

**AKRON SCHOOL DISTRICT R-1  
BUS DRIVER'S SALARY SCHEDULE**

<b><u>Assignment Year</u></b>	<b><u>Annual Salary</u></b>
Beginning Salary	\$13,024
2nd Year	\$13,399
3rd Year	\$13,774
4th Year	\$14,149
5th Year	\$14,524
Maximum Salary	\$15,000

Salaries are paid for twelve months beginning September 20th and ending August 20th.

**SUBSTITUTE DRIVERS**

Substitute drivers of a regular bus route shall receive \$35.00 per trip or \$70.00 for the day. Any substitute bus driver will be paid through the office and not by an individual bus driver.

**SMALL VEHICLE BUS OPERATORS (WITHOUT A CDL)**

Small vehicle bus operators without a CDL will only be allowed to advance to Step 3. In the event the driver obtains their CDL, further advancement steps will be given.

**ACTIVITY TRIPS**

All activity trips will be paid \$16 per hour. Meals are reimbursed with a valid meal receipt only.

**SICK/PERSONAL LEAVE**

Regular full-time drivers will receive 10 days sick leave each contract year with accumulation to 100 days. Five (5) of the ten (10) days can be used for personal leave. Unused days will accumulate as sick leave. In addition, bus drivers will receive two days bereavement leave with one additional bereavement day from sick leave. Bereavement leave is not accumulative.