

## Agenda

### **WATERTOWN BOARD OF EDUCATION REGULAR MEETING**

**Watertown High School  
324 French Street, Watertown  
Lecture Hall**

**Monday, November 28, 2011 – 7:30 PM**

**A. Convene Regular Meeting - 7:30 PM**

**B. Salute to the Flag**

**C. Recognition**

The Board would like to recognize Jacob Irwin, former Board Member, for his two (2) years of service and dedication to the students in the Watertown Public Schools.

**D. Report from Student Council Representative – Sage Davino**

**E. Budget Summary – (Information Only – No Action Required)**

**F. Public Participation**

**G. Committee Reports:**

1. Student Programs and Services –
2. Curriculum and Instruction Committee –
3. Policy and Labor Committee –
4. Budget, Finance and Operations Committee –
5. Facilities/PBC/Operations Committee –
6. Governance and Community Engagement Committee –

**H. Communications - Secretary**

**I. Minutes**

1. Regular Board of Education Meeting – November 14, 2011

**J. Superintendent's Recommendations and Report**

1. Appointments – (Information Only)

- a.) Mr. Michael Cole to the position of custodian at Watertown High School, Area D, 3<sup>rd</sup> shift, starting November 14, 2011, at the hourly rate of pay of Step #1, \$18.79 of the current agreement between the Watertown Board of Education and Local 1049, AFSCME, AFL-CIO.

- b.) Mr. Thomas Girolimon to the position of Network Coordinator starting November 14, 2011, 8:00 a.m. to 4:00 p.m., Monday through Friday, at the hourly rate of pay of Step #1, \$23.67 of the Network Coordinator Salary Schedule.
- c.) Mr. Charles Ubaldi to the position of Girls' Freshman Soccer Coach at Watertown High School for the 2011-2012 school year, at the stipend of \$2,082.00 payable at the end of the season.
- d.) Mr. Duane Rodis to the position of Volleyball, Jr. Varsity Coach at Watertown High School for the 2011-2012 school year, at the stipend of \$1,943.00 payable at the end of the season.

**3. Three School Project Update – (Information Only)**

Administration will present an update on the final phases of the Three School Project.

**4. Individuals with Disabilities Education Act Fiscal/Program Compliance Policy – First Reading – (Information Only)**

At its meeting on September 12, 2011, the Policy and Labor Committee reviewed the Individuals with Disabilities Education Act Policies and presents the following policies to the full Board for the first reading tonight:

- a.) Individuals with Disabilities Education Act Fiscal/Program Compliance Policy (Attachment A)
- b.) Safe School Climate Plan (Attachment B)

**K. Report from the Chairman**

**L. Action Items – Adoption of Items to be Approved by Consent**

**1. Consideration of the Approval of Non-Discrimination (Students) Policy – Second Reading**

At its meeting on Monday, October 24, 2011, the Policy & Labor Committee reviewed the Non-Discrimination (Students) Policy and presented it to the full Board for the first reading at its meeting on November 14, 2011. It is presented tonight to the board for the second reading and for full Board approval effective immediately. (See Attachment C.)

It is recommended that the Board approve of the Non-Discrimination (Students) Policy effective immediately.

**2. Consideration of the Approval of 2012 Schedule of Meeting Dates – Second Reading**

The 2012 Schedule of Meeting Dates was presented to the Board for the first reading at its meeting on November 14, 2011. The 2012 Schedule of Meeting Dates is presented to the Board for the second reading and for full Board approval. (See Attachment D.)

It is recommended that the Board approve of the 2012 Schedule of Meeting Dates.

**3. Consideration of the Approval of the Acceptance of Gifts**

- a.) The Community Crusade for Children, Inc., Kiducation, would like to donate \$198.00 to the Watertown Public Schools. These funds were generated from the donation containers located at the Rite Aid in Watertown.
- b.) Ms. Mary Colangelo, former Board Member, would like to donate books to the Watertown Public Schools with an approximate value of \$225.00.

It is recommended that the Board accept these generous gifts and letters of thanks to be sent to the donors.

**4. Consideration of the Approval of Extended Family Medical Leave of Absence**

At its meeting on February 28, 2011, the Board voted to approve of a maternity leave of absence under the Family Medical Leave Act for Ms. Lauren O'Brien, Speech and Language Pathologist at John Trumbull Primary School, under the Family Medical Leave Act commencing at the start of the 2011-2012 school year through December 19, 2011, with use of accumulated sick time and a medical doctor's note to return.

Ms. O'Brien is requesting approval for an extended maternity leave of absence under the Family Medical Leave act with a return to work date of January 3, 2012 with use of accumulated sick time and a medical doctor's note to return.

It is recommended that the Board approve of an extended maternity leave of absence under the Family Medical Leave Act with a return to work date of January 3, 2012 for Ms. Lauren O'Brien, with use of accumulated sick time and a medical doctor's note to return.

**5. Consideration of the Approval of Change in 2011-2012 School Year Calendar**

In an attempt to make up the eight days lost at the start of the 2011-2012 school year because of inclement weather, it is recommended that the Board approve of changing:

- a.) Thursday, December 22, 2011 to a full day (presently a half day) and adding a half day session on Friday, December 23, 2011.
- b.) Friday, March 30, 2012 from a Professional Development Day to a student day and then rescheduling the Professional Development Day to take place the day after students complete their year in June.
- c.) Friday, February 17, 2012 from "no school" to "regular school" / or half day.

**M. Future Agenda Items and Board Members' Comments**

**N. Public Participation**

**O. Adjournment**