



Michigan School for the Deaf Job Posting

Coaches – Activities Department

PLEASE CIRCULATE AND POST

Posting Date:	Continuous until position is filled.
Position:	Coaches
Job Type:	2019-2020 Sports Season
Employer:	Michigan School for the Deaf contract employee: this is not a State of Michigan Civil Service position.
Location:	Michigan School for the Deaf-Flint, Michigan
Rate of Pay:	\$1,400/season
Bargaining Union:	Non-Union

Positions

- Singing Hands Co-Director (2 positions)
- Boys Track

Job Description

The Michigan School for the Deaf is a day and residential facility for students who are deaf and hard of hearing. The Michigan School for the Deaf School wishes to promote sports as a healthy lifestyle and a compliment to the academic programming; therefore, the Coach will work directly with the Activities Director to promote proficiency for students who are members of the Michigan School for the Deaf. Considerable independent judgment is used to make decisions in carrying out assignments that have significant impact on services or programs.

Preferred Qualifications

- Understanding of the game.
- Being a good leader.
- Being very detail oriented.
- Being an excellent communicator using American Sign Language.
- Having physical stamina.



Duties/Responsibilities

Coaches must be at the games at least 45 minutes before the start of the game. Coaches must be at practice at least 15 minutes before the scheduled start of practice and remain until all students have left the building or been picked up by their parents. Coaches are responsible for reserving the vehicles, ordering and picking up their lunches, getting their players permission to treat forms and medications, and filing of incident reports. Coaches are responsible to make sure the vehicle is cleaned after use. Coaches must submit their roster as soon as possible but at least one week before the first game. The Activities Director or the Assistant Activities Director must approve cancellations of practices in a timely fashion for arrangement of transportation or practice must go forward under the direction of the Activity Director or the Assistant Activities Director. Coaches are responsible to notify the school, dorm, health center and kitchen of any cancellations of practices. Coaches are responsible for notifying teachers, dorm staff and health center of who will be attending away games and what time the students need to be dismissed from class at least one week prior to the game. Any last-minute changes must be announced over the MessageNet system and the dorm notified. Coaches must attend all coaches' meetings, league meetings and the rule meetings for their sport. These are mandatory meetings. Chauffeur license is mandatory; please submit a copy with your application. Obtaining the license is the responsibility of the applicant, not MSD. Coaches are responsible for the care (washing) of their team uniforms. Coaches are responsible to make sure all uniforms are accounted for, washed and packed away at the end of their season. Coaches are responsible to fill out all MHSAA forms that are required for their sport including referee evaluations. Coaches are responsible to keep stats on their team and providing information to Activities Director for placing in website. Coaches are responsible to pick up their first aid box from the Activities Director, take it to the health center to be stocked and returning it at the end of their season. Coaches are responsible to inform parents of the arrival time for away games. Coaches are to make a room reservation for other than the regularly schedule practice/game times. Coaches are responsible to make sure that parents get the maps for the away games. Perform other duties as may be assigned by the Activities Director or Assistant Activities Director as they relate to the coaching/activity position.

Working Conditions

Educational environment with extensive interaction with students. May be exposed to infectious diseases.



Communication Skills

- 1) Strong ASL/English communication, public relation, and interpersonal skills.
- 2) Ability to write reports and correspondence consistent with the duties of this position.
- 3) Ability to communicate clearly and concisely both in oral and written form using a variety of communication techniques and tools to ensure the appropriate flow of information, collaborative efforts, and feedback.
- 4) Ability to read, analyze, and interpret information.
- 5) Ability to effectively present information and respond to questions, inquiries, and/or complaints.

Requirements

Communicates fluently in American Sign Language and knowledge of Deaf culture. Demonstrate knowledge and competence in the subject area. Must be able to explain concepts to students effectively. Enjoy academic assistance in the subject for which services are being provided. Good interpersonal skills and ease in relating to students from varying educational, cultural and diverse backgrounds. Excellent level of responsibility, reliability and punctuality. Process good organizational skills, complete paperwork and data in a timely manner. Exhibit patience and positive attitudes in establishing and encouraging learning environment.

Certification/Training Required

- Drug Testing
- Fingerprint/criminal background

Additional Requirements and Information

The Michigan Department of Education/Michigan School for the Deaf will not hire and employ individuals who have been convicted of a "listed offense" pursuant to the School Safety Legislation Acts (Public Acts 129, 130, 131 and 138 of 2005). The "listed offense" are defined in the Sex Offenders Registration Act (Section 2 of Public Act 295 of 1994). Fingerprint records are required prior to being hired.



How to Apply

To apply send resume to:

Sonia D. Breed-Human Resources Liaison

breeds@michigan.gov

Michigan School for the Deaf

1235 W. Court Street

Flint, Michigan 48503

Phone: 810-257-1449 • Fax: 810-257-1460

[Michigan School for the Deaf Website](https://www.michiganschoolforthe deaf.org/employment-opportunities--225)

(<https://www.michiganschoolforthe deaf.org/employment-opportunities--225>)

Michigan Public Schools will not employ individuals who have been convicted of a "listed offense" pursuant to the School Safety Legislation Acts (Public Acts 129, 130, 131, and 138 of 2005). The "listed offenses" are defined in the Sex Offenders Registration Act (Section 2 of Public Act 295 of 1994).