## GOAL ACCOUNTABILITY Updated Nov. 8, 2021

The best Strategic Plan is only as good as its implementation. To keep Dundee Community Schools accountable and collaboratively working to meet the goals set forth in this Strategic Plan, we developed this implementation tracking timelines for each of the Goals.

Key:	not started/timeli	ine for completion	in pr	ocess	comp	olete	beł	nind
	Phase 1	Phase 2	Pha	se 3	Pha	se 4	Pha	se 5
POR	Nov. 2017 Jun. 2018	Nov. 2018 Jun. 2019	Nov. 2019	Jun.2020	Nov. 2020	Jun.2021	Nov.2021	Jun.2022
	Goal 1: All facilities w	ithin DCS will be prese	ntable and	in working	order.			
Focus	Objective 1.1: Exterio	r grounds and building	gs will be m	aintained a	nd/or impr	oved to mi	nimize cost	associated
Area:	with upkeep.							
Facilities	Strategy 1.1.1.: The H	igh School will be kep	t in proper	working or	der.			
Page 1	Action Point 1: High S	chool Roof ( Bond 201	18)					
	Action Point 2: High S	chool EFIS ( Bond 201	8)					
	Action Point 3: HS So	uth and West Parking	Lots ( Bond	2020)				
	]							
	Action Point 4: HS Site	e Lighting ( Bond 2019	)					
	- - ^ - + : D - : - +	Lich Cabaal Clast						
	Action Point 5: Fix the	e High School Clock						
	Churcha and 1 2. The NA	النب المحال النب						
		iddle School will be ke						
	Action Point 1: Replac	ce MS North and East	Parking Lot	(Bona 201	8)			
	Stratogy 1 1 2: The El	ementary School will I	no kont in n	ropor work	ing order			
		ce Stair handrail/guard				and 2019)		
	Action Form 1. Replac	ce Stail Harlanding dark	arans on No	Till Side of	Dananig (De	Jila 2013)		
	Action Point 2: Partia	l masonary replaceme	ent (1952 or	iginal build	ing) (Bond 2	2019)		
		The second of the second	(2002 0	- Birrari Barrar	8/ (20			
	Action Point 3: Replace	ce Elementary School	Sign (Bond	2018)				
		,	<u> </u>	,				
	Action Point 4: Replac	ce Elementary Exterio	r Lighting (E	3ond 2019)				
	Action Point 5: Add a	dditional Elementary r	ear parking	lot lighting	g (Bond 201	8)		
	Action Point 6: Replac	ce Elementary Parking	Lot (Bond	2018)				
		oncrete loop to East S	ide of Elem	entary				
	complete							
		side Academy will be k						
	Action Point 1: Replace	ce windows at Riversion	de Academy	/ (Bond 201	.9)			_
		the exterior of the bui	lding at Riv	erside				
	complete							
		oat the parking lot at	Riverside A	cademy				
	complete							

Key:	not started/time	line for completion	in process	complete	behind
	Phase 1	Phase 2	Phase 3	Phase 4	Phase 5
更可		Nov. 2018 Jun. 2019			
		Transporation and DCS		n proper working ord	er.
Focus		rack Upgrades to three	areas of track.		
Area:	behind				
Facilities	Action Point 2: Repla	ace the HS/MS Football	Field home and away	bleachers. (Bond 201	.8)
Page 2			0 . 0 . 11 11		
	·	irs to the Maintenance	Out Building		
	complete	Tarana a subabia a Daulia a	- L - + (D   2010)		
	Action Point 4: Pave	Transportation Parking	tot. (Bond 2018)		
	Objective 1.2 - Interi	ior grounds and building	as will be maintained.	and/ar improved to m	nimiza aasts
	associated with upke	ior grounds and building	gs will be maintained (	and/or improved to ir	iiniiniize costs
		eep. High School will be kep	t in proper working or	dor	
		hase of new classroom			8/2019)
	Action 1 on it 1.1 drei	ilase of fiew classiform	rarritare for riight serie	701 1001113. (B011a 2010	5/2015/
	Action Point 2: Reno	vate the High School gy	mnasium floor. (Bond	1 2018)	
	Accion Forme 21 Memo	Tate the right sensor g	, masiam neem (Bene	2010)	
	Action Point 3: Repa	ir the High School Nata	torium ceiling. (Bond	2018)	
			8. (= ====		
	Action Point 4: Repla	ace damaged floor tile i	n the High School Me	dia Center vestibule. (	Bond 2019)
	Action Point 5: Repla	ace the High School gyn	nnasium moveable wa	Ill with curtains. (Bond	d 2018)
	Action Point 6: Repla	ace the High School Me	dia Center lighting. (B	ond 2019)	
	Action Point 7: Repla	ace the High School Nat	atorium Scoreboard a	nd Timing System. (B	ond 2018)
	Action Point 8: Repla	ace High School Bathro	om Doors as needed.		
	process				
	Action Point 9: Enha	nce High School Lightin	g for Cafetorium Stag	e. (Bond 2018)	
	Action Point 10: Rep	lace High School Gym S	Sound System. (Bond 2	2018)	
		lace High School Band I	Instruments. (Bond 20	18)	
	in process	NACIDIA Cabarata Milanta			
		Middle School will be k	· · · · · ·		210/2010)
	ACTION POINT 1: PUPCI	hase of new classroom	rurniture for midale so	chool rooms. (Bond 20	019/2019)
	Action Doint 2: Insta	Il now Middle School Co	ymnasium Plaachars	(Rond 2010)	
	ACTION POINT 2: INSTA	II new Middle School G	ymmasium bieachers.	(DUIIU 2019)	
	Action Point 3: Ponts	ace the Middle School g	rymnasium moyeable	wall with curtains (Pa	and 2019)
	Action Form 5. Neple	The iviluale scribble	symmasium moveable	vvan vvitii curtanis. (Bt	JIIG 2019)
Key:	not started/time	line for completion	in process	complete	behind
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	Phase 1	Phase 2	Phas	se 3	Pha	ise 4	Pha	se 5
POR	Nov. 2017 Jun. 2018	Nov. 2018 Jun. 2019	Nov. 2019	Jun.2020	Nov. 2020	Jun.2021	Nov.2021	Jun.2022
	Action Point 4: Make	improvements to Mic	ddle School r	natatorium	. (Bond 20:	19)		
Focus								
Area:	Action Point 5: Reno	vate Middle School Na	tatorium Lo	cker room.	(Bond 201	.9)		
Facilities								
Page 3	Action Point 6: Repla	ce Middle School Nata	atorium Hea	ting system	n. (Bond 20	18)		
	·			<u> </u>		,		
	Action Point 7: Repla	ce Middle School Kitc	hen Window	'S.				
	Action Point 8: Instal	l Middle School Clima	te Controlled	d Learning I	Environme	nt		
	Action Point 9: Renov	vate Middle School ba	throoms (Bo	nd 2019)				
	Action Formers. Remo	vate ivilaale selloof ba	till ooms (Be	110 2015)				
	Strategy 1 2 3. The F	lementary School will	he kent in n	roner work	ing order			
		lase of new classroom	• •	•		(Bond 202	0)	
	AGGOTT OHICE. FUICH	Lase of fiew classicolli	Tartificale IC	J. CICITICITE	ary 1001113.	100110 202	~ <i>1</i>	
	Action Point 2: Repla	ce the pneumatic syst	em for heat	ing				
	in process	ce the pheumatic syst	em for fieat	ilig.				
	· ·	nfigure the Elementary	v Kitchon and	d contor co	rving line	(Pand 2010	1)	
	Action Point 5. Recor	ingure the Elementary	y Kitchen and	a center se	rving iirie.	(BOHU ZUIS	")	
	Action Doint 4: Durch	se new kitchen equip	mont for Ela	montany ki	tchon (Do	ad 2010)		
	ACTION POINT 4. PUICI	ise new kitchen equipi	illelit for Ele	inentary Ki	tchen. (Boi	lu 2019)		
	Action Doint C. Donlo	so the Flomentary Kit	shan daars	and hardur	ro (Dond	2010)		
	Action Point 5: Repla	ce the Elementary Kit	chen doors a	ina narawa	ire. (Bond /	2019)		
	Action Doint 6: Dono	vata Flamontary hathr	come (Pon	4 2010)				
	Action Point 6: Renov	vate Elementary bathr	OOMS. (BONG	1 2019)				
	Action Doint 7: Donlo	an Flore antony Lanks	o /Dand 201	0)				
	Action Point 7: Repla	ce Elementary Locker	S. (BONG 201	9)				
	Action Doint O. Donlo	so Flomantary Stairus	all lighting /I	2010)	1			
	Action Point 8: Repia	ce Elementary Stairwe	en ngnung. (i	30110 2019 <sub>1</sub>				
	Action Doint Orlantal	I Flores outour, elimento e	ما امطام		wa 10 10 a a a a			
	Action Point 9: Instal	l Elementary climate o	controlled lea	arning envi	ronment.			
	Christian 1 2 4 · D'	side Asademan ill land	المساهات المساهات	د ماداد و در س	a mala c			
	<u> </u>	side Academy will be				/D	2010)	
	Action Point 1: Purch	ase of new classroom	rurniture to	r Kiverside	Academy	ooms. (Bo	na 2019)	
	Astis a Daint 2: Danis	an the Diverside Annal	LIV (A.C. /	D = == d 2010	\			
	Action Point 2: Repla	ce the Riverside Acad	emy HVAC. (	Bond 2019	)			
	Astis a Data 2 Days	ata tha Bi and h Asa	de la	/D	1 2040)			
	Action Point 3: Renov	vate the Riverside Aca	demy bathro	ooms. (Bon	id 2019)			
	Action Point 4: Instal	l Riverside Academy c	limate contr	oiled learn	ing enviror	ment.		
						1.		
		ransportation and DC		· · · · · · · · · · · · · · · · · · ·	in proper w	orking ord	er.	
		l new floor in transpo	rtation build	ing.				
	complete							
Key:	not started/time	ine for completion	in pro	ocess	com	plete	beh	nind

	Phase 1	Phase 2	Phase 3	Phase 4	Phase 5
PO	Nov. 2017 Jun. 2018	Nov. 2018 Jun. 2019	Nov. 2019 Jun.2020	Nov. 2020 Jun.2021	Nov.2021 Jun.2022
	Action Point 2: Get E	lectric run out to High	School Track and Athle	etic Field.	
Focus					
Area:	Action Point 3: Get W	Vater run out to High S	chool Track and Athle	tic Field.	
Facilities					
Page 4	Goal 2: All facilities w	vithin DCS will be safe.			
	Objective 2.1.: Every	effort will be made to	keep our students and	d staff safe by upgradi	ng our facilities.
	Strategy 2.1.1.: Exter	ior security will be upg	graded.		
	Action Point 1: Creat	e safe entry at Middle	School main entrance	. (Bond 2018)	
	Action Point 2: Upgra	ade High School securit	ty cameras.		
	Action Point 3: Creat	e safe entry at High Sc	hool main entrance. (E	3ond 2018)	
	Action Point 4: Upgra	ade Middle School secu	urity cameras.		
		ior security will be upg			
	Action Point 1: Instal	l Middle School fire su	pression system in kito	chen.	
	Action Point 2: Repla	ce Elementary classro	om doors and keys. (Bo	ond 2019)	
	Action Point 3: Repla	ce Middle School class	room doors and keys.	(Bond 2019)	
				10010)	
	Action Point 4: Repla	ce exterior doors at Ri	verside Academy. (Boi	nd 2019)	
	Author Date 5 Death		- Land (1994)	1 2040)	
	Action Point 5: Repla	ce and upgrade Eleme	ntary fire alarms. (Bon	id 2019)	
	C = 1 2 · DCC · · ill = = +	in to be an the Decare	l Daliaiaa ayal Askasiyast	ration Depolations on	to data that address
		inue to keep the Board		rative Regulations up-	to-date that address
		ty usage and procedure			
	-	istrict administration v	viii estabiish written pi	otocois to outline pro	ocess to address facility
	usage.	Board of Education and	ltha Cuparintandant /	District Covernance T	aam\ will aantinus ta
	· .	s and upgrade the police	•	District Governance in	eam) will continue to
		e a standard operating	· · · · · · · · · · · · · · · · · · ·	r Maintenance Dent	
	behind	e a standard operating	procedure mandar for	i Maintenance Dept.	
		e a concession usage p	policy for clubs and oth	per community groups	
	process	e a concession usage p	oney for clabs and oth	ier community groups	•
		_ e a club and communit	ty group fee usage not	icv	
	process	e a clab and community	ty group ree usuge por	icy.	
		_ e a Facilities usage op∈	erations manual		
	Action Former Lercat	e a racincies asage ope	Tations manaai.		
	Action Point 5: Devel	lop a comprehensive fa	acilities history report	and share.	
	behind	The second control of the	and the state of the port		
Key:	not started/timel	line for completion	in process	complete	behind
- / -					

	Pha	se 1	Pha	ise 2	Pha	se 3	Pha	se 4	Pha	se 5
TO ST	Nov. 2017	Jun. 2018	Nov. 2018	Jun. 2019	Nov. 2019	Jun.2020	Nov. 2020	Jun.2021	Nov.2021	Jun.2022
	Action Poi	nt 6: Develo	op a plan fo	or the MS T	rack.					
Focus	behind									
Area:	Action Poi	nt 7: Develo	op long ran	ge plans fo	r the additi	onal acreag	ge that disti	rict owns.		
Facilities	behind									
Page 5	Goal 4: DC	S will work	to investig	ate opporti	unities to re	educe facili	ties operati	ng costs ar	nd allow for	more
	efficiency.									
	Objective 4	4.1.: To red	uce cost by	/ building w	hile mainta	aining the ir	ntegrating o	of the facili	ties within [	DCS.
		_		ways to "th	ink outside	the box" a	nd put thes	e ideas into	o a workabl	e and
	doable pla	n for the di	strict.			1		1		
	Action Poi	nt 1: Lightir	ng audit to	be conduct	ed.					
		nt 2: Cost s	avings for c	custodial su	pplies.					
	complete									
	Action Poi	nt 3: Explor	e green uti	lity possibil	lities.					
		t 4: Have r	eviewed co	ntracts and	d services fo	or efficienci	ies (Nov. 20	20 revised	lang.)	
	process									
	Action Poi	nt 5: Condu	ct site visit	s to other o	districts wh	o are imple	menting pr	actices wit	h cost savin	gs.
	<b>.</b>				_					
	Action Poi	nt 6: Have o	checked int	o more cor	nsortium po	ossibilities (	Nov. 2020	revised lan	g.)	
	] <b></b>	.1.7.6		an a Caratter	/1 1	1.1				
	Action Poli	nt 7: Contra	act to cond	uct a facilit	ies/tech au	dit.				
	A ation Dai	at O. Camalu	at diatolot.	uida imuom		advet colo				
	Action Poli	nt 8: Condu	ict district v	wide invent	ory and col	nduct sale.				
	Action Doi	at O: Havo r	mada carne	rate spons	orchine and	h nartnarch	ins (Nov. 2)	120 rovicos	llang \	
	ACCION FOI	it 3. nave i	naue corpo	orace sports	orsinps and	a partifersii	ips (1404. 21	JZU TEVISEC	i ialig.)	
	Ohiective	1 2 · To con	duct a dist	rict wide Er	L Deray Audit					
							ict a thoroi	igh energy	audit that v	vill include
				y while hel	•	•		2611 C11C1 BY	addit triat v	viii iiiciaac
		nt 1: Compl		•	pg cc c					
	process			87						
Key:	not sta	rted/timeli	ne for com	pletion	in pr	ocess	com	plete	beł	nind

	Phase 1	Phase 2	Pha	se 3	Pha	se 4	Pha	se 5
POR	Nov. 2017 Jun. 2018	Nov. 2018 Jun. 2019	Nov. 2019	Jun.2020	Nov. 2020	Jun.2021	Nov.2021	Jun.2022
	Goal 1: The District wi	ill develop a comprehe	ensive mark	ceting plan	•			
Focus	Objective 1.1.: To reta	ain a marketing compa	nny.					
Area:	Strategy 1.1.1: The dis	strict will meet with m	arketing co	mpanies to	ogether info	ormation o	n creating a	
Comm.	community publicatio							
Page 1	Action Point 1: Meet	with RjM Marketing fi	rm and disc	uss district	goals.			
	complete						_	
	Action Point 2: Meet	with Brian Lamour (La	mour Printi	ng) to disc	uss district	marketing	goals.	
	complete			1 1: 1				
	Action Point 3: Sign Co	ontract with Lamour P	rinting to p	ublish qua	rterly public	cation.		
	complete		:+l- D:NA					
	Action Point 4: Sign co	onsultative contract w	ith Kjivi					
	decided against	ata a community nubli	ication					
	Objective 1.2.: To create Strategy 1.2.1.: Partner			munity ago	ncies to nu	blich guart	orly powelet	tors
	Action Point 1: Meet				•	biisii quai t	erry fiewsier	iters.
	complete	with community agent	lies to dete	mine inte	rest.			
	Action Point 2: Deterr	mine what component	s will he inc	cluded in e	ach quarter	rlv newslet	ter	
	complete	mile what component	.5 Will be life	ciaaca iii c	acii quai tci	Ty TIEWSIE	ici.	
	Action Point 3: Have of	romponents of nublica	ition sent to	n Superinte	endent's Ad	ministrativ	e Assistant i	to compile
	into one document.	omponents of publica	icion sene ce	Japennie	macine 3 Ma	iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	C 713313tarre	to complic
	ongoing							
	Action Point 4: Compi	le all components into	one PDF a	nd email to	o Lamour Pi	rinting.		
	ongoing					J		
	Action Point 5: Set tim	neline for future mailin	ngs, annuall	ly.				
	ongoing		_					
	Strategy 1.2.2.:Retain	a photographer to tal	ke stock pho	otos to ma	rket DCS.			
	Action Point 1: Email	list of events to be pho	otographed	to Commi	unications c	o-chairs.		
	complete							
	Action Point 2: Contac	ct Anne Thompson to	schedule da	ates for ph	otographs t	o be taken	١.	
	complete							
	Action Point 3: Confir	m students that had p	hotographs	taken to h	nave a signe	d release.		
	complete							
	Goal 2: The district wi	•	•					
	Objective 2.1.: To crea							
	Strategy 2.1.1.: Establ							
	Action Point 1: Review complete	v survey results to gat	ner staff inf	out.				
	Action Point 2: Review	v actablished MCISD c	ommunicat	ion protoc	ol.			
	complete	v established Mcisb c	ommunicat	ion protoc	oi.			
	Action Point 3: Create	DCS internal commun	nication pro	ntocol				
	complete	. 2 co internal commu	cation pro					
	Objective 2.2.: To crea	ate an external comm	unications r	orotocol.				
	Strategy 2.2.1.: Establ							
Key:	not started/timeli		in pro		com	plete	beł	nind
	Phase 1	Phase 2	Pha			se 4	Pha	se 5

To all	Nov. 2017 Jun. 2018 Nov. 20	18 Jun. 2019 N	lov 2019	Jun.2020	Nov. 2020	Jun.2021	Nov.2021	Jun.2022
	Action Point 1: Review survey re			Juii.2020	1101. 2020	3411.2021	1107.2021	3411.2022
Focus	recion forme in neview survey re	saits to gather star	· input:					
Area:	Action Point 2: Review establishe	ed MCISD commun	nication pro	otocol				
Comm.	Traction Come 2. Neview establish	ea micios comma	neation pro	, , , , , , , , , , , , , , , , , , ,				
Page 2	Action Point 3: Create DCS exter	nal communication	n protocol.					
	complete		. p. 0 . 0 . 0					
	Objective 2.3.: A shared publi	c calendar will b	e utilized.					
	Strategy 2.3.1.: The district w				n the webs	tite.		
	Action Point 1. The district wi	•					ogv.	
	in process	·					U,	
	Action Point 2: Meet with Cer	ntral Office Admi	nistration	to share	calendar.			
	Complete							
	Strategy 2.3.2.: Each building	will maintain an	up-to-dat	e calenda	r on the we	bsite.		
	Action Point 1: Each building	will work with te	chnology	to establis	sh an up-to-	date calen	dar.	
	in process							
	Action Point 2: Meet with bui	lding admin.to sl	hare caler	nder exped	ctations.			
	Complete							
	Goal 3: Creat a district preser	ice on social med	dia.					
	Objective 3.1.: Creating socia	l media protocol						
	Strategy 3.1.3. Develop a Fac	ebook user polic	y.					
	Action Point 1: Create a Facel	oook user proced	dure.					
	In Process							
	Action Point 2: Share Faceboo	ok use procedure	es with scl	nool emplo	oyees.			
	Strategy 3.1.2.: Develop a Tw	itter use policy.						
	Action Point 1: Create a Twitt	er use procedure	e.					
	In Process							
	Action Point 2: Share Twitter	use procedures v	with scho	ol employe	ees.			
	Strategy 3.1.3.: Develop an In		-					
	Action Point 1: Create an Inst	agram user proc	edure.					
	In Process							
	Action Point 2: Share Instagra	ım use procedure	es with sc	hool empl	oyees.			
	Christian 2.1.4 Develop a Cris		.,					
	Strategy 3.1.4.: Develop a Sna Action Point 1: Create Snapch	· · · · · · · · · · · · · · · · · · ·	у.					
	Action Point 1: Create Shaper	iat user policy.						
	Action Point 2: Share Snapcha	et user procedur	o with sch	ool emple	WOOS			
	Action Form 2. Share Shapene	at user procedure	e with str	iooi empio	yees.			
	Objective 3.2.: Connect socia	media nosts acr	nss distri	rt togethe	r			
	Strategy 3.2.1.: User commor	•						
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Key:	not started/timeline for c	ompletion	in pro	cess	com	olete	beh	nind
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Key:		ompletion Phase 2	in pro Phas		•	se 4		se 5

TO ON	Nov. 2017	Jun. 2018	Nov. 2018	Jun. 2019	Nov. 2019	Jun.2020	Nov. 2020	Jun.2021	Nov.2021	Jun.2022			
	Action Poi	nt 1: Deter	mine what	the DCS ha	shtag will b	e.							
Focus	complete												
Area:	Action Poi	nt 2: Share	DCS hashta	g wth scho	ol employe	es.							
Comm.	complete												
Page 3	Objective 3	3.3.: Be sur	e DCS is alv	vays adjutir	ng to use th	e most up-	-to-date soc	ial media.					
	Strategy 3	.3.1.: Regul	arly monito	r the most	up-to-date	social med	dia platform	ıs.					
	Action Poi	nt 1: Annua	ally discuss	social medi	ia useage a	nd new soc	ial media p	latforms du	uring comm	unication			
	subcommi	subcommittee meetings.											
	Complete												
Key:	not sta	rted/timel	ine for com	pletion	in pr	ocess	com	plete	beł	nind			
	Pha	se 1	Pha	se 2	Pha	se 3	Pha	se 4	Pha	se 5			

	Nov. 2017 Jun. 2018 Nov. 2018 Jun. 2	019 Nov. 2019 Jun.2020	Nov. 2020 Jun.2021	Nov.2021 Jun.2022
	Goal 1: Establish a relevant and challenging curriculum	hat meets National and State expect	ations across all grade levels at [	Dundee Community Schools.
Area:	Objective 1.1.: Develop a written curric	ulum K-12 that meets esta	blished expectations.	
Curr.	Strategy 1.1.1.: The District shall pull to	gether a team to work on	Math.	
Page 1	Action Point 1: Develop scope and sequ	ence for every course/clas	ss in every grade level	
_	in process complete			
	Action Point 2: Develop curriculum ma	os for every course/class ir	n every grade level	
	in process complete			
	Action Point 3: Purchase materials to e	ffectively teach the writter	n curriculum	
	complete			
	Action Point 4: Ensure consistency and	continuity of curriculum (v	ertical and horizontal	alignment)
	in process complete			
	Strategy 1.1.2.: The District shall pull to	gether a team to work on	Science.	
	Action Point 1: Develop scope and sequ	ence for every course/clas	ss in every grade level	
	in process			
	Action Point 2: Develop curriculum ma	os for every course/class ir	n every grade level	
	in process			
	Action Point 3: Purchase materials to e	ffectively teach the writter	n curriculum	
	in process			
	Action Point 4: Ensure consistency and	continuity of curriculum (v	vertical and horizontal	alignment)
	in process			
	Strategy 1.1.3.: The District shall pull to	ogether a team to work on	English Language Arts	•
	Action Point 1: Develop scope and sequ	ence for every course/clas	ss in every grade level	
	in process			
	Action Point 2: Develop curriculum ma	os for every course/class ir	n every grade level	
	in process			
	Action Point 3: Purchase materials to e	ffectively teach the writter	n curriculum	
	in process comp	lete		
	Action Point 4: Ensure consistency and	continuity of curriculum (v	ertical and horizontal	alignment)
	in process			
	Strategy 1.1.4.: The District shall pull to	•		
	Action Point 1: Develop scope and sequ	ience for every course/clas	ss in every grade level	
	in process		ı	
	Action Point 2: Develop curriculum ma	os tor every course/class ir	n every grade level	
	in process			
	Action Point 3: Purchase materials to e	fectively teach the writter	n curriculum	
	in process			
	Action Point 4: Ensure consistency and	continuity of curriculum (v	vertical and horizontal	alignment)
	in process	gother a team to well an	Cooriel Areas and Mari	ld Languages
	Strategy 1.1.5.: The District shall pull to	<del>-</del>	•	iu Languages.
	Action Point 1: Develop scope and sequ	ience for every course/clas	ss iii every grade ievel	
	in process	os for overy source/class in	ovory grado lovol	
	Action Point 2: Develop curriculum ma	os for every course/class in	i every grade level	
Key:	in process not started/timeline for completior	in process	complete	behind
( A)	Phase 1 Phase 2	Phase 3	Phase 4	Phase 5
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では	Nov. 2017 Jun. 2018	Nov. 2018 Jun. 2019	Nov. 2019 Jun.2020	Nov. 2020 Jun.2021	Nov.2021 Jun.2022
		hase materials to effecti	vely teach the writte	n curriculum	
Area:	in process				1
Curr. Page 2		re consistency and conti	inuity of curriculum (v	vertical and horizontal	alignment)
Page 2	in process  Goal 2: Establish an	d maintain a cycle of add	ontion of curriculum	resources for all cours	es/grades across all
	levels at Dundee Co	•	option of carriculant	resources for all cours	es/grades across an
		chers and staff will be kn	owledgeable about tl	ne cycle of adoption p	rocess.
		ocument will be created			
	adoption.				
	Action Point 1:	Create a schedule to rev	iew and improve curr	iculum material in Ma	th curriculum area
	complete				2017 2018
		reate a schedule to revie	ew and improve curri	culum material in Scie	
	complete				2018 2019
		te a schedule to review	·	ım material in ELA cur	
		rocess comp te a schedule to review		um material in Social S	2018 2019
	Action Point 4. Crea	in process	complete	ani materiai in Sociai S	2019 2020
	Action Point 5: Crea	te a schedule to review a	·	material in Flective/Sr	
	Action Foliates: Crea	te a seriedate to review a	complete	Timaterial in Elective, 5p	2020 2021
	Goal 3: Improve inst	ruction across DCS to be	· · · · · · · · · · · · · · · · · · ·	s to be career and coll	
	· · · · · · · · · · · · · · · · · · ·	district will ensure that a			
	requirements.				
	Strategy 3.1.1.: The	DCAT team will develop	a comprehensive do	cument that addresse	s requirements for
	Elementary Instruct				
		rvation/ Best Practice Tr	raining and Evaluation	n program (Marzano)	
	complete	allahar and Bantaraharah	Decelor and Discolle		
	complete	olish yearly Professional	Development Plan (K	-5)	
	· ·	elop and implement an II	nstructional Coaching	Program	
	in process	nop and implement an i	istractional coacining	rrogram	
		elop and establish Peer C	Observation Program		
	in process	·	· ·		
	Action Point 5:Deve	lop an annual instructior	nal technology trainin	g plan	
	complete				
	Action Point 6: Deve	elop a 3-5 year instructio	nal technology purch	ase plan.	
		DCAT team will develop	a comprehensive do	cument that addresses	requirements for
	Middle School Instru	uctional Staff. rvation/ Best Practice Tr	raining and Evaluation	nrogram (Marzana)	
	complete	rvation, Best Practice in	alling and Evaluation	i program (Marzano)	
	Complete				
Key:		eline for completion	in process	complete	behind
	Phase 1	Phase 2	Phase 3	Phase 4	Phase 5

	N. 2047 . 2040	N. 2010 . 2010	N. 2040 I 2020	N. 2020 I 2024	N. 2024 1 2022
		Nov. 2018 Jun. 2019		Nov. 2020 Jun.2021	Nov.2021 Jun.2022
THE WAY		ish yearly Professional	Development Plan		
Focus	complete				
Area:	Action Point 3: Devel	op and Implement Inst	ructional Coaching Pro	ogram	
Curr.	in process				
Page 3	Action Point 4: Devel	op and establish Peer C	Observation Program		
	in process				
	·	op an annual instructio	nal technology trainir	ng plan	
	complete		<u> </u>		
	•	op a 3-5 year instructio	nal technology purch	ase plan.	
		,			
	Strategy 3 1 3: The D	CAT team will develop	a comprehensive doc	rument that addresses	requirements for
	High School Instruction		a comprehensive doc	ament that addresses	requirements for
		vation/ Best Practice Tr	raining and Evaluation	nrogram (Marzano)	
	complete	Tactice II	anning und Evaluation	Program (Marzano)	
	•	sh yearly Professional I	Development Blan		
		on yearry Froiessional I	Developilient Plan		
	complete	op and Implement Inst	rustional Coashing De-	ngram	
		op and implement inst	ructional Coaching Pro	ogram	
	in process	1 1111 5			
		op and establish Peer C	Observation Program		
	in process				
		op an annual instructio	nal technology trainir	ng plan	
	complete				
	Action Point 6: Devel	op a 3-5 year instructio	nal technology purch	ase plan.	
	-	DCAT team will develop	a comprehensive do	cument that addresse	s requirements for
	Riverside Academy In				
	Action Point 1:lobser	vation/ Best Practice Ti	raining and Evaluation	program (Marzano)	
	complete				
	Action Point 2: Establ	ish yearly Professional	Development Plan		
	complete				
	Action Point 3: Devel	op and Implement Inst	ructional Coaching Pro	ogram	
	in process				
	Action Point 4: Devel	op and establish Peer C	Observation Program		
	in process				
	Action Point 5: Devel	op an annual instructio	nal technology trainir	ng plan	
	complete				
	Action Point 6: Devel	op a 3-5 year instructio	nal technology purch	ase plan.	
	Goal 4: Develop asses	sments that provide d	ata to improve curricu	ulum and instruction a	cross all levels at
	Dundee Community S	•			
	· ·	ish common assessmer	nts at each level to mo	onitor student progres	ss and better prepare
	students for State ma				
	The state of the s				
Key:	not started/timel	ne for completion	in process	complete	behind
a A D	Phase 1	Phase 2	Phase 3	Phase 4	Phase 5
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	Nov. 2017 Jun. 2018	Nov. 2018 Jun. 2019	Nov. 2019 Jun.202	0 Nov. 2020 Jun.2021	Nov.2021 Jun.2022
(V)		lop assessments to mo			
Focus		entary K-5 - Develop co			
Area:	area	,	,	•	•
Curr.		in process			
Page 4	Action Point 2: Midd	le School 6-8 Develop c	ommon mid-year a	nd end of year assessm	ents for each subject
	area		·	·	•
	in process	complete			
	Action Point 3: High S	School 9-12 Develop co	mmon mid-year an	d end of year assessme	nts for each subject
	area				
	in process	complete			
	Goal 5: Use balanced	l assessment data to dri	ive curriculum and i	nstructional decisions a	cross all levels at
	Dundee Community	Schools.			
	Objective 5.1.: Distri	ict will develop a plan to	be used to make s	hared decisions between	en teachers and
	administration to eva	aluate curriculum and ir	nstruction.		
	Strategy 5.1.1.: Data	will be reviewed and a	nalyzed to show if o	our current plans for cu	rriculum and
	instruction are effect	tive or require modifica	tions.		
	Action Point 1: Each	building team to review	v common assessm	ents, assess MSTEP/PSA	AT/SAT /ACT data, and
	disaggregate data to	identify areas that need	d to be addressed.		
	in process				
	Action Point 2: Ident	ify programs to use for	MTSS. (Interventior	ns, Tier 1-3)	
	complete				
	Action Point 3: Provi	de annual training for to	eachers in MTSS (Tie	er I- all teachers, Tiers I	and III
	complete				
	Action Point 4: Annu	ally implement MTSS te	eacher and interven	tionist training, and pro	gress monitoring
	procedures				
	complete				
Key:	not started/time	line for completion	in process	complete	behind
	Phase 1	Phase 2	Phase 3	Phase 4	Phase 5

POR	Nov. 2017 Jun. 2018	Nov. 2018 Jun. 2019	Nov. 2019	Jun.2020	Nov. 2020	Jun.2021	Nov.2021	Jun.2022
(Var)	Goal 1: Maintain Finar	icial Integrity						
Focus	Objective #.1.: Mainta	in a General Fund Bala	ance of 189	6				
Area:	Strategy 1.1.1: Inform	community members	, stakehold	ers and en	nployees re	garding pro	cesses nec	essary to
Finance	maintain desirable fun	d balance						
Page 1	Action Point 1: Mainta	in a fund balance of 1	8%.					
	complete	complete						
	Action Point 2: The bu	•	during the	course of t	he year wit	h a yearly b	oudget audi	t set for
	August following the e	•						
	•	complete complete						
	Action Point 3: Meet with building administrators individually at beginning and end of school year to							to set
	budget and modify acc		year					
	complete complete				f tha financ			
	Action Point 4: Comm complete complete		ewsietter ti	ie status o	the financ	es		
	Action Point 5: Develo		for husings	s office re-	quired tack			
	complete complete	<u> </u>					complete	complete
			•	•		•	•	•
	Action Point 6: Finance	e committee members	s from the	board Will	report mon	itnly to the	otner mem	bers at
	board meeting							
	complete complete	complete complete						
	Action Point 7: The Dis	strict will inform the p	ublic about	the need	for a Bond	request and	d work tow	ard its'
	passage.							
	complete complete						-	
	Action Point 8: The bu	siness office will estab	olish a docu	ment that	documents	the outsta	inding oblig	ations of
	the district							
	complete complete							
	Action Point 9: Establ							
	complete: complete			<u> </u>			complete	complete
	Action Point 10: Estab			· ·				
	complete - complete Action Point 11:					dor		
	complete - complete	Establish and maintain		-		uer		
	Action Point 12: Share			<u> </u>		how it offer	ets general	fund
	expenditures	with community gran	ico, wildt vo	nac they p	. Jviac aliu	16 0113	cro Scheigi	14114
	complete complete	complete behind						
	Action Point 13: Estab		tion for po	tential con	tributions a	and donation	ns that cou	ıld be used
	for district improveme							
	complete complete							
	Action Point 14: Expar		ment for po	otential co	st savings id	deas and su	ggestions	
	complete complete							
	Goal 2: Maintain Curri	culum.						
	Objective 2.1.: Keep co	urriculum and student	needs curi	ent				
	Strategy 2.1.1.: Maint	ain funds to continue	review and	l purchase	of curriculu	ım		
Key:	not started/timeling	<u> </u>	in pro			plete		nind
	Phase 1	Phase 2	Pha	se 3	Pha	se 4	Pha	ise 5

	Nov. 2017 Jun. 2018 Nov. 2018 Jun. 2019 Nov. 20	019 Jun.2020 Nov. 202	0 Jun.2021	Nov.2021	Jun.2022			
The state of the s	Action Point 1: Establish a recurring and ongoing curriculum budgetary line item							
Focus	complete complete complete							
Area:	Action Point 2: Meet with Curriculum committee to	review necessary expe	nditure					
Finance	complete complete in process							
Page 2	Goal 3: Maintain competitive salaries and recognize	personal sacrifices of t	ime and reso	urces of ou	r staff.			
	Objective 3.1.: Staying within the budget paramete staff	ity adminis	tration and					
	Strategy 3.1.1.: Identify attainable goals and rewar							
	Action Point 1: Build upon recognition to provide in	cation and	or					
	training.							
	complete complete complete							
	Action Point 2: Recognize employee of the month t	t the board m	neeting and	l included				
	in the quarterly newsletter	Ü						
	complete complete complete							
	Goal 4: Maintain safe, clean, and attractive facilitie	and equipment.						
	Objective 4.1: Attractive and safe facilities and equ							
	Strategy 4.1.1: Identify areas for continuing improv							
	Action Point 1: Development of replacement / repa							
	complete complete in process							
	Action Point 2: Transportation Fleet will have a ma	or each bus	within the					
	fleet							
	complete complete in process							
	Action Point 3: Open communications between CFG	essary rep	airs and					
	complete complete complete							
	Action Point 4: Maintenance Supervisor to determi	ne whether to replace li	fts or rent to	reach high	er levels			
	Action Point 5: Purchase a replacement truck for th	ck						
	Action Point 6: Maintain a bus replacement schedu							
	complete complete complete							
	Action Point 7: A process will be developed by the	avs to mak	e					
	efficiencies occur between departments.	=,5 toun	-					
	complete complete in process							