

**NEWBERRY COUNTY SCHOOL DISTRICT**  
**BOARD OF TRUSTEES MEETING**  
**Administrative Building**  
**February 25, 2019**  
**Executive Session - 6:00 PM**  
**Public Board Meeting - 7:30 PM**

In accordance with the SC Code of Laws of 1976, as amended, Section 30-4-80(d), the following were notified of the time, place, date and agenda of this meeting:

- a. The Newberry Observer
- b. WKDK Radio Station
- c. Individuals Requesting Information

The following business was transacted:

**I. CALL TO ORDER**

Mr. Jody Hamm, Chairman of the Board of Trustees, called the meeting to order at 6:02 pm.

**II. ESTABLISH A QUORUM/APPROVE AGENDA**

A quorum was established with the following Board members in attendance: Mr. Jody Hamm, Mrs. Lucy Anne Meetze, Mr. Clyde Hill, Mr. Ike Bledsoe, Jr., Mrs. Jessie Reeder, Mr. Quin Cureton, and Mrs. Gerdi Lake.

Mr. Hamm stated that without objection, the agenda would be approved. There were no objections.

**III. EXECUTIVE SESSION**

- A. Personnel Resignation(s)/Recommendation(s)
- B. Contractual Consideration(s)
- C. Legal Matter(s)

Mr. Hamm requested a motion to enter into Executive Session. Mrs. Reeder made a motion to enter into Executive Session and this motion was seconded by Mr. Bledsoe. The vote was unanimous. The Board entered into Executive Session.

**IV. RETURN TO OPEN SESSION**

The Board returned to Open Session at 7:38 pm.

**V. INVOCATION**

Mr. Hill gave the invocation.

**VI. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Mr. Hamm.

**VII. WELCOME**

Mr. Hamm welcomed everyone on behalf of the Newberry County School District Board of Trustees.

**VIII. RECOGNITION OF THE MEDIA**

Mr. Hamm recognized the news media. He thanked the media for their attendance and coverage at Board meetings.

**IX. ACTION AS NECESSARY OR APPROPRIATE ON MATTERS DISCUSSED IN EXECUTIVE SESSION**

Mr. Hamm asked if there was any action to be taken from the Executive Session.

Mr. Bledsoe made a motion to accept the Administration's recommendation for hiring. Mrs. Meetze seconded the motion. The vote was unanimous.

The Board received the following recommendations:

2019-2020 – Cassandra Drezek, 1<sup>st</sup> Grade, Little Mountain Elementary School; Courtney Epps, 4<sup>th</sup> Grade Little Mountain Elementary School; Katie Arcerio, TBD

The Board received the following resignations:

Shirley Barr, English, Newberry Alternative School; Ivy Holmes, SPED, Newberry Middle School, Rachel Mills, SPED, Gallman Elementary School.

Mr. Bledsoe also made a motion to approve 10 days of an employee's request for additional unpaid leave days. Mr. Hill seconded the motion. The vote was unanimous.

**X. SPECIAL RECOGNITION**

The Board of Trustees recognized the following:

Mid-Carolina High School

Elizabeth Hunter – Class AAA Competitive Cheer Player of the Year by the SCCAWS  
Elise Mills – Class AAA Tennis Player of the Year by the SCCAWS, SC AAA State Single's Girls Tennis Champion, Sportsmanship Award Winner, North-South Tennis Team and All-State

Newberry Middle School

Braxton Neal – Relay for Life T-Shirt Design Contest Winner from Newberry, Abbeville, McCormick, Greenwood and Edgefield Counties  
Abigail Corbett – First Place Digital Art at SC Junior Beta Club Convention

Mid-Carolina Middle School – SC Junior Beta Club Convention Winners

Jack Gantt - First Place 7th grade Math  
Ella Morales, Kendellin Haltiwanger, Rachel Redd, Hannah Hamilton, and Hannah Perkins – First Place 3 Dimensional Design  
Isabella Ferreira – Second Place Sculpture  
Emma Jacobs – Second Place Digital Photo  
Lyle Fulmer – Third Place Speech  
Katy Mae Crooks, Justin Smith, Madelyn Coker, and Jack Gantt – Third Place Quiz Bowl

Whitmire Community School

Ms. Becca Egan – South Carolina Junior Beta Club Sponsor

Mr. Hugh Gray was recognized for 8 years of loyal and dedicated service to the School District of Newberry County Board of Trustees.

**XI. PUBLIC FORUM**

There were no public comments.

**XII. APPROVAL OF THE JANUARY 28, 2019 BOARD MEETING MINUTES**

Mr. Hamm stated that without objection, the minutes of the January 28, 2019 Board Meeting would be approved. There were no objections.

**XIII. ACTION ITEMS**

**A. Local Board Approved Courses – Office of Instruction – Dr. Lynn Cary**

Dr. Cary and Mrs. Katrina Singletary presented the local board approved courses for Board approval. Mr. Bledsoe made a motion to accept the approved courses for Board approval. This motion was seconded by Mrs. Meetze and the vote was unanimous.

**B. Office of Instruction – Dr. Lynn Cary**

**1. Board Policy IHBF – Medical Homebound Instruction – First Reading**

Dr. Cary presented Board Policy IHBF as First Reading for Board approval. Mr. Hill made a motion to accept Policy IHBF as presented for First Reading. Mr. Cureton seconded the motion and the vote was unanimous.

**2. Rule JLCDA-R – Individual Healthcare Plans (IHP) – For Information Only**

Dr. Cary presented Rule JLCDA-R to the Board as information only.

**C. Human Resources – Mrs. Pam Arrington**

- 1. Policy AC – Nondiscrimination/Equal Opportunity – First Reading**
- 2. Policy GCE – Professional Staff Recruitment – First Reading**
- 3. Policy GCEC – Posting and Advertising of Professional Vacancies – First Reading**
- 4. Policy GCF – Professional Staff Hiring – First Reading**
- 5. Policy GDF – Support Staff Hiring – First Reading**

Mrs. Arrington presented Policies AC, GCE, GCEC, GCF and GDF as First Reading for Board Approval. Mr. Reeder made a motion to accept these Policies as presented for First Reading. Mrs. Meetze seconded the motion and the vote was unanimous.

**XIV. STAFF REPORTS**

**A. Finance – Mrs. Susan Dowd**

**1. Cash Flow**

Mrs. Susan Dowd provided the Board with a cash flow summary by fund which included a total through January 31, 2019, as well as a current general fund budget report showing a balance of \$20,215,498.29 in the general fund, \$2,602,386.62 in Federal projects, \$2,845,362.01 in EIA funds, \$495,189.62 in other state restricted funds (i.e. educational lottery money), and a total in all categories of \$25,889,015.48.

Mrs. Susan Dowd provided the Board with a cash flow summary by fund, with a total through January 31, 2019, of \$704,956.51 for technology/construction funds.

Mr. Bledsoe asked if the District had submitted audit results to the South Carolina Department of Education. Mrs. Dowd reported that the District's Audit Report was submitted by the deadline of December 1, 2018.

Mrs. Dowd reported that the First Budget Work Session will be on April 8<sup>th</sup> and the Second Budget Work Session will be May 13<sup>th</sup>. In addition, The First Budget Reading will be at

the May 20<sup>th</sup> Board Meeting and the Second Budget Reading will be at the June 24<sup>th</sup> Board Meeting. The Public Hearing will be held on June 3, at 7:00 pm.

B. Office of Instruction – Dr. Lynn Cary

1. 2019-2020 School Calendar

Dr. Cary presented Draft 1, Draft 2, and Special Draft Pending Legislation of the proposed calendar for 2019-2020 as information.

## **XV. SUPERINTENDENT'S REPORT**

A. SCSBA Annual Convention

Mr. Suber and Board members reported on the SCSBA Annual Convention held on February 20 through 24, 2019.

Mr. Suber explained that the focus of this year's convention was on school safety across the state and the country. Mrs. Meetze reported that during the Sunday morning session, the State Teacher of the Year and the State Superintendent of the Year provided important messages. Relating to their messages, Mrs. Meetze believes that the state should look at the number of standardized tests and put more emphasis on teaching. Mrs. Reeder enjoyed the session that asks why we do what we do and what kind of environment are we creating in our schools. Mr. Hill was impressed with the information on safety drills and believes the information received, we are already doing. Mr. Cureton stated that he attended the session on metal detectors and was surprised at the cost of the equipment and the labor needed to manage them effectively. Mr. Bledsoe explained that the sessions opened his eyes to additional safety concerns and the need for more mental health counselors. The district also needs to focus on emotional issues and conflict resolution. Mr. Hamm reported that he was impressed with the session on the Greenville County Schools and the number of elementary schools with School Resources Officers and Mental Health Professionals based on the population of each school. Mr. Hamm believes the mental health professionals are an important aspect of school safety.

B. Budget Planning with Principals

Mr. Suber reported Budget Planning meetings with Principals will be held on February 26<sup>TH</sup> (Elementary) and February 28<sup>TH</sup> (Middle and High School).

C. The 2019-2020 Budget Planning Calendar Review was given to each board member for information.

## **XVI. ADJOURN**

No further business was discussed. The next regular scheduled meeting of the Newberry County Board of Education will be held on Monday, March 25, 2019, at 7:30 pm in the Administrative Building. The meeting was adjourned at approximately 8:37 pm.

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Secretary

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Board Recorder

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Date