01

NAME: TABITHA D AYERS

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-2582

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and TABITHA D AYERS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ TABITHA D AYERS, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: ELEMENTARY ADMINISTRATIVE ASSISTANT Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 200 days, from 07/19/2021 through 05/31/2022.

COMPENSATION: Total compensation under this contract is \$18,169.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,514.08

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

01

NAME: VICKIEBARNETT

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022 EMPLOYEE CONTRACT NO.: XXX-XX-1944

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and VICKIE BARNETT, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ VICKIE BARNETT, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: FOOD SERVICE MANAGER Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 182 days, from 08/10/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is \$15,925.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,327.08

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

5 01

NAME: ERIN E BEARD

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO.: XXX-XX-6017

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and ERIN E BEARD, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **ERIN E BEARD**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: PARAPROFESSIONAL

Additional Duty:

DYSLEXIA AIDE \$400.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/16/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$14,604.40** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,217.03**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021 BY: Frien Dean-

ERÍN E BEARD

Board President

BCent L Ol

Pozrd Coolony

Mangoee

NAME: LINDA F BRECKENRIDGE

STEP RANGE

01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-2394

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and LINDA F BRECKENRIDGE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ LINDA F BRECKENRIDGE, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: CAFETERIA Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 182 days, from 08/10/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is \$14,141.40 to be paid in 8 installments. Rate of compensation will be as follows: **\$1,767.68**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 202:

Address

01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-9558

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **AMANDA D BREWER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **AMANDA D BREWER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: NURSE

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 200 days, from 07/19/2021 through 05/31/2022.

COMPENSATION: Total compensation under this contract is \$35,700.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,975.00

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

BY: A MULLING DA III

AMANDA D BREWER

SY:

BY:

Board Secretary

Address

PHONE

RANGE

03

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-7512

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and KAREN L BROUGHTON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ KAREN L BROUGHTON, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: DISTRICT TREASURER Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is \$43,575.00 to be paid in 12 installments. Rate of compensation will be as follows: \$3,631.25

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

Any other duties assigned by the superintendent

01

NAME: KAREN L BROUGHTON

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-7512

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **KAREN L BROUGHTON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **KAREN L BROUGHTON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BOARD SECRETARY** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is **\$1,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$83.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent

Given on: April 26, 2021

KADEN I RECINCUTON

Board President

B Ch

Board Secretary

Address

PHOH

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022 EMPLOYEE CONTRACT NO.: XXX-XX-8366

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **KATHRYN CAMPBELL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **KATHRYN CAMPBELL**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **MAINTENANCE** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 250 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is **\$24,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,000.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

KATHRYN CAMPBELL

Poord Discident

Board Secretar

NAME: DORIS J CLARK

STEP **RANGE**

03

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-7024

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and DORIS J CLARK, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ **DORIS J CLARK**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: MAINTENANCE Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 250 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is \$22,600.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,883.33

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Clark 5/25/2021

3

STEP

RANGE

03

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-5246

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and LAURA ANN COLLINS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ LAURA ANN COLLINS, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: MAINTENANCE Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 250 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is \$22,400.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,866.67

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

AURA ANN COLLINS

Phone

Collins

2 04

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-9609

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **DENNIS D CONWAY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **DENNIS D CONWAY**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TRANSPORTATION SUPERVISOR / HVAC** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 250 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is \$33,211.22 to be paid in 12 installments. Rate of compensation will be as follows: \$2,767.60

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent

Given on: **April 26, 2021**

DENNIS D CONWAY

Board President

Board Secretary

Address

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-9059

STATE OF ARKANSAS COUNTY OF WOODRUFF

PARTIES: The McCRORY School District, Party of the First Part, and BRANDY CROUCH Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Board of Education agrees to employ **BRANDY CROUCH** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CUSTODIAN** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 250 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is **\$22,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,833.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

Given on: June 28, 202

BY: BRANDY CROUCH

Board President

A A

Board Secretary

Pnone

01

NAME: BRANDI M DAVIS

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO .: XXX-XX-8781

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and BRANDI M DAVIS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ **BRANDI M DAVIS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: COUNSELORS CLERK Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is \$15,800.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,316.67

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

DC M

Address

STEP

RANGE

02

NAME: ANGIE D FRYMIRE

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-9852

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and ANGIE D FRYMIRE, Party of the Second Part, agree as

follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ ANGIE D FRYMIRE, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: HIGH SCHOOL ADMINISTRATIVE ASSISTANT Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is \$22,951.20 to be paid in 12 installments. Rate of compensation will be as follows: \$1,912.60

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Address

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO.: XXX-XX-2169

STATE OF ARKANSAS COUNTY OF WOODRUFF

PARTIES: The McCRORY School District, Party of the First Part, and CRYSTAL GRAVES Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the Board of Education agrees to employ **CRYSTAL GRAVES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DYSLEXIA PARAPROFESSIONAL** Additional Duty:

Dyslexia Paraprofessional \$400.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/16/2021** through **05/27/2022**.

COMPENSATION: Total compensation under this contract is **\$14,479.80** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,206.65**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: June 28, 2021

BY: CRYSTAL GRAVES

Y: 4 BB DC

BY:

....

12 01

NAME: DONNA GOLDEN

STEP **RANGE**

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-3714

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and DONNA GOLDEN, Party of the Second Part, agree as

follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ **DONNA GOLDEN**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: PARAPROFESSIONAL

Additional Duty:

DYSLEXIA AIDE \$400.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/16/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is \$15,476.60 to be paid in 12 installments. Rate of compensation will be as follows: \$1,289.72

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Doller

Address

7 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-4775

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **JENNY LEIGH HENDERSON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **JENNY LEIGH HENDERSON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: PARAPROFESSIONAL

Additional Duty:

DYSLEXIA AIDE \$400.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/16/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is **\$14,853.60** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,237.80**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

BY: JENNY LEIGH HENDERSON (1) 2 2/2 1

Board Secretary

02

NAME: MISTY RENAE HESS

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-5478

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and MISTY RENAE HESS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ MISTY RENAE HESS, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: PRESCHOOL PARAPROFESSIONAL Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/16/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is \$15,750.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,312.50

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

BCent OB A

O

NAME:JULIE ANNE HUNTER

STEP 4
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO .: XXX-XX-0460

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **JULIE ANNE HUNTER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **JULIE ANNE HUNTER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PARAPROFESSIONAL** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/16/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is **\$14,079.80** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,173.32**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

BY:
JULIE ANNE HUNTER

Address

Y: 2/1

Y: John B Harr

Board Secretary

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022 EMPLOYEE CONTRACT NO.: XXX-XX-9225

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **ANNA LEE JONES**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **ANNA LEE JONES**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **OTHER STUDENT SUPPORT STAFF** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/16/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is **\$14,204.40** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,183.70**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

BY: ANNA LEE CONES

BY: Board President

Board Secretary

STEP

RANGE 01

NAME: TABATHA ANN KOSTREVA

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO .: XXX-XX-6428

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and TABATHA ANN KOSTREVA, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ TABATHA ANN KOSTREVA, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: PARAPROFESSIONAL

Additional Duty:

\$400.00 **SELF CONT PARA**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/16/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is \$14,479.80 to be paid in 12 installments. Rate of compensation will be as follows: \$1,206.65

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

01

NAME:DONNA J KRUSE

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-6032

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and DONNA J KRUSE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **DONNA J KRUSE**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FOOD SERVICE SUPERVISOR** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 200 days, from 07/19/2021 through 05/31/2022.

COMPENSATION: Total compensation under this contract is **\$23,071.34** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,922.61**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

DONNA 1 KRIISE

Y: Poor Procider

Y: Paned Salestan

Phone

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-1454

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and MAX LONG, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **MAX LONG**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **MAINTENANCE** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 250 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is \$26,002.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,166.83

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

RY.

MAX LONG

BY:____

Board President

Board Secretary

NAME:BRYAN LOWERY

STEP RANGE

11 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO .: XXX-XX-0134

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **BRYAN LOWERY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **BRYAN LOWERY**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TECHNOLOGY COORDINATOR** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is **\$45,381.82** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,781.82**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

BY:
BRYAN LOWERY

Board President

BY:_____

Address

Phone

Board Secretary

01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO .: XXX-XX-6416

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **PHYLLIS J MARTIN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **PHYLLIS J MARTIN**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CAFETERIA** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 182 days, from 08/10/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is **\$14,651.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,220.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

PHYLLIS J MARTIN

Board Socratan

Address

NAME: SHIRLEY MOFFETT

STEP 12 **RANGE**

01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-7154

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and SHIRLEY MOFFETT, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ **SHIRLEY MOFFETT**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: PARAPROFESSIONAL

Additional Duty:

ONLINE FACILITA \$600.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/16/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is \$15,676.60 to be paid in 12 installments. Rate of compensation will be as follows: \$1,306.38

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Address

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-7226

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and NINA LOUISE MOON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ NINA LOUISE MOON, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: PARAPROFESSIONAL Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/16/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is \$14,453.60 to be paid in 12 installments. Rate of compensation will be as follows: \$1,204.47

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Phone

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SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-4432

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and MARY JO MORRIS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **MARY JO MORRIS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PARAPROFESSIONAL**

Additional Duty:

SELF CONT PARA \$400.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/16/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is **\$14,853.60** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,237.80**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Giγen on: **April 26, 2021**

MARY 10 MORRIS

By Board President

r:_____

Phone

NAME:JIMMY D PATTERSON

STEP **RANGE**

5 03

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-3884

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and JIMMY D PATTERSON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ JIMMY D PATTERSON, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: MAINTENANCE Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 250 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is \$22,800.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,900.00

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

Address

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-5694

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **JANNET ESPINOSA POLSTON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **JANNET ESPINOSA POLSTON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CAFETERIA** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 182 days, from 08/10/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is **\$14,905.80** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,242.15**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

ANNET ESPINOSA POLSTON

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" - - - (- - ()

Address

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SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-3010

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and CLAUDIA K REYNOLDS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ **CLAUDIA K REYNOLDS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: CAFETERIA Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 182 days, from 08/10/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is \$14,778.40 to be paid in 12 installments. Rate of compensation will be as follows: \$1,231.53

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

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SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-2132

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **TERRI LYNN REYNOLDS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **TERRI LYNN REYNOLDS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SUPERINTENDENT'S ADMINISTRATIVE ASSISTANT**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is **\$23,329.21** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,944.10**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

TERRI LYNN REYNOLDS

BY: President

Board Secretary

Address

Phone

reguold

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022 EMPLOYEE CONTRACT NO.: XXX-XX-5734

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **HELGA PETRA SCOTT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **HELGA PETRA SCOTT**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PARAPROFESSIONAL** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/16/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is **\$14,079.80** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,173.32**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

BY:
HELGA PETRA SCOTT

beard President

Board Secretary

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NAME: WANDA LEE SLOCUM

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-5962

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and **WANDA LEE SLOCUM**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **April 15, 2021** agrees to employ **WANDA LEE SLOCUM**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **CAFETERIA** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 182 days, from 08/10/2021 through 05/27/2022.

COMPENSATION: Total compensation under this contract is **\$15,288.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,274.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

BY: Wanda LEE SLOCUM

BY:_

BY: John D Have

Phone

NAME: CHRISTOPHER D SNYDER

STEP **RANGE**

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SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-5139

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and CHRISTOPHER D SNYDER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ CHRISTOPHER D SNYDER, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: TECHNOLOGY COORDINATOR Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is \$43,200.00 to be paid in 12 installments. Rate of compensation will be as follows: \$3,600.00

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

resident

Phone

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SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-5139

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and CHRISTOPHER D SNYDER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ **CHRISTOPHER D SNYDER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: E SCHOOL COORDINATOR

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is \$10,000.00 to be paid in 12 installments. Rate of compensation will be as follows: \$833.33

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

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SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO.: XXX-XX-5808

STATE OF ARKANSAS COUNTY OF Woodruff

PARTIES: The McCRORY School District, Party of the First Part, and ANTHONY B WHITBY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on April 15, 2021 agrees to employ ANTHONY B WHITBY, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: MAINTENANCE SUPERVISOR Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 250 days, from 07/01/2021 through 06/30/2022.

COMPENSATION: Total compensation under this contract is \$33,211.22 to be paid in 12 installments. Rate of compensation will be as follows: \$2,767.60

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Any other duties assigned by the superintendent.

Given on: April 26, 2021

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