eastlawn Elementary. Dean Swan made a motion to approve the hiring of Jessica Browne as an elementary teacher Eastlawn Elementary. Mike Short seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Jason Peterson as a High School English teacher. Dave Dowling made a motion to approve the hiring of Jason Peterson as a High School English teacher. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Michael Cheng as a paraprofessional at Eastlawn Elementary. Shawn Young made a motion to approve the hiring of Michael Cheng as a paraprofessional at Eastlawn Elementary. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Amy Miller as a paraprofessional at Clara Peterson Elementary. Dean Swan made a motion to approve the hiring of Amy Miller as a paraprofessional at Clara Peterson Elementary. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Danielle Rogers as Junior High Math interventionist. Mike Short made a motion to approve the hiring of Danielle Rogers as Junior High Math interventionist. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the hiring of Brad Pickens as sixth grade girls basketball coach. Mike Short made a motion to approve the hiring of Brad Pickens as sixth grade girls basketball coach. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mike Short made a motion to adjourn the meeting. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

The meeting adjourned at 10:25 p.m.

President, Board of Education

Secretary, Board of Education