

NORTHWESTERN SCHOOL CORPORATION

FEBRUARY 6, 2014 7:00 P.M.
NORTHWESTERN HIGH SCHOOL LIBRARY
3431 N 400 W, KOKOMO IN 46901

The Board of School Trustees met in regular session at 7:00 p.m. at Northwestern High School Library, 3431 N 400 W, Kokomo, IN. All board members were in attendance, as well as Ryan Snoddy, Harold Seamon, Mindy Hughes, and 51 interested parties. President Todd Moser called the meeting to order and Steve Jones opened with prayer. The minutes of the January 9, 2014 meeting were reviewed and unanimously approved on a motion made by Jonathan Underwood and seconded by Bryan Alexander. The agenda was unanimously approved on a motion made by Jonathan Underwood and second by Steve Jones.

STUDENT OF THE MONTH (JANUARY & FEBRUARY)

The following students were recognized as January and February Students of the Month:

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|----------------------------|----------|--|
| Howard Elementary School | January | Adam Morrow , son of David and Pamela Morrow. Adam is a fourth-grader in Mrs. Warner's class. |
| | February | Koen Berry , son of James and Jamie Berry. A third grader, Koen is in Mr. Betzner's classroom. |
| Northwestern Elementary | January | Bailey Davenport , daughter of Kathy Davenport and Chris Teague. Bailey is a fourth-grader in Mrs. Hughes' classroom. |
| | February | Melanie Schlafman , daughter of Jay and Amy Schlafman. Mr. Leazenby-Bruce is Melanie's fifth-grade teacher. |
| Northwestern Middle School | January | Brennen Maple , son of Micky and Erin Maple. Brennen is an eighth-grader at the middle school. |
| | February | Regan Gross , daughter of Brett and Kelli Gross. Regan is an 8 th grader. |
| Northwestern High School | January | Katie Maller , daughter of Bradley and Joanne Maller. Katie is a senior at the high school. |
| | February | Joseph Austin III , son of Joseph and Deborah Austin. "Joel" is a junior at the high school. |

I. SUPERINTENDENT'S REPORT

A. Recognition of Students:

1. **All-State Honor Choir:** Five middle school students were selected to the 2014 All-State Honor Choir and will be performing in an upcoming All-State Choir concert. Congratulations to Grace Guerre, Logan Brittain, Gus DeVaul, Paige Schulte, Joseph Lupini and director Brenda Alexander.
2. **Ricky Christianson** was recently selected to the National Honor Choir. The first student ever selected from Northwestern, Ricky will be traveling to New York City to rehearse, sight-see the city, and perform at Carnegie Hall on February 9th.
3. **2013 Indiana Honor Band:** Several of our high school band students were selected to the Indiana Honor Band. Congratulations to Sydney Bailey, Tess Weidner, Carl Gingerich, Joseph Batis and Zach Rodgers, as well as directors Jeremy Snyder and Jon Rodgers.
4. **Discussion regarding the April board meeting date:** As the regular date in April falls during Spring Break, the board agreed by consensus to change the date to **April 17, 2014** at 7:00 p.m.
5. **RECEIVE INFORMATION WITH REGARD TO ATHLETIC ELECTED HALL OF FAME CONSTITUTION:** Mr. Armstrong addressed the board regarding plans to institute an Athletic Hall of Fame for athletes, coaches and contributors. He reported that players that graduated at least four years ago and coaches who have retired will be considered for induction. Also speaking were Ted Merrell, Todd Moser and Bryan Alexander, all sharing positive comments.

II. CLAIMS AND FINANCIAL

Claims in the amount of \$351,023.30 and 2 payroll claim listings totaling \$664,145.63 were approved for payment on a motion from Jonathan Underwood and a second from Steve Jones.

III. PERSONNEL

Ted Merrell made the motion to approve the following personnel recommendations. Jonathan Underwood seconded, and the board approved the following:

- A. Approve the employment of **Deborah Tackett**, effective January 21, 2014 as high school special education instructional assistant.
- B. Grant the request of **Jamie Gasaway** for four (4) days unpaid personal leave on February 24-27, 2014.
- C. Approve the employment of **Jordan Dyer** as Wellness Coordinator effective December 2013.
- D. Approve coaching recommendations for spring sports to include Ryan Ward – JV Baseball @.08.
- E. Approve **Cynthia Ireland** as a substitute bus driver, contingent upon completion of her final observation and supervised driving training requirements.
- F. Approve the following individuals as substitute teachers for the 2013-14 school year: Amy Alexander, Kimberly Dunlap, Melissa Ullmer, Tasha Rector, and Kimberly Thorn.

IV. CONSIDER ACTION TO ACCEPT A DONATION(S)

The high school received several donations, including

1. \$40 from CHM Retired teachers, \$20 from Custom Companions, \$150 from Northwestern Lions Club and \$288 from anonymous donors at Christmas performance, all designated to the high school choir;
2. \$200 from Grandslam Teamwear and \$100 from Moss Well Drilling, \$1000 from Merrell Brothers, \$200 from The Andersons, \$200 from CJMR, Inc., \$200 from Kokomo Grain, and \$100 from North Central Dixie Choppers, all designated to HS Robotics;
3. \$1600 from Northwestern Boosters, Inc. to the Junior Class.

Bryan Alexander expressed appreciation to donors and made the motion to graciously accept the generous gifts. The board unanimously approved following a second from Jonathan Underwood.

V. CONSIDER ACTION WITH REGARD TO AN OUT-OF-STATE AND/OR OVERNIGHT FIELD TRIP REQUEST

Mr. Williams submits a request for the Robotics team to travel to New York City for the robotics regional competition April 4-6, 2014. Several members of the Robotics Team and mentors were present and addressed the board. Also, Mrs. Johnston requests permission to transport and accompany two high school students to the state competition for Distributive Education Clubs of America (DECA) on March 9-11, 2014. The board unanimously approved both trips following a motion from Bryan Alexander and second from Steve Jones.

VI. CONSIDER ACTION REGARDING A REQUEST TO CONDUCT A SPORT CAMP

Several coaches submitted requests to conduct sport camps, including:

- Coach Jordan Dyer - a request to conduct an overnight softball camp on March 7-8, 2014.
- Coach Kyle Beachy – request to conduct Baseball Winter Youth Camp on Saturday, March 15, 2014.
- Cheer Coach Lisa Wallace – request to conduct Cheer Clinic on Feb. 11, 2014.

Steve Jones made a motion to approve all camps as presented; Jonathan Underwood seconded and motion passed unanimously.

VII. CONSIDER ACTION TO APPROVE NEOLA POLICY CHANGES, ADDITIONS, AND UPDATES ON FIRST READING

NEOLA policy updates, changes and additions were presented for the board's approval on first reading. These revisions reflect recent legislative action and are recommended to remain compliant with current Indiana and federal code. Mr. Snoddy gave an overview of recommended changes. Ted Merrell made the motion to approve as presented on first reading; Jonathan Underwood seconded and the motion passed unanimously. These policies will be recommended for adoption on second reading at the March 2014 meeting.

VIII. CONSIDER ACTION TO ADOPT THE 2014-15 OFFICIAL SCHOOL CALENDAR

The calendar committee presented the proposed 2014-15 school calendar for the Board's adoption. The calendar has students beginning the year on August 12 and ending May 28, 2015. It includes a 3-day break at Thanksgiving, 2 weeks at Christmas, 1 week spring break and 4 snow days built into the calendar. Mr. Snoddy thanked Mrs. Linda Wilson, chairperson, and her committee of Nathan Lutterman, Diana Schaaf, Dallas Calloway, Jeaniene Garrison, Vicky hart, Greg Bryant, Ron Owings, Mike Goodrich, Kurt Koetter, Brett Davis, Jennifer Longgood, Craig Williams, Kristen Bilkey, Harold Seamon and Steve Jones for their work in developing next year's calendar. The board unanimously adopted the calendar as recommended on a motion from Bryan Alexander and second from Steve Jones.

IX. CONSIDER ACTION TO ESTABLISH DATE AND TIME FOR 2014 COMMENCEMENT

Mrs. Bilkey recommended that 2014 commencement ceremonies be scheduled for Saturday, June 7, 2014 at 10:00 a.m. Steve Jones made the motion, Jonathan Underwood seconded, and the board unanimously approved the commencement date as recommended.

X. CONSIDER ACTION TO APPROVE A GRANT AGREEMENT

Mr. Seamon submitted the Indiana School Safety Grant Agreement for the board's approval. This is a matching grant for \$47,430 and the plan is to use monies for video/audio entrance systems, and funding for our school resource officers. Mr. Seamon thanked the sheriff's department for training of school resource officers. Also speaking were Todd Moser, Steve Jones and Jonathan Underwood with comments with regard to communication with parents, student access on late arrivals/early departures and cameras being a deterrent to unauthorized accessibility to the building. Ted Merrell made the motion to approve the grant as presented. Steve Jones seconded, and the motion passed unanimously.

XI. PUBLIC COMMENTS: none

XII. BOARD COMMENTS: Jonathan Underwood thanked Steve Wilson for his attendance at the meeting. Steve Jones thanked Mr. Snoddy for Skylert messages re-assuring parents that back-up busses were available and warming during sub-zero days.

There being no further business Jonathan Underwood made the motion to adjourn. Steve Jones seconded and the board adjourned to executive session at 8:22 p.m.

President

Vice President

Secretary

Next Meeting – March 13, 2014 – Northwestern High School Library – 7:00 P.M.

EXECUTIVE SESSION

The Board of School Trustees met in regular session at 8:25 p.m. at Northwestern High School Library, 3431 N 400 W, Kokomo, IN. All board members were in attendance, as well as Ryan Snoddy and Harold Seamon. Discussion was limited to the advertised agenda of discussion with respect to any individual over whom the governing body has jurisdiction:

- A. To receive information concerning the individual's alleged misconduct; and
- B. To discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is a physician.

President

Vice President

Secretary