

WORKERS' COMPENSATION

Upon the request of an employee who is absent from work as a result of a compensable injury incurred in the service of the school district under the provisions of the Workers' Compensation Act, the school district will pay the difference between the compensation received pursuant to the Worker's Compensation Act by the employee and the employee's regular rate of pay to the extent of the employee's earned accrual of sick leave.

A deduction shall be made from the employee's sick leave accrual time according to the pro rata portions of days of sick leave which is used to supplement worker's compensation. Such payment shall be paid by the school district to the employee only during the period of disability.

In no event shall the additional compensation paid to the employee by virtue of sick leave pay result in the payment of a total daily, weekly or monthly compensation that exceeds the normal compensation of the employee.

An employee who is absent from work as a result of an injury compensable under the Worker's Compensation Act who elects to receive sick leave pursuant to this policy shall submit verification of his worker's compensation check to the school district, prior to receiving payment from the school district for this absence.

Source: Independent School District No. 739, Kimball, MN
Date: 1977; Revised 2006, 2016; Reviewed 6/2023