

TUTORING FOR PAY

I. PURPOSE

To establish guidelines for tutoring for pay.

II. LIMITATIONS ON TUTORING – EMPLOYEES

Barrington Public Schools (BPS) employees may tutor or provide private instruction to BPS students but may not, under any circumstances, tutor or instruct their own students for private compensation. BPS employees shall not be paid by persons other than the School Committee to conduct after-hours activities in BPS facilities for children who are, or might reasonably be expected to be, their own students. Waivers of this limitation will be considered when, in the judgment of the principal, a conflict of interest will not be created thereby.

This limitation applies regardless of whether the tutoring or private instruction occurs on BPS property or elsewhere. Employees may not provide private instruction or tutoring for pay that presents a conflict of interest with their regular BPS employment, under the current versions of, Conflict of Interest Policy and Rhode Island Code of Ethics, Rhode Island General Laws § 36-14-1. Employees may not require their students to obtain a tutor for pay, regardless of who the tutor is or where the tutoring occurs.

III. PROCEDURES FOR ALL TUTORS AND PRIVATE INSTRUCTORS

- A. Individuals providing private tutoring or instruction for pay do so as independent contractors, not BPS employees, and must notify parents of that fact through a notice satisfactory to BPS (see attachment).
- B. Instructors may only receive compensation for tutoring or private instruction that occurs outside contract hours, regardless of where the tutoring occurs.
- C. Instructors may not advertise their for-pay tutoring or private instruction services through BPS, regardless of where the tutoring occurs. This limitation does not apply to supplemental educational services instructors (SES) providing tutoring pursuant to No Child Left Behind (NCLB) requirements or Individual Education Plans (IEPs) requirements.
- D. Instructors who wish to use BPS facilities to tutor or provide private instruction must comply with the current version of the Facilities Use Policy. The instructor may not contract with school support groups (e.g., PTOs or Boosters) as a means of avoiding community use fees.
- E. An instructor who is not a BPS employee must have a criminal background check satisfactory to the Rhode Island Department of Education, regardless of whether the instructor is working for pay or as a volunteer. Instructors tutoring for private compensation are responsible for the cost of fingerprint and background checks. On request of BPS, these instructors must produce documentation that they have complied with the criminal background check requirement.

See also the current versions of: Conflict of Interest Policy; Facilities Use Policy

Adapted from Fairfax County Public Schools Regulation 4705.2 Tutoring for Pay
Adopted on 10/15/2015

Attachment