

WILLITS UNIFIED SCHOOL DISTRICT
TEACHER SALARY SCHEDULE

EFFECTIVE 07/01/2018
BOARD APPROVED 06/14/2017

2018-19
185 WORK DAYS
(schedule #01)

	COLUMN I	COLUMN I M	COLUMN II	COLUMN II M	COLUMN III	COLUMN III M	COLUMN IV	COLUMN IV M	COLUMN V	COLUMN V M	
For BA + Non-Embedded Credential	BA+30	BA+30+ Masters	BA+45	BA+45+ Masters	BA+60	BA+60+ Masters	BA+75	BA+75+ Masters	BA+90	BA+90+ Masters	
For Embedded Credential	BA+CR	BA+CR	CR+15		CR+30		CR+45		CR+60		
Step 1	41,889	43,959	42,628	44,698	47,880	49,950	49,076	51,146	50,303	52,373	Step 1
Step 2	42,628	44,698	47,880	49,950	49,076	51,146	50,303	52,373	51,562	53,632	Step 2
Step 3	42,692	44,762	49,076	51,146	50,303	52,373	51,562	53,632	52,848	54,918	Step 3
Step 4	49,076	51,146	50,303	52,373	51,562	53,632	52,848	54,918	54,169	56,239	Step 4
Step 5	50,303	52,373	51,562	53,632	52,848	54,918	54,169	56,239	55,525	57,595	Step 5
Step 6	51,562	53,632	52,848	54,918	54,169	56,239	55,525	57,595	56,912	58,982	Step 6
Step 7	52,848	54,918	54,169	56,239	55,525	57,595	56,912	58,982	58,336	60,406	Step 7
Step 8	54,169	56,239	55,525	57,595	56,912	58,982	58,336	60,406	59,793	61,863	Step 8
Step 9	55,491	57,561	56,912	58,982	58,336	60,406	59,793	61,863	61,289	63,359	Step 9
Step 10			58,336	60,406	59,793	61,863	61,289	63,359	62,821	64,891	Step 10
Step 11			59,760	61,830	61,252	63,322	61,962	64,032	63,513	65,583	Step 11
Step 12					62,747	64,817	62,645	64,715	64,212	66,282	Step 12
Step 13							63,332	65,402	64,917	66,987	Step 13
Step 14							64,030	66,100	65,631	67,701	Step 14
Step 15							64,735	66,805	66,353	68,423	Step 15
Step 16							65,447	67,517	67,083	69,153	Step 16
Step 17							66,166	68,236	67,822	69,892	Step 17
Step 18							66,894	68,964	68,567	70,637	Step 18
Step 19							67,630	69,700	69,321	71,391	Step 19
Step 20							68,374	70,444	70,083	72,153	Step 20
Step 21							69,126	71,196	70,853	72,923	Step 21
Step 22							69,887	71,957	71,634	73,704	Step 22
Step 23							70,656	72,726	72,421	74,491	Step 23
Step 24							71,433	73,503	73,218	75,288	Step 24
Step 25							72,219	74,289	74,024	76,094	Step 25
Step 26								74,837	74,837	76,907	Step 26
Step 27								75,662	75,662	77,732	Step 27
Step 28								76,492	76,492	78,562	Step 28
Step 29								77,335	77,335	79,405	Step 29
Step 30								78,186	78,186	80,256	Step 30
Step 31								79,047	79,047	81,117	Step 31
Step 32								79,915	79,915	81,985	Step 32
Step 33								80,792	80,792	82,862	Step 33
Step 34								81,683	81,683	83,753	Step 34

WILLITS UNIFIED SCHOOL DISTRICT
 SCHOOL PSYCHOLOGIST SALARY SCHEDULE
 2018-19
 190 WORK DAYS
 (schedule #12)

EFFECTIVE 07/01/2018
 BOARD APPROVED 06/14/2017

	COLUMN I	COLUMN I M	COLUMN II	COLUMN II M	COLUMN III	COLUMN III M	COLUMN IV	COLUMN IV M	COLUMN V	COLUMN V M	
For BA + Non-Embedded Credential	BA+30	BA+30+ Masters	BA+45	BA+45+ Masters	BA+60	BA+60+ Masters	BA+75	BA+75+ Masters	BA+90	BA+90+ Masters	
For Embedded Credential	BA+CR	BA+CR	CR+15		CR+30		CR+45		CR+60		
Step 1	45,116	47,186	45,912	47,982	51,569	53,639	52,856	54,926	54,177	56,247	Step 1
Step 2	45,912	47,982	51,569	53,639	52,856	54,926	54,177	56,247	55,533	57,603	Step 2
Step 3	45,980	48,050	52,856	54,926	54,177	56,247	55,533	57,603	56,920	58,990	Step 3
Step 4	52,856	54,926	54,177	56,247	55,533	57,603	56,920	58,990	58,342	60,412	Step 4
Step 5	54,177	56,247	55,533	57,603	56,919	58,989	58,342	60,412	59,801	61,871	Step 5
Step 6	55,533	57,603	56,919	58,989	58,342	60,412	59,801	61,871	61,297	63,367	Step 6
Step 7	56,919	58,989	58,342	60,412	59,802	61,872	61,297	63,367	62,829	64,899	Step 7
Step 8	58,342	60,412	59,802	61,872	61,296	63,366	62,829	64,899	64,399	66,469	Step 8
Step 9	59,766	61,836	61,296	63,366	62,829	64,899	64,399	66,469	66,010	68,080	Step 9
Step 10			62,829	64,899	64,399	66,469	66,010	68,080	67,660	69,730	Step 10
Step 11			64,362	66,432	65,043	67,113	66,736	68,806	68,404	70,474	Step 11
Step 12					66,630	68,700	67,470	69,540	69,158	71,228	Step 12
Step 13							68,210	70,280	69,916	71,986	Step 13
Step 14							68,962	71,032	70,686	72,756	Step 14
Step 15							69,721	71,791	71,465	73,535	Step 15
Step 16							70,489	72,559	72,250	74,320	Step 16
Step 17							71,263	73,333	73,045	75,115	Step 17
Step 18							72,047	74,117	73,848	75,918	Step 18
Step 19							72,839	74,909	74,661	76,731	Step 19
Step 20							73,641	75,711	75,481	77,551	Step 20
Step 21							74,451	76,521	76,311	78,381	Step 21
Step 22							75,270	77,340	77,152	79,222	Step 22
Step 23							76,098	78,168	77,999	80,069	Step 23
Step 24							76,935	79,005	78,858	80,928	Step 24
Step 25							77,781	79,851	79,725	81,795	Step 25
Step 26									80,602	82,672	Step 26
Step 27									81,490	83,560	Step 27
Step 28									82,385	84,455	Step 28
Step 29									83,291	85,361	Step 29
Step 30									84,209	86,279	Step 30
Step 31									85,135	87,205	Step 31
Step 32									86,071	88,141	Step 32
Step 33									87,016	89,086	Step 33
Step 34									87,974	90,044	Step 34

WILLITS UNIFIED SCHOOL DISTRICT
DISTRICT LIBRARIAN SALARY SCHEDULE

EFFECTIVE 07/01/2018
BOARD APPROVED 06/14/2017

2018-19
192 WORK DAYS
(schedule #13)

	COLUMN I	COLUMN I M	COLUMN II	COLUMN II M	COLUMN III	COLUMN III M	COLUMN IV	COLUMN IV M	COLUMN V	COLUMN V M	
For BA + Non-Embedded Credential	BA+30	BA+30+ Masters	BA+45	BA+45+ Masters	BA+60	BA+60+ Masters	BA+75	BA+75+ Masters	BA+90	BA+90+ Masters	
For Embedded Credential	BA+CR	BA+CR	CR+15		CR+30		CR+45		CR+60		
Step 1	45,568	47,638	46,372	48,442	52,086	54,156	53,387	55,457	54,721	56,791	Step 1
Step 2	46,372	48,442	52,086	54,156	53,387	55,457	54,721	56,791	56,090	58,160	Step 2
Step 3	46,442	48,512	53,387	55,457	54,722	56,792	56,090	58,160	57,490	59,560	Step 3
Step 4	53,387	55,457	54,722	56,792	56,090	58,160	57,490	59,560	58,927	60,997	Step 4
Step 5	54,722	56,792	56,090	58,160	57,490	59,560	58,927	60,997	60,402	62,472	Step 5
Step 6	56,090	58,160	57,490	59,560	58,927	60,997	60,402	62,472	61,912	63,982	Step 6
Step 7	57,490	59,560	58,927	60,997	60,402	62,472	61,912	63,982	63,459	65,529	Step 7
Step 8	58,927	60,997	60,402	62,472	61,912	63,982	63,459	65,529	65,045	67,115	Step 8
Step 9	60,365	62,435	61,912	63,982	63,459	65,529	65,045	67,115	66,672	68,742	Step 9
Step 10			63,459	65,529	65,045	67,115	66,672	68,742	68,339	70,409	Step 10
Step 11			65,007	67,077	66,672	68,742	67,405	69,475	69,091	71,161	Step 11
Step 12					68,299	70,369	68,148	70,218	69,852	71,922	Step 12
Step 13							68,895	70,965	70,618	72,688	Step 13
Step 14							69,655	71,725	71,396	73,466	Step 14
Step 15							70,421	72,491	72,182	74,252	Step 15
Step 16							71,196	73,266	72,976	75,046	Step 16
Step 17							71,978	74,048	73,778	75,848	Step 17
Step 18							72,771	74,841	74,590	76,660	Step 18
Step 19							73,570	75,640	75,411	77,481	Step 19
Step 20							74,380	76,450	76,239	78,309	Step 20
Step 21							75,199	77,269	77,076	79,146	Step 21
Step 22							76,026	78,096	77,927	79,997	Step 22
Step 23							76,862	78,932	78,782	80,852	Step 23
Step 24							77,707	79,777	79,650	81,720	Step 24
Step 25							78,562	80,632	80,525	82,595	Step 25
Step 26									81,411	83,481	Step 26
Step 27									82,308	84,378	Step 27
Step 28									83,212	85,282	Step 28
Step 29									84,127	86,197	Step 29
Step 30									85,054	87,124	Step 30
Step 31									85,989	88,059	Step 31
Step 32									86,935	89,005	Step 32
Step 33									87,888	89,958	Step 33
Step 34									88,857	90,927	Step 34

WILLITS UNIFIED SCHOOL DISTRICT
COUNSELOR SALARY SCHEDULE

EFFECTIVE 07/01/2018
BOARD APPROVED 06/14/2017

2018-19
195 WORK DAYS
(schedule #14)

	COLUMN I	COLUMN I M	COLUMN II	COLUMN II M	COLUMN III	COLUMN III M	COLUMN IV	COLUMN IV M	COLUMN V	COLUMN V M	
For BA + Non-Embedded Credential	BA+30	BA+30+ Masters	BA+45	BA+45+ Masters	BA+60	BA+60+ Masters	BA+75	BA+75+ Masters	BA+90	BA+90+ Masters	
For Embedded Credential	BA+CR	BA+CR	CR+15		CR+30		CR+45		CR+60		
Step 1	46,248	48,318	47,064	49,134	52,862	54,932	54,182	56,252	55,537	57,607	Step 1
Step 2	47,064	49,134	52,862	54,932	54,182	56,252	55,537	57,607	56,927	58,997	Step 2
Step 3	47,134	49,204	54,182	56,252	55,537	57,607	56,927	58,997	58,348	60,418	Step 3
Step 4	54,182	56,252	55,537	57,607	56,927	58,997	58,348	60,418	59,806	61,876	Step 4
Step 5	55,537	57,607	56,927	58,997	58,348	60,418	59,806	61,876	61,302	63,372	Step 5
Step 6	56,927	58,997	58,348	60,418	59,806	61,876	61,302	63,372	62,835	64,905	Step 6
Step 7	58,348	60,418	59,806	61,876	61,302	63,372	62,835	64,905	64,406	66,476	Step 7
Step 8	59,806	61,876	61,302	63,372	62,834	64,904	64,406	66,476	66,015	68,085	Step 8
Step 9	61,265	63,335	62,834	64,904	64,406	66,476	66,015	68,085	67,666	69,736	Step 9
Step 10			64,406	66,476	66,015	68,085	67,666	69,736	69,358	71,428	Step 10
Step 11			65,978	68,048	67,666	69,736	68,410	70,480	70,121	72,191	Step 11
Step 12					69,317	71,387	69,164	71,234	70,893	72,963	Step 12
Step 13							69,922	71,992	71,672	73,742	Step 13
Step 14							70,693	72,763	72,459	74,529	Step 14
Step 15							71,472	73,542	73,257	75,327	Step 15
Step 16							72,257	74,327	74,063	76,133	Step 16
Step 17							73,050	75,120	74,878	76,948	Step 17
Step 18							73,855	75,925	75,702	77,772	Step 18
Step 19							74,667	76,737	76,535	78,605	Step 19
Step 20							75,488	77,558	77,376	79,446	Step 20
Step 21							76,320	78,390	78,225	80,295	Step 21
Step 22							77,159	79,229	79,088	81,158	Step 22
Step 23							78,007	80,077	79,957	82,027	Step 23
Step 24							78,865	80,935	80,836	82,906	Step 24
Step 25							79,733	81,803	81,726	83,796	Step 25
Step 26									82,624	84,694	Step 26
Step 27									83,535	85,605	Step 27
Step 28									84,452	86,522	Step 28
Step 29									85,381	87,451	Step 29
Step 30									86,322	88,392	Step 30
Step 31									87,272	89,342	Step 31
Step 32									88,231	90,301	Step 32
Step 33									89,199	91,269	Step 33
Step 34									90,182	92,252	Step 34

**Appendix A-1
Extra-Duty Extra-Pay Schedule
2018/19 School Year**

Position Title	Positions	Salary	
Head Coach-WHS			
Baseball, Basketball (Boys/Girls), Football, Pep Squad	16	2,300	
Soccer (Boys/Girls), Softball, Swimming, Track, Volleyball, Wrestling			
Cross Country, Golf, Tennis			
Junior Varsity Head Coach - WHS			
Baseball, Basketball (Boys/Girls), Football, Soccer (Boys/Girls),	10	1,916	
Softball, Volleyball, wrestling			
Assistant Coach - WHS			
Football (3 positions/4 positions if 71+ students)	3	1,775	
Swimming (if 25+ swimmers)	1	1,775	
Track Coach (3 if 43+ students)	2	1,775	
Wrestling Coach (if 25+ wrestler-add assistant)	2	1,775	
Coach - Other			
Freshman Basketball Coach - WHS (Boys/Girls) *position filled	2	1,253	
when league schedule exists and with site administrator approval			
Baechtel Grove Coach	15	1,253	
Athletic Director - District/WHS * (w/no period)			
As determined by Site Administration/District, if a teaching period is	1	6,906	
available, a certificated employee hired as AD will use the available period			
and not receive an additional \$5528. If no period is available, a salary will be			
given. Non-certificated personnel hired as AD will be paid a salary.			
Athletic Director - Baechtel Grove**	1	3,760	
Other Positions			
Drama Director	1	1,253	
Musical Director	2	1,775	
Journalism - WHS (*salary if given 1 period)	1	1,775	(*947)
Annual (Yearbook) - WHS (*salary if given 1 period)	1	1,775	(*947)
FFA Advisor	2	2,300	
Academic Competition Director - WHS (*salary if given 1 period)	1	1,775	(*947)
Yearbook - Baechtel Grove	1	995	
Yearbook - Sanhedrin	1	995	
Leadership Class (*salary if given 1 period) - WHS	1	1,775	(*947)
Leadership - Sanhedrin	1	497	
ELP Site Coordinator	4	652	
Lead ELP District Coordinator	1	870	
BTSA Coordinator	1	*	
BTSA Mentor Positions	*	*	
Appendix A-2			
Department Grade-Level Chairpersons			
1 Teacher	2	210	
2 Teachers	2	528	
3 Teachers	2	790	
4 Teachers	2	1,057	
5 or more Teachers	2	1,275	
District-wide Librarian	1	1,057	

*BTSA Coordinator and mentor Positions are paid stipends in accordance with STSA relevant job descriptions and/or operating terms provided by the county cooperative.

Effective Date: 7/1/2018

Board Approved: 6/14/2017

**Appendix A-3
Extra-Duty Extra-Pay Schedule
2018/2019 School Year**

EFFECTIVE 07/01/2018
BOARD APPROVED 06/14/2017

Extra-Duty Extra-Pay Hourly Rate	\$31.22 per hour
Ag. Teacher, Hourly for July/August	\$31.22 per hour
Driver Training and Home Teaching	\$31.22 per hour
Per Period Pay	\$31.22 per hour
Summer School Pay:	
Current Substitute Teachers/Teachers with 0-2 yrs of District Credentialed Experience	\$25.71 per hour
Non-regular District teachers	\$25.71 per hour
3-5 years District Credentialed experience	\$28.16 per hour
At least 6 years of District credentialed experience	\$30.61 per hour

**Appendix A-4
Adult Education Salary Schedule
2018/19 School Year**

EFFECTIVE 07/01/2017
BOARD APPROVED 12/06/2017

Level I 0-2 years of District Credentialed experience Non-regular District teachers	31.26 per hour
Level II 3-5 years District Credentialed experience	32.01 per hour
Level III At least 6 years District Credentialed experience	33.67 per hour

**WILLITS UNIFIED SCHOOL DISTRICT
2018/19 Administrative Salary Schedule**

(Sched #03)

Board Approved: 04/13/2016

Effective: 07/01/2016

Superintendent

220 Days

Step

1

155,000
