

## School Committee-Staff Communications

The success of any school system requires effective communication between the School Committee and the school staff. Such communication is necessary for facilitating proposals for the continuing improvement of the educational program and for the proper disposition of personnel problems which may arise.

The main goal of both the School Committee and the staff is to provide the best possible educational opportunities for the entire community. To achieve this end, good School Committee-staff relations must be maintained in a climate of mutual trust and respect. At the same time, the School Committee in exercising its public trust to provide thorough and efficient public education, cannot dissipate or transfer its responsibilities.

In accordance with good personnel practice, staff participation in the development of educational and personnel policies will be encouraged and facilitated. The superintendent, as professional leader of the staff and the chief executive of the School Committee, will establish the avenues for School Committee staff communication.

All communications or reports to the School Committee from staff members and staff organizations will be submitted to the School Committee through the superintendent. However, this will not be construed as denying the right of any staff member to appeal any action or decision of the superintendent to the School Committee.

All effective means of facilitating channels of communication between the School Committee and staff will be explored in order to promote close and cooperative action for the continuing improvement of the educational program and the mutual benefit of the school system and the community.

Legal Ref:

[General Laws of Rhode Island 16-2-18](#)

[Barrington Town Charter, 9-2-7](#)