

**Diversity Recruitment Committee**  
**Minutes**  
**December 9, 2010**

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**Members Present:** Mildred Goggans, Kerry Suber, Ashley Washington, Tim Hunter, Keli Dickert, Buddy Livingston, Shirley Suber, Mahalia Schumpert and Pam Arrington

**Welcome**

Kerry Suber, Chairman of the committee welcomed everyone and asked if there were any additions or corrections to the minutes from the March meeting.

**Review of Objectives and Strategies**

Mr. Suber reviewed the objectives and strategies from 2009-2010.

**Call Me Mister Program**

Mr. Wicker gave highlights and overview of the Call Me Mister Program which he is the only instructor for 7 students at Newberry College. He is very proud of the cohort at Newberry College and the great community support/partnerships. Call Me Mister Program provides \$8,000 per year per student. Ms. Arrington stated that the members are always very professional in dress and demeanor.

**Benedict College Recruitment**

Mr. Wicker attended the Benedict College Recruitment on November 18, 2010. Out of the interviews two were very superior candidates.

**Employment Profile for 2010-2011**

Ms. Arrington presented the employment profiles for the 2009-2010 school year. This profile included 18% minority hiring.

**Mentors and Teacher Retention – Outreach to Hispanics**

Mr. Suber stated that there are very few Hispanic teachers. He suggested that notes of encouragement be sent to 1st and 3rd year teachers as we did last year.

## **RETAIN Center of Excellence for Teacher Retention**

Ms. Arrington discussed the RETAIN program and stated that 6 schools of our schools are involved. The purpose of the program is to increase teacher retention in high-needs schools. Through this partnership, retention is addressed through mentoring and professional development. The schools involved are: Boundary St. Elementary, Gallman Elementary, Reuben Elementary, Newberry Elementary, Whitmire Community School, and Newberry Middle.

## **New Business**

The board has agreed to extend an early contract to Newberry College Afro-American graduate who is certified in Elementary and Early Childhood with a minor in Spanish.

## **Next Meeting**

The next meeting is scheduled for March 29, 2011 at 3:30 at the Learning Center.