

Minutes
Watertown Board of Education
Policy & Labor Committee Meeting
Monday, October 24, 2011 – 6:15 PM
Watertown High School
Lecture Hall

Members Present: Mr. Richard Mazzamaro, Chairman, (arrived late)
Ms. Mary Colangelo, Secretary
Ms. Susan McCabe
Mr. Kevin Killeen

Others Present: Mr. Mark Winzler, Interim Superintendent of Schools
Ms. Karen Clancy, Business Manager
Dr. James Collin, Assistant Superintendent of Schools

Guests: Ms. Fran Palmer

1. Convene meeting

Ms. Mary Colangelo, Committee Chair, convened the meeting at 6:15 p.m.

2. Non-Discrimination Policy (Students)

The committee reviewed the *Non-Discrimination (Students) Policy* and recommends it to the full Board of Education for the first reading at its meeting on November 14, 2011. (Attachment A)

3. Safe School Climate Plan

The committee reviewed the *Safe School Climate Plan* and we are waiting for the school building administrators to submit their school plan which will be added to **Section X Improving School Climate**. Once completed, the Safe School Climate Plan will be submitted to the full Board for the first reading and then for the second reading and full Board approval. According to new legislation, this plan must be implemented by January 1, 2012. (Attachment B)

4. Substitute Pay Rates

The committee reviewed the current substitute pay rates in the Watertown School District versus the substitute pay rates being used by other school districts in a DRG Survey. (Attachment C) An adjustment or increase in the substitute pay rates will first have to be reviewed by the Budget & Finance Committee.

5. Adjourn

The meeting was adjourned at 6:50 p.m.

Respectfully submitted by:

Mary Colangelo
Committee Chair
Board Secretary