

Diversity Recruitment Committee
Minutes
February 6, 2018

Members Present: Deann McManus, Tim Hunter, Pam Arrington, Kimberley Sterling, Anneddie Westwood, Kimberly Mack, Jordan Suber, Angel Fox, Ferdinand Cooper, Mary Lu Davis

Welcome

Dr. Hunter welcomed the committee and thanked them for their participation. He asked that all introduce themselves.

Update on Call Me MISTER Program

In the absence of Mr. Wicker, Ms. Arrington reported that we had extended a contract to one of the "Misters" from Newberry College.

Report on SCABSE Recruitment

Mr. Hunter reported that most of the attendees were folks already in administration. He stated there were very few seeking job opportunities and most of those were teachers looking for administrative jobs.

Clemson University Recruitment

This event was attended by Ferdinand Cooper, Nikki Hunter, and Kyle Cannon. Mr. Cooper reported that it was an open recruitment fair and that most were interested in jobs other than education. He stated the numbers of education students were low. He stated that there did seem to be a good number of special education applicants. He said most recruiters had better set-ups than our District. Another district utilized a laptop and stand to sign-up candidates. The District display was not used.

District Recruitment Fair

Mrs. Arrington reported that the Fair had approximately 50 in attendance. She said the quality of the applicants was very good. She reported they signed a contract with one special education candidate.

CERRA SC Annual Educator Supply and Demand

Ms. Arrington reported from the 2017-2018 report. She stated there has been a 25% reduction in completers of an Education program. She reported that 6,705 teachers left the profession as opposed to 1,684 completers of a program.

New Business

The committee discussed ways to attract teachers to our District. The committee discussed using Microsoft forms at recruitment events. They discussed eye catching recruitment tools. The committee discussed a personal contact to the HBU's. They

discussed getting a bus and going to colleges and universities and bringing the students to our District.

The next meeting was scheduled for April 19, 2018

With no further business, the meeting was adjourned.