Diversity, Equity, and Inclusivity Advisory Committee End-of-Year Report, 6/2019

We have met on a monthly basis since November, 2018. Our meetings are generally on the third Tuesday of each month. Our meetings are well attended, with a diverse group of community and staff members from various backgrounds.

Throughout the year, the committee:

- 1. Explored culturally responsive teaching and learning
- 2. Discussed and recommended creation of a Diversity, Equity, and Inclusivity Policy
- 3. Discussed opportunities for various training on culturally sensitive language, impact vs. intent, and bias for staff

We have not had our final meeting of the school year, at which time we will be developing or SMART Goals for the following year. One large area of exploration will be to review all school policies related to discrimination harassment, inclusivity, etc. and revise as necessary.

Respectfully submitted,

Gina Bae, Co-Chair