

**PRESCOTT SCHOOL DISTRICT
INDEX AND SUPPLEMENTAL SALARY SCHEDULE**

ADMINISTRATIVE

The following administrative positions will be paid by an index system. The index will be multiplied by the position the employee is located on the salary schedule. The multiplied amount will be added to the salary. All administrative positions are for twelve months.

<u>POSITION</u>	<u>INDEX</u>
Superintendent	1.20
Director of Instruction	.63
Coordinator of Support Services	.56
School Improvement/Dist. Admin.	.71
High School Principal	.71
Middle School Principal	.66
Elementary School Principal	.66
Federal Programs/ Asst. Principal	.56 Kathie Janes
Asst. Elementary School Principal	.39
Special Ed. Supervisor	.2847

<u>COACHING DUTIES</u>	<u>AMOUNT</u>
Athletic Director	\$1400.00
Head Sr. Football	\$4000.00
Head Jr. Football	\$1400.00
Asst. Football	\$1400.00
Head Sr. Boys Basketball	\$2400.00
Head Jr. Boys Basketball	\$1400.00
Asst. Boys Basketball	\$1000.00
Head Sr. Girls Basketball	\$2400.00
Head Jr. Girls Basketball	\$1400.00

<u>COACHING DUTIES</u>	<u>AMOUNT</u>
Asst. Girls Basketball	\$1000.00
Asst. Boys Basketball	\$1000.00
Head Sr. Boys Track	\$2000.00
Head Jr. Boys Track	\$1000.00
Head Sr. Girls Track	\$2000.00
Head Jr. Girls Track	\$1000.00
Cross Country Track	\$1400.00
Asst. Boys Track	\$ 700.00
Asst. Girls Track	\$ 700.00
Head Baseball	\$1400.00
Asst. Baseball	\$ 700.00
Girls Softball	\$1400.00
Asst. Girls Softball	\$ 700.00
Tennis	\$ 500.00
Golf	\$ 500.00
Archery	\$ 750.00
Fishing	\$ 750.00
Strength Coach	\$1000.00
Asst. Strength Coach	\$ 500.00
Admin. Off-Season Duties	\$ 500.00
Extra Duty (Glass)	\$2800.60

<u>SPONSORS</u>	<u>AMOUNT</u>
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High School Yearbook Advisor	\$1150.00
High School Newspaper Advisor	\$ 200.00
K-6 Annual Sponsor	\$ 450.00
10 th , 11 th , 12 th Grade Cheer Sponsor	\$1500.00
Jr. High Cheerleader Sponsor	\$1200.00
Jr. High Asst. Cheer Sponsor	\$ 600.00
Miss PHS Pageant	\$ 200.00
Junior Play	\$ 300.00
High School National Honor Society	\$ 200.00
High School Student Council	\$ 200.00
Mock Trial	\$ 200.00

<u>OTHER DUTIES</u>	<u>AMOUNT</u>
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Football Program	\$ 500.00
Web Page Coordinator	\$1500.00
Elementary Parent Facilitator	\$ 200.00
District Parent Facilitator	\$ 300.00
Pep Club Sponsor	\$ 200.00
G/T Coordinator	\$1000.00
ACSIP Building Chair	\$ 750.00 (3 recipients, 2 manager levels and 1 district)
Homebound Instr. (Certified)	\$ 35.00 / Hour
After School Tutoring (Certified	\$ 35.00 / Hour
Classified	\$ 10.00 / Hour
Extended Year Certified	\$ 35.00 / Hour

Classified	\$ 10.00 / Hour
High School Quiz Bowl Coach	\$1000.00
<u>OTHER DUTIES</u>	<u>AMOUNT</u>
Athletic Event Gate Keeper	\$ 30.00 / Event
Athletic Score / Time Keeper	\$ 10.00 / Hour
Extra Duty	\$1500.00
Band Director	\$3500.00
Asst. Band Director	\$2000.00
District Data & Assessment Admin. (Testing Coordinator)	\$2000.00
District ELL Testing	\$ 500.00
ELL District and Homeless Liaison	\$ 750.00
School Level Website Mgmt & Upkeep	\$ 350.00
ALE Transportation	Employee's hourly rate
Special Education/ Secondary Math Teacher Retention	\$1500.00 (To be paid at discretion of Superintendent, based upon an availability of funds.)
Speech Pathologist	\$ 55.00 / Hour
National Board Certification	\$1500.00 (To be issued year of initial certification)
Mentoring Project Director	\$ 750.00
Mentoring (per ADE)	\$ 600.00
<u>RECRUITMENT BONUS</u>	\$1,000.00
Secondary Math, Science, English	
<u>RETENTION BONUS</u>	\$3,000.00
Secondary Math, Science, English	

GRANTS

21 st Century Grant Coordinator	\$20,000.00 / year
Certified hourly pay	\$25.00 / Hour
Classified hourly pay	\$10.00 / Hour
Lead Teacher & Technology	\$25.00 / Hour
Bus Driver	\$ 30.00 / Hour

SUBSTITUTES

Administrative:	\$100.00 / day
Classroom / Clerical	\$ 75.00 / day if current teaching certificate is on file in Central Office / Subteach (\$80.00) Because of Minimum Wage increase effective January 1, 2019 \$ 65.00 / day if not a certified teacher (\$70.00) Because of Minimum Wage increase effective January 1, 2019 \$9.25 hourly effective January 1, 2019
Long-term Sub	\$100.00 / day (Certified Licensed Teacher)
Summer Help / Temp. Employees:	\$10.00 hour per Superintendent's recommendation
Bus Drivers	Paid from Classified Salary Schedule beginning bus driver daily rate
Extra Bus Trips	Current Minimum Wage (\$10.00)
Bus Monitors	Current Hourly Wage retro August 1, 2018
Food Service	Current Minimum Wage (\$8.50) January 1, 2019 Minimum Wage (\$9.25)
Custodial:	Current Minimum Wage (\$8.50) January 1, 2019 Minimum Wage (\$9.25)

Number of days above standard teaching contract will be paid on a per-day value based on where the employee is on the salary schedule. The number of extra days will be assigned by the Superintendent.

The School Board may, at their discretion, negotiate with an individual newly hired to the school district as to salary index or salary supplement

Approved By Prescott School Board

November 27, 2018