Regular Meeting of the Board of Education School District of Bangor

700 10th Avenue South Bangor, Wisconsin 608/486-2331

Bangor Elementary Multi-Purpose Room Wednesday, May 15, 2019

Bangor School District Mission, Vision and Values Statements:

- Mission: Bangor Pride—A Small School Building Big Futures.
- Vision: An innovative, small school creating excellence through personalized learning and relationships for all.
- Values: Student-Centered, Small Class Sizes, Continuous Improvement, Professionalism, Opportunities for All, Safety, Foster Community, Sustainability

I. Call to Order

Meeting was called to order by Julie Meyers

II. Roll Call

Board members present: Tina Mathison, Shelly Piske, Lori Horstman, Julie Meyers,

Joanie Wilcox, Paul Wuensch

Board members tardy: Doug Servais

Administration present: Dave Laehn, Don Addington, Rick Muellenberg, Josh Chaplin, Jac

Lyga

III. Attest to Publication

Joanie Wilcox

IV. Approval of Agenda

Motion by Joanie Wilcox, second by Paul Wuensch, to approve the agenda. Motion carried 6-0.

V. Our Mission, Vision, and Values

Read by Julie Meyers

VI. Middle School Robotics

Matt Regan shared what his 7th grade class is doing with robotics.

VII. WKBT/Pd3 Social Media Presentation

Ashley Gebhardt and Julie Schmidt gave report.

VIII. Health Insurance Discussion-Janice Wavra

Janice Wavra shared with the Board options to lower the cost of the 16% rate increase.

IX. Reorganization/Election of School Board Officers 2019-20

President

Joanie Wilcox nominated Julie Meyers for president. Julie Meyers asked for other nominations three times. Joanie Wilcox made a motion to close nominations and cast a unanimous ballot for Julie Meyers for president. Paul Wuensch seconded the motion.

Motion carried 6-0.

Vice President

Joanie Wilcox nominated Paul Wuensch for vice president. Julie Meyers asked for other nominations three times. Joanie Wilcox made a motion to close nominations and cast a unanimous ballot for Paul Wuensch for vice president. Shelly Piske seconded the motion. Motion carried 6-0.

Treasurer

Joanie Wilcox nominated Lori Horstman for treasurer. Julie Meyers asked for other nominations three times. Joanie Wilcox made a motion to close nominations and cast a unanimous ballot for Lori Horstman for treasurer. Paul Wuensch seconded the motion. Motion carried 6-0.

Clerk

Paul Wuensch nominated Shelly Piske for clerk. Julie Meyers asked for other nominations three times. Paul Wuensch made a motion to close nominations and cast a unanimous ballot for Shelly Piske for clerk. Paul Wuensch seconded the motion. Motion carried 6-0.

X. Approval of Minutes

A. Open Session: Wednesday, April 17, 2019

Motion by Lori Horstman, second by Tina Mathison, to approve open session minutes. Motion carried 6-0.

B. Closed Session: Wednesday, April 17, 2019

Motion by Shelly Piske, second by Joanie Wilcox, to approve closed session minutes. Motion carried 6-0.

XI. Approval of Vouchers

Motion by Joanie Wilcox, second by Lori Horstman, to approve vouchers #90176-#90356 totaling \$310,833.33. Motion carried 6-0.

XII. Approval of Activity Account

Motion by Paul Wuensch, second by Joanie Wilcox, to approve the activity account report. Balance on hand 4/12/2019 \$64,942.15. Receipts \$22,677.89. Checks written \$11,240.79. Balance on hand 5/8/2019 \$76,379.25. Motion carried 6-0.

XIII. Approval of Financial Report

Motion by Shelly Piske, second by Lori Horstman, to approve the financial report. Balance on hand 4/12/2019 \$785,812.14. Revenue this period \$168,999.41. Expenditures this period \$604,623.05. Balance on hand 5/8/2019 \$350,188.50. Motion carried 6-0.

XIV. Old Business

A. None

XV. Committee Reports:

A. Appoint committee members for 2019-20

Motion by Julie Meyers, second by Lori Horstman, to keep committees the same as last year: Teacher/Support Staff/Confidential Staff Compensation

All Board Members

Administration Team Negotiations

All Board Members

Building and Grounds

Shelly Piske*

Tina Mathison

Doug Servais

Transportation

Joanie Wilcox*

Shelly Piske

Paul Wuensch

Policy

Paul Wuensch*

Joanie Wilcox

Julie Meyers

Goals

Lori Horstman*

Tina Mathison

Julie Meyers

*Denotes Chairperson

B. Transportation meeting date

Dave Laehn will send out a Doodle Poll for the June meeting date.

C. Building and Grounds meeting

Shelly Piske and Tina Mathison reported on May 9th meeting.

XVI. Board President's Agenda

A. Appoint Board member as delegate for CESA 4 Annual Convention Motion by Paul Wuensch, second by Shelly Piske, to appoint Julie Meyers as delegate for the CESA 4 annual convention. Motion carried 6-0.

B. Correspondence

None

XVII. CESA #4 Report: Julie Meyers, CESA Board Representative

Julie Meyers gave report.

XVIII. Administration Reports

- A. School Psychologist Report: Josh Chaplin
 - 1. Approve 66.0301 Severe ID-S Agreement

Motion by Shelly Piske, second by Lori Horstman, to approve 66.0301 Severe ID-S agreement with West Salem for 2019-20. Motion carried 6-0.

2. Approve 66.0301 Early Childhood Agreement

Motion by Lori Horstman, second by Tina Mathison, to approve 66.0301 Early Childhood agreement with West Salem for 2019-20. Motion carried 7-0.

3. ACT Administration

Students have their results. District should have results in July with the embargo lifted in October or November for the public.

4. Forward Exam & ACT Aspire

Testing is complete with 100% participation.

5. Cardinal Hall of Distinction

July 31st is the deadline for nominations for next year.

6. Plan Ahead State Testing Dates

Josh Chaplin shared dates in his report.

- B. Elementary School Report: Jac Lyga
 - 1. Word of the Month-commitment

Informational

2. Approve hire of 5K teacher (Board may convene into closed session under WI State Statute 19.85(1)(c)

Motion by Joanie Wilcox, second by Lori Horstman, to approve hire of Sarah Langrehr as Kindergarten teacher. Motion carried 7-0.

3. Elementary budget

Motion by Lori Horstman, second by Joanie Wilcox, to approve Elementary budget for 2019-2020 as presented. Motion carried 7-0.

4. Summer School

Motion by Paul Wuensch, second by Joanie Wilcox, to approve Summer School teachers and sessions as presented. Motion carried 7-0.

5. Jump Rope for Heart

Over \$3000.00 was raised.

6. All school art show

Dustin Schilling and Johnnyray Wildt organized an all-school art show with every student having at least one piece displayed.

7. Resignation of elementary guidance counselor (Board may convene into closed session under WI State Statute 19.85(1)(c)

Motion by Shelly Piske, second by Lori Horstman, to accept resignation of Kim Anderson Carns as elementary guidance counselor. Motion carried 7-0.

8. Upcoming Events

Listed in Jac Lyga's report.

- C. High School/Middle School: Don Addington
 - 1. MS/HS 19-10 budget approval

Motion by Joanie Wilcox, second by Paul Wuensch, to approve MS/HS 2019-2020 budget as presented. Motion carried 7-0.

2. Co-Curricular resignation (Cheerleading advisor) (Board may convene into closed session under WI State Statute 19.85(1)(c)

Motion by Paul Wuensch, second by Shelly Piske, to accept resignation of Amy Wilcox as cheerleading advisor. Motion carried 7-0.

3. Approve hire of middle/high school interventionist/Prek-12 technology integrator (Board may convene into closed session under WI State Statute 19.85(1)(c)

Motion by Paul Wuensch, second by Lori Horstman, to approve hire of Roxanne Kravik as MS/HS interventionist and PREK-12 technology integrator. Motion carried 7-0.

4. WIAA membership renewal

Motion by Joanie Wilcox, second by Tina Mathison, to approve renewal of WIAA membership. Motion carried 7-0.

5. Upcoming Events

Don Addington shared events in his report.

- D. PreK-12 Assistant Principal Report: Rick Muellenberg
 - 1. Truancy Committee Meetings Update

Rick Muellenberg gave report.

- E. District Administrator Report: Dave Laehn
 - 1. Approve resignation of school nurse (Board may convene into closed session under WI State Statute 19.85(1)(c)

Motion by Paul, second by Lori Horstman, to approve resignation of Rose Jadack as school nurse. Motion carried 7-0.

2. Approve/deny 2019-20 open enrollment applications (Board may convene into closed session under WI State Statute 19.85(1)(c)

Motion by Joanie Wilcox, second by Shelly Piske, to move open enrollment applications to closed session under WI State Statute 19.85(1)(c). Motion carried 7-0.

3. Approve summer help for mowing

Motion by Shelly Piske, second by Lori Horstman, to approve posting summer mowing position to current staff. Motion carried 7-0.

4. New website and app

Dave Laehn presented the new website and app on the screen for the Board.

5. Staff Appreciation Week

Treats and gifts were shared by administration and Board.

6. Celebrations

Celebrated Alumni returning as staff.

XIX. Removal of Items from Consent Agenda

None

XX. Consent Agenda

None

XXI. Public comments

None

XXII. Miscellaneous as May Legally Come Before the Board

Paul Wuensch shared concept of in school daycare from Chetek-Weyerhaeuser Area School District.

XXIII. Adjourn to Closed Session Under WI Statutes 19.85 (1)(c)(e)(f)

The Board will convene into closed session for the purpose of discussing employment or performance evaluation data of any public employee under the provisions of Wisconsin Statutes, Sec. 19.85(1)(c)(e)(f), including discussion of the performance evaluation and potential action on the Administration's recommendation to terminate a support staff employee, Senior community service update, 2019-20 open enrollment applications, hire of 5K teacher, resignation of elementary guidance counselor, hire of middle/high school interventionist/PreK-12 technology integrator and resignation of school nurse. The Board will reconvene into open dialog session immediately following closed session, and following the open session, may reconvene again into closed session if needed. Motion by Lori Horstman, second by Joanie Wilcox, to adjourn to closed session. Roll call vote taken. Motion carried 7-0.

XXIV. Return to Open Session to Take Action, If Necessary

Motion by Lori Horstman, second by Joanie Wilcox, to return to open session. Motion carried 7-0.

Action taken:

Motion by Paul Wuensch, second by Tina Mathison, to terminate employment for Bryant Horstman, elementary custodian, for unacceptable job performance. Motion carried 7-0.

Motion by Paul Wuensch, second by Lori Horstman, to approve all open enrollment applications with the exception of Sparta freshman student who had been expelled in December 2018 from the Sparta School District. Motion carried 7-0.

XXV. Adjourn

Motion by Lori Horstman, second by Shelly Piske, to adjourn. Motion carried 7-0.