

April 15, 2019

The regular meeting of the Board of Education of the Camanche Community School District was held on April 15, 2019 at 7:30 p.m. in the Board Room of the Administration Building. The attendance was recorded as follows: Directors Mike Dunn, Peg Wolf, Todd Gravert, Albert McManus, and Brad Weber. Director Stacy Kinkaid and Jean Morgan were absent.

Also in attendance were Superintendent Tom Parker, Business Director-Board Secretary/Treasurer Roxanne Aude, Principals Aimee Dohse, Justin Shaffer and Carrie Lane, Community Member Taryn Determan, Jake Mosbach, Clinton Herald, Andy Sokolovich and Eric Van Lancker.

The agenda was amended by the moving of item 8a to be before item 7 and by postponing item 8b.

There was no Public Forum.

The minutes from the March 18, 2019 and April 3, 2019 meetings were approved and placed on file.

The Secretary/Treasurer's monthly reports, Hot Lunch and Activity Account reports were presented and placed on file.

Director Wolf moved to accept the warrants issued by the Secretary during the month of March and to allow payment of the bills, seconded by Director McManus. Motion carried unanimously.

Director Morgan entered the meeting at 7:34 p.m.

Andy Sokolovich and Eric Van Lancker presented information on the Clinton County Community Student Loan Assistance Program otherwise known as Peanut Butter. This program would provide funding to individuals who come to live and work in our community to help assist in paying off student loans. Other communities and school districts within Clinton County are considering participating in this program.

Superintendent Parker updated the Board on committee progress. The Human Resource Committee has completed their work. The Planning Committee will meet on April 17th at 5:00 p.m. with the SIAC. The Policy Committee set a meeting for April 24th at 5:00 p.m. The Projects Committee will need to schedule a meeting to discuss routine summer projects. Superintendent Parker expressed his appreciation to the students who helped our community by filling sand bags. Superintendent Parker also expressed his appreciation to Bradley Lego, who was named to our Athletic Hall of Fame this year, for his contribution of \$1,000 to assist in funding the Camanche Athletic Hall of Fame.

Principals Dohse, Shaffer and Lane updated the Board of the various activities that have been happening in their perspective buildings.

Superintendent Parker led the discussion regarding the District's Facilities Planning Process and the Action Committee, that met with various architectural/construction firms regarding partnering together to move on to the next steps of our facilities plan. The Action Committee would be interested in partnering with the Estes Construction Firm as a Construction Manager as a part of the ICAT program sponsored by IASB.

Director McManus moved to approve the 28E Agreement with the Clinton School District to provide an Alternative School with Clinton as a host district, seconded by Director Dunn. Motion carried unanimously.

Director Wolf moved to renew membership in the Iowa Association of School Boards, seconded by Director Gravert. Motion carried unanimously.

Director McManus moved to approve the financial package settlement with the Camanche Education Association for a total package of 3.23% for the 2019-2020 school year, seconded by Director Morgan. Motion carried unanimously.

Director Dunn commended the IBPS process and the continued success of the process.

Director Dunn moved to approve the financial package for the classified employee financial package for the 2019-2020 school year, seconded by Director McManus. Motion carried unanimously.

Director Morgan moved to approve the Administrative financial package for the 2019-2020 school year renewing the Superintendent's three-year contract and the Principal's two-year contracts, seconded by Director Wolf. Motion carried unanimously.

Director Dunn moved to approve a public hearing to amend the 2018-2019 budget on May 20, 2019 to 7:30 p.m., seconded by Director Wolf. Motion carried unanimously.

Director McManus moved to approve the classified personnel recommendations (hire Julie Haring as elementary school custodian; retirement of Cynthia Weber as middle school special ed. associate at the end of the school year, retirement of Lynne Mangler as elementary school custodian as the end of June, resignation of Susan James as bus monitor), seconded by Director Morgan. Motion carried unanimously.

Superintendent Parker expressed a special thank you to Cindy Weber for her 33 years of serving the children of Camanche.

Director Morgan made a motion and Director Dunn seconded the following Resolution: Whereas, the Board has adopted a staffing plan for the 2019-2020 school year which calls for the reduction in force of one elementary school teacher and one middle school teacher; and

Whereas, Administration has analyzed the current roster of staff in order to implement the staff reduction provisions of the faculty handbook between the Camanche Education Association and the Camanche Community School District in order to propose the teachers who must be reduced in order to implement the staffing plan and has recommended the Board act to terminate the probationary teachers' contracts of elementary teacher, Caitlin Geise, and middle school teacher, Sarah Bezdek, effective at the end of the school year; and

Whereas, the current school year is the first year both teachers have taught in the Camanche Community School District and, therefore, they are probationary teachers within the meaning of Iowa Code 279.19 whose contracts may be terminated effective at the end of the current year without application of the hearing and other provisions specified in 279.15 and 279.16 of Iowa Code;

Now, therefore, resolved by the Board of Directors of the Camanche Community School District, Camanche, Iowa, that the teachers' contracts of Caitlin Geise and Sarah Bezdek, probationary teachers, be terminated effective at the end of the current school year.

Further resolved, that the Superintendent or his designee is hereby directed to notify the teachers in writing not later than April 30, 2019, that the Board has acted to terminate their contracts effective at the end of the school year. Such notice shall inform the teachers they may within ten days after receiving the notice request a private conference with the School Board to discuss the reasons for termination. Roll call vote: Directors Wolf=yes, Morgan=yes, Gravert=yes, McManus=yes, Weber=yes, Dunn=yes. Director Kinkaid was absent. Whereupon the President declared the motion was duly carried and the Resolution was approved.

Director Wolf approved the resignation of Gage Fuller as 9/10 grade softball coach, seconded by Director McManus. Motion carried unanimously.

Director Wolf approved the hiring of Nathan Rheingans as 9/10 grade softball coach, seconded by Director Gravert. Motion carried unanimously.

Director Dunn approved the action to appoint Jennifer Meyer to Fine Arts Team Lead beginning the 2019-2020 school year, seconded by Director Morgan. Motion carried unanimously.

The meeting was adjourned at 8:52 p.m.

Respectfully submitted,

Roxanne L. Aude
Board Secretary/Treasurer

Brad Weber
Board President