Welcome
- Chairman Bobby Self welcomed visitors and started the meeting.

Board Functions
- The board unanimously approved board functions from January 2019 which included a Work Session/Regular Meeting on February 11, 2019.

Review of Minutes
- The Board reviewed minutes from the February board meetings.

Strategic Goal Area – Operational & Organizational Excellence
- Project Updates –
  - Mr. Greg Trammell, Chief Operations Officer, presented updates on the new facility at LCHS. The project is 32% complete, on schedule, and on budget.

Strategic Goal Area – Professional Excellence
- Executive Session
  - The board met in executive session to discuss personnel.
Approval of Minutes
  o The Board unanimously approved minutes from the February board meetings.

Strategic Goal Area – Student Success
  o Spotlight – Blackburn Elementary School
    • Dr. Betsy Green presented updates for BES.
      ▪ EIP Pullout – Students are showing growth with reading fluency and comprehension. Students share that they are more confident and they are grateful for the support.
      ▪ BoosterThon Fun Run – This fundraising opportunity involved a ‘glow run’ and incorporated character education traits. The fundraising exceeded expectations and students had a blast.
      ▪ Yearbook Club – 5th grade students complete an application process and are selected to serve in the club. The yearbook is created by students and the cover contest winner this year is Addilaide Antonia.
  
  o Fine Arts Diploma Seal
    • Ms. Colleen Quigley and Ms. Kelly White-Bryant proposed the addition of a new diploma seal which will go on the high school diploma for qualifying students. This seal indicates that students have taken courses in a focused area of the arts and are prepared for college and careers in fine arts industries.
      ▪ Based on a recommendation from Dr. Brown, the board voted unanimously to add this diploma seal for graduating seniors this school year.

  o Music Industry Pathway
    • Mr. Radford Windham proposed the creation and addition of a new cross-curricular pathway opportunity for students at LCHS. This pathway will take students through the process of learning to play guitar, writing songs, and earning money from their music. In addition, students will learn how to operate mixing boards and how to edit music. These skills will better prepare students for Georgia’s Creative Industry with 92,000 jobs and $62.5 billion in economic impact.
      ▪ Based on a recommendation from Dr. Brown, the board voted unanimously to add this pathway opportunity for students next school year.
- **National Merit Finalist**
  - Tyler Schott, LCHS Senior, was recognized for being named as a National Merit Finalist. Based on his performance on the PSAT, Tyler is one of approximately 14,000 students across the country still eligible for one of the 7500 National Merit Scholarships.

- **Wrestling State Placers**
  - Coach Brian Matthews introduced members of the wrestling team for their recent performance in the state championship tournament. The team earned a 5th place state finish.
    - Dart Parker - 6th Place
    - Levi Seabolt – 5th Place
    - Keller Brown – 2nd Place
    - Sam Irwin – 1st Place
    - Nolan Wheeler – 1st Place

- **Strategic Goal Area - Parent & Community Engagement**

  - **Partner in Education – American Legion Post 239**
    - Liz Curley and Ralph Jones, as representatives of the American Legion Post 239, were present to receive this month's Partner in Education Award. Their monthly monetary contributions to the Claude Gilstrap Special Needs Fund have helped to meet the basic needs of many students. They have faithfully contributed to this fund for more than 20 years. In addition, the American Legion Post 239 is represented on our CTAE Advisory Board at LCHS and advises our CTAE teachers and JROTC program through that involvement. Additional support provided to our students include sponsoring the JROTC Rifle Team, Legion Awards for high school JROTC Scholastic Excellence and Military Excellence, academic scholarships for high school students, and funding an elementary school class to Stone Mountain. Within our community the American Legion Post 239 sponsors the Heroes baseball team and sponsored a 4H baseball team to a tournament. This Christmas, our construction classes at LCHS made ornaments with the laser engraver as a gift to the veterans associated with the American Legion.
Family Connection and Student Outreach Center

Ms. Brigette Barker, Ms. Sabine Brashier, and Ms. Joni McElwaney presented their collective efforts to serve student and community needs.

- What we do?
  - Form a partnership between Family Connection and LCSS
  - Focus on parent involvement and education
  - Provide a food pantry (140 weekly backpack buddies)
  - Provide a clothing closet (244 clothing recipients)
  - Provide a hygiene closet (31 student recipients)
  - Host a school supply drive ($30k of supplies received)
  - Provide emergency assistance (225 student recipients)

- How we do it?
  - Community partners
  - Community resources
  - Community engagement events
  - Volunteers (over 100 hours per month)

- Why we do it?
  - Support school successes
  - Building stronger families through parent engagement
  - Breaking cycles

Based on a recommendation from Dr. Brown, the board voted unanimously to approve a local contribution for FY20 of $47,700.

Strategic Goal Area - Professional Excellence

- Teachers of the Month
  - Blackburn Elementary – Melissa Bynum
  - Long Branch Elementary – Kate Berardi
  - Lumpkin Elementary – Leah Bruno
  - Lumpkin Middle – Katie Powell
  - Lumpkin High – Aaron Hopper

- Employees of the Month
  - Transportation – Gerald Raynor
  - School Nutrition – Tammy Chambers
  - Facilities & Maintenance – Mera Zajmi
  - Paraprofessional – Tracey Spratt
  - Administrative Support – Julie Self
❖ **Strategic Goal Area - Operational & Organizational Excellence**

- **School Board Recognition**
  - The Georgia School Boards Association has deemed the week of March 18-22 as School Board Appreciation Week. We are thankful to have a school board, which combined with our system leadership team, was recognized as one of ten State Governance Team of the Year Finalists this year. School board members were recognized for their service to our community.

- **Financial Reports**
  - Mr. Shannon Christian, Chief Financial Officer, presented updated financial reports. For FY19 we are 58.9% through the budget year, have expended 58.91% of budgeted funds, and collected 74.09% of anticipated revenues. FY19 expended funds have been spent on:
    - 69.01% - Instruction and Student Support
    - 10.59% - Maintenance and Operations
    - 8.98% - Administration
    - 8.63% - Transportation
    - 2.79% - Central and Other Support
  - Mr. Christian also presented ESPLOST reports.

❖ **Consent Agenda - Personnel**

- **Terminations / Resignations / Retirements**
  - Cynthia Palacious – LBES Media Specialist, Retirement (June 2019)
  - Michele Ray – LBES Teacher, Retirement (June 2019)
  - Billy Kirk – LCHS Principal, Resignation (June 2019)
  - Kristen Parker – Teacher, LCES, Resignation (June 2019)
  - Tiffany Russell – Teacher, LCHS, Resignation (June 2019)
  - Kate Rathbun – Teacher, LBES, Resignation (June 2019)
  - Patricia Andrews – Teacher, LCMS, Resignation (June 2019)
  - Joyce Daniel – Bus Driver, Resignation

- **New Hires Current School Year**
  - Ashley Rice-Zeman – Speech Language Pathologist
  - Michelle Lee Jones – LCES School Nutrition Assistant

- **Transfers 2019-2020**
  - Bridget Grizzle – LCES Teacher to BES Teacher
• **New Hires 2019-2020**
  - School Personnel Lists as presented
  - Stephen Palmer – School Psychologist
  - Autumn Chatham – LCES Teacher
  - Christine Scott – LCES Teacher
  - Joy Tinney – LBES Teacher

  ➢ *Under a consent agenda, the board unanimously approved all personnel recommendations.*