

May 21, 2019

The Board of Education of the School District of Marshall met in regular session on May 21, 2019 at Spainhower School at 6:00 p.m.

Present: President Brad Guthrey and Members Ed Harper, Kathy Green, Harry Carrell, Tim Schulte, Erin Meyer, and Bryon Jacques. Also Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent of Business Operations; Terri Porter, Director of Special Services; Diane Gillaspie, Director of Curriculum and Instruction; Janine Machholz and Paige Clouse, Elementary Principals; Susan Angelhow, Director of TLC; Renee Vaught, Director of Early Childhood; Kristen Niemeyer, MHS Director of Activities/Asst. Principal; citizens and students of the district; Margot Allemand, representing Democrat News; and Hobby King, representing KMMO.

Absent: Carol Maher, Superintendent of Schools

On a motion by Mr. Harper, seconded by Mr. Jacques, the board unanimously approved the minutes of the April 16 regular board meeting; the May 3 special board meeting, the May bills totaling \$733,541.79; the monthly finance reports; Early Childhood Program Review; A+ Program Review, and Addendum to Cooperative Agreement Between the Department of Social Services, MO Healthnet Division and Marshall Public Schools.

On a motion by Mr. Schulte, seconded by Mr. Jacques, the agenda was unanimously adopted for the remainder of the meeting.

Mrs. Green arrived.

The following students were recognized:

- MHS Singers and Mr. Ryan Layton
- MHS Track Team - Jada Lance: All-Conference; Brook Borchers: All-Conference; Raxiyah Thomas - All-Conference; Lauren McComas: All-Conference; Calista Schupp: All-Conference; Danasia Hammer: All-Conference; Cyrus Laxon: All-Conference; Maggie Sherman: All-Conference, All-District; Hannah Pomerence: All-Conference, All-District; Carlie Aldredge: All-Conference, All-District; Leah Weaver: All-Conference, All-District
- MHS Boys' Tennis Team - Kolton King: All-Conference; Brayden Chumphai: All-Conference; Malik Evans: All-Conference; John Miles: All-Conference; Hayden King: All-Conference; Ethan Sappington: All-Conference; Collin Hedrick: All-Conference; Noberto Aguirre: All-Conference; Christian Clair: All-District.
- MHS Baseball Team - Duffin Makings: All-Conference, All-District; Isaac Yung: All-Conference, All-District; Hollis Makings: All-Conference, All-District; Ben Haug: All-Conference, All-District; Coy Smith: All-Conference.
- MHS Girls Soccer Team - Vanessa Reyes, 1st Team All-Conference; Skylar Walton, 1st Team All-Conference; Jewel Beayon, 2nd Team All-Conference; Allie Schulte, 2nd Team All-Conference; Michela Guidetti, All-District, Kassidy Heying, 1st Team All-Conference, All-District

- MHS Debate Team - Paul Gieringer: Leading Chapter Award, Heart of America District, 55 different students competed at Tournaments this past year
- Qualified to State Tournament in 5 events - Drew Arends, Norberto Aguirre, KK Elfrink
- Undefeated Public Forum Debate Teams: Connor Grossenburg & Samuel Yung; Jerome Likorio & Norberto Aguirre; Jack Chamberlain & Nick Toliver; Leah Weaver & Omar Quintana
- District Speech-Debate Tournament: Drew Arends - 2nd Oratory, 2nd Lincoln-Douglas Debate, 3rd Radio Speaking; KK Elfrink - 1st Dramatic; KK Elfrink & Norberto Aguirre - 2nd Duet Acting; Rhiannon Bowlen - 3rd Lincoln-Douglas Debate; Olivia Kiso & John Miles 4th Public Forum Debate; Francisco Camacho & Easton Blackburn- 5th Public Forum Debate; Katie Sims - 8th Poetry; Gelaila Smith - 6th Foreign Extemp
- MHS Boys Golf - Grant Mach: All-Conference, Sectional Qualifier; Connor McGraw: All-Conference
- MPS Teacher of the Year - Mindi Coslet

Paulette Baker, CTA President thanked the board for the certified pay raise and full coverage of health insurance for next year. The Recognition and Retirement Banquet was held May 10 with 105 in attendance. Three CTA members will be attending the leadership conference this summer. CTA Officers next year will be Mindi Coslet, President; Tonya Johnson, Vice President; Angela Gochenour, Secretary; and Deb Foffel, Treasurer.

Jeana Wise, PDC Chairperson, thanked the board for their continued support. Professional Development logs have been sent out for teachers to complete. Thirty-one proposals have been selected for Summer Academy. Plans are being made for the new teacher orientation in August which will include the Amazing Race.

Terri Porter, Director of Special Services, reported the Hoot Resource Center will have several activities going on in June with June 27 being the last day for the summer. A breakdown of services that have been most utilized at the Hoot Resource Center, over the course of the school year, was given to the board. Katy Trail Community Health has one licensed social worker that is serving our K-8 students two days per week. They also have one community health worker available to us for a few hours a week if needed. Burrell Behavior Health has one licensed social worker that goes between MHS and Spainhower four days per week and one community support worker that goes between MHS and Spainhower four days per week. Two tech grants have been received this year for two students. The administration is looking at having a health clinic on site for staff and dependents. This would not be for chronic conditions. Approximate cost would be around \$60,000. The district has paid over \$200,000 this year for substitute teachers and the thought is this would help with reducing the amount of time staff and students are gone because of a doctor's appointment.

Diane Gillaspie, Director of Curriculum and Instruction, reported 140 kindergarten students have pre-registered for school and kindergarten screening will be held June 5-6 at Benton. Principals have been working on teacher evaluations. DORA was administered in the month of April (MAP tested grades) and also in May (non MAP tested grades). Plans continue to be made for back to school activities in August. She presented a powerpoint on plans for the new MPS Literacy Team.

Jim Papreck, Director of Data Analysis and Dissemination, presented a power point on senioritis which reviewed grades, truancy, tardies, and attendance.

Terry Lorenz, Assistant Superintendent, reported summer projects are being prioritized. Bollards and stone seat elements will be put at MHS in June. At SCCC the sidewalk and curb in front will be worked on and the lift element in the auto mechanic shop will be removed and replaced with concrete. Technology has repaired several machines and testing went well. The Crisis Plan will be presented in June. Once the school year has ended, roof work will begin at Spainhower.

In the absence of Dr. Maher, Dr. Lorenz reported the following is the recommendation for classified salaries for the 2019-20 school year:

- Increased cost for prior experience = \$43,000
- Increased cost for paras with 60+ hours = \$16,000
- Increased cost to add custodial and maintenance columns = \$10,376
- Increased \$.50/hr. for nurses = \$6,065
- Increased cost for 2% raise for all = \$45,000

TOTAL INCREASE: \$120,441

He also reviewed budget requests for the 2019-20 school year and resignations and retirements for the past several years.

On a motion by Mrs. Green, seconded by Mr. Carrell, the board approved summer school to be held at MHS for grades 9-12 only, beginning June 3 and ending June 28. Course offerings will include Credit Recovery, Personal Finance, Health, Physical Education (for students who want to attain the credit) and Acellus Classes will be offered to assist in credit recovery.

Paul Alberson, MHS Baseball Coach, reported on the trip the MHS baseball team took in March to Florida. He thanked the board for allowing the team to take this trip and Kristen Niemeyer for all of her help with organizing the trip. The team would like to do it again next year. On a motion by Mr. Schulte, seconded by Mr. Carrell, the board unanimously approved the trip.

On a motion by Mrs. Green, seconded by Dr. Meyer, the board unanimously approved the classified salary proposal as presented by Dr. Lorenz.

On a motion by Mr. Schulte, seconded by Mrs. Green, the meeting adjourned at 7:47 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications, (2) leasing, purchase, or sale of real estate, (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Green, Jacques, Meyer, Guthrey, Harper, Schulte, Carrell

Nays: None

In executive session on a motion by Mrs. Green, seconded by Mr. Jacques, the board voted to go into closed session, approved previous closed session minutes, and the closed session agenda. The motion carried on a roll call vote.

Ayes: Green, Jacques, Meyer, Guthrey, Harper, Schulte, Carrell

Nays: None

On a motion by Mr. Jacques, seconded by Mr. Harper, the board accepted the resignations of the following:

- Eric Hon, MHS Special Ed. Teacher
- Josh Glassmaker, Asst. Basketball Coach
- Taylor Bills, BMS 5th Grade Teacher
- Ann Wheeler, SE 1st Grade Teacher
- Cassel Stock, SE 2nd Grade Teacher
- Gracyn Harter, NW 4th Grade Teacher
- David Meyer, Head Prom Sponsor
- Barbara Orey, NW Paraprofessional - retirement
- Jonathan White, Spainhower Counselor/PE - retirement

The motion carried on a roll call vote.

Ayes: Green, Jacques, Guthrey, Harper, Schulte, Carrell

Nays: None

Abstain: Meyer

On a motion by Mr. Schulte, seconded by Mrs. Green, the board approved the employment of the following:

- Gage Lemmon, SE 2nd Grade Teacher
- Kirby Rugen, Grade Level Chairman for 2nd Grade
- Brittany Jones, Benton 2nd Grade Teacher
- Ashley Allison, BMS Coding Club
- Rachel Brunkhorst, BMS Cross Country
- Carter Fawkes, Industrial Arts Teacher
- Amy Carney, Noon Duty
- Rebecca Hernandez, Migrant Liaison, Extra Duty, \$25/hr
- Terri Hart, Speech Implementer, MHS, .4 FTE
- Becky Pestka, Eastwood Nurse
- Brittany Buskin, MHS Special Education teacher; Special Olympics, Extra Duty
- Shelby Powell, Asst. Softball
- Daniel Agao, Head 9th Football
- Christian Phelps, PE Teacher and Boys Basketball
- Amber Tottingham, Ed Rising Advisor
- Deb Foffel, Lead FBLA Sponsor
- Laura Jackson, Co-FBLA Sponsor
- Lorena Reyes, Lead Skills USA
- Chris Pitts, Assistant Skills USA
- Josh Glassmaker, Assistant Skills USA
- Leigh Ann Riley, Change Titles from Skills USA to HOSA
- Megan Butler, NW 4th Grade Teacher

- Julie McCammon, SCCC LPN Teacher
- Ryan Layton, BMS Choirs
- Kelly Davis, \$500 Stipend for lesson plans and grading papers for Jennifer Epperson

Vision Training Stipend, June 14, teachers \$20/hr, paras regular pay rate

Melissa Gann
 Elizabeth Lewis
 Diane Hall
 Valerie Schlotzhauer
 Kim Alberson
 Melissa Wissman
 Wendy Hartley

ESY Stipends, June 10-August 2

Haley Tietz, \$65/hr
 Amanda Silvers, \$65/hr
 Jackie Marshall, \$25/hr

Kindergarten Screening June 5th and 6th

Jeana Wise- \$20/hour
 Kris Ross-Current Salary hourly rate
 Maggie Campbell-Current Salary hourly rate
 Amber Snyder-Current Salary hourly rate
 Laura Stewart-Current Salary hourly rate
 Christina Robinson-\$20/hour
 Amber Krause-\$20/hour
 Stacey King-\$20/hour
 Wendy Davis-\$20/hour
 Kathy Yokely-\$20/hour
 Ashley Weickent-\$20/hour
 Tami Jenkins-\$20/hour
 Jennifer Roder-\$20/hour
 Amy Miles-\$20/hour
 Marla Tebbenkamp-\$20/hour
 Bekki Fann-\$20/hour
 Susan Jenkins-\$20/hour
 Amanda Silvers-\$20/hour
 Paulette Baker-\$20/hour
 Iris Cruz-\$13/hour

From PDC funds:

Members in good standing (Attended 7 of the 9 meetings) receive \$400.00 Stipend

Amanda McMellen
 Jeana Wise
 Stacey King
 Alisha Clem
 Heather Sappington
 Bekki Fann
 Mindi Coslet
 Haley Fowler
 Amy Carney
 Lorena Reyes

Lori Peel

Michelle Hanson (for the work she does for the winter and summer academy registration through the SCCC portal)

Officers: Good Standing and Officer Stipend \$800.00

Katie Berger

Angela Gochenour

Mentee Coaches

\$1500.00

Paulette Baker

Kim Alberson

Gynnah Gaudreau

Amber Tottingham

Summer Academy Presenters

Contingent upon their session having 5 enrolled

Co-presenting \$50.00/session

Keli Kruger

Susan Lichtenberg

Bryanna Norman

Rhett Rook

Paulette Baker

Kim Alberson

Amanda VanWinkle

John Weaver

Bekki Fann

Marla Tebbenkamp

Gynnah Gaudreau

Gayle Todd-Musgraves

Amber Tottingham

Audrey Ming

Lindsey Parton

Heather Sappington

Norine Gaskill

Bryan Gaskill

Jackie Marshall

Jeana Wise

Stacey King

Lauren Quick

Presenting Alone \$75.00/session

Monica Boyer

Mindi Coslet

Katie Berger

Amy Carney

Kelly Glassmaker

Laura Jacobi

Terrence Walker

Angela Gochenour

Audrey Ming

Kelly Jo Davis

Ann Wheeler

Betsy Lewis

Olivia Amick

Jackie Marshall

Danielle Callanan

Jana Locke

Colin Vaillancort

Contingent on attendance at Summer Academy

All teachers who attend a session (maximum of 2) will receive a \$40.00 stipend.

The names cannot be submitted, as registration has not closed.

The motion carried on a roll call vote.

Ayes: Green, Jacques, Meyer, Guthrey, Harper, Schulte, Carrell

Nays: None

The board was informed about the following transfers for the 2019-20 school year:

- Jaime Brayman, Benton 2nd Grade Teacher to Early Childhood Teacher
- Amber Tottingham, to Teaching Professions Instructor at SCCC

On a motion by Mr. Jacques, seconded by Mr. Harper, the board voted to return to regular session. The motion carried on a roll call vote.

Ayes: Green, Jacques, Schulte, Meyer, Guthrey, Schulte, Carrell

Nays: None

On a motion by Mr. Jacques, seconded by Mr. Harper, the board adjourned at 8:27 p.m. The motion carried on a roll call vote.

Ayes: Green, Jacques, Schulte, Meyer, Guthrey, Carrell, Harper

Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, June 25, 2019.