

MINUTES OF THE REGULAR MEETING OF THE PAXTON-BUCKLEY-LODA COMMUNITY UNIT SCHOOL DISTRICT NO. 10 BOARD OF EDUCATION OF FORD, CHAMPAIGN, VERMILION, IROQUOIS, AND LIVINGSTON COUNTIES OF THE STATE OF ILLINOIS HELD WEDNESDAY, MARCH 16, 2011 AT 7:00 P.M. AT THE PAXTON-BUCKLEY-LODA BOARD ROOM IN PAXTON, ILLINOIS.

President Mike Short called the meeting to order at 7:00 p.m.

Upon roll call, the following board members answered present: Mike Short, Dawn Bachtold, Dean Swan, Shawn Young, Dave Dowling, and Cris Thompson. Jeff Jarboe was absent.

Others present were Cliff McClure, Josh Didier, Jeff Graham, Barry Wright, Tara Wienke, Trent Eshleman, Amy Teske, Marilyn Weber, Stan Daro, Eric Brackmann, Molly Steiger, and Thomas Mertes.

Shawn Young made a motion to approve the minutes of the previous month. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dawn Bachtold made a motion to approve the Treasurer's Report. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dave Dowling made a motion to approve payment of all current bills. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dean Swan read a letter dated March 9, 2011 from Kelly Reid resigning as Junior High cheerleading sponsor.

Dean Swan read a letter dated March 9, 2011 from Jamie Grider requesting a maternity leave beginning approximately May 20, 2011 through the end of the 2010/2011 school year.

Dean Swan read a letter dated March 9, 2011 from Jamie Grider resigning as 6th grade girls' basketball coach.

Dean Swan read a letter dated March 7, 2011 from Greg Wood resigning as High School head football coach.

Dean Swan read a letter dated March 4, 2011 from Steven Waugh resigning as High School girls' basketball assistant coach.

Dean Swan read a letter dated February 14, 2011 from Britney Gass requesting a maternity leave beginning approximately May 2, 2011 through May 30, 2011.

No visitors were present to address the Board.

Mr. Didier advised the Board that the Policy Review Committee met on Monday, March 7, 2011. He stated of the policies submitted to the Board for review twenty are legal references, two are up for review every five years, and five are mandated policies. Mr. Didier advised that the next Policy Review Committee meeting has not been scheduled yet. Mr. McClure added that the Committee needs to update the NCLB tuition students and the "no nit" policies for student handbooks.

Mr. McClure advised the Personnel Committee met and discussed the accounts payable position in the Unit Office, reduction in force, possible reassignments for the 2011/2012 school year, and positions open due to retirements. He stated that forty-one applicants have applied for the Unit Office accounts payable position with approximately ten applicants that have not submitted their application. Mr. McClure stated he will screen the applicants after spring break and begin the interview process. He informed the Board that staff members have been notified with regard to reduction in force, and Mr. Eshleman will commence interviews for the High School librarian position after spring break. Mr. Wright and Mr. Graham will be screening applicants and conducting interviews for the special education positions.

Mr. McClure informed the Board that the Finance Committee discussed up-to-date information from the State, the District's budget, and transportation issues. He stated the District will continue to budget conservatively and monitor its personnel needs. Mr. McClure stressed that the District will continue to try and consolidate positions as much as possible while still providing quality education. The District is very focused on what it is spending as far as supplies and purchased services are concerned. Mr. McClure stated he does not know where State funding is going to leave the District financially, and the District's transportation expenses will need to be addressed for next school year, especially the long distance trips.

Mr. McClure advised that the Building and Grounds Committee discussed several projects for the upcoming summer. The final sketch for the softball concession stand/restroom facility was discussed, and the Committee decided to utilize twelve inch student lockers. The Committee also decided that the ventilation project will move forward this summer. Mr. McClure informed the Board that Mr. Dowling also looked at the District's electrical upgrading needs, and a discussion was held with regard to Mr. Dowling's suggestions. The bid opening for ventilation and student lockers is on April 1, 2011 at 2:30 p.m., and prior to the bid opening at 12:00 p.m. a discussion will be held with regard to the drawings for the new softball concession stand/restroom facility.

Mr. McClure informed the Board that the Transportation Committee met and discussed the possibility of trading in the current mid-bus and purchasing two new mid-buses. The Committee also discussed whether the new mid-buses would be a cash purchase or a lease purchase, and the Committee ultimately decided the two new mid-buses would be a cash purchase. Mr. McClure reminded the Board that the District does not have to bid this purchase, and the new mid-buses would be delivered to the District on or after July 1, 2011. Mr. Swan stated the current mid-bus is being utilized heavily, and the District is getting a good trade-in price which allows purchasing two new mid-buses for a very good price. Mr. McClure advised the Board that with the trade-in amount the two new mid-buses will cost \$30,000.00 each.

Ms. Wienke informed the Board with regard to the District's two testing cycles for Dibels and MAP. She showed the Board various graphs showing the student's improvements in Reading and Math compared to national norms. Ms. Wienke feels the District's students are progressing nicely, especially those students in first grade due to all-day Kindergarten.

Ms. Wienke advised the Board of the Dibels testing results and that 83% of the students at Clara Peterson Elementary are at benchmark.

Mr. Wienke stated the staff evaluations from the February 18th school improvement day reflect another very positive day. She advised the day was very hands on for staff.

Ms. Wienke advised the Board she recently attended a symposium by ASCD which discussed Common Core Standards. She also stated that a new assessment is being designed to change the way instruction is taking place in the classroom and that textbooks will be a thing of the past in the very near future. Ms. Wienke also stated that teacher evaluations will also be linked to student performance. A discussion was held with regard to non-core subjects and how some students will not be able to access these courses due to Math and Reading requirements. Mr. McClure stated the District's students that are on track will be able to access the non-core subjects. He stated it will probably come down to 15-20% of students that will have a hard time accessing those subjects. Mr. McClure reiterated that the District is going to have to push Reading and writing across the curriculum.

Mr. McClure informed the Board that there is no action on summer school this evening. He informed the Board of the summer school dates and times and stated he would like to discuss summer school in more depth at next month's meeting as administration is looking into a new online credit recovery program. Mr. McClure stated June 7, 2011 will be a teacher institute date, and June 8, 2011 will be the first day of student attendance for summer school with July 1, 2011 being the last day of student attendance. The cost for summer school is \$4,000.00 for the online program and \$9,922.50 for labor.

Mr. McClure advised the Board that the 2011/2012 school calendar is in final form. He stated he has discussed this calendar with Mr. Daro, and the District did put two days back into the school calendar which will add two days to the cook/paraprofessional contracts for the 2011/2012 school year. Mr. McClure suggested the Board hold off on approving the early dismissals until next month's Board meeting. Mr. McClure stated he would prefer the High School continue with early dismissal next school year regardless of the Board's decision on early dismissal throughout the District. He explained there is not a lot of collaboration time in the buildings to work with staff across the grade levels. Mr. Brackmann advised that probably the current collaboration time in the buildings is being utilized with the co-teachers for special education. A discussion was held regarding what day to use for early dismissal and the rationale behind this. Dave Dowling made a motion to approve the 2011/2012 school calendar. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure advised the Board there is nothing for the Board to approve this evening with regard to School Board policies.

Mr. McClure stated that Dean Swan and he met with Brad Ecker and Eric Evans on behalf of the Paxton Park District on Monday, March 7, 2011. He stated it ended with an agreement of \$9,500.00 for use of facilities for them to take back to their prospective Boards for approval. A discussion was held regarding this matter, and the Board decided to take action tonight. Dave Dowling made a motion to approve the \$9,500.00 fee for use of facilities and the summary of negotiated intergovernmental agreement terms. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure stated that at last month's meeting reduction in force was discussed, and the District is doing this as a precautionary measure. He stated that all staff members have been notified. President Short read the Resolution aloud. Dave Dowling made a motion to approve the reduction in force resolution of Glenda Williams. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed. Dean Swan made a motion to approve the reduction in force resolution of Debra Kennedy. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed. Shawn Young made a motion to approve

the reduction in force resolution of Lynnette Rudin. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed. Dave Dowling made a motion to approve the reduction in force resolution of Kirsten Wallace. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed. Shawn Young made a motion to approve the reduction in force resolution of Lisa Brocato. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure advised the Board that the District's contract with Gibson Area Hospital for athletic trainer services is up for renewal. The cost for this contract is \$2,200.00 for three years. Shawn Young made a motion to approve the Gibson Area Hospital and health services for high school sports medicine services in the amount of \$2,200.00 through FY 2014. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the Russ Leigh & Associates audit contract for FY 2011 in the amount of \$5,900.00. He advised this contract is \$200.00 more than last year's contract. Mr. Leigh does a commendable job and works well with our staff. Dawn Bachtold made a motion to approve the Russ Leigh & Associates audit contract for FY 2011 in the amount of \$5,900.00. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure advised the Transportation Committee is recommending the purchase of two mid-buses. The cost of two mid-buses is \$81,513.00 minus the trade-in value of \$21,500.00 leaves a balance due of \$60,013.00 to be paid out of the FY 2012 budget. Dave Dowling made a motion to approve the purchase of two new mid-buses. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure stated the Board needs to approve a Health/Life Safety amendment for a chairlift at Eastlawn Elementary in the amount of \$40,000.00. He advised that all chairlifts in the District will have been replaced and installed after this. Dawn Bachtold made a motion to approve the Health/Life Safety amendment for a chairlift at Eastlawn Elementary in the amount of \$40,000.00. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure informed the Board that the District's health insurance contract for the 2011/2012 school year will increase by approximately 9%. He stated that based upon last year's employee numbers the increase will be \$85,000.00 over last year's rates. Mr. McClure explained he does not want the Board to approve the District's health insurance contract tonight as the District's insurance broker is still working on these rates, and they may come back with a lower percentage. The District has looked into a higher deductible plan, but this plan does not match up benefit-per-benefit with the existing health insurance plan. Mr. McClure advised that the District has had 3-4 fairly large health insurance claims in the past year.

Mr. McClure informed the Board that next week the District will be on spring break.

Mr. McClure stated that Dylan Overstreet made the All-State 1st team in basketball, and John Overstreet won Athletic Director of the Year for Class 1A/2A.

The PBL High School Scholastic Bowl placed second in the Regionals, and the High School band trip to New Orleans next week.

Mr. McClure informed the Board that he has been contacted by Mike Mathis Productions with regard to the High School being one of five school districts being looked at for shooting a movie for TLC. This would consist of one to five episodes on this network. A discussion was held regarding this opportunity.

Mr. McClure advised the Board the PBL Education Foundation donated \$20,000.00 to the District for technology upgrades with \$5,000.00 being designated to each building. Mr. McClure stated the District would like to match this expense so the District can increase this dollar amount per building. Mr. McClure thanked the PBL Education Foundation for their help and assistance and stated that Dr. Brehm is willing to install all of the technology upgrades throughout the District on his own.

Dave Bachtold made a motion to go into closed session to discuss to discuss the appointment, employment, compensation, performance of specific employees of the public body pursuant to 5 ILCS 120/2(c). Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session began at 9:00 p.m.

Dawn Bachtold made a motion to come out of closed session. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Closed session ended at 11:26 p.m.

Mr. McClure recommended the Board affirm the resignations of Kelly Reid as Junior High cheerleading sponsor, Jamie Grider as 6th grade girls' basketball coach, and Steven Waugh as High School girls' basketball assistant coach. Dean Swan made a motion to affirm the resignations of Kelly Reid as Junior High cheerleading sponsor, Jamie Grider as 6th grade girls' basketball coach, and Steven Waugh as High School girls' basketball assistant coach. Dawn Bachtold seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board affirm Dennis Jamison, Jessica Hendershot, and Rod Riblet as Junior High track volunteer coaches and Mark Prina as High School boys' baseball volunteer coach. Shawn Young made a motion to affirm Dennis Jamison, Jessica Hendershot, and Rod Riblet as Junior High track volunteer coaches and Mark Prina as High School boys' baseball volunteer coach. Cris Thompson seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the maternity leave requests of Jamie Grider and Britney Gass. Dean Swan made a motion to approve the maternity leave requests of Jamie Grider and Britney Gass. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Mr. McClure recommended the Board approve the reassignment of Jill Manley to Eastlawn Elementary special education. Dave Dowling made a motion to approve the reassignment of Jill Manley to Eastlawn

Elementary special education. Dean Swan seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

Dawn Bachtold made a motion to adjourn the meeting. Dave Dowling seconded the motion. Upon roll call, all board members being present, the vote was unanimous and the motion passed.

The meeting adjourned at 11:36 p.m.

President, Board of Education

Secretary, Board of Education