

# **Cove School District 15**

## **Strategic Plan**

### **Background:**

During the fall months of 2018; parents, teachers, administrators, community members, and board members collaborated together to help establish a strategic direction for our school district. The focus group was facilitated by Oregon School Boards Association's Steve Kelley. Throughout the discussions, the central theme of providing a superior educational environment that will prepare our children to be highly successful in whatever endeavor they pursue became self-evident. Additionally, the group was able to provide two particular areas of focus for the strategic direction: Student Success and Engagement. Engagement encompassed a number of stakeholders, including students, community/parents and staff. Based upon this collaboration and additional feedback from staff and community members; the following Strategic Plan has been developed for Cove School District. The purpose of the strategic plan is to provide direction and focus for leadership in decision-making over the next few years. The strategic plan is a "living document" and is expected to be updated regularly. Each year, the District will align goals and priorities to increase student success.

### **Educational Philosophy:**

It is the Board's desire to provide a rigorous curriculum which prepares students for the 21st Century.

#### **The Board believes:**

1. The family is the primary influence in the development and education of the child;
2. It takes the total community to raise a child;
3. Learning is an active, lifelong process;
4. The school is responsible to provide continual opportunities for student success;
5. Every individual is unique and important;
6. A student's attitude and self-image are key factors in his/her educational success;
7. Quality teaching demands innovation, collaboration and continual professional development.

#### **Cove School District Values:**

1. Safe, caring and respectful school environments where each person feels like they belong.
2. High expectations for all.
3. Everyone provided the opportunity to reach maximum potential.
4. Open, honest and timely communication.
5. Relevant learning experiences inside and outside the classroom that foster integrity, courtesy, responsibility, critical thinking, perseverance, teamwork, communication skills, current technology skills, leadership development and problem solving.

## Mission:

*Together with parents and the community, Cove School District will assist each student in developing the skills needed to become successful, self-sufficient and forward thinking citizens who contribute responsibly to their local and global community.*

## Priorities:

### Engagement:

***Build strong relationships with staff, families, community and students to promote trust, support and collective responsibility for student success.***

#### 2018-2020 Activities:

- Increased relevance to classroom learning through job shadows, internships, work site visits, classroom speakers and school-to-business partnership activities.
- A streamlined communication system that makes connections between school and home easier, more personalized and keeps everyone informed based upon feedback provided by stakeholders.
- Conduct a survey of students and parents regarding the quantity and quality of co-curricular and extended learning opportunities offered.
- Collect correlate data of students' activity participation and post-secondary outcomes.

### Student Success:

***Provide a high-quality, well-rounded and healthy educational experience to all students that is engaging, rigorous and relevant.***

#### 2018-2020 Activities:

- Establish a system for tracking post-secondary outcomes for the years immediately following high school graduation.
- Track student growth through a variety of data sets with individual student progress rated "High" by the Oregon At-A-Glance Profile.
- Expansion and development of Professional Learning Community (PLC) members' practice by investing time and administrative support.
- Establish baseline data in accordance with state guidelines for student attendance and reduce chronic absence rates to less than 10%.