Involvement of Teachers and Staff in BOCES Decisionmaking

The major goal of the BOCES is to provide services and programs of high quality that meet the needs of its component school districts and the community. Programs and services of excellent quality are best developed by involving staff members in planning, implementation, and evaluation. The Board, through the District Superintendent and its administrators, invites the involvement of staff members in the development and improvement of educational programs and other services that are offered. All staff members shall be encouraged to set individual goals on a regular basis, and to participate in the establishment and achievement of annual goals for the department in which they are employed.

Involvement of staff members in development of BOCES policy and procedure is also encouraged. Any employee may originate suggestions for a new policy or procedure, or revision of an existing one. Suggestions shall be submitted to the appropriate administrator for consideration, who will then make a recommendation to the Board through the District Superintendent.

Legal ref: 8 NYCRR §100.11 **Approved:** February 15, 1989