Millersburg Area School District

Superintendent Evaluation Tool

Objective Performance Standards	Met/Did Not Meet
1. By October 1, 2022, the superintendent will have completed an initial assessment of the district via an entry plan. Activities in the entry plan will include, but not be limited to, meeting with all district stakeholder groups and reviewing all important educational and operational documents.	
2. At the conclusion of the entry plan, and no later than October 15, 2022 (unless both parties mutually agree to a modified date) the superintendent will prepare a report of the findings and present to the board of school directors.	
3. The superintendent will gain a complete understanding of the facility needs and construction efforts of the district and communicate those needs to the board of school directors, prioritizing this item in the entry plan report on/about October 15, 2022	
4. The superintendent will continue to partner with the board of school directors to assess, monitor, and initiate steps to improve the district's climate and culture, aligning (in part) efforts with existing culture building initiatives currently underway.	
5. The superintendent will network with other superintendents in the county as well as locally elected officials to help foster future collaborative opportunities advocating for the Millersburg Area School District and public education.	
6. The superintendent will utilize feedback received from stakeholders to oversee a refresh and update to the current district website.	

7. The superintendent will design, and begin as appropriate, the implementation of strategies to help lower the number of parents choosing to enroll their student in a cyber-charter school.	
8. The superintendent will oversee a process to evaluate all digital platforms used across the district including their effectiveness and value add to student learning.	
9. Collaborate with the business manager to develop a multiyear budget forecast and facilitate ongoing communication with the board prior to adopting the 2023-2024 budget.	