

Minutes
Watertown Board of Education
Policy & Labor Committee Meeting
Monday, May 21, 2012 – 7:30 PM
Watertown High School
Library

Present: Mr. Guy Buzzannco, Committee Chair
Ms. Susan McCabe, Board Member
Mr. David Guerrero, Board Member
Mr. Eric Berthel, Board Secretary
Mr. Richard Mazzamaro, Board Chair
Dr. Gail Gilmore, Superintendent of Schools
Dr. James Collin, Assistant Superintendent of Schools
Ms. Fran Palmer, Teacher and WEA Representative

1. Convene meeting

Mr. Guy Buzzannco, Committee Chair, convened the meeting at 7:32 p.m.

2. Review of C.A.B.E. Superintendent Evaluation

The Committee reviewed the current Board of Education policy for the Superintendent's evaluation and the C.A.B.E. Superintendent's evaluation policy. The Board Members compared and contrasted both documents. The current Board of Education policy is detailed and specific. The C.A.B.E. policy is more open ended and designed to promote discussion and reflection.

Mr. Guy Buzzannco suggested incorporating more detail into the C.A.B.E. document; specifically in the organizational management section.

The end of June/early July is the current timeline for the superintendent's evaluation.

Mr. Guy Buzzannco suggested that the following factors be more fully developed in the organization and management section of the C.A.B.E. policy:

- Role in negotiations
- Establish monitor spending controls / cost effectiveness fiscal over-sight
- Maintain school facility / property management
- Maintain student transportation system.

Mr. David Guerrero suggested that the Principals have input that the superintendent can incorporate into her self-reflection anonymously. He also suggested tying performance to compensation.

Mr. Rich Mazzamaro said that a three year contract is already in place.

Mr. Guy Buzzannco suggested continuing the conversation relative to the next contract negotiations.

Mr. Rich Mazzamaro agreed.

Mr. Eric Berthel said that the C.A.B.E. document is open to interpretation. He thinks that it needs to be more finite quantitative, and agreed with Mr. Guerrero's comments.

Mr. Guy Buzzannco said that the C.A.B.E. workshop on the District Goals is to be held in early June and Ms. Susan McCabe said to review the District Goals.

- Objectives – these objectives tied to the superintendent's performance goals.

Mr. Guy Buzzannco suggested keeping the Board of Education policy introduction Section 12-7 and 12-8 and revise the timeline and evaluation instrument based on the C.A.B.E. document.

3. Social Media (Information – only)

Dr. Collin briefed the committee on the article: "Making Progress: Rethinking State and School District Policies concerning Mobile Technologies and Social Media."

4. BYOD (Bring Your Own Device) (technology) (Information – only)

Dr. Collin briefed the committee on the article: "Making Progress: Rethinking State and School District Policies concerning Mobile Technologies and Social Media."

5. Adjourn

Motion made by Eric Berthel, seconded by Richard Mazzamaro, to adjourn the meeting at 8:38 p.m.

The meeting was adjourned at 8:38 p.m.

Respectfully submitted by:



Eric Berthel
Board Secretary