

**TO: MEMBERS OF THE BOARD OF DIRECTORS, WHITE PASS SCHOOL DISTRICT  
NO. 303**

**FROM: DR. PAUL FARRIS, SUPERINTENDENT**

**SUBJECT: REGULAR MEETING OF THE BOARD OF DIRECTORS**

**DECEMBER 18, 2018**

**6:00 P.M., ROOM 205**

**WHITE PASS JR. SR. HIGH SCHOOL BUILDING**

*12/18/18 Minutes*

- 1. Call to Order:** *Ricky Emerson called the meeting to order at 6:00PM. Those in attendance were Mrs. Emerson, Joel McMahan, Dr. Zora DeGrandpre, Joe Fenbert, Dr. Farris and Nancy Nebeker. Heather Muir and Angie Bowen were unable to attend. Mrs. Emerson asked Chris Schumaker to lead all in the Pledge of Allegiance.*
- 2. Changes or Additions to the Agenda:** *None*
- 3. Approval of Minutes:** *Mrs. Emerson called for a motion to approve both A. November 19, 2018 - Regular School Board Meeting and B. November 26, 2018 - Special School Board Meeting minutes. Mr. Fenbert made the motion and Dr. DeGrandpre seconded. The motion passed unanimously, (4, 0).*
- 4. Audience and Communications:** *Beth Coleman expressed that the secondary staff enjoyed both a Secret Santa and cookie exchange in December. She hosted the Cross Country team for dinner in her home and is preparing for a 3 Kings Day feast at school that her Spanish students will cook. Mrs. Coleman also stated the blood drive was a success.*

5. **Budget Overview:** Dr. Farris presented both the October and November Budgets and explained that the County Treasurer's office is once again current after experiencing some delays due to a new accounting system.
6. **Consent Agenda:** Mrs. Emerson called for a motion to approve A. Financial Reports and B. Accounts payable and payroll of Consent Agenda. MR. McMahan made a motion and Dr. DeGrandpre seconded. The motion passed unanimously, (4, 0).
7. **Presentations:**  
At the time presentations began, no ASB representatives were present.

Shane Dotson, Transportation Director – School Spotlight – Mr. Dotson said currently we have 15 buses and 8 regular routes. There are a couple of mid-day routes, however they are not reported in the STARS program. Mr. Dotson recently was invited by Harlows to visit their Tulsa plant. He was extremely impressed by the factory tour and was surprised to learn it was not fully automated, however managed by people, bolting and welding every section. The factory also employs around 300 special needs people who maintain the stocking and organization of small components. The transportation department received an Ecology and Clean Air Quality grant that will supply 2 buses. Mr. Dotson is waiting on bids and still isn't sure if they will be Thomas or International. He said he will analyze the bids with Dr. Farris as they come in. Mr. Fenbert asked if Mr. Dotson had anything on his wish list for his department. Mr. Dotson replied with a few big dreams. His current office is 8ft.x8ft. It is not adequate to host the transportation staff for meetings, a staff computer area, or lounge space while waiting during trip bidding sessions, etc. His department already recently installed a new radio and camera system. Additionally on his wish list would be Chrome Books or other mobile electronic devices that drivers could mount in the buses to update their trip logs, view route sheets, have access to GPS services, access staff email, and provide Wi-Fi to students for homework. Mrs. Emerson inquired how many employees are included in the transportation staff. Mr. Dotson said there are 13; 8 full time, and 5 substitutes including Leo Ruzicka in maintenance and subbing. Mr.

*McMahan asked if transportation needs more subs. Mr. Dotson replied that both He and Mr. Ruzicka are emergency backup subs and currently have enough people, but the sub list is vulnerable to several who may be retiring at any moment. His current sub list may not last long term.*

*Dr. Paul Farris – Superintendent’s Report – Dr. Farris opened by defining his job to help kids pursue whatever they want to do. He stated that our district desires to provide diverse programs such as the sciences, arts, and CTE courses. The Seattle Times reports that music helps students in their core studies. Dr. Farris expressed that our music instructor, Brad Nelson is doing an incredible job. The kids respond well to him and we have witnessed a large increase in band membership. Dr. Farris also enjoyed the Christmas program and all of the work that went into everything.*

*Chris Schumaker – Secondary Principal’s Report – Mr. Schumaker presented slides depicting all that has been happening in the secondary. Hi-Cap field trips, middle school AWSL, the Dolphin Crew (friends of Ben Eastman III) in the local news, Eric Brown receiving his Equestrian Letter, Mrs. Cole has almost completed her student teaching, the P.E. department is developing an archery program, senior Riley Graniczny received a full ride scholarship to PLU and senior Nyla Sams received \$2000.00 for Eastern State University. Mr. Schumaker concluded by discussing staff concerns about funding for future CTE programs.*

*Nathan Coutsoubos – Elementary Principal’s Report – Mr. Coutsoubos said his reporting focus for this month is community outreach happening from the elementary. He said that year round, the elementary works to provide KIN packs to our students, the regular voting in of elementary leadership officers are held, volunteers are provided to White Pass Community Food Bank, provision of a point of contact for Cascade Mental Health, and assistance with clothing and toiletries for those in need. Mr. Coutsoubos pointed out that one of our biggest year round supporters is Hampton Lumber Mills. Mr. Coutsoubos added that seasonally, the following is*

*provided to our community: back to school supplies, Thanksgiving dinners, Christmas dinners, a warm hat giving tree, Pennies for Patients, and attendance celebrations. Mr. Coutsobos is thankful for all who participate in making these things happen. He has witnessed the community stretch as far as Yakima to provide for our students and their families.*

*Ashley Wurtz – ASB Representative – Ms. Wurtz arrived briefly (during a break at the high school basketball game occurring during the meeting), and shared that ASB recently had an academic celebration assembly where students and teachers were recognized. ASB decorated the hallways with lights and presented Candy Canes of Kindness to the secondary school.*

*Brian Carter – ALE Update – Mr. Carter stated the ALE program has 10 students, 2 withdrew, and 2 enrolled. Another will be joining in January. 8 students will have completed their 5<sup>th</sup> class by Christmas break. 85% of the time they were on task during November and December which is remarkable for that time of year with the holidays and various activities going on. Mr. Carter discussed updates regarding the Lou Crew, community involvement with ALE, and shared photos of the ALE holiday celebration.*

*Joe Fenbert – Legislative Report – Mr. Fenbert stated that January 14<sup>th</sup> will mark the beginning of the new session and the governor has published his budget. Discussion amongst the board members concluded in a decision to be made at the next board meeting regarding attending WASA, WSSDA, and WASBO 2019 conferences. Mr. Fenbert highlighted main points of this month's legislative information and closed by expressing the state's acknowledgment of linking apprenticeships to 21<sup>st</sup> century skills.*

- 8. Old Business:** *Dr. Farris explained that Foster Pepper is currently working on a title search and hopefully will have more updates next month.*
- 9. New Business:** *Mrs. Emerson stated that the next scheduled board meeting falls on the Martin Luther King Jr. holiday. She called for a motion*

*to change the meeting from Monday, January 21st, to Tuesday, January 22<sup>nd</sup>. Mr. Fenbert made the motion and Mr. McMahan seconded. The motion passed unanimously, (4, 0).*

*Mrs. Emerson proposed a school board work session be held. She called for a motion to set the date for January 9, 2019. Dr. DeGrandpre made the motion, and Mr. McMahan seconded. The motion passed unanimously, (4, 0).*

*Dr. Farris presented an updated 2019 school board meeting calendar for approval. Mr. McMahan made a motion to approve it, and Dr. DeGrandpre seconded. The motion passed unanimously, (4, 0).*

**10. School Board Operations:** *Mrs. Emerson stated that the school board self-assessment had been previously emailed to each board member. She encouraged everyone to review it and come prepared to share their thoughts at the work session.*

*Mrs. Emerson called for nominations for Chair, Vice Chair, and Legislative Chair. Mr. Fenbert made a motion for Mrs. Emerson to continue as Chair. Dr. DeGrandpre seconded. The motion passed unanimously, with a roll call vote (3, 0). Mr. Fenbert made a motion for Dr. DeGrandpre as Vice Chair. Mr. McMahan seconded. The motion passed unanimously, with a roll call vote (3, 0). Mr. McMahan made a motion for Mr. Fenbert to continue as Legislative Chair. Dr. DeGrandpre seconded. The motion passed unanimously, with a roll call vote, (3, 0).*

**11. Board Comments:** *Mr. Fenbert expressed gratitude for all the people who are doing their best to help kids.*

*Dr. DeGrandpre said that years ago, an east coast friend recommended people not try teaching in Washington or Oregon States. She now believes that friend was wrong. She is impressed with how much of our staff is board certified. Kids learn by example.*

Mr. McMahan wished to reiterate the importance of extra school programs such as music and CTE. He said many kids go to school because of those programs.

Mrs. Emerson discussed all that she observed and appreciated regarding the district wide Christmas program, December 17<sup>th</sup>, 2018. Joy and conversations were going on all over.

**12. Executive Session:** None

**13. Personnel Action:** Mrs. Emerson called for a motion to approve A through F of Personnel Action. Dr. DeGrandpre made the motion and Mr. McMahan seconded. The motion passed unanimously, (4, 0).

A. MWP Athletic Director's, Steve Hanson and Bryan DeLong, recommend Taylor Weist as Assistant High School Boys Basketball Coach for the 2018-2019 school year.

B. Crystal Sheirbeck, Para Professional, leave of absence while student teaching.

C. Debbie Layman, Truancy Para Professional

D. Sandra Carter, LAP Para Professional

E. Peggy Hirte-Ulhorn, Health Monitor

F. Tricia Abbas, 2<sup>nd</sup> Grade, Certificated Long Term Substitute


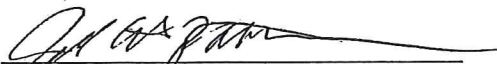

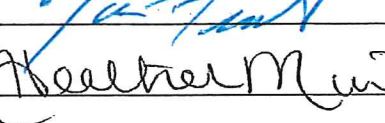
**14. Adjournment:** Mr. McMahan made a motion to adjourn. Dr. DeGrandpre seconded. The motion passed unanimously, (4, 0). The meeting adjourned at 7:48PM.

Respectfully Submitted by Nancy Nebeker

ATTEST:

  
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BOARD OF DIRECTORS:

  
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