

OFFICIAL MINUTES
BOWMAN COUNTY SCHOOL DISTRICT #1

The regular meeting of the Bowman County School Board was held on Monday April 15, 2019 at 6:00pm in the High School Conference Room. Members present: President Stacy McGee, Vice President Andrea Bowman & Board Members Tobiann Andrews, Randy Gaebe, Russ Homelvig, Camie Janikowski & Jim Stafford. Others present: Associate Superintendent Steve Brannan, Elementary Principal Mitch Strand & Business Manager Debbie Bucholz.

Guests present: Betty Heinrich, Jolene Hendrickx, Lori Sola & Jason Waskiewicz.

1. **Call to Order:** President Stacy McGee called meeting to order.
2. **Pledge of Allegiance.**
3. **Agenda:** Bowman moved seconded by Stafford to approve the agenda with addition of 8.c.ii. Staffing - Teacher Resignation under New Business and 8.f. Tuition Agreements. All in favor, motion carried.
4. **Routine Board Items:**
 - a. Minutes: Andrews moved seconded by Bowman to accept the following minutes: Regular Board Meeting 3/11/19 & Special Board Meetings 3/18/19, 3/20/19, 3/27/19, 3/29/19 & 4/2/19 & Superintendent Interviews 3/27/19, 3/28/19 & 3/29/19. Discussion was held. All in favor, motion carried.
 - b. Bills: Gaebe moved seconded by Homelvig to approve the district bills. Discussion was held. All in favor, motion carried.
 - c. Financial Reports: Business Manager presented financial reports including quarterly YTD Revenue & Expenditures Budget vs Actual. Discussion was held. Approved as presented.
5. **Public Comment:** Public Comment Guidance Statement read by President Stacy McGee. No comments brought forward.
6. **Administrative Reports:**
 - a. Elementary Principal Report: Written report distributed with school board packet information. Mr. Strand had Jolene Hendricks comment on presentation she attended regarding the Iditarod. Additional items include Friday, April 12 STEM presentation for K-6 & AdvanED preliminary report. Discussion was held.
 - b. 7-12 Principal Report: Written report distributed with school board packet information. Drivers Ed instructor is needed. Discussion was held.
 - c. Activities Director Report: Written report distributed with school board packet information. No additional items were added. Discussion was held.
 - d. Associate Superintendent Report: Written report distributed with school board packet information. Highlights of report were discussed.
7. **Unfinished Business:**
 - a. Roof Bids update: Bids due 5/3/19. Bid opening 5/3/19. Discussion was held with no motions being made.
M Strand exited.
 - b. Staff retention/Scholarship Program update. Discussion was held with no motions being made.
 - c. Preschool update. Thirty-eight preschoolers are pre-registered. Further discussion was held with no motions being made.
8. **New Business**
 - a. School Board Policies – 1st Reading: Janikowski moved seconded by Homelvig to approve the following policy as presented in handout with the addition of “meat” after “Promote” in #7 on page 3. Discussion was held. All in favor, motion carried.
 - i. ABCC - Wellness Policy
 - b. Approve 2019-2020 teaching Contracts: Homelvig moved seconded by Bowman to approval the following contracts and salary: Courtney Anderson \$41,900, Heidi Bloomgren \$57,050, Abby Braaten \$41,450, Kelsey Brosz \$52,025, Amy Burke \$50,375, Tyneal Burke \$ 42,800, Kathleen Carlton \$ 49,950, Alex Conlon \$41,900, Amber DeMorrett \$45,275, Mary Duletski \$61,425, Erick Egan \$44,600, Kelli Ensign \$49,250, Lyndsey Erickson \$45,850, Mary Fischer \$58,139, Kyla Fisher \$42,350, Pam Fisher \$64,323, Lindsey Fossum \$46,100, Todd Frie \$43,250, Connie Gaebe \$60,775, Kari Gerbig \$55,450, Jennifer Haar \$47,200, Betty Heinrich \$60,775, Jolene Hendrickx \$59,475, Rachael Jaeger \$52,725, Jonathan Jahner \$67,787.60, Cody Jamtgaard \$43,850, Lisa Kalstrom \$42,850, Sara Kordovsky \$52,445, Charmaine Martian \$49,400, Jamie Mattis \$41,450, Jaci Mrnak \$41,450, Cora Nasset \$45,650, Abby Nohava \$44,150, Kim Oakland \$62,650, Brenda Osendorf \$61,850, Kelley Ouradnik \$53,950, Brian Qualley \$46,350,

Amanda Rafferty \$43,475, Jaden Schoch \$45,050, Mia Stafford \$54,700, Jettie Swanson \$46,850, Nick Walker \$47,850, Nicole Walker \$52,725, Jason Waskiewicz \$55,575 and Codie West \$60,125.

- c. Staffing
 - i. Staffing: Openings and plan for 2019-2020 was discussed with no motions being made.
 - ii. Teacher Resignation: Lauren Holder's letter of resignation was read. Gaebe moved seconded by Stafford to accept Mrs. Holder's letter of resignation upon completion of the 2018-2019 school year. All in favor, motion carried.
- d. Dissolution of Central Elementary #32 Community meeting: Discussion was held with no motions being made
- e. Negotiations Strategy & Instruction: Moved to end of agenda to accommodate guests
- f. Tuition agreements: Andrews moved seconded by Bowman to grant the authority to the Business Manager to issue tuition agreements. Discussion was held. All in favor, motion carried.

9. Other Items/Committee Reports

- a. Budget/Finance Committee: (Apr 15). No further discussion.
- b. Curriculum (Apr 8): Discussion was held with no motions being made.
- c. Negotiations (Mar 12, 19 & 20, Apr 10): To be discussed at end of agenda.
- d. Policy (Apr 2): No further discussion.
- e. RESP (Apr 3): Discussion was held with no motions being made.
- f. School Leadership (Apr 2): No further discussion.
- g. Technology (Mar 25): Discussion was held with no motions being made.
- h. Board Directives:
 - i. Contact Brosz Engineering to eliminate indemnity clause in roof bid document.
- i. Committee Meetings: Apr 15 Budget/Finance Committee – Homelvig & McGee. Apr 8 Curriculum – Andrews. Mar 12, 19 & 20 & Apr 10 Negotiations – Bowman, Homelvig (absent Apr 10) & Janikowski. Apr 2 Policy – Andrews & McGee. Apr 3 RESP – Bowman. Apr 2 School Leadership – Bowman & Janikowski. Mar 25 technology – Stafford.

Negotiations Strategy: Moved to end of agenda to accommodate guests

Negotiating Strategy & Instruction:

- a. Negotiations was discussed. Stafford moved seconded by Janikowski to hold an executive session for the purpose of discussing negotiations per NDCC 44-04-19.1. Roll call vote: Andrews yes, Stafford yes, Homelvig yes, Gaebe yes, Janikowski yes, Bowman yes and McGee yes. All in favor. Motion carried. President McGee adjourned open session at 8:13pm. Members present in executive session; President Stacy McGee, Vice-President Andrea Bowman & Board Members Tobiann Andrews, Randy Gaebe, Russ Homelvig, Camie Janikowski & Jim Stafford, and Associate Superintendent Steve Brannan. President McGee called meeting (executive session) to order at 8:17pm. Topic discussed Negotiations strategy. Executive session adjourned 9:33pm. President McGee reconvened open meeting at 9:34pm.
- b. Janikowski moved seconded by Bowman to increase ancillary base pay at \$0.75 per hour and increase the employer payment of health insurance premium to 100% of a single health insurance premium or apply that value to the employee's choice of single + dependent or family plan.

10. Future Meeting Date/Location:

- a. Regular Meeting – Due to spring concerts, regular date changed to Wednesday, May 15, 2019, 6:00pm, Bowman County HS Conference Rooms.

11. Adjournment: With no further business, meeting was adjourned at 9:55pm.

Stacy McGee, President

Debbie Bucholz, Business Manager