

**Minutes**  
**Watertown Board of Education**  
**Policy & Labor Subcommittee Meeting**  
**Monday, January 13, 2014 – 7:00 p.m.**  
**Watertown High School**  
**Lecture Hall**

**Members Present:** Eric Berthel, Chairman of Policy & Labor Committee  
Leslie Crotty, Committee Member  
Josephine Cavallo – Rosa, Committee Member  
Guy Buzzannco, Chairman, Board of Education

**Absent:** None

**Others Present:** Dr. Tomas McDowell, Superintendent of Schools  
Tom Lambert, Board of Education  
Janelle Wilk, Board of Education

**1. Convene Meeting**

Mr. Berthel, Chairman of the Policy and Labor Committee, convened the meeting at 7:05 p.m.

**2. Review of the Meeting**

Mr. Berthel opened the meeting and then turned it over to Dr. McDowell. He went on to say that last September we signed up a policy renewal service through attorneys. Policies are being written by them, so if court is ever involved, the attorneys that wrote the policies are also representing the district.

Along with that service comes and update at the end of every Legislative Session. So that the policies that we request to be updated are always recent and up to date as far as the Legislature goes. By the end of the week, he hopes to send the board the entire first series of our amended policies.

Tonight we are here to answer any questions on the Social Media policy and the regulation and then bring the recommendation to the full board for first reading tonight and second reading and adoption in two weeks.

All board members should have reviewed the policy and regulations that accompanied it.

Dr. McDowell explained that when you have a policy that requires a regulation, the policies are going to be vague. The regulation will be very specific as to how we administer and adhere to the policy.

There were no questions. Mr. Buzzannco noted that technology brings exciting things forward but that there are pit falls as well. This policy will help the team to maximize the benefits while also protecting them. He wanted to be clear that the policy only a personnel policy, limited to the employees and staff of the district, it does not extend to the students. It was recommended that the policy and regulations be brought to the board for first reading.

**3. Adjournment**

Mr. Berthel adjourned the meeting at 7:11 p.m.

He then called for a motion to adjourn.

Subject: Motion to Adjourn

Motion Presented by: Ms. Crotty

Motion Seconded by: Ms. Rosa

Motion Passed

**Respectfully submitted by,**

**Mindi Davidson**

**Recording Secretary**