

## Superintendent's Report January 9, 2017



### Board of Education Calendar of Events:

<b>Board Reorganization Meeting</b> <i>High School Media Center</i>	<b>Monday, January 9, 2017</b>	<b>7:30 PM</b>
<b>Buildings &amp; Grounds Committee</b> <i>Superintendent's Conference Room</i>	<b>Tuesday, January 24<sup>th</sup></b>	<b>5:30 PM</b>
<b>Curriculum Committee</b> <i>Superintendent's Conference Room</i>	<b>Tuesday, January 24<sup>th</sup></b>	<b>6:15 PM</b>
<b>Personnel Committee</b> <i>Superintendent's Conference Room</i>	<b>Thursday, January 26<sup>th</sup></b>	<b>5:30 PM</b>
<b>Policy Committee</b> <i>Superintendent's Conference Room</i>	<b>Monday, February 6<sup>th</sup></b>	<b>6:15 PM</b>
<b>Board Work Session</b> <i>High School Media Center</i>	<b>Monday, February 6<sup>th</sup></b>	<b>7:30 PM</b>
<b>Finance Committee</b> <i>Superintendent's Conference Room</i>	<b>Monday, February 13<sup>th</sup></b>	<b>6:15 PM</b>
<b>Public Board Meeting</b> <i>High School Media Center</i>	<b>Monday, February 13<sup>th</sup></b>	<b>7:30 PM</b>

### Correspondence/Attachments

- *December 13, 2016 from Hilary Goldman, Executive Director NAFIS, regarding 2016-2017 NAFIS membership.*

- *December 14 & 15, 2016 from Stephen Mushinski to Dr. Sarruda regarding Docket No. EC18HE-63612*
- *December 15, 2016 from Sherisa Nailor, National Association of Agricultural Educators, thanking NB for Dr. Robin McLean's attendance at their National Conference.*

## Standing Committees

Please note that Mr. Kaz has surveyed the Board members for an indication of Board Committee Preferences. I will review preferences with Mr. Zimmer and prepare recommendations. However, be reminded that the Board looks to appoint a new Board member to fill the vacant Springfield seat. I am pleased to report that we do have four candidates for the seat and the interviews of candidates are scheduled for Monday's meeting. Therefore, it will be most appropriate to complete the committee assignments once this Springfield Board seat is filled. I will e-mail the final assignments to the full Board via a central bulletin.

## Business and Financial

### FY' 18 Spending Plan Development Continues:

The budget development process continues at NB. During the fall, building administrators have met with Dr. McCormick to present initial projections for program supplies and materials. Furthermore, the winter break provided the Superintendent time to carefully review two critical components of the FY'18 spending plan, personnel and health care. Mrs. Csontos and I have been busy reviewing the personnel proposals and Mr. Kaz has been working on the health care projections. During the next six weeks, spending projections will be finalized and prepared for discussion with the Board's finance committee. We are all working with the 'budget assumptions' approved by the Board. However, like always, the final state aid numbers will be critical and we are looking to receive them in early March. Please review the 'Calendar of Events' above for important committee meeting dates and times.

### Capital Reserve Account

Mr. Kaz and I have been discussing possible summer facilities projects with the understanding that any finances for such projects would have to come from the CAPITAL Reserve account. With that in mind, I am recommending the Board considers a resolution to appropriate \$2.5 million for summer capital projects. Certainly, there will be much more conversation and consideration for the spending of these monies and there are both committee meetings and Board meetings scheduled for this conversation. The resolution is simply to appropriate the money and have it in place should the Board decide to move forward with a project. Mr. Kaz and I are both prepared to further discuss this at Monday's meeting.

## **Buildings and Grounds**

As I finalize this report, I am also preparing for our first ‘weather event’ this evening. I’ve received a review of the protocols that our transportation department will be following as well as the facilities department. For the Board’s information, I will participate in two conference calls Friday morning. The first is with the JB MDL at 4:00 AM and the second is with the county superintendents at 4:30 AM. Mr. Kaz will have status reports on the roads and the facilities to me at 3:50 AM. Welcome to the winter months in NB Nation.

Regarding the repairs to the Bus access road, please note that the road did undergo a repair just prior to winter break. Mr. Kaz, Dr. Lopez, and Mr. McKee successfully coordinated the effort with minimal disruption to the school day. I would also like to thank the Mansfield Police for their support in managing and directing traffic during dismissal. The plan is that this temporary repair will provide stability to the road through the winter months. In the spring, the engineer will reevaluate the road conditions and prepare a more comprehensive remedial plan. Finally, at a time to be determined, the engineer will execute the final renovations and repairs to the bus access road.

## **Negotiations**

I am pleased to report that the New Jersey Acting Commissioner has presented a strategy to ‘adjust’ the Superintendent’s Salary Caps in New Jersey. There have been several articles in the newspaper on the subject. The following is a link to the October 2, 2016 BCT story which I shared with the Board in my December report <https://goo.gl/SIBg2c> . In the next two or three months, I will plan to meet with the negotiations committee to discuss this change. The idea is to have a recommendation before the Board the winter/spring with the understanding that any change is contingent on the approval of the Executive County Superintendent and will not be effective until July 1, 2017.

## **Personnel**

The administration continues to keep pace with the openings that occur during the school year. I am pleased to report that just prior to the winter break; the high school assistant principal vacancy and the private secretary to the director of counseling positions were filled. The new assistant principal will start on February 13<sup>th</sup> so the current administration is working hard to ‘cover’ during these six weeks. Mrs. Gupta, a secretary in the HS main office applied for and is being recommended for the Private Secretary in the Counseling office. This has created an opening in the High School Main Office that we hope to fill in January. Finally, the administration is actively involved with the search for a director of counseling position that opened January 3<sup>rd</sup>. Applications have been processed and interviews will start next week. The target date for this search is to have a recommendation to the Board’s personnel committee at the January 26<sup>th</sup> meeting.

Throughout the school year, it is not uncommon to have various openings throughout the organization. Currently, this administration is working diligently to provide for an adequate number of substitutes for the classrooms, drivers and substitute drivers, and custodians. These positions are becoming more and more difficult to fill and from discussions at the county level, it is clear that the problem is common across the state.

The agenda for the personnel committee will include a review of our administrators and our faculty. In addition, Fy'18 budget projections related to personnel needs will be presented and discussed. There will also be conversation on the transition plans to accommodate the absence of the assistant principal and the director of counseling.

Finally, I will continue to meet with Dr. McCormick and the administrative team to consider strategies to manage during the transition. Dr. McCormick has met with the counselors and she is assuming much of the supervision during this transition. We also meet to discuss how other members of the administrative team can provide support during this transition. It is our desire to have a recommendation for the new director to the Board for approval in February.

## Programs

### [Northern TV](#)

Over the years, I have had the opportunity to experience the growth and expansion of the services provided by Northern TV. I remember NB's first contract with Comcast Cable providing free access to a dedicated cable station for the regional school and the communities served. Northern TV (NTV) is a PEG (Public, Education, Government) station associated with Northern Burlington County Regional High school in Columbus, NJ. The purpose of the station is to 'offer programming to inform, educate, and entertain' our community and we govern the station in accordance with Board Policy # 9125 School District Cable Television Channel.

*Please take a moment to click on the title of this article to access the YouTube link to Northern TV.* NTV serves the communities of Mansfield, Chesterfield, Springfield, and North Hanover in Burlington County, New Jersey and offers programming to inform, educate and entertain. Our programming is produced by and with students in the interest of fostering understanding of Media and Communications and many of our graduates have gone on to study media production in college. In its early years, NTV provided bulletin board notices and community service notices for the regional schools and the elementary schools. Today, the program produces a variety of programs including complete coverage of our student concerts and play productions, our Graduation Ceremonies in June, our Athletic Hall of Fame banquet and ceremonies, and many of our student athletic performances.

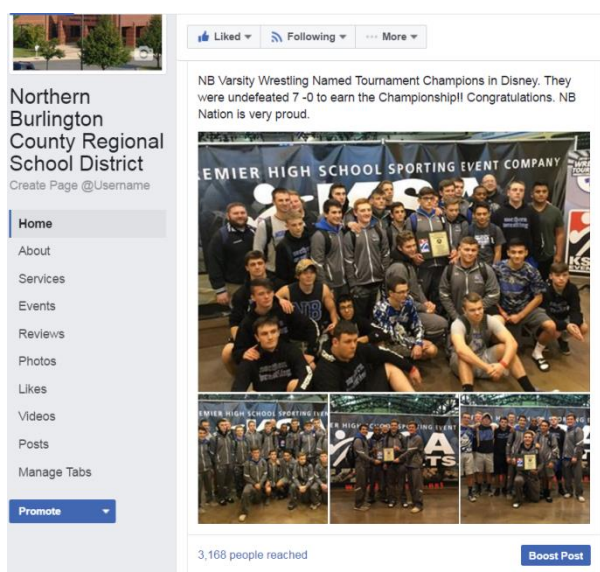
### Winter Concerts A Success

Each year for the Holiday Season, our Middle School and High School Music programs present outstanding programs for our parents and community. As always, I strongly encourage each Board member to come and enjoy the performances. Our students are very talented!!



Over the years, NTV has produced video of these performances and posted them on our cable TV station. More recently, NTV has maintained a YouTube account to provide community access to these performances via social media. Please click on the following link to see the MS Winter Band Holiday Performance. <https://youtu.be/B-VFI3ekubM> This link has also been shared via the NB's Twitter account @NBCSuper and the NB's Facebook page.

## Wrestling Team Travels to Disney Over Winter Break Named Tournament Champions




**Congratulations to Coach Jule Dolci and his entire coaching staff on the success of the wrestling team in Disney over the winter break. Please note the screen shot to the left of the NB Face book page and the corresponding story on the wrestling teams trip to Disney.**

**It is also appropriate to thank Coach Dolci and his staff for making the effort to provide this unique experience to the NB wrestlers. The team worked very hard to earn enough money to cover the costs of the trip and the opportunity to participate in an event such as this is something these student athletes will**

**remember for some time. Also, Coach Dolci just earned his 200<sup>th</sup> win as a varsity wrestling coach here at NB. And yes, Coach Dolci did step up and accept the Head Football coach assignment this fall when our Head Coach left suddenly to accept an administrative position in another district.**

## Social Media Update

Northern Burlington County Regional School District			
		<a href="#">Promote Page</a>	
		<a href="#">See Insights</a>	
	LAST WEEK	PREVIOUS WEEK	TREND
Page Visits	31	27	14.8%
Weekly Total Reach	4,097	2,019	102.9%
People Engaged	592	398	48.7%
Total Page Likes	660	647	2.0%

**I am pleased to update the Board on the Northern Burlington County Regional School District's official Face book page. The regular monitoring of the district's social media page shows the status of**

the exposure the page is maintaining each month. The total reaches increased from 2,019 to 4,097 during the first week in January.

### **HIB Updates**

Attached please find the Harassment, Intimidation, and Bullying report for the month of December:

#### **Middle School**

- 0 – Incident Investigations**
- 0 – Confirmed HIB Reports**

#### **High School**

- 1 – Incident Investigations**
- 0 – Confirmed HIB Reports**



### **Final Thought:**

On Monday evening, the Board will interview the candidates for the Springfield Board seat. I have the privilege of knowing a few of the candidates and I am very pleased that each has expressed an interest in serving on the Board in this capacity. The Board will have a difficult decision to make and I'm confident that the 2017 year will be a positive one for NB Nation.