

Willits Unified School District
 Classified Salary Schedule
 2018/19 Fiscal Year
 Board Approved: 01/10/2018

Range	Step A	Step B	Step C	Step D	Step E	Step F	Years in Classification				
							10 Years	15 Years	20 Years	25 Years	30 Years
1	11.00	11.55	12.13	12.73	13.37	14.04	14.74	15.48	16.25	17.06	17.92
2	11.25	11.81	12.40	13.02	13.67	14.36	15.08	15.83	16.62	17.45	18.33
3	11.56	12.14	12.74	13.38	14.05	14.75	15.49	16.27	17.08	17.93	18.83
4	11.79	12.38	13.00	13.65	14.33	15.05	15.80	16.59	17.42	18.29	19.20
5	12.67	13.30	13.97	14.67	15.40	16.17	16.98	17.83	18.72	19.66	20.64
6	12.96	13.61	14.29	15.00	15.75	16.54	17.37	18.24	19.15	20.11	21.11
7	13.27	13.93	14.63	15.36	16.13	16.94	17.78	18.67	19.61	20.59	21.62
8	13.59	14.27	14.98	15.73	16.52	17.34	18.21	19.12	20.08	21.08	22.14
9	13.89	14.58	15.31	16.08	16.88	17.73	18.61	19.54	20.52	21.55	22.63
10	14.94	15.69	16.47	17.29	18.16	19.07	20.02	21.02	22.07	23.18	24.34
11	15.31	16.08	16.88	17.72	18.61	19.54	20.52	21.54	22.62	23.75	24.94
12	16.42	17.24	18.10	19.01	19.96	20.96	22.00	23.10	24.26	25.47	26.75
13	17.26	18.12	19.03	19.98	20.98	22.03	23.13	24.29	25.50	26.78	28.11
14	17.65	18.53	19.46	20.43	21.45	22.53	23.65	24.84	26.08	27.38	28.75
15	17.85	18.74	19.68	20.66	21.70	22.78	23.92	25.12	26.37	27.69	29.08

Job Classification	Range	Job Classification	Range
Food Service Assistant	1	District Clerk	9
Instructional Assistant	1	Middle School Librarian	9
Assistant Cook	2	School Intervention Assistant	9
District Delivery Driver	3	Secretary	9
Bilingual Instructional Assistant	3	Secretary/Registrar WHS	9
Special Education Instructional Assistant	3	Bus Driver	10
Campus Supervisor	4	Special Education Administrative Assistant	10
Student Intervention Tech	4	Substitute Bus Driver	10
Day Custodian	5	PE Coordinator	11
Grounds Person	5	Bus Driver/Trainer	12
Night Custodian	5	DMOT Administrative Assistant	12
District Food Service Clerk	6	Maintenance - Skilled Trades	13
MAA Coordinator	7	Mechanic	13
Health Assistant	7	Maintenance - Technology	13
Elementary Librarian	8	Accounting Technician II	14
Speech & Language Path Asst	8	Preschool Director	14
Vocational Services Coordinator Assistant	8	Transportation Lead	14
Accounts Clerk - WHS	9	Student Information Systems Analyst	15
Cafeteria Manager	9		

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Range	Step A 2.5%	Step A 5%	Step A 7.5%	Step A 10%	Step A 12.5%
	Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
1	11.28	11.55	11.83	12.10	12.38
2	11.53	11.81	12.09	12.38	12.66
3	11.85	12.14	12.43	12.72	13.01
4	12.08	12.38	12.67	12.97	13.26
5	12.99	13.30	13.62	13.94	14.25
6	13.28	13.61	13.93	14.26	14.58
7	13.60	13.93	14.27	14.60	14.93
8	13.93	14.27	14.61	14.95	15.29
9	14.24	14.58	14.93	15.28	15.63
10	15.31	15.69	16.06	16.43	16.81
11	15.69	16.08	16.46	16.84	17.22
12	16.83	17.24	17.65	18.06	18.47
13	17.69	18.12	18.55	18.99	19.42
14	18.09	18.53	18.97	19.42	19.86
15	18.30	18.74	19.19	19.64	20.08

Step B 2.5%	Step B 5%	Step B 7.5%	Step B 10%	Step B 12.5%
Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
11.84	12.13	12.42	12.71	12.99
12.11	12.40	12.70	12.99	13.29
12.44	12.74	13.05	13.35	13.66
12.69	13.00	13.31	13.62	13.93
13.64	13.97	14.30	14.63	14.97
13.95	14.29	14.63	14.97	15.31
14.28	14.63	14.98	15.33	15.68
14.63	14.98	15.34	15.70	16.05
14.95	15.31	15.68	16.04	16.41
16.08	16.47	16.86	17.26	17.65
16.48	16.88	17.28	17.68	18.08
17.67	18.10	18.53	18.97	19.40
18.58	19.03	19.48	19.94	20.39
19.00	19.46	19.92	20.39	20.85
19.21	19.68	20.15	20.62	21.09

Range	Step C 2.5%	Step C 5%	Step C 7.5%	Step C 10%	Step C 12.5%
	Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
1	12.43	12.73	13.04	13.34	13.64
2	12.71	13.02	13.33	13.64	13.95
3	13.06	13.38	13.70	14.02	14.34
4	13.32	13.65	13.97	14.30	14.62
5	14.32	14.67	15.02	15.37	15.71
6	14.65	15.00	15.36	15.72	16.07
7	15.00	15.36	15.73	16.09	16.46
8	15.36	15.73	16.11	16.48	16.86
9	15.70	16.08	16.46	16.85	17.23
10	16.88	17.29	17.71	18.12	18.53
11	17.30	17.72	18.15	18.57	18.99
12	18.56	19.01	19.46	19.91	20.37
13	19.50	19.98	20.46	20.93	21.41
14	19.95	20.43	20.92	21.41	21.89
15	20.17	20.66	21.16	21.65	22.14

Step D 2.5%	Step D 5%	Step D 7.5%	Step D 10%	Step D 12.5%
Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
13.05	13.37	13.69	14.01	14.33
13.35	13.67	14.00	14.33	14.65
13.72	14.05	14.39	14.72	15.05
13.99	14.33	14.67	15.01	15.35
15.03	15.40	15.77	16.13	16.50
15.38	15.75	16.13	16.50	16.88
15.75	16.13	16.51	16.90	17.28
16.13	16.52	16.91	17.31	17.70
16.48	16.88	17.29	17.69	18.09
17.73	18.16	18.59	19.02	19.46
18.17	18.61	19.05	19.50	19.94
19.48	19.96	20.43	20.91	21.38
20.48	20.98	21.48	21.98	22.48
20.94	21.45	21.96	22.48	22.99
21.18	21.70	22.21	22.73	23.25

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Range	Step E 2.5%	Step E 5%	Step E 7.5%	Step E 10%	Step E 12.5%
	Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
1	13.70	14.04	14.37	14.71	15.04
2	14.02	14.36	14.70	15.04	15.38
3	14.40	14.75	15.11	15.46	15.81
4	14.69	15.05	15.41	15.76	16.12
5	15.79	16.17	16.56	16.94	17.33
6	16.15	16.54	16.93	17.33	17.72
7	16.53	16.94	17.34	17.74	18.15
8	16.93	17.34	17.76	18.17	18.58
9	17.31	17.73	18.15	18.57	18.99
10	18.61	19.07	19.52	19.98	20.43
11	19.07	19.54	20.01	20.47	20.94
12	20.46	20.96	21.46	21.95	22.45
13	21.50	22.03	22.55	23.08	23.60
14	21.99	22.53	23.06	23.60	24.14
15	22.24	22.78	23.32	23.87	24.41

Step F 2.5%	Step F 5%	Step F 7.5%	Step F 10%	Step F 12.5%
Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
14.39	14.74	15.09	15.44	15.79
14.72	15.08	15.44	15.79	16.15
15.12	15.49	15.86	16.23	16.60
15.42	15.80	16.18	16.55	16.93
16.57	16.98	17.38	17.79	18.19
16.95	17.37	17.78	18.19	18.61
17.36	17.78	18.21	18.63	19.05
17.78	18.21	18.65	19.08	19.51
18.17	18.61	19.06	19.50	19.94
19.54	20.02	20.50	20.97	21.45
20.03	20.52	21.01	21.49	21.98
21.48	22.00	22.53	23.05	23.58
22.58	23.13	23.68	24.23	24.78
23.09	23.65	24.22	24.78	25.34
23.35	23.92	24.49	25.06	25.63

Range	10 Years 2.5%	10 Years 5%	10 Years 7.5%	10 Years 10%	10 Years 12.5%
	Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
1	15.11	15.48	15.85	16.22	16.58
2	15.45	15.83	16.21	16.58	16.96
3	15.88	16.27	16.65	17.04	17.43
4	16.19	16.59	16.98	17.38	17.77
5	17.40	17.83	18.25	18.68	19.10
6	17.80	18.24	18.67	19.10	19.54
7	18.23	18.67	19.12	19.56	20.01
8	18.67	19.12	19.58	20.03	20.49
9	19.08	19.54	20.01	20.48	20.94
10	20.52	21.02	21.52	22.02	22.52
11	21.03	21.54	22.06	22.57	23.08
12	22.55	23.10	23.65	24.20	24.75
13	23.71	24.29	24.86	25.44	26.02
14	24.24	24.84	25.43	26.02	26.61
15	24.52	25.12	25.71	26.31	26.91

15 Years 2.5%	15 Years 5%	15 Years 7.5%	15 Years 10%	15 Years 12.5%
Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
15.87	16.25	16.64	17.03	17.41
16.23	16.62	17.02	17.41	17.81
16.67	17.08	17.49	17.89	18.30
17.00	17.42	17.83	18.25	18.66
18.27	18.72	19.17	19.61	20.06
18.69	19.15	19.60	20.06	20.52
19.14	19.61	20.07	20.54	21.01
19.60	20.08	20.56	21.03	21.51
20.03	20.52	21.01	21.50	21.99
21.55	22.07	22.60	23.12	23.65
22.08	22.62	23.16	23.70	24.24
23.68	24.26	24.84	25.42	25.99
24.89	25.50	26.11	26.72	27.32
25.46	26.08	26.70	27.32	27.94
25.74	26.37	27.00	27.63	28.26

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Range	20 Years 2.5%	20 Years 5%	20 Years 7.5%	20 Years 10%	20 Years 12.5%
	Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
1	16.66	17.06	17.47	17.88	18.28
2	17.04	17.45	17.87	18.28	18.70
3	17.51	17.93	18.36	18.79	19.21
4	17.85	18.29	18.73	19.16	19.60
5	19.19	19.66	20.12	20.59	21.06
6	19.63	20.11	20.58	21.06	21.54
7	20.10	20.59	21.08	21.57	22.06
8	20.58	21.08	21.58	22.09	22.59
9	21.03	21.55	22.06	22.57	23.09
10	22.63	23.18	23.73	24.28	24.83
11	23.19	23.75	24.32	24.88	25.45
12	24.87	25.47	26.08	26.69	27.29
13	26.14	26.78	27.41	28.05	28.69
14	26.73	27.38	28.03	28.68	29.34
15	27.03	27.69	28.35	29.01	29.67

25 Years 2.5%	25 Years 5%	25 Years 7.5%	25 Years 10%	25 Years 12.5%
Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
17.49	17.92	18.34	18.77	19.20
17.89	18.33	18.76	19.20	19.63
18.38	18.83	19.28	19.73	20.18
18.75	19.20	19.66	20.12	20.58
20.15	20.64	21.13	21.62	22.11
20.61	21.11	21.61	22.12	22.62
21.10	21.62	22.13	22.64	23.16
21.61	22.14	22.66	23.19	23.72
22.09	22.63	23.16	23.70	24.24
23.76	24.34	24.92	25.49	26.07
24.34	24.94	25.53	26.13	26.72
26.11	26.75	27.38	28.02	28.66
27.45	28.11	28.78	29.45	30.12
28.07	28.75	29.43	30.12	30.80
28.38	29.08	29.77	30.46	31.15

Range	30 Years 2.5%	30 Years 5%	30 Years 7.5%	30 Years 10%	30 Years 12.5%
	Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
1	18.37	18.81	19.26	19.71	20.16
2	18.78	19.24	19.70	20.16	20.62
3	19.30	19.77	20.24	20.71	21.18
4	19.68	20.16	20.65	21.13	21.61
5	21.15	21.67	22.19	22.70	23.22
6	21.64	22.17	22.69	23.22	23.75
7	22.16	22.70	23.24	23.78	24.32
8	22.69	23.24	23.80	24.35	24.90
9	23.19	23.76	24.32	24.89	25.45
10	24.94	25.55	26.16	26.77	27.38
11	25.56	26.19	26.81	27.43	28.06
12	27.42	28.08	28.75	29.42	30.09
13	28.82	29.52	30.22	30.93	31.63
14	29.47	30.19	30.91	31.62	32.34
15	29.80	30.53	31.26	31.98	32.71

Willits Unified School District
 Classified Confidential Salary Schedule
 2018/19 Fiscal Year

Effective Date: 07/01/2017

Board Approved: 10/04/2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Confidential	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Benefits/Payroll Coordinator	22.30	22.86	23.43	24.02	24.62	25.24	25.87	26.52	27.18
Executive Assistant	21.31	21.84	22.39	22.95	23.52	24.11	24.71	25.33	25.96

Longevity = Base + 5% after 10 years, 10% after 15 years, 11-25% after 16-30 years.

Responsibility = Base + Longevity X 5% for employees hired on or before February 1, 2006

Professional Growth Shall be paid as follows:

Increment 1 15 Units = Salary Increase - 2.5%

Increment 2 30 Units = Salary Increase - 5%

Increment 3 45 Units = Salary Increase - 7.5%

Increment 4 60 Units = Salary Increase - 10%

Increment 5 75 Units = Salary Increase - 12.5%

Willits Unified School District
Classified Confidential Salary Schedule
2018/19 Fiscal Year

Effective Date: 07/01/2017

Board Approved: 10/04/2017

	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	24.00	25.14	25.37	25.60	25.83	26.06	26.29	26.51	26.74	26.97	27.20	27.43	27.66	27.89	28.11	28.34	28.57
Executive Assistant	22.93	24.03	24.25	24.46	24.68	24.90	25.12	25.34	25.56	25.77	25.99	26.21	26.43	26.65	26.87	27.09	27.30

	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	24.59	25.76	25.99	26.22	26.46	26.69	26.93	27.16	27.40	27.63	27.86	28.10	28.33	28.57	28.80	29.03	29.27
Executive Assistant	23.49	24.61	24.84	25.06	25.28	25.51	25.73	25.96	26.18	26.40	26.63	26.85	27.07	27.30	27.52	27.75	27.97

	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	25.17	26.37	26.61	26.85	27.09	27.33	27.57	27.81	28.05	28.29	28.53	28.77	29.01	29.25	29.49	29.73	29.97
Executive Assistant	24.05	25.20	25.43	25.66	25.89	26.12	26.34	26.57	26.80	27.03	27.26	27.49	27.72	27.95	28.18	28.41	28.64

	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	25.76	26.98	27.23	27.47	27.72	27.96	28.21	28.45	28.70	28.95	29.19	29.44	29.68	29.93	30.17	30.42	30.66
Executive Assistant	24.61	25.79	26.02	26.25	26.49	26.72	26.96	27.19	27.43	27.66	27.89	28.13	28.36	28.60	28.83	29.07	29.30

	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	26.34	27.60	27.85	28.10	28.35	28.60	28.85	29.10	29.35	29.60	29.85	30.11	30.36	30.61	30.86	31.11	31.36
Executive Assistant	25.17	26.37	26.61	26.85	27.09	27.33	27.57	27.81	28.05	28.29	28.53	28.77	29.01	29.25	29.49	29.73	29.97

*Willits Unified School District
Classified Confidential Salary Schedule
2018/19 Fiscal Year*

Effective Date: 07/01/2017

Board Approved: 10/04/2017

	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	24.60	25.77	26.01	26.24	26.48	26.71	26.95	27.18	27.41	27.65	27.88	28.12	28.35	28.59	28.82	29.06	29.29
Executive Assistant	23.51	24.62	24.85	25.07	25.30	25.52	25.74	25.97	26.19	26.42	26.64	26.86	27.09	27.31	27.53	27.76	27.98

	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	25.20	26.40	26.64	26.88	27.12	27.36	27.60	27.84	28.08	28.32	28.56	28.80	29.04	29.28	29.52	29.76	30.00
Executive Assistant	24.08	25.23	25.45	25.68	25.91	26.14	26.37	26.60	26.83	27.06	27.29	27.52	27.75	27.98	28.21	28.44	28.67

	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	25.80	27.03	27.28	27.52	27.77	28.01	28.26	28.51	28.75	29.00	29.24	29.49	29.74	29.98	30.23	30.47	30.72
Executive Assistant	24.65	25.83	26.06	26.30	26.53	26.76	27.00	27.23	27.47	27.70	27.94	28.17	28.41	28.64	28.88	29.11	29.35

	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	26.40	27.66	27.91	28.16	28.41	28.67	28.92	29.17	29.42	29.67	29.92	30.18	30.43	30.68	30.93	31.18	31.43
Executive Assistant	25.23	26.43	26.67	26.91	27.15	27.39	27.63	27.87	28.11	28.35	28.59	28.83	29.07	29.31	29.55	29.79	30.03

	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.00	28.29	28.55	28.80	29.06	29.32	29.58	29.83	30.09	30.35	30.60	30.86	31.12	31.38	31.63	31.89	32.15
Executive Assistant	25.80	27.03	27.27	27.52	27.76	28.01	28.26	28.50	28.75	28.99	29.24	29.48	29.73	29.98	30.22	30.47	30.71

Willits Unified School District
Classified Confidential Salary Schedule
2018/19 Fiscal Year

Effective Date: 07/01/2017

Board Approved: 10/04/2017

	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	25.22	26.42	26.66	26.90	27.14	27.38	27.62	27.86	28.10	28.34	28.58	28.82	29.06	29.30	29.54	29.78	30.02
Executive Assistant	24.10	25.24	25.47	25.70	25.93	26.16	26.39	26.62	26.85	27.08	27.31	27.54	27.77	28.00	28.23	28.46	28.69

	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	25.83	27.06	27.31	27.55	27.80	28.05	28.29	28.54	28.78	29.03	29.28	29.52	29.77	30.01	30.26	30.51	30.75
Executive Assistant	24.68	25.86	26.10	26.33	26.57	26.80	27.04	27.27	27.51	27.74	27.98	28.21	28.45	28.68	28.92	29.15	29.39

	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	26.45	27.71	27.96	28.21	28.46	28.71	28.97	29.22	29.47	29.72	29.97	30.22	30.48	30.73	30.98	31.23	31.48
Executive Assistant	25.27	26.48	26.72	26.96	27.20	27.44	27.68	27.92	28.16	28.40	28.64	28.88	29.12	29.36	29.61	29.85	30.09

	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.06	28.35	28.61	28.87	29.12	29.38	29.64	29.90	30.15	30.41	30.67	30.93	31.19	31.44	31.70	31.96	32.22
Executive Assistant	25.86	27.09	27.34	27.58	27.83	28.08	28.32	28.57	28.82	29.06	29.31	29.55	29.80	30.05	30.29	30.54	30.79

	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.68	28.99	29.26	29.52	29.79	30.05	30.31	30.58	30.84	31.10	31.37	31.63	31.89	32.16	32.42	32.68	32.95
Executive Assistant	26.45	27.71	27.96	28.21	28.46	28.72	28.97	29.22	29.47	29.72	29.97	30.23	30.48	30.73	30.98	31.23	31.49

Willits Unified School District
Classified Confidential Salary Schedule
2018/19 Fiscal Year

Effective Date: 07/01/2017

Board Approved: 10/04/2017

	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	25.85	27.08	27.33	27.57	27.82	28.07	28.31	28.56	28.81	29.05	29.30	29.54	29.79	30.04	30.28	30.53	30.78
Executive Assistant	24.70	25.88	26.11	26.35	26.58	26.82	27.05	27.29	27.52	27.76	27.99	28.23	28.46	28.70	28.93	29.17	29.40

	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	26.48	27.74	28.00	28.25	28.50	28.75	29.00	29.26	29.51	29.76	30.01	30.27	30.52	30.77	31.02	31.27	31.53
Executive Assistant	25.30	26.51	26.75	26.99	27.23	27.47	27.71	27.95	28.19	28.44	28.68	28.92	29.16	29.40	29.64	29.88	30.12

	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.11	28.40	28.66	28.92	29.18	29.44	29.69	29.95	30.21	30.47	30.73	30.99	31.24	31.50	31.76	32.02	32.28
Executive Assistant	25.90	27.14	27.39	27.63	27.88	28.13	28.37	28.62	28.87	29.11	29.36	29.61	29.85	30.10	30.35	30.59	30.84

	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.74	29.06	29.33	29.59	29.86	30.12	30.39	30.65	30.91	31.18	31.44	31.71	31.97	32.23	32.50	32.76	33.03
Executive Assistant	26.51	27.77	28.02	28.27	28.53	28.78	29.03	29.28	29.54	29.79	30.04	30.29	30.55	30.80	31.05	31.30	31.56

	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	28.37	29.72	29.99	30.27	30.54	30.81	31.08	31.35	31.62	31.89	32.16	32.43	32.70	32.97	33.24	33.51	33.78
Executive Assistant	27.11	28.40	28.66	28.92	29.18	29.43	29.69	29.95	30.21	30.47	30.72	30.98	31.24	31.50	31.76	32.02	32.27

Willits Unified School District
Classified Confidential Salary Schedule
2018/19 Fiscal Year

Effective Date: 07/01/2017

Board Approved: 10/04/2017

	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	26.50	27.76	28.01	28.26	28.52	28.77	29.02	29.27	29.53	29.78	30.03	30.28	30.53	30.79	31.04	31.29	31.54
Executive Assistant	25.31	26.52	26.76	27.00	27.24	27.48	27.72	27.97	28.21	28.45	28.69	28.93	29.17	29.41	29.65	29.89	30.14

	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.14	28.44	28.69	28.95	29.21	29.47	29.73	29.99	30.25	30.50	30.76	31.02	31.28	31.54	31.80	32.06	32.31
Executive Assistant	25.93	27.17	27.41	27.66	27.91	28.15	28.40	28.65	28.89	29.14	29.39	29.64	29.88	30.13	30.38	30.62	30.87

	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.79	29.11	29.38	29.64	29.91	30.17	30.44	30.70	30.97	31.23	31.50	31.76	32.02	32.29	32.55	32.82	33.08
Executive Assistant	26.55	27.81	28.07	28.32	28.57	28.82	29.08	29.33	29.58	29.84	30.09	30.34	30.59	30.85	31.10	31.35	31.61

	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	28.44	29.79	30.06	30.33	30.60	30.87	31.14	31.42	31.69	31.96	32.23	32.50	32.77	33.04	33.31	33.58	33.85
Executive Assistant	27.17	28.46	28.72	28.98	29.24	29.49	29.75	30.01	30.27	30.53	30.79	31.05	31.31	31.56	31.82	32.08	32.34

	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	29.08	30.47	30.74	31.02	31.30	31.58	31.85	32.13	32.41	32.68	32.96	33.24	33.51	33.79	34.07	34.34	34.62
Executive Assistant	27.78	29.11	29.37	29.64	29.90	30.16	30.43	30.69	30.96	31.22	31.49	31.75	32.02	32.28	32.55	32.81	33.08

Willits Unified School District
Classified Confidential Salary Schedule
2018/19 Fiscal Year

Effective Date: 07/01/2017

Board Approved: 10/04/2017

	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.16	28.46	28.72	28.98	29.23	29.49	29.75	30.01	30.27	30.53	30.79	31.05	31.30	31.56	31.82	32.08	32.34
Executive Assistant	25.95	27.18	27.43	27.68	27.93	28.17	28.42	28.67	28.91	29.16	29.41	29.66	29.90	30.15	30.40	30.64	30.89

	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.83	29.15	29.42	29.68	29.95	30.21	30.48	30.74	31.01	31.27	31.54	31.80	32.07	32.33	32.60	32.86	33.13
Executive Assistant	26.58	27.85	28.10	28.35	28.61	28.86	29.11	29.37	29.62	29.87	30.13	30.38	30.63	30.88	31.14	31.39	31.64

	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	28.49	29.85	30.12	30.39	30.66	30.93	31.20	31.47	31.75	32.02	32.29	32.56	32.83	33.10	33.37	33.64	33.92
Executive Assistant	27.21	28.51	28.77	29.03	29.29	29.55	29.81	30.07	30.32	30.58	30.84	31.10	31.36	31.62	31.88	32.14	32.40

	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	29.15	30.54	30.82	31.10	31.37	31.65	31.93	32.21	32.48	32.76	33.04	33.32	33.59	33.87	34.15	34.43	34.71
Executive Assistant	27.85	29.17	29.44	29.70	29.97	30.23	30.50	30.76	31.03	31.29	31.56	31.83	32.09	32.36	32.62	32.89	33.15

	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6	Step 6
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	29.81	31.23	31.52	31.80	32.09	32.37	32.65	32.94	33.22	33.51	33.79	34.07	34.36	34.64	34.93	35.21	35.49
Executive Assistant	28.48	29.84	30.11	30.38	30.65	30.92	31.19	31.46	31.73	32.01	32.28	32.55	32.82	33.09	33.36	33.63	33.90

Willits Unified School District
Classified Confidential Salary Schedule
2018/19 Fiscal Year

Effective Date: 07/01/2017

Board Approved: 10/04/2017

	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.84	29.17	29.43	29.70	29.96	30.23	30.49	30.76	31.02	31.29	31.55	31.82	32.09	32.35	32.62	32.88	33.15
Executive Assistant	26.59	27.86	28.11	28.37	28.62	28.87	29.13	29.38	29.63	29.89	30.14	30.39	30.65	30.90	31.15	31.41	31.66

	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	28.52	29.88	30.15	30.42	30.69	30.97	31.24	31.51	31.78	32.05	32.32	32.60	32.87	33.14	33.41	33.68	33.95
Executive Assistant	27.24	28.54	28.80	29.06	29.32	29.58	29.84	30.10	30.36	30.62	30.88	31.13	31.39	31.65	31.91	32.17	32.43

	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	29.20	30.59	30.87	31.15	31.43	31.70	31.98	32.26	32.54	32.82	33.09	33.37	33.65	33.93	34.21	34.48	34.76
Executive Assistant	27.89	29.22	29.49	29.75	30.02	30.28	30.55	30.81	31.08	31.34	31.61	31.88	32.14	32.41	32.67	32.94	33.20

	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	29.88	31.30	31.59	31.87	32.16	32.44	32.73	33.01	33.29	33.58	33.86	34.15	34.43	34.72	35.00	35.29	35.57
Executive Assistant	28.54	29.90	30.17	30.44	30.71	30.99	31.26	31.53	31.80	32.07	32.35	32.62	32.89	33.16	33.43	33.70	33.98

	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	30.56	32.01	32.31	32.60	32.89	33.18	33.47	33.76	34.05	34.34	34.63	34.92	35.22	35.51	35.80	36.09	36.38
Executive Assistant	29.19	30.58	30.86	31.13	31.41	31.69	31.97	32.25	32.52	32.80	33.08	33.36	33.64	33.91	34.19	34.47	34.75

Willits Unified School District
Classified Confidential Salary Schedule
2018/19 Fiscal Year

Effective Date: 07/01/2017

Board Approved: 10/04/2017

	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	28.54	29.90	30.17	30.44	30.72	30.99	31.26	31.53	31.80	32.08	32.35	32.62	32.89	33.16	33.44	33.71	33.98
Executive Assistant	27.26	28.56	28.82	29.08	29.34	29.60	29.86	30.12	30.38	30.64	30.90	31.16	31.42	31.68	31.93	32.19	32.45

	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	29.24	30.63	30.91	31.19	31.47	31.74	32.02	32.30	32.58	32.86	33.14	33.42	33.69	33.97	34.25	34.53	34.81
Executive Assistant	27.93	29.26	29.52	29.79	30.05	30.32	30.59	30.85	31.12	31.38	31.65	31.92	32.18	32.45	32.71	32.98	33.25

	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	29.93	31.36	31.64	31.93	32.22	32.50	32.79	33.07	33.36	33.64	33.93	34.21	34.50	34.78	35.07	35.35	35.64
Executive Assistant	28.59	29.95	30.23	30.50	30.77	31.04	31.31	31.59	31.86	32.13	32.40	32.68	32.95	33.22	33.49	33.76	34.04

	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	30.63	32.09	32.38	32.67	32.96	33.26	33.55	33.84	34.13	34.42	34.71	35.01	35.30	35.59	35.88	36.17	36.47
Executive Assistant	29.26	30.65	30.93	31.21	31.49	31.76	32.04	32.32	32.60	32.88	33.16	33.44	33.71	33.99	34.27	34.55	34.83

	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8	Step 8
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	31.33	32.82	33.12	33.42	33.71	34.01	34.31	34.61	34.91	35.21	35.50	35.80	36.10	36.40	36.70	37.00	37.29
Executive Assistant	29.92	31.35	31.63	31.92	32.20	32.49	32.77	33.06	33.34	33.63	33.91	34.20	34.48	34.77	35.05	35.34	35.62

Willits Unified School District
Classified Confidential Salary Schedule
2018/19 Fiscal Year

Effective Date: 07/01/2017

Board Approved: 10/04/2017

	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	29.25	30.65	30.92	31.20	31.48	31.76	32.04	32.32	32.60	32.87	33.15	33.43	33.71	33.99	34.27	34.55	34.82
Executive Assistant	27.94	29.27	29.54	29.80	30.07	30.33	30.60	30.87	31.13	31.40	31.66	31.93	32.20	32.46	32.73	33.00	33.26

	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	29.97	31.39	31.68	31.96	32.25	32.53	32.82	33.11	33.39	33.68	33.96	34.25	34.53	34.82	35.10	35.39	35.67
Executive Assistant	28.62	29.98	30.26	30.53	30.80	31.07	31.35	31.62	31.89	32.16	32.44	32.71	32.98	33.25	33.53	33.80	34.07

	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	30.68	32.14	32.43	32.72	33.02	33.31	33.60	33.89	34.19	34.48	34.77	35.06	35.35	35.65	35.94	36.23	36.52
Executive Assistant	29.30	30.70	30.98	31.26	31.53	31.81	32.09	32.37	32.65	32.93	33.21	33.49	33.77	34.05	34.33	34.60	34.88

	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	31.39	32.89	33.19	33.49	33.78	34.08	34.38	34.68	34.98	35.28	35.58	35.88	36.18	36.48	36.77	37.07	37.37
Executive Assistant	29.98	31.41	31.70	31.98	32.27	32.55	32.84	33.12	33.41	33.70	33.98	34.27	34.55	34.84	35.12	35.41	35.70

	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9	Step 9
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	32.11	33.64	33.94	34.25	34.55	34.86	35.16	35.47	35.78	36.08	36.39	36.69	37.00	37.30	37.61	37.92	38.22
Executive Assistant	30.67	32.13	32.42	32.71	33.00	33.29	33.59	33.88	34.17	34.46	34.75	35.05	35.34	35.63	35.92	36.21	36.51

Willits Unified School District
 Classified Management and Classified Administration Salary Schedule
 2018/19 Fiscal Year

Effective Date: 02/01/2017

Board Approved: 02/01/2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Classified Management	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual
Food Service Manager	44,378	45,487	46,625	47,790	48,985	50,210	51,465	52,751	54,070
Network Systems Manager	44,378	45,487	46,625	47,790	48,985	50,210	51,465	52,751	54,070
Classified Administration	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual
Director of Human Resources	67,291	68,974	70,698	72,465	74,277	76,134	78,038	79,988	81,988
Director of Technology	73,358	75,191	77,071	78,998	80,974	82,998	85,072	87,199	89,379
Director of Maintenance, Operations and Transportation	73,358	75,191	77,071	78,998	80,974	82,998	85,072	87,199	89,379
Director of Fiscal Services	89,270	91,501	93,789	96,134	98,537	101,000	103,525	106,114	108,766

Longevity = Base + 5% after 10 years, 10% after 15 years, 11-25% after 16-30 years.

Professional Growth Shall be paid as follows:

- Increment 1 15 Units = Salary Increase - 2.5%
- Increment 2 30 Units = Salary Increase - 5%
- Increment 3 45 Units = Salary Increase - 7.5%
- Increment 4 60 Units = Salary Increase - 10%
- Increment 5 75 Units = Salary Increase - 12.5%

Board Approved 09/06/2017: For the 2017/18 and 2018/19 academic years, Classified Management and Classified Administration will receive a \$1,000 off schedule payment.

*Willits Unified School District
Classified Management and Classified Administration Salary Schedule
2018/19 Fiscal Year*

Effective Date: 02/01/2017

Board Approved: 02/01/2017

	Step 1 L 5%	Step 1 L 10%	Step 1 L 11%	Step 1 L 12%	Step 1 L 13%	Step 1 L 14%	Step 1 L 15%	Step 1 L 16%	Step 1 L 17%	Step 1 L 18%	Step 1 L 19%	Step 1 L 20%	Step 1 L 21%	Step 1 L 22%	Step 1 L 23%	Step 1 L 24%	Step 1 L 25%
Classified Management																	
Food Service Manager	46,596.90	48,815.80	49,259.58	49,703.36	50,147.14	50,590.92	51,034.70	51,478.48	51,922.26	52,366.04	52,809.82	53,253.60	53,697.38	54,141.16	54,584.94	55,028.72	55,472.50
Network Systems Manager	46,596.90	48,815.80	49,259.58	49,703.36	50,147.14	50,590.92	51,034.70	51,478.48	51,922.26	52,366.04	52,809.82	53,253.60	53,697.38	54,141.16	54,584.94	55,028.72	55,472.50
Classified Administration																	
Director of Human Resources	70,655.55	74,020.10	74,693.01	75,365.92	76,038.83	76,711.74	77,384.65	78,057.56	78,730.47	79,403.38	80,076.29	80,749.20	81,422.11	82,095.02	82,767.93	83,440.84	84,113.75
Director of Technology	77,025.90	80,693.80	81,427.38	82,160.96	82,894.54	83,628.12	84,361.70	85,095.28	85,828.86	86,562.44	87,296.02	88,029.60	88,763.18	89,496.76	90,230.34	90,963.92	91,697.50
Director of Maintenance, Operations and Transportation	77,025.90	80,693.80	81,427.38	82,160.96	82,894.54	83,628.12	84,361.70	85,095.28	85,828.86	86,562.44	87,296.02	88,029.60	88,763.18	89,496.76	90,230.34	90,963.92	91,697.50
Director of Fiscal Services	93,733.50	98,197.00	99,089.70	99,982.40	100,875.10	101,767.80	102,660.50	103,553.20	104,445.90	105,338.60	106,231.30	107,124.00	108,016.70	108,909.40	109,802.10	110,694.80	111,587.50

	Step 2 L 5%	Step 2 L 10%	Step 2 L 11%	Step 2 L 12%	Step 2 L 13%	Step 2 L 14%	Step 2 L 15%	Step 2 L 16%	Step 3 L 17%	Step 2 L 18%	Step 2 L 19%	Step 2 L 20%	Step 2 L 21%	Step 2 L 22%	Step 2 L 23%	Step 2 L 24%	Step 2 L 25%
Classified Management																	
Food Service Manager	47,761.35	50,035.70	50,490.57	50,945.44	51,400.31	51,855.18	52,310.05	52,764.92	53,219.79	53,674.66	54,129.53	54,584.40	55,039.27	55,494.14	55,949.01	56,403.88	56,858.75
Network Systems Manager	47,761.35	50,035.70	50,490.57	50,945.44	51,400.31	51,855.18	52,310.05	52,764.92	53,219.79	53,674.66	54,129.53	54,584.40	55,039.27	55,494.14	55,949.01	56,403.88	56,858.75
Classified Administration																	
Director of Human Resources	72,422.70	75,871.40	76,561.14	77,250.88	77,940.62	78,630.36	79,320.10	80,009.84	80,699.58	81,389.32	82,079.06	82,768.80	83,458.54	84,148.28	84,838.02	85,527.76	86,217.50
Director of Technology	78,950.55	82,710.10	83,462.01	84,213.92	84,965.83	85,717.74	86,469.65	87,221.56	87,973.47	88,725.38	89,477.29	90,229.20	90,981.11	91,733.02	92,484.93	93,236.84	93,988.75
Director of Maintenance, Operations and Transportation	78,950.55	82,710.10	83,462.01	84,213.92	84,965.83	85,717.74	86,469.65	87,221.56	87,973.47	88,725.38	89,477.29	90,229.20	90,981.11	91,733.02	92,484.93	93,236.84	93,988.75
Director of Fiscal Services	96,076.05	100,651.10	101,566.11	102,481.12	103,396.13	104,311.14	105,226.15	106,141.16	107,056.17	107,971.18	108,886.19	109,801.20	110,716.21	111,631.22	112,546.23	113,461.24	114,376.25

	Step 3 L 5%	Step 3 L 10%	Step 3 L 11%	Step 3 L 12%	Step 3 L 13%	Step 3 L 14%	Step 3 L 15%	Step 3 L 16%	Step 3 L 17%	Step 3 L 18%	Step 3 L 19%	Step 3 L 20%	Step 3 L 21%	Step 3 L 22%	Step 3 L 23%	Step 3 L 24%	Step 3 L 25%
Classified Management																	
Food Service Manager	48,956.25	51,287.50	51,753.75	52,220.00	52,686.25	53,152.50	53,618.75	54,085.00	54,551.25	55,017.50	55,483.75	55,950.00	56,416.25	56,882.50	57,348.75	57,815.00	58,281.25
Network Systems Manager	48,956.25	51,287.50	51,753.75	52,220.00	52,686.25	53,152.50	53,618.75	54,085.00	54,551.25	55,017.50	55,483.75	55,950.00	56,416.25	56,882.50	57,348.75	57,815.00	58,281.25
Classified Administration																	
Director of Human Resources	74,232.90	77,767.80	78,474.78	79,181.76	79,888.74	80,595.72	81,302.70	82,009.68	82,716.66	83,423.64	84,130.62	84,837.60	85,544.58	86,251.56	86,958.54	87,665.52	88,372.50
Director of Technology	80,924.55	84,778.10	85,548.81	86,319.52	87,090.23	87,860.94	88,631.65	89,402.36	90,173.07	90,943.78	91,714.49	92,485.20	93,255.91	94,026.62	94,797.33	95,568.04	96,338.75
Director of Maintenance, Operations and Transportation	80,924.55	84,778.10	85,548.81	86,319.52	87,090.23	87,860.94	88,631.65	89,402.36	90,173.07	90,943.78	91,714.49	92,485.20	93,255.91	94,026.62	94,797.33	95,568.04	96,338.75
Director of Fiscal Services	98,478.45	103,167.90	104,105.79	105,043.68	105,981.57	106,919.46	107,857.35	108,795.24	109,733.13	110,671.02	111,608.91	112,546.80	113,484.69	114,422.58	115,360.47	116,298.36	117,236.25

	Step 4 L 5%	Step 4 L 10%	Step 4 L 11%	Step 4 L 12%	Step 4 L 13%	Step 4 L 14%	Step 4 L 15%	Step 4 L 16%	Step 4 L 17%	Step 4 L 18%	Step 4 L 19%	Step 4 L 20%	Step 4 L 21%	Step 4 L 22%	Step 4 L 23%	Step 4 L 24%	Step 4 L 25%
Classified Management																	
Food Service Manager	50,179.50	52,569.00	53,046.90	53,524.80	54,002.70	54,480.60	54,958.50	55,436.40	55,914.30	56,392.20	56,870.10	57,348.00	57,825.90	58,303.80	58,781.70	59,259.60	59,737.50
Network Systems Manager	50,179.50	52,569.00	53,046.90	53,524.80	54,002.70	54,480.60	54,958.50	55,436.40	55,914.30	56,392.20	56,870.10	57,348.00	57,825.90	58,303.80	58,781.70	59,259.60	59,737.50
Classified Administration																	
Director of Human Resources	76,088.25	79,711.50	80,436.15	81,160.80	81,885.45	82,610.10	83,334.75	84,059.40	84,784.05	85,508.70	86,233.35	86,958.00	87,682.65	88,407.30	89,131.95	89,856.60	90,581.25
Director of Technology	82,947.90	86,897.80	87,687.78	88,477.76	89,267.74	90,057.72	90,847.70	91,637.68	92,427.66	93,217.64	94,007.62	94,797.60	95,587.58	96,377.56	97,167.54	97,957.52	98,747.50
Director of Maintenance, Operations and Transportation	82,947.90	86,897.80	87,687.78	88,477.76	89,267.74	90,057.72	90,847.70	91,637.68	92,427.66	93,217.64	94,007.62	94,797.60	95,587.58	96,377.56	97,167.54	97,957.52	98,747.50
Director of Fiscal Services	100,940.70	105,747.40	106,708.74	107,670.08	108,631.42	109,592.76	110,554.10	111,515.44	112,476.78	113,438.12	114,399.46	115,360.80	116,322.14	117,283.48	118,244.82	119,206.16	120,167.50

	Step 5 L 5%	Step 5 L 10%	Step 5 L 11%	Step 5 L 12%	Step 5 L 13%	Step 5 L 14%	Step 5 L 15%	Step 5 L 16%	Step 5 L 17%	Step 5 L 18%	Step 5 L 19%	Step 5 L 20%	Step 5 L 21%	Step 5 L 22%	Step 5 L 23%	Step 5 L 24%	Step 5 L 25%
Classified Management																	
Food Service Manager	51,434.25	53,883.50	54,373.35	54,863.20	55,353.05	55,842.90	56,332.75	56,822.60	57,312.45	57,802.30	58,292.15	58,782.00	59,271.85	59,761.70	60,251.55	60,741.40	61,231.25
Network Systems Manager	51,434.25	53,883.50	54,373.35	54,863.20	55,353.05	55,842.90	56,332.75	56,822.60	57,312.45	57,802.30	58,292.15	58,782.00	59,271.85	59,761.70	60,251.55	60,741.40	61,231.25
Classified Administration																	
Director of Human Resources	77,990.85	81,704.70	82,447.47	83,190.24	83,933.01	84,675.78	85,418.55	86,161.32	86,904.09	87,646.86	88,389.63	89,132.40	89,875.17	90,617.94	91,360.71	92,103.48	92,846.25
Director of Technology	85,022.70	89,071.40	89,881.14	90,690.88	91,500.62	92,310.36	93,120.10	93,929.84	94,739.58	95,549.32	96,359.06	97,168.80	97,978.54	98,788.28	99,598.02	100,407.76	101,217.50
Director of Maintenance, Operations and Transportation	85,022.70	89,071.40	89,881.14	90,690.88	91,500.62	92,310.36	93,120.10	93,929.84	94,739.58	95,549.32	96,359.06	97,168.80	97,978.54	98,788.28	99,598.02	100,407.76	101,217.50
Director of Fiscal Services	103,463.85	108,390.70	109,376.07	110,361.44	111,346.81	112,332.18	113,317.55	114,302.92	115,288.29	116,273.66	117,259.03	118,244.40	119,229.77	120,215.14	121,200.51	122,185.88	123,171.25

*Willits Unified School District
Classified Management and Classified Administration Salary Schedule
2018/19 Fiscal Year*

Effective Date: 02/01/2017

Board Approved: 02/01/2017

	Step 6 L 5%	Step 6 L 10%	Step 6 L 11%	Step 6 L 12%	Step 6 L 13%	Step 6 L 14%	Step 6 L 15%	Step 6 L 16%	Step 6 L 17%	Step 6 L 18%	Step 6 L 19%	Step 6 L 20%	Step 6 L 21%	Step 6 L 22%	Step 6 L 23%	Step 6 L 24%	Step 6 L 25%
Classified Management																	
Food Service Manager	52,720.50	55,231.00	55,733.10	56,235.20	56,737.30	57,239.40	57,741.50	58,243.60	58,745.70	59,247.80	59,749.90	60,252.00	60,754.10	61,256.20	61,758.30	62,260.40	62,762.50
Network Systems Manager	52,720.50	55,231.00	55,733.10	56,235.20	56,737.30	57,239.40	57,741.50	58,243.60	58,745.70	59,247.80	59,749.90	60,252.00	60,754.10	61,256.20	61,758.30	62,260.40	62,762.50
Classified Administration																	
Director of Human Resources	79,940.70	83,747.40	84,508.74	85,270.08	86,031.42	86,792.76	87,554.10	88,315.44	89,076.78	89,838.12	90,599.46	91,360.80	92,122.14	92,883.48	93,644.82	94,406.16	95,167.50
Director of Technology	87,147.90	91,297.80	92,127.78	92,957.76	93,787.74	94,617.72	95,447.70	96,277.68	97,107.66	97,937.64	98,767.62	99,597.60	100,427.58	101,257.56	102,087.54	102,917.52	103,747.50
Director of Maintenance, Operations and Transportation	87,147.90	91,297.80	92,127.78	92,957.76	93,787.74	94,617.72	95,447.70	96,277.68	97,107.66	97,937.64	98,767.62	99,597.60	100,427.58	101,257.56	102,087.54	102,917.52	103,747.50
Director of Fiscal Services	106,050.00	111,100.00	112,110.00	113,120.00	114,130.00	115,140.00	116,150.00	117,160.00	118,170.00	119,180.00	120,190.00	121,200.00	122,210.00	123,220.00	124,230.00	125,240.00	126,250.00

	Step 7 L 5%	Step 7 L 10%	Step 7 L 11%	Step 7 L 12%	Step 7 L 13%	Step 7 L 14%	Step 7 L 15%	Step 7 L 16%	Step 7 L 17%	Step 7 L 18%	Step 7 L 19%	Step 7 L 20%	Step 7 L 21%	Step 7 L 22%	Step 7 L 23%	Step 7 L 24%	Step 7 L 25%
Classified Management																	
Food Service Manager	54,038.25	56,611.50	57,126.15	57,640.80	58,155.45	58,670.10	59,184.75	59,699.40	60,214.05	60,728.70	61,243.35	61,758.00	62,272.65	62,787.30	63,301.95	63,816.60	64,331.25
Network Systems Manager	54,038.25	56,611.50	57,126.15	57,640.80	58,155.45	58,670.10	59,184.75	59,699.40	60,214.05	60,728.70	61,243.35	61,758.00	62,272.65	62,787.30	63,301.95	63,816.60	64,331.25
Classified Administration																	
Director of Human Resources	81,939.90	85,841.80	86,622.18	87,402.56	88,182.94	88,963.32	89,743.70	90,524.08	91,304.46	92,084.84	92,865.22	93,645.60	94,425.98	95,206.36	95,986.74	96,767.12	97,547.50
Director of Technology	89,325.60	93,579.20	94,429.92	95,280.64	96,131.36	96,982.08	97,832.80	98,683.52	99,534.24	100,384.96	101,235.68	102,086.40	102,937.12	103,787.84	104,638.56	105,489.28	106,340.00
Director of Maintenance, Operations and Transportation	89,325.60	93,579.20	94,429.92	95,280.64	96,131.36	96,982.08	97,832.80	98,683.52	99,534.24	100,384.96	101,235.68	102,086.40	102,937.12	103,787.84	104,638.56	105,489.28	106,340.00
Director of Fiscal Services	108,701.25	113,877.50	114,912.75	115,948.00	116,983.25	118,018.50	119,053.75	120,089.00	121,124.25	122,159.50	123,194.75	124,230.00	125,265.25	126,300.50	127,335.75	128,371.00	129,406.25

	Step 8 L 5%	Step 8 L 10%	Step 8 L 11%	Step 8 L 12%	Step 8 L 13%	Step 8 L 14%	Step 8 L 15%	Step 8 L 16%	Step 8 L 17%	Step 8 L 18%	Step 8 L 19%	Step 8 L 20%	Step 8 L 21%	Step 8 L 22%	Step 8 L 23%	Step 8 L 24%	Step 8 L 25%
Classified Management																	
Food Service Manager	55,388.55	58,026.10	58,553.61	59,081.12	59,608.63	60,136.14	60,663.65	61,191.16	61,718.67	62,246.18	62,773.69	63,301.20	63,828.71	64,356.22	64,883.73	65,411.24	65,938.75
Network Systems Manager	55,388.55	58,026.10	58,553.61	59,081.12	59,608.63	60,136.14	60,663.65	61,191.16	61,718.67	62,246.18	62,773.69	63,301.20	63,828.71	64,356.22	64,883.73	65,411.24	65,938.75
Classified Administration																	
Director of Human Resources	83,987.40	87,986.80	88,786.68	89,586.56	90,386.44	91,186.32	91,986.20	92,786.08	93,585.96	94,385.84	95,185.72	95,985.60	96,785.48	97,585.36	98,385.24	99,185.12	99,985.00
Director of Technology	91,558.95	95,918.90	96,790.89	97,662.88	98,534.87	99,406.86	100,278.85	101,150.84	102,022.83	102,894.82	103,766.81	104,638.80	105,510.79	106,382.78	107,254.77	108,126.76	108,998.75
Director of Maintenance, Operations and Transportation	91,558.95	95,918.90	96,790.89	97,662.88	98,534.87	99,406.86	100,278.85	101,150.84	102,022.83	102,894.82	103,766.81	104,638.80	105,510.79	106,382.78	107,254.77	108,126.76	108,998.75
Director of Fiscal Services	111,419.70	116,725.40	117,786.54	118,847.68	119,908.82	120,969.96	122,031.10	123,092.24	124,153.38	125,214.52	126,275.66	127,336.80	128,397.94	129,459.08	130,520.22	131,581.36	132,642.50

	Step 9 L 5%	Step 9 L 10%	Step 9 L 11%	Step 9 L 12%	Step 9 L 13%	Step 9 L 14%	Step 9 L 15%	Step 9 L 16%	Step 9 L 17%	Step 9 L 18%	Step 9 L 19%	Step 9 L 20%	Step 9 L 21%	Step 9 L 22%	Step 9 L 23%	Step 9 L 24%	Step 9 L 25%
Classified Management																	
Food Service Manager	56,773.50	59,477.00	60,017.70	60,558.40	61,099.10	61,639.80	62,180.50	62,721.20	63,261.90	63,802.60	64,343.30	64,884.00	65,424.70	65,965.40	66,506.10	67,046.80	67,587.50
Network Systems Manager	56,773.50	59,477.00	60,017.70	60,558.40	61,099.10	61,639.80	62,180.50	62,721.20	63,261.90	63,802.60	64,343.30	64,884.00	65,424.70	65,965.40	66,506.10	67,046.80	67,587.50
Classified Administration																	
Director of Human Resources	86,087.40	90,186.80	91,006.68	91,826.56	92,646.44	93,466.32	94,286.20	95,106.08	95,925.96	96,745.84	97,565.72	98,385.60	99,205.48	100,025.36	100,845.24	101,665.12	102,485.00
Director of Technology	93,847.95	98,316.90	99,210.69	100,104.48	100,998.27	101,892.06	102,785.85	103,679.64	104,573.43	105,467.22	106,361.01	107,254.80	108,148.59	109,042.38	109,936.17	110,829.96	111,723.75
Director of Maintenance, Operations and Transportation	93,847.95	98,316.90	99,210.69	100,104.48	100,998.27	101,892.06	102,785.85	103,679.64	104,573.43	105,467.22	106,361.01	107,254.80	108,148.59	109,042.38	109,936.17	110,829.96	111,723.75
Director of Fiscal Services	114,204.30	119,642.60	120,730.26	121,817.92	122,905.58	123,993.24	125,080.90	126,168.56	127,256.22	128,343.88	129,431.54	130,519.20	131,606.86	132,694.52	133,782.18	134,869.84	135,957.50