

Every board must find a balance

New board members are eager to make a contribution to the board, and as newly elected officials they have a responsibility to participate fully in local school governance. However, school districts don't "start over" after every election or superintendent hire. By discussing — with new and veteran governance team members at the table — the board's practices, procedures, and professional ethics, you'll get your new team off to the right start.



The vision of the Illinois Association of School Boards is excellence in local school board governance supporting quality public education.

www.iasb.com

8/18-1050-222FS

Starting Right: Board-building for the new governance team



**This workshop is designed for a board
with one or more new members
or a new superintendent.**



Benefits of a Starting Right workshop include:

-  Building quality communication and relationships with the new governance team
-  Discussing board practices and procedures
-  Improving board meetings
-  Establishing and maintaining a successful board/superintendent partnership
-  Developing effective leadership for the district

How do we get off to a good start?

Contact your IASB field services director to discuss the process and select a date for the in-district session. We suggest this workshop be a dedicated meeting that is typically 2½ to 3 hours.

The board may choose whether to do Starting Right in closed or open session. The Illinois Open Meetings Act allows boards to meet in closed session for the purpose of “Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member.” 5 ILCS 120/2(c)(16).

A fee of \$400 for this service covers all expenses including IASB staff travel.

Contact your field services director today!
Springfield Office – 217/528-9688
Lombard Office – 630/629-3776

Team Development

The “forming–storming–norming–performing” model for new team development and growth was developed by the late Bruce Tuckman, a professor and researcher in group dynamics. The forming stage is important because the members of the team get to know each other and learn how to better face challenges, plan work, and deliver results.

