The Lumpkin County Board of Education met Monday, March 11, 2019 at 7:00 p.m. in the Board of Education meeting room located at 56 Indian Drive for the scheduled monthly meeting.

Members Present:
Chairman Bobby Self, Vice Chair Jim McClure, Mera Turner, Lynn Sylvester, Craig Poore and Superintendent Dr. Rob Brown.

After a brief welcome Chairman Self called the meeting to order. Superintendent Brown gave the invocation followed by the Pledge of Allegiance.

Chairman Self reviewed the agenda and called for a motion to adopt. On a motion My Mr. Poore and a second by Ms. Sylvester the minutes were approved. Motion carried.

Strategic Goal Area: Student Success

Spotlight: Blackburn Elementary School

Dr. Betsy Green presented updates for BES.

- **EIP Pullout** – Students are showing growth with reading fluency and comprehension. Students share that they are more confident and they are grateful for the support.
- **BoosterThon Fun Run** – This fundraising opportunity involved a ‘glow run’ and incorporated character education traits. The fundraising exceeded expectations and students had a blast.
- **Yearbook Club** – 5th grade students complete an application process and are selected to serve in the club. The yearbook is created by students and the cover contest winner this year is Addilaide Antonia.

Fine Arts Diploma Seal:

Ms. Colleen Quigley and Ms. Kelly White-Bryant proposed the addition of a new diploma seal which will go on the high school diploma for qualifying students. This seal indicates that students have taken courses in a focused area of the arts and are prepared for college and careers in fine arts industries. Recommendation was given by Superintendent Brown for approval of the Fine Arts Diploma Seal beginning for graduating seniors this school year. Based on this recommendation a motion was made by Ms. Turner and a second by Mr. Poore to approve the Fine Arts Diploma Seal. Motion carried.
Music Industry Pathway:

Mr. Radford Windham proposed the creation and addition of a new cross-curricular pathway opportunity for students at LCHS. This pathway will take students through the process of learning to play guitar, writing songs, and earning money from their music. In addition, students will learn how to operate mixing boards and how to edit music. These skills will better prepare students for Georgia’s Creative Industry with 92,000 jobs and $62.5 billion in economic impact. Recommendation was given by Superintendent Brown to add this pathway opportunity for students beginning the 19-20 school year. Based on this recommendation a motion was made by Mr. Poore and a second by Ms. Turner the Music Industry Pathway was approved. Motion carried.

National Merit Finalist:
Tyler Schott, LCHS Senior, was recognized for being named as a National Merit Finalist. Based on his performance on the PSAT, Tyler is one of approximately 14,000 students across the country still eligible for one of the 7500 National Merit Scholarships.

Wrestling State Placers:
Coach Brian Matthews introduced members of the wrestling team for their recent performance in the state championship tournament. The team earned a 5th place state finish.

Dart Parker - 6th Place
Levi Seabolt – 5th Place
Keller Brown – 2nd Place
Sam Irwin – 1st Place
Nolan Wheeler – 1st Place

Strategic Goal Area: Parent & Community Engagement

Partner in Education – American Legion Post 239

Curley and Ralph Jones, as representatives of the American Legion Post 239, were present to receive this month’s Partner in Education Award. Their monthly monetary contributions to the Claude Gilstrap Special Needs Fund have helped to meet the basic needs of many students. They have faithfully contributed to this fund for more than 20 years. In addition, the American Legion Post 239 is represented on our CTAE Advisory Board at LCHS and advises our CTAE teachers and JROTC program through that involvement. Additional support provided to our students include sponsoring the JROTC Rifle Team, Legion Awards for high school JROTC Scholastic Excellence and Military Excellence, academic scholarships for high school students, and funding an elementary school class to Stone Mountain. Within our community the American Legion Post 239 sponsors the Heroes baseball team and sponsored a 4H baseball team to a tournament. This Christmas, our construction classes at LCHS made ornaments with the laser engraver as a gift to the veterans associated with the American Legion.
Family Connection and Student Outreach Center

Ms. Brigette Barker, Ms. Sabine Brasheir, and Ms. Joni McElwaney presented their collective efforts to serve student and community needs.

- **What we do?**
  - Form a partnership between Family Connection and LCSS
  - Focus on parent involvement and education
  - Provide a food pantry (140 weekly backpack buddies)
  - Provide a clothing closet (244 clothing recipients)
  - Provide a hygiene closet (31 student recipients)
  - Host a school supply drive ($30k of supplies received)
  - Provide emergency assistance (225 student recipients)

- **How we do it?**
  - Community partners
  - Community resources
  - Community engagement events
  - Volunteers (over 100 hours per month)

- **Why we do it?**
  - Support school successes
  - Building stronger families through parent engagement
  - Breaking cycles

Based on a recommendation from Dr. Brown, a motion was made by Mr. Poore and a second by Ms. Turner to approve the local contribution for the Family Connection Grant for FY20 in the amount of $47,700. Motion carried.

**Strategic Goal Area: Professional Excellence**

Teacher and Employees of the Month were presented by Principals of each school

**Teachers of the Month**
Blackburn Elementary – Melissa Bynum
Long Branch Elementary – Kate Berardi
Lumpkin Elementary – Leah Bruno
Lumpkin Middle – Katie Powell
Lumpkin High – Aaron Hopper

**Employees of the Month**
Transportation – Gerald Raynor
School Nutrition – Tammy Chambers
Facilities & Maintenance – Mera Zajmi
Paraprofessional – Tracey Spratt
Administrative Support – Julie Self
There was no community participation at the meeting.

**Strategic Goal Area: Operational & Organizational Excellence**

**School Board Recognition**

The Georgia School Boards Association has deemed the week of March 18-22 as School Board Appreciation Week. We are thankful to have a school board, which combined with our system leadership team, was recognized as one of ten State Governance Team of the Year Finalists this year. School board members were recognized for their service to our community.

**Financial Reports**

Mr. Shannon Christian, Chief Financial Officer, presented updated financial reports. For FY19 we are 58.9% through the budget year, have expended 58.91% of budgeted funds, and collected 74.09% of anticipated revenues. FY19 expended funds have been spent on:
- 69.01% - Instruction and Student Support
- 10.59% - Maintenance and Operations
- 8.98% - Administration
- 8.63% - Transportation
- 2.79% - Central and Other Support

Mr. Christian also presented ESPLOST reports.

On a motion by Ms. Sylvester and a second by Mr. McClure the Board voted to return to executive session to discuss personnel. Motion carried.

On a motion by Ms. Turner and a second by Mr. McClure the Board voted to come out of executive session and return to the regular session meeting. Motion carried.

After discussion of all items under board approval and consent agenda, a motion was made by Ms. Sylvester and a second by Mr. McClure to approve the following recommendations for Personnel. Motion carried.

**Consent Agenda: Personnel**

**Terminations / Resignations / Retirements**

Cynthia Palacious – LBES Media Specialist, Retirement (June 2019)
Michele Ray – LBES Teacher, Retirement (June 2019)
Billy Kirk – LCHS Principal, Resignation (June 2019)
Kristen Parker – Teacher, LCES, Resignation (June 2019)
Tiffany Russell – Teacher, LCHS, Resignation (June 2019)
Kate Rathbun – Teacher, LBES, Resignation (June 2019)
Patricia Andrews – Teacher, LCMS, Resignation (June 2019)
Joyce Daniel – Bus Driver, Resignation
New Hires Current School Year
Ashley Rice-Zeman – Speech Language Pathologist
Michelle Lee Jones – LCES School Nutrition Assistant

Transfers 2019-2020
Bridget Grizzle – LCES Teacher to BES Teacher

New Hires 2019-2020
School Personnel Lists as presented
Stephen Palmer – School Psychologist
Autumn Chatham – LCES Teacher
Christine Scott – LCES Teacher
Joy Tinney – LBES Teacher

There being no further business on a motion by Ms. Turner and a second by Ms. Sylvester the Board voted to adjourn. Motion carried.

Chairman Bobby Self

Superintendent Dr. Rob Brown