

College: **ASU, STATE UNIVER**
Certification Based on: **MASTERS**
Social Security Number: **XXX-XX-8318**

Total Years of Experience: **9**
Years of Experience This District: **8**
Schedule Title: **8TS-CERTIFIED** Range: **02** Step: **10**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **JOANNA ADAMS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **JOANNA ADAMS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$44,400.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,700.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.


CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.


REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

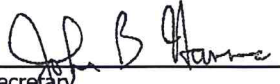
BY: 
JOANNA ADAMS

BY: 
Board President



Address

Phone

BY: 
Board Secretary

College: **ASU, STATE UNIVER**
Certification Based on: **MASTERS**
Social Security Number: **XXX-XX-9464**

Total Years of Experience: **10**
Years of Experience This District: **7**
Schedule Title: **8TS-CERTIFIED** Range: **02** Step: **11**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **LAUREN ELIZABETH BAKER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **LAUREN ELIZABETH BAKER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **LIBRARIAN**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$44,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,741.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCrory** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: *Lauren Baker*
LAUREN ELIZABETH BAKER

BY: *Jeff Decker*
Board President

BY: *John B. Hanna*
Board Secretary

Address

Phone

College: **ASU, STATE UNIVER**
Certification Based on: **MASTERS**
Social Security Number: **XXX-XX-0337**

Total Years of Experience: **30**
Years of Experience This District: **16**
Schedule Title: **8TS-CERTIFIED** Range: **02** Step: **23**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **CARRIE B BOWLING** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **CARRIE B BOWLING** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$50,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,241.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **MCCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: *Carrie B. Bowling*
CARRIE B BOWLING

BY: *[Signature]*
Board President

BY: *[Signature]*
Board Secretary

Address _____ Phone _____

College: ASU, STATE UNIVER
Certification Based on: BACHELOR
Social Security Number: XXX-XX-5096

Total Years of Experience: 4
Years of Experience This District: 4
Schedule Title: 8TS-CERTIFIED Range: 01 Step: 5
Check Location: 0

TEACHER'S CONTRACT

YEAR: 2021-2022

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and LYNLEIGH E BULL Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ LYNLEIGH E BULL Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$38,600.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,216.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: Lynleigh E. Bull
LYNLEIGH E BULL

BY: [Signature]
Board President

BY: [Signature]
Board Secretary

[Redacted Address and Phone Information]

Address

Phone

College: **UCA, CONWAY**
Certification Based on: **BACHELOR**
Social Security Number: **XXX-XX-3991**

Total Years of Experience: **31**
Years of Experience This District: **22**
Schedule Title: **8TS-CERTIFIED** Range: **01** Step: **23**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **LORI A CAIN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **LORI A CAIN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$47,600.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,966.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: Lori A. Cain
LORI A CAIN

BY: Jeff Blum
Board President

BY: John B. Hance
Board Secretary

Address

Phone

College: **ASU, STATE UNIVER**
Certification Based on: **MASTERS**
Social Security Number: **XXX-XX-1368**

Total Years of Experience: **25**
Years of Experience This District: **25**
Schedule Title: **1C2-COACH 210** Range: **02** Step: **23**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCRORY School District, Party of the First Part, and **GLEN CAMPBELL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **GLEN CAMPBELL** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **COACH / CLASSROOM TEACHER**

Additional Duty:

BASEBALL \$1,500.00

FOOTBALL ASST \$1,200.00

7TH ATHLETICS \$500.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **210** days, from **07/06/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$59,457.89** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,954.82**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: 
GLEN CAMPBELL

BY: 
Board President

BY: 
Board Secretary

Address

Phone

College: **HARDING CO. SEARCY**
Certification Based on: **MASTERS**

Total Years of Experience: **5**
Years of Experience This District: **0**
Schedule Title: **8TS-CERTIFIED** Range: **01** Step: **1**
Check Location: **0**

Social Security Number: **XXX-XX-9152**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **CHASIDY LEANN CULBREATH** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **CHASIDY LEANN CULBREATH** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$39,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,325.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **MCCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: 
CHASIDY LEANN CULBREATH

BY: 
Board President

BY: 
Board Secretary

Address

Phone

College: **HARDING CO. SEARCY**
Certification Based on: **BACHELOR**
Social Security Number: **XXX-XX-9637**

Total Years of Experience: **6**
Years of Experience This District: **6**
Schedule Title: **8TS-CERTIFIED** Range: **01** Step: **7**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **BAILEY C DAVIS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **BAILEY C DAVIS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$39,600.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,300.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

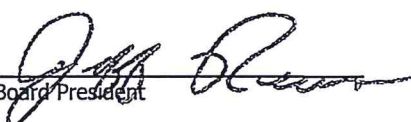
REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

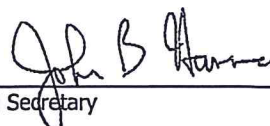
TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: 
BAILEY C DAVIS

BY: 
Board President

BY: 
Board Secretary

Address

Phone

College: **ASU, STATE UNIVER**
Certification Based on: **BACHELOR**

Social Security Number: **XXX-XX-3813**

Total Years of Experience: **23**
Years of Experience This District: **15**
Schedule Title: **8TS-CERTIFIED** Range: **01** Step: **23**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **JONNA DAVIS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021**

agrees to employ **JONNA DAVIS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$47,600.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,966.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: 
JONNA DAVIS

BY: 
Board President

Address

Phone

BY: 
Board Secretary

College: **ASU, STATE UNIVER**
Certification Based on: **MASTERS**
Social Security Number: **XXX-XX-9282**

Total Years of Experience: **22**
Years of Experience This District: **2**
Schedule Title: **8TS-CERTIFIED** Range: **02** Step: **23**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCRORY School District, Party of the First Part, and **MELANIE NELL DIETSCH**E Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **MELANIE NELL DIETSCH**E Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$50,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,241.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: Melanie Dietsche
MELANIE NELL DIETSCH

BY: [Signature]
Board President

[Redacted Address]

Address Phone

BY: [Signature]
Board Secretary

College: **ASU, STATE UNIVER**
Certification Based on: **BACHELOR**
Social Security Number: **XXX-XX-6295**

Total Years of Experience: **7**
Years of Experience This District: **1**
Schedule Title: **8TS-CERTIFIED** Range: **01** Step: **23**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **STEPHANIE LYNN DIFANI** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **STEPHANIE LYNN DIFANI** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$47,600.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,966.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: Stephanie Lynn Difani
STEPHANIE LYNN DIFANI

BY: [Signature]
Board President

[Redacted Address] _____
Address Phone

BY: [Signature]
Board Secretary

College: **UCA, CONWAY**
Certification Based on: **MASTERS**

Total Years of Experience: **33**
Years of Experience This District: **21**
Schedule Title: **8TS-CERTIFIED** Range: **02** Step: **23**
Check Location: **0**

Social Security Number: **XXX-XX-1752**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **ANGELA DOZIER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021**

agrees to employ **ANGELA DOZIER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **LIBRARIAN**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$50,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,241.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: Angela Dozier
ANGELA DOZIER

BY: [Signature]
Board President

[Redacted Address]

Address

Phone

[Redacted Phone]

BY: [Signature]
Board Secretary

College: **ASU, STATE UNIVER**
Certification Based on: **BACHELOR**
Social Security Number: **XXX-XX-6300**

Total Years of Experience: **27**
Years of Experience This District: **22**
Schedule Title: **8TS-CERTIFIED** Range: **01 Step: 23**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The MCCRORY School District, Party of the First Part, and **SHERRI K GARNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **SHERRI K GARNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$47,600.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,966.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **MCCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: Sherris K. Garner
SHERRI K GARNER

BY: Jeff Brewer
Board President

Address _____ Phone _____

BY: John B. Harne
Board Secretary



TEACHER'S CONTRACT

YEAR: 2021-2022

STATE OF ARKANSAS COUNTY OF **WOODRUFF**

PARTIES: The McCrory School District, Party of the First Part, and Krystal Gerlach Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on August 12, 2021 agrees to employ Krystal Gerlach Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Classroom Teacher

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from August 12, 2021 through June 8, 2022.

COMPENSATION: Total compensation under this contract is \$ 43,300.00 to be paid in 12 installments. Rate of compensation will be as follows: \$ 3,608.33

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

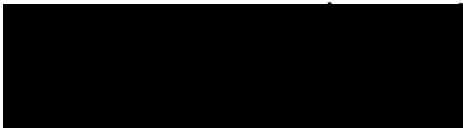
OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by administration.

Given on August 16, 2021

Krystal Gerlach
Signature



Phone



[Signature]
Board President

[Signature]
Board Secretary

College: ASU, STATE UNIVER
Certification Based on: MASTERS
Social Security Number: XXX-XX-7529

Total Years of Experience: 14
Years of Experience This District: 3
Schedule Title: 8TS-CERTIFIED Range: 02 Step: 15
Check Location: 0

TEACHER'S CONTRACT

YEAR: 2021-2022

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCrory School District, Party of the First Part, and **KARA S HANLEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021**

agrees to employ **KARA S HANLEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$46,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,908.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: Kara Hanley
KARA S HANLEY

BY: [Signature]
Board President

BY: [Signature]
Board Secretary

College: **HARDING CO.SEARCY**
Certification Based on: **BACHELOR**
Social Security Number: **XXX-XX-0109**

Total Years of Experience: **1**
Years of Experience This District: **1**
Schedule Title: **8TS-CERTIFIED** Range: **01** Step: **2**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCRORY School District, Party of the First Part, and **MEGAN ANN HARLEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **MEGAN ANN HARLEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$37,100.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,091.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

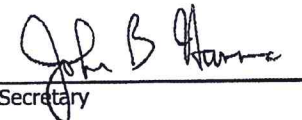
TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: 
MEGAN ANN HARLEY

BY: 
Board President

BY: 
Board Secretary

Address _____ Phone _____

College: **ASU, STATE UNIVER**
Certification Based on: **BACHELOR**
Social Security Number: **XXX-XX-8358**

Total Years of Experience: **6**
Years of Experience This District: **5**
Schedule Title: **8TS-CERTIFIED** Range: **01** Step: **7**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **TALICE NICOLE HARPER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **TALICE NICOLE HARPER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$39,600.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,300.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: Talice Nicole Harper
TALICE NICOLE HARPER

BY: [Signature]
Board President

BY: [Signature]
Board Secretary

[Redacted Address and Phone Number]

Cong. LEAD
Certification Based on: **MASTERS**
Social Security Number: **XXX-XX-1490**

Total Years of Experience: **36.5**
Years of Experience This District: **4**
Schedule Title: **813-240 DAY** Range: **04** Step: **1**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **PATTY D HERNANDEZ** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **February 25, 2021** agrees to employ **PATTY D HERNANDEZ** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY PRINCIPAL**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2021** through **06/30/2022**.

COMPENSATION: Total compensation under this contract is **\$69,700.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,808.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.


REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

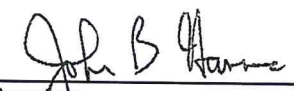
TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by superintendent.

Given on **April 26, 2021**

BY: 
PATTY D HERNANDEZ

BY: 
Board President

BY: 
Board Secretary

College: **UCA, CONWAY**
Certification Based on: **MASTERS**
Social Security Number: **XXX-XX-5495**

Total Years of Experience: **11**
Years of Experience This District: **4**
Schedule Title: **8TS-CERTIFIED** Range: **02** Step: **12**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **HEATHER N HITE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **HEATHER N HITE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$45,400.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,783.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.


REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

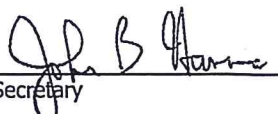
TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: 
HEATHER N HITE

BY: 
Board President

BY: 
Board Secretary

College: **UA, FAYETTEVILLE**
Certification Based on: **BACHELOR**
Social Security Number: **XXX-XX-6290**

Total Years of Experience: **29**
Years of Experience This District: **6**
Schedule Title: **1AG-240 DAY AGRI** Range: **01** Step: **23**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **ROBERT BRYON HURFORD** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021**

agrees to employ **ROBERT BRYON HURFORD** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **VOC AGRICULTURE TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2021** through **06/30/2022**.

COMPENSATION: Total compensation under this contract is **\$60,126.32** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,010.53**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

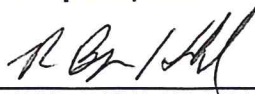
CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

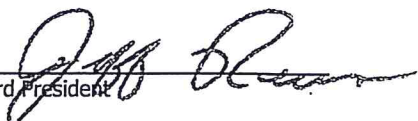
REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: 
ROBERT BRYON HURFORD

BY: 
Board President

BY: 
Board Secretary

College: **ASU, STATE UNIVER**
Certification Based on: **BACHELOR**

Social Security Number: **XXX-XX-1313**

Total Years of Experience: **28**
Years of Experience This District: **24**
Schedule Title: **8TS-CERTIFIED** Range: **01** Step: **23**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCRORY School District, Party of the First Part, and **KENDRA IMMEL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **KENDRA IMMEL** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$47,600.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,966.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.


CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

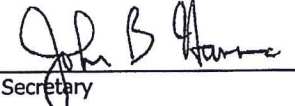
OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: 
KENDRA IMMEL

BY: 
Board President


Address Phone

BY: 
Board Secretary

College: **ASU, STATE UNIVER**
Certification Based on: **BACHELOR**
Social Security Number: **XXX-XX-7165**

Total Years of Experience: **24**
Years of Experience This District: **15**
Schedule Title: **1SP-200 READ/MATH SPEC** Range: **01** Step: **23**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **CONNIE J JONES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **CONNIE J JONES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **READING SPECIALIST**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **200** days, from **07/20/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$50,105.26** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,175.44**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: Connie J. Jones
CONNIE J JONES

BY: [Signature]
Board President

BY: [Signature]
Board Secretary

College: **OTHER ARK INSTIT.**
 Certification Based on: **MASTERS**

Total Years of Experience: **1**
 Years of Experience This District: **9**
 Schedule Title: **8TS-CERTIFIED** Range: **02** Step: **10**
 Check Location: **0**

Social Security Number: **XXX-XX-9017**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **KENNY D JONES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021**

agrees to employ **KENNY D JONES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$44,400.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,700.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCrory** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: *Kenny D. Jones*
 KENNY D JONES

BY: *Jeff B. ...*
 Board President

BY: *John B. ...*
 Board Secretary

Address _____ Phone _____

College: **ASU, STATE UNIVER**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-0536**

Total Years of Experience: **16**
 Years of Experience This District: **16**
 Schedule Title: **8TS-CERTIFIED** Range: **02** Step: **17**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **JADE KENNON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **JADE KENNON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$5,987.50** to be paid in **12** installments. Rate of compensation will be as follows: **\$498.96**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCrory** School District Personnel Policies, which are made a part hereof by reference.

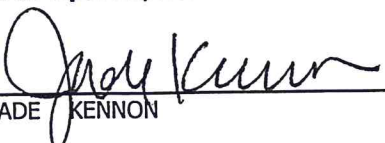
CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

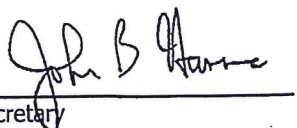
TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: 
 JADE KENNON

BY: 
 Board President

BY: 
 Board Secretary



Address

Phone

College: **ASU, STATE UNIVER**
Certification Based on: **MASTERS**
Social Security Number: **XXX-XX-0536**

Total Years of Experience: **16**
Years of Experience This District: **16**
Schedule Title: **8TS-CERTIFIED** Range: **02** Step: **17**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **JADE KENNON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021**

agrees to employ **JADE KENNON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$47,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,991.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCrory** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

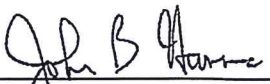
Given on **April 26, 2021**

BY: 

JADE KENNON

BY: 

Board President

BY: 

Board Secretary

Address

Phone

College: ASD, STATE UNIVER
Certification Based on: BACHELOR
Social Security Number: XXX-XX-6299

Total Years of Experience: 19
Years of Experience This District: 15
Schedule Title: 1C1-COACH 240 Range: 01 Step: 20
Check Location: 0

TEACHER'S CONTRACT

YEAR: 2021-2022

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **CHRISTOPHER KENNON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **CHRISTOPHER KENNON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **COACH / CLASSROOM TEACHER**

Additional Duty:

ATHLETIC DIR	\$500.00
SR FB HEAD	\$1,500.00
JR FB HEAD	\$1,000.00
7TH ATHLETICS	\$500.00
SB OR BB ASST	\$600.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2021** through **06/30/2022**.

COMPENSATION: Total compensation under this contract is **\$62,331.58** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,194.30**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

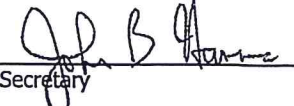
TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: 
CHRISTOPHER KENNON

BY: 
Board President

BY: 
Board Secretary


Address Phone

College: **ASU, STATE UNIVER**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-0436**

Total Years of Experience: **38**
 Years of Experience This District: **36**
 Schedule Title: **1SP-200 READ/MATH SPEC** Range: **01** Step: **23**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **LEE ANN WAMPLER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **LEE ANN WAMPLER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **MATH SPECIALIST**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **200** days, from **07/20/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$50,105.26** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,175.44**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCrory** School District Personnel Policies, which are made a part hereof by reference.

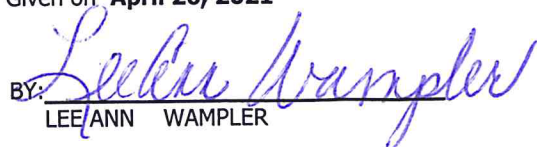
CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

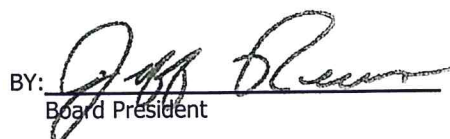
REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

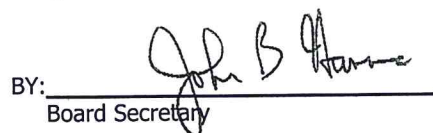
OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: 
 LEE/ANN WAMPLER

BY: 
 Board President

Address _____ Phone _____

BY: 
 Board Secretary

College: **ASU, STATE UNIVER**
Certification Based on: **BACHELOR**
Social Security Number: **XXX-XX-4406**

Total Years of Experience: **15**
Years of Experience This District: **12**
Schedule Title: **8TS-CERTIFIED** Range: **01** Step: **16**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **DEBORAH A WHEATON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **DEBORAH A WHEATON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$44,100.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,675.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: Deborah A. Wheaton
DEBORAH A WHEATON

BY: [Signature]
Board President

BY: [Signature]
Board Secretary

[Redacted Address and Phone Number]

College: **TEXAS**
Certification Based on: **BACHELOR**
Social Security Number: **XXX-XX-6192**

Total Years of Experience: **12**
Years of Experience This District: **3**
Schedule Title: **8TS-CERTIFIED** Range: **01** Step: **13**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **CAROLINA WIGGINS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **CAROLINA WIGGINS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$42,600.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,550.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCrory** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: 
CAROLINA WIGGINS

BY: 
Board President

BY: 
Board Secretary

Address

Phone

College: **ASU, STATE UNIVER**
Certification Based on: **BACHELOR**
Social Security Number: **XXX-XX-6388**

Total Years of Experience: **12**
Years of Experience This District: **12**
Schedule Title: **8TS-CERTIFIED** Range: **01** Step: **13**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **DEBBIE S WIGGINS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **DEBBIE S WIGGINS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$42,600.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,550.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: Debbie S. Wiggins
DEBBIE S WIGGINS

BY: [Signature]
Board President

BY: [Signature]
Board Secretary



College: **TEXAS**
Certification Based on: **MASTERS**
Social Security Number: **XXX-XX-8315**

Total Years of Experience: **19**
Years of Experience This District: **7**
Schedule Title: **813-240 DAY** Range: **02** Step: **1**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCrory School District, Party of the First Part, and **JAMES AARON WIGGINS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **February 25, 2021** agrees to employ **JAMES AARON WIGGINS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL PRINCIPAL**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2021** through **06/30/2022**.

COMPENSATION: Total compensation under this contract is **\$78,669.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,555.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by superintendent.

Given on **April 26, 2021**

BY: 
JAMES AARON WIGGINS

BY: 
Board President

BY: 
Board Secretary

College: **ASU, STATE UNIVER**
Certification Based on: **MASTERS**
Social Security Number: **XXX-XX-0193**

Total Years of Experience: **30**
Years of Experience This District: **21**
Schedule Title: **8TS-CERTIFIED** Range: **02** Step: **23**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **Woodruff**

PARTIES: The McCRORY School District, Party of the First Part, and **SAMANTHA WILLIAMS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **March 18, 2021** agrees to employ **SAMANTHA WILLIAMS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CLASSROOM TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$50,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,241.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **McCRORY** School District Personnel Policies, which are made a part hereof by reference.


CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

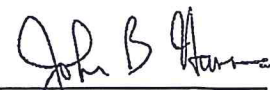
TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
Any other duties assigned by the superintendent.

Given on **April 26, 2021**

BY: 
SAMANTHA WILLIAMS

BY: 
Board President

BY: 
Board Secretary