

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	2,761.0	2,860.0	2,921.0
Pupils On Roll Regular Shared-Time	7.0	4.0	4.0
Pupils On Roll Special Ed Full-Time	380.0	405.0	414.0
Pupils On Roll SUBTOTAL	3,148.0	3,269.0	3,339.0
Pupils in Private School Placements	20.0	24.0	24.0
Pupils Sent to Other Districts Regular	1.0	2.0	2.0
Pupils Sent to Other Districts Special Ed	33.0	30.0	30.0
Pupils Received	27.0	30.0	30.0
Pupils in State Facilities	1.0		0.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	47,896,529	48,854,459	49,783,095
Total Tuition	10-1300	123,452	35,000	500,794
Transportation Fees From Other LEAS	10-1420-1440	201,761	185,000	185,000
Rents And Royalties	10-1910	0	175,000	250,000
Unrestricted Miscellaneous Revenues	10-1XXX	784,212	450,000	420,000
Interest Earned On Current Expense Emergency Res	10-1XXX	0	2,000	2,000
Interest Earned On Maintenance Reserve	10-1XXX	0	3,800	3,900
Interest Earned On Capital Reserve Funds	10-1XXX	11,050	8,000	9,000
Subtotal - Revenues From Local Sources		49,017,004	49,713,259	51,153,789
Revenues from State Sources:				
School Choice Aid	10-3116	5,003,838	4,506,768	4,241,664
Categorical Transportation Aid	10-3121	685,463	685,463	685,463
Extraordinary Aid	10-3131	528,873	495,000	460,000
Categorical Special Education Aid	10-3132	1,782,777	1,782,777	1,782,777
Categorical Security Aid	10-3177	971,642	971,642	971,642
Adjustment Aid	10-3178	1,257,860	1,257,860	1,257,860
Other State Aids	10-3XXX	55,137	557,950	557,950
Subtotal - Revenues From State Sources		10,285,590	10,257,460	9,957,356
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	88,634	54,716	72,464
Subtotal - Revenues From Federal Sources		88,634	54,716	72,464
Budgeted Fund Balance - Operating Budget	10-303	2,393,214	4,857,599	2,215,066
Withdrawal From Cap Res-For Local Share	10-307	0	600,000	0
Withdrawal From Tuition Reserve-For Tuition Adj.	10-311	0	310,000	350,000
Withdrawal From Tuition Reserve-Excess Over Adj.	10-311	320,000	0	0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Transfers From Other Funds	10-5200	4,033	0	0
Adjustment For Prior Year Encumbrances		0	1,606,527	0
Actual Revenues (Over)/Under Expenditures		-3,076,799	0	0
Total Operating Budget		59,031,676	67,399,561	63,748,675
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	22,802	0	0
Total Revenues From Local Sources	20-1XXX	22,802	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	4,102	235,376	2,119
Preschool Education Aid	20-3218	985,121	1,065,180	1,169,100
Other Restricted Entitlements	20-32XX	532,081	572,237	590,850
Total Revenues From State Sources		1,521,304	1,872,793	1,762,069
Revenues from Federal Sources:				
Title I	20-4411-4416	389,650	400,000	565,000
Title II	20-4451-4455	116,902	140,000	83,000
Title III	20-4491-4494	71,550	57,000	66,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	913,172	850,000	900,000
Vocational Education	20-4430	0	0	30,000
Other	20-4XXX	33,407	0	0
Total Revenues From Federal Sources		1,524,681	1,447,000	1,644,000
Total Grants And Entitlements		3,068,787	3,319,793	3,406,069
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,185,306	2,087,378	2,085,700
Total Revenues From Local Sources		2,185,306	2,087,378	2,085,700

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Budgeted Fund Balance	40-303	0	86,187	86,198
Total Local Repayment Of Debt		2,185,306	2,173,565	2,171,898
Actual Revenues (Over)/Under Expenditures		-11	0	0
Total Repayment Of Debt		2,185,295	2,173,565	2,171,898
Total Revenues/Sources		64,285,758	72,892,919	69,326,642
Total Revenues/Sources Net of Transfers		64,285,758	72,892,919	69,326,642

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	16,573,111	18,251,640	18,670,658
Special Education - Instruction	11-2XX-100-XXX	5,412,020	5,355,758	5,261,198
Bilingual Education - Instruction	11-240-100-XXX	1,172,934	1,667,526	1,405,710
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	118,769	101,700	134,700
School-Sponsored Athletics - Instruction	11-402-100-XXX	428,143	820,393	820,905
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,504,010	4,418,764	4,357,137
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	276,374	296,380	311,935
Undist. Expenditures - Health Services	11-000-213-XXX	545,589	607,367	596,095
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	578,111	1,102,488	1,003,636
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	0	0	20,000
Undist. Expenditures - Guidance	11-000-218-XXX	1,083,065	920,161	931,646
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,265,425	1,840,385	1,666,750
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	910,693	1,034,080	855,078
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,572,111	1,607,608	1,868,264
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	51,092	164,240	52,775
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,288,812	1,312,846	1,195,495
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,053,955	2,416,709	2,274,056
Undist. Expend. - Central Services	11-000-251-XXX	926,296	1,142,003	1,013,197
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	6,058,345	6,630,620	6,559,668
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,808,372	3,403,424	3,327,798
Personal Services - Employee Benefits	11-XXX-XXX-2XX	7,659,559	8,185,000	8,939,659
Total Undistributed Expenditures		31,581,809	35,082,075	34,973,189
Interest Earned On Maintenance Reserve	10-606	0	3,800	3,900
Interest Earned On Current Expense Emergency Res	10-607	0	2,000	2,000
Total General Current Expense		55,286,786	61,284,892	61,272,260

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	42,810	201,173	24,195
Facilities Acquisition And Const. Serv.	12-000-400-XXX	664,375	3,203,993	406,222
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	600,000	0
Increase In Capital Reserve	10-604	1,000,000	0	0
Interest Deposit To Capital Reserve	10-604	0	8,000	9,000
Total Capital Outlay		1,707,185	4,013,166	439,417
Transfer Of Funds To Charter Schools	10-000-100-56X	2,037,705	2,101,503	2,036,998
General Fund Grand Total		59,031,676	67,399,561	63,748,675
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	22,802	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	888,101	1,069,556	795,933
Support Services	20-218-200-XXX	101,122	231,000	375,286
Total Preschool Education Aid	20-218-XXX-XXX	989,223	1,300,556	1,171,219
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	73,792	89,888	94,906
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	15,351	40,654	16,020
Nonpublic Handicapped Services	20-XXX-XXX-XXX	243,560	270,002	262,546
Nonpublic Nursing Services	20-XXX-XXX-XXX	163,432	138,917	166,405
Nonpublic Technology Initiative	20-XXX-XXX-XXX	35,946	32,776	50,973
Total Other State Projects		532,081	572,237	590,850
Total State Projects	20-XXX-XXX-XXX	1,521,304	1,872,793	1,762,069
Federal Projects:				
Title I	20-XXX-XXX-XXX	389,650	400,000	565,000
Title II	20-XXX-XXX-XXX	116,902	140,000	83,000
Title III	20-XXX-XXX-XXX	71,550	57,000	66,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	913,172	850,000	900,000
Vocational Education	20-XXX-XXX-XXX	0	0	30,000

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Other	20-XXX-XXX-XXX	33,407	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,524,681	1,447,000	1,644,000
Total Special Revenue Funds		3,068,787	3,319,793	3,406,069
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,185,295	2,173,565	2,171,898
Total Debt Service Funds		2,185,295	2,173,565	2,171,898
Total Expenditures/Appropriations		64,285,758	72,892,919	69,326,642
Total Expenditures Net of Transfers		64,285,758	72,892,919	69,326,642

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
--General Operating Budget	1,141,042	1,249,644	1,249,644	1,249,644
--Repayment of Debt	0	172,385	86,198	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	2,210,750	3,221,800	2,629,800	2,638,800
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,000,000	1,000,000	1,003,800	1,007,700
--Legal Reserve	7,250,813	7,072,665	2,215,066	0
--Tuition Reserve	630,000	660,000	350,000	0
--Current Expense Emergency Reserve	600,000	600,000	602,000	604,000
Repayment of Debt:				
--Restricted for Repayment of Debt	172,374	0	0	0



Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,792	\$16,310	\$18,744	\$17,592	\$17,222
Total Classroom Instruction	\$9,449	\$9,625	\$11,076	\$10,282	\$10,142
Classroom-Salaries and Benefits	\$8,700	\$8,651	\$9,813	\$9,108	\$8,789
Classroom-General Supplies and Textbooks	\$189	\$169	\$291	\$272	\$254
Classroom-Purchased Services	\$560	\$805	\$972	\$902	\$1,098
Total Support Services	\$2,542	\$2,828	\$3,009	\$2,931	\$2,870
Support Services-Salaries and Benefits	\$2,030	\$2,025	\$2,286	\$2,122	\$2,074
Total Administrative Costs	\$1,713	\$1,592	\$1,944	\$1,825	\$1,694
Administration Salaries and Benefits	\$1,369	\$1,203	\$1,478	\$1,371	\$1,355
Total Operations and Maintenance of Plant	\$1,822	\$2,043	\$2,343	\$2,195	\$2,140
Operations and Maintenance-Salaries and Benefits	\$307	\$292	\$339	\$314	\$346
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$250	\$208	\$346	\$336	\$350
Total Equipment Costs	\$5	\$14	\$51	\$65	\$8
Legal Costs	\$94	\$83	\$95	\$88	\$84
Employee Benefits as a percentage of salaries*	31.67%	25.39%	24.82%	24.82%	27.88%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Northern Valley Regional for ABA therapy and training services	0
Special Education Services	OT and PT services from the South Bergen Jointure	0
Banking	Member of the Bergen County Banking Consortium using general banking services	0
Transportation Services, including Fuel	South Bergen Jointure bids special education and Academies at Englewood transportation	0
Transportation Services, including Fuel	Fuel for District owned vehicles, and minor repairs on these vehicles provided by the City of Englewood	0

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	49,318,777
(B) Estimated Net Taxable Valuation (as of 10/01/14)	4,328,468,113
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	1.1394
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	51,362,222
(E) Estimated Net Taxable Valuation (as of 10/01/14)	4,328,468,113
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	1.1866
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B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	49,318,777
(H) Estimated Equalized Valuation (as of 10/01/14)	4,674,851,169
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.0550
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	51,362,222
(K) Estimated Equalized Valuation (as of 10/01/14)	4,674,851,169
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.0987
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NAME=Colleen McCallum

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	Office Manager
Base Annual Salary Amount	\$94,193
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	29
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Statutory Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	paid at ann. salary/260 per statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at ann. salary/260
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick - max 3
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Colleen McCallum

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	buy back 10 days max with BA approval
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Danielle Diaz

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resources Manager
Base Annual Salary Amount	\$95,286
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18

NAME=Danielle Diaz

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	Statutory Holidays
Total Allowances Amount	\$420
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	paid at ann. salary/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at ann. salary/260
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick - max 3 days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	buyback max 10 days with Superintendent Approval
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Maria Engeleit

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$140,000
Full-Time Equivalent (FTE)	1.0

NAME=Maria Engeleit

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Statutory Holidays
Total Allowances Amount	\$1,980
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max as per statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid out on a pro rata basis
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick - max 3 days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Maria Engeleit

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mark Tabakin

CATEGORY	MEASURE
Job Title	Attorney
Job Title II	
Base Annual Salary Amount	\$142,800
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0



NAME=Mark Tabakin

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	does not receive sick days
Contractual Post-Employment Benefit Description of Payout of Vacation days	does not receive vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	does not receive personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Hunken

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Facilities
Base Annual Salary Amount	\$126,647
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=Michael Hunken

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Statutory Holidays
Total Allowances Amount	\$1,040
Total Bonuses Amount	\$0
Total Stipends Amount	\$10,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	pd. at ann. salary/260 as per statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at sal/260
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick - max 3
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	up to 10 days max with Superintendent approval
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Michael Hunken

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Michael Roth

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Statutory Holidays
Total Allowances Amount	\$480
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Mr. Roth receives no sick days (interim super)

NAME=Michael Roth

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	Mr Roth receives no vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	Mr. Roth receives no personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michelle James

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$155,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260

NAME=Michelle James

CATEGORY	MEASURE
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Statutory Holidays
Total Allowances Amount	\$2,880
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement as per statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	no clause for payout upon retire/resign
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick days - max of 3
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Sims  
**Employee Contract List for District**  
 NAME=Robert Sims

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	
Base Annual Salary Amount	\$92,476
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Statutory Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	paid at ann. salary/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at ann. salary/260
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick - max 3 days
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=Robert Sims

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	