#### Introduction:

LEA: Mount Shasta Union Elementary School District Contact (Name, Title, Email, Phone Number): Kathi Emerson, Superintendent, kemerson@msusd.org, 530-926-6007 LCAP Year: 2016-2019

# Local Control and Accountability Plan and Annual Update Template

The Mount Shasta Union School District is a kindergarten through eighth grade district in a small rural mountain community. The two-school district includes 43% Low Income students and few English Learners and Foster Youth. In stakeholder meetings, parents and staff members worked to identify current conditions that may be barriers to school success for those subgroups of students. Access to technology came up many times in stakeholder meetings; students have greatly varying differences in access to computers/internet outside of school. It became an important part of this plan that the district work to level that playing field by providing high quality technology instruction and computer availability to all students. Another need that was brought up by all groups was high quality Common Core State Standards materials and training for teachers. All students will receive the benefit, but it will be critical for students who may not have a rich academic environment at home. All groups also asked that training/support and better communication for Low Income, Foster Youth and English Learner parents be provided by the school. Parent friendly Common Core State Standards brochures and innovative communication strategies are parent supports to more fully engage parents with their children's learning. The Mount Shasta Union School District already offers a variey of enriching programs to all students including band, choir, athletics, arts and more. For many students, school activities are supplemented by teams, clubs and private lesson outside of school, but Low Income, Foster Youth, and English Learner students may not have the same access, so it is important that school activities continue to be available for free to all students. Other ways to impact learning barriers include providing school supplies for home use for students who may not have them and enacting a plort support students and families who move to the district mid-year. Counselors' roles have shifted to act as liaisons for parents to school and community

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

# State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

### A. Conditions of Learning:

**Basic:** degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section Code section 17002(d). (Priority 1)

*Implementation of State Standards:* implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

**Course access:** pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

*Foster youth (for county offices of education only):* coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

#### **B.** Pupil Outcomes:

**Pupil achievement:** performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

**Other pupil outcomes:** pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

### C. Engagement:

**Parental involvement:** efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

**School climate:** pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

#### Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

**Instructions:** Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

## **Guiding Questions:**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process	Impact on LCAP
The superintendent reviewed the Annual Update and the LCAP with the Mount Shasta Elementary School Site Council on January 7, 2016 and took input on the plan.	No recommendations for changes were made. The group discussed using some of the metrics within the LCAP for future Site Council discussion and goal setting.
The superintendent reviewed the Annual Update and the LCAP with the Sisson School Site Council on January 11, 2016 and took input on the plan.	The quality of school lunches was discussed as a concern. Sisson Site Council also recommended that the district consider options for providing parenting strategies for intentional non-learning (disengaged) students . Support for parenting strategies will be addressed within the 2016-2017 LCAP

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The superintendent reviewed the Annual Update and the LCAP with the school board every other month during the 2015-2016 school year. The superintendent met with Sisson Student Council to review the Annual Update and the LCAP on February 22, 2016.	<ul> <li>The Board took action to accelerate the purchase of student devices by making a 2016-2017 technology expenditure ahead of schedule.</li> <li>Input included: <ul> <li>Availability of computers has been great. Teaching and learning with computers is going well. Some students need to learn to prioritize their time (too much game playing, but the students need to learn to handle that through trial and error, in the opinion of Student Council members).</li> <li>Common Core Math is hard, but it will get better for students who come up with it; the transition has been hard. Common Core Math is a good fit for many students' learning style, and the hope is that it prepares students for the Smarter Balanced Assessment.</li> <li>Students feel safe at school, but there are some students with concerning behavior.</li> <li>School support for parent involvement is good.</li> </ul> </li> <li>The LCAP will continue to includes strategies to improve student behavior and school climate.</li> </ul>
The district held a parent meeting on January 27, 2016 to take input on the Annual Update and the LCAP.	<ul> <li>Four parents attended and held a discussion about the current year and 2016-2017.</li> <li>Parent input included: <ul> <li>Third grade math is difficult, possibly because we are on our third program in 3 years.</li> <li>Parents need help understanding Common Core Math. If descriptions of units or topics could be sent in advance, it would help.</li> <li>Some kids don't feel good about themselves in relation to their struggle with the math.</li> <li>Homework takes longer than teachers realize.</li> <li>Parents like the Remind App (communication tool) and appreciate that the autodialer is saved for important items.</li> <li>Kids are excited about how computers are being used at school.</li> <li>7th grade class sizes are too big.</li> </ul> </li> <li>Third grade parents should receive an introduction to 4th grade and the transition to Sisson.</li> <li>Cursive writing: is it taught throughout the district or by teacher choice? Concerns were shared about students not being able to read cursive.</li> <li>Having two principals in the schools makes a world of difference.</li> </ul>

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	The LCAP will continue to include strategies for supporting parent engagement. The district will continue to move toward math program adoption, and options for parent/homework support within the new math program. Remind Text App will be continued for communication, and staff will review district handwriting practices. Third grade and fourth grade staff will work on a transition plan for students graduating to Sisson School.
Mount Shasta Elementary Teachers' Association and Classified School Employees Association bargaining units were provided copies of the draft LCAP and the Annual Update and the LCAP were discussed with both groups with opportunities for input.	No additional changes were made.
The District leadership team, including teacher assistants. teachers, counselors, principals, and the superintendent, reviewed input and collaborated on the draft LCAP and Annual Update on February 23, 2016.	Superintendent Emerson, Principals Riccomini and Rizzo, teachers Gutierrez, T. Garcia, G. Hanon, Savarese, Fleischman, Hardy, Keiner, and Teacher Assistants Baton and Correa participated. The Annual Update was populated with current information, input data from parents, students, site councils, and the staff was reviewed, and the new 3 year plan was drafted. Input that was taken in earlier stakeholder meetings was discussed and included in the LCAP, and the Leadership Team added consideration of middle school intervention/scheduling and a possible future Community Day School to the plan.
Students were surveyed districtwide in spring 2016.	No additional changes were made.
The Annual Update and the LCAP were discussed during a public hearing at the June Regular Meeting of the School Board, June 14, 2016.	No additional changes were made.
The Annual Update and the LCAP were approved, together with the District Budget, at the June Special Budget Meeting of the School Board. June 21, 2016.	No additional changes were made.
Annual Update:	Annual Update:
The superintendent reviewed the Annual Update and the LCAP with the Mount Shasta Elementary School Site Council on January 7, 2016 and took input on the plan.	No recommendations for changes were made. The group discussed using some of the metrics within the LCAP for future Site Council discussion and goal setting.
The superintendent reviewed the Annual Update and the LCAP with the Sisson School Site Council on January 11, 2016 and took input on the plan.	The quality of school lunches was discussed as a concern. Sisson Site Council also recommended that the district consider options for providing parenting strategies for intentional non-learning (disengaged) students . Support for parenting strategies will be addressed within the 2016-2017 LCAP year.

The superintendent reviewed the Annual Update and the LCAP with the school board every other month during the 2015-2016 school year. The superintendent met with Sisson Student Council to review the Annual Update and the LCAP on February 22, 2016.	<ul> <li>The Board took action to accelerate the purchase of student devices by making a 2016-2017 technology expenditure ahead of schedule.</li> <li>Input included: <ul> <li>Availability of computers has been great. Teaching and learning with computers is going well. Some students need to learn to prioritize their time (too much game playing, but the students need to learn to handle that through trial and error, in the opinion of Student Council members).</li> <li>Common Core Math is hard, but it will get better for students who come up with it; the transition has been hard. CC Math is a good fit for many students' learning style, and the hope is that it prepares students for the Smarter Balanced Assessment.</li> <li>Students feel safe at school, but there are some students with concerning behavior.</li> <li>School support for parent involvement is good.</li> </ul> </li> <li>The LCAP will continue to includes strategies to improve student behavior and school climate.</li> </ul>
The district held a parent meeting on January 27, 2016 to take input on the Annual Update and the LCAP.	<ul> <li>Four parents attended and held a discussion about the current year and 2016-2017.</li> <li>Parent input included: <ul> <li>Third grade math is difficult, possibly because we are on our third program in 3 years.</li> <li>Parents need help understanding Common Core Math. If descriptions of units or topics could be sent in advance, it would help.</li> <li>Some kids don't feel good about themselves in relation to their struggle with the math.</li> <li>Homework takes longer than teachers realize.</li> <li>Parents like the Remind App (communication tool) and appreciate that the autodialer is saved for important items.</li> <li>Kids are excited about how computers are being used at school.</li> <li>7th grade class sizes are too big.</li> <li>Third grade parents should receive an introduction to 4th grade and the transition to Sisson.</li> <li>Cursive writing: is it taught throughout the district or by teacher choice? Concerns were shared about students not being able to read cursive.</li> <li>Having two principals in the schools makes a world of difference.</li> </ul> </li> </ul>

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#### Section 2: Goals, Actions, Expenditures, and Progress Indicators

#### Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

**Goal:** Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

**Related State and/or Local Priorities:** Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

**Schools:** Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

**Expected Annual Measurable Outcomes:** For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Action/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education 52052.

**Budgeted Expenditures:** For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

## **Guiding Questions:**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

All stu mater	idents will be educated in a safe, nurturir ials.	ng learning e	environment with access to r	ich instruction and	Related State and/or Local Priorities: 1 $\underline{X}$ 2 $\underline{X}$ 3 _ 4 _ 5 $\underline{X}$ 6 $\underline{X}$ 7 $\underline{X}$ 8
GOAL 1:					COE only: 9 _ 10 _
					Local : Specify
Identified Need :	<ol> <li>Ongoing facilities maintenance</li> <li>Access to learning with technology f</li> <li>Access to Common Core State Star</li> <li>Professional development for Comm</li> <li>Strategies to promote respectful, respectful, respectively.</li> </ol>	ndards instru non Core Sta	ictional materials and strate ate Standards	<sup>r</sup> Youth and all students gies	
Goal Applies to:	Schools: all Applicable Pupil all Subgroups:				
			LCAP Year 1: 2016-17		
Expected Annual Measurable Outcomes:       All schools will have no significant facilities inspection findings. Metric: Facility Inspection Tool Technology Inventory will reflect 1:1 ratio for grades 1-8, and devices for small group instruction in kindergarten and grade 1. Metric: Technology Inventory         All students will have Common Core State Standards Instructional Materials in English Language Arts, math, social studies, and science.         Metric: Textbook Sufficiency Resolution All teachers will receive professional development in Common Core State Standards. Metric: Professional Development Plan All K-3 students will participate in activities to improve safe, respectful, and responsible student behavior. Metric: 10% improvement on respectful student behavior as reported on the Student, Parent, and Staff Surveys, Aeries- a 10% reduction in office referrals, suspensions and expulsions, and accident reports All teachers will be fully credentialed and appropriately assigned. Metric: District Williams Reports on Teacher Mis-assignments District attendance averages will meet or exceed 95% for the year. Metric: Monthly Aeries attendance reports Fewer than 5% of students will receive a suspension during the year. Metric: Local suspension data The district will maintain the level of expulsions and drop outs at zero. Metric: Local expulsion and enrollment data					
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service		Budgeted Expenditures
	burchase and implement a Common dards Math Program.	Districtwid e	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent	Purchase Math Program Supplemental \$50,000	4000-4999: Books And Supplies

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		English proficient _ Other Subgroups: (Specify)	
Middle school staff will review/pilot social studies instructional materials	Sisson School 6th-8th	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Purchase/pilot Social Studies materials/subscriptions 4000- 4999: Books And Supplies Supplemental \$5000
The District will provide or replace 20% of student computers annually (Completed in 2015-2016, money to be repaid to the General Fund; the school board agreed to use money from reserves to accelerate this action with the agreement that reserves would be repaid the following year).	Districtwid e	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Purchase Chromebooks and/or iPads ( purchase was made in 2015-2016) 4000-4999: Books And Supplies Supplemental \$0
Facilities will be maintained according to the Deferred Maintenance Plan.	Districtwid e	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Contract for blacktop, painting, flooring repairs, etc. 5000- 5999: Services And Other Operating Expenditures Supplemental \$25,000
25% of staff will attend professional development on the new state standards each year on a rotating basis.	Districtwid e	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Pay for travel and registratrion for professional development 5000-5999: Services And Other Operating Expenditures Supplemental \$6000

Page 14 of 61 Districtwid X All Parent support for new state standards, math, none \$0 webpages and other resources will be provided by е OR: teachers at Back to School Night, parent conferences, Low Income pupils and as needed. English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Districtwid X All 100% of teachers will be fully credentialed and none \$0 appropriately assigned. OR: е Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Districtwid X All All students will have opportunities to be physically none \$0 active on a regular basis including at least 200 minutes е OR: of research-based physical education every 10 school Low Income pupils days. English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) X All Foods and beverages sold or served at school will meet Districtwid none \$0 the nutrition recommendations of the U.S. Dietary е OR: Guidelines for Americans. Low Income pupils **English Learners** Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Districtwid X All All students will receive research-based health/nutrition none \$0

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education to foster lifelong habits of healthy eating.	e	OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Continue .3 FTE Resource Specialist for additional intervention services to identified students.	Districtwid e	All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)	Salary 1000-1999: Certificated Personnel Salaries Supplemental \$17,221 benefits 3000-3999: Employee Benefits Supplemental \$5,118
Middle school staff will meet to review the way instructional time and support resources are used.	Sisson School Grades 6- 8	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
The school board and administrators will explore Community Day School options in preparation for future possible expelled students.	Districtwid e	All OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	none \$0
Certificated staff will meet to discuss a districtwide approach to penmanship.	Districtwid e	X_AII OR: _ Low Income pupils _ English Learners	none \$0

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		_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Provide additional nursing days to support dental hygiene, other hygiene, nutrition, and other health related activities.	Districtwid e	All OR: X Low Income pupils English Learners X Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)	Contract with Siskiyou County Office of Education 5800: Professional/Consulting Services And Operating Expenditures Supplemental \$8.896
	L	CAP Year 2: 2017-2018	
Measurable Outcomes:Technology Inventory will reflect 1:1 ratio for 1-8 classes. Metric: Technology Inventory All students will have Common Core State Standards Instructional Materials in English Language Arts, math, social studies, and science. Metric: Textbook Sufficiency Resolution All teachers will receive professional development in Common Core State Standards. Metric: Professional Development Plan All K-3 students will participate in activities to improve safe, respectful, and responsible student behavior. Metric: 10% improvement on respectful student behavior as reported on the Student, Parent, and Staff Surveys, Aeries- a 10% reduction in office referrals, suspensions and expulsions, and accident reports All teachers will be fully credentialed and appropriately assigned. Metric: District Williams Reports on Teacher Mis-assignments District attendance averages will meet or exceed 95% for the year. Metric: Monthly Aeries attendance reports Fewer than 5% of students will receive a suspension during the year. Metric: Local suspension data The district will maintain the level of expulsions and drop outs at zero.			
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
The District will provide or replace 20% of District computers, accessories, subscriptions, apps, supplies, etc. annually.	Districtwid e	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Purchase Computers, accessories and supplies 4000-4999: Books And Supplies Supplemental \$30,000

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Facilities will be maintained according to the deferred maintenance Plan.	Districtwid	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Contract for paving, painting, flooring, etc. 5000-5999: Services And Other Operating Expenditures Supplemental \$25,000
Parent support for new state standards, math, webpages and other resources will be provided by teachers at Back to School Night, parent conferences, and as needed.	Districtwid e	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	none \$0
100% of teachers will be fully credentialed and appropriately assigned.	Districtwid e	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	none \$0
All students will have opportunities to be physically active on a regular basis including at least 200 minutes of research-based physical education every 10 school days.	Districtwid e	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Foods and beverages sold or served at school will meet	Districtwid	<u>X</u> All	none \$0

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the nutrition recommendations of the U.S. Dietary Guidelines for Americans.	e	OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
All students will receive research-based health/nutrition education to foster lifelong habits of healthy eating.	Districtwid e	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Maintain .3 FTE Resource Specialist to continue additional intervention services to identified students.	Districtwid e	All OR: X Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	salary 1000-1999: Certificated Personnel Salaries Supplemental \$21,300
Maintain nursing days to support dental hygiene, other hygiene, nutrition, and other health related activities.	Districtwid e	All OR: X Low Income pupils English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	Contract with Siskiyou County Office of Education 5800: Professional/Consulting Services And Operating Expenditures Supplemental \$9,000

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	LCAP Year 3: 2018-19				
Expected Annual Measurable       All schools will have no significant facilities inspection findings. Metric: Facility Inspection Tool Technology Inventory will reflect 1:1 ratio for 1-8 classes. Metric: Technology Inventory All students will have Common Core State Standards Instructional Materials in English Language Arts, math, social studies, and science. Metric: Textbook Sufficiency Resolution All teachers will receive professional development in Common Core State Standards. Metric: Professional Development Plan All K-3 students will participate in activities to improve safe, respectful, and responsible student behavior. Metric: 10% improvement on respectful student behavior as reported on the Student, Parent, and Staff Surveys, Aeries- a 10% reduction in office referrals, suspensions and expulsions, and accident reports All teachers will be fully credentialed and appropriately assigned. Metric: District Williams Reports on Teacher Mis-assignments District attendance averages will meet or exceed 95% for the year. Metric: Monthly Aeries attendance reports Fewer than 5% of students will receive a suspension during the year. Metric: Local suspension data The district will maintain the level of expulsions and drop outs at zero.					
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
The District will provide or replace 20% of District computers, accessories, subscriptions, apps, supplies, etc. annually.	Districtwid e	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Purchase computers, accessories, and supplies 4000-4999: Books And Supplies Supplemental \$30,000		
Facilities will be maintained according to the deferred maintenance Plan.	Districtwid e	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Contracts for maintenance 5000-5999: Services And Other Operating Expenditures Supplemental \$25,000		
Parent support for new state standards, math, webpages and other resources will be provided by teachers at Back to School Night, parent conferences, and as needed.	Districtwid e	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth	none \$0		

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		_ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
100% of teachers will be fully credentialed and appropriately assigned.	Districtwid e	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	none \$0
All students will have opportunities to be physically active on a regular basis including at least 200 minutes of research-based physical education every 10 school days.	Districtwid e	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Foods and beverages sold or served at school will meet the nutrition recommendations of the U.S. Dietary Guidelines for Americans.	Districtwid e	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
All students will receive research-based health/nutrition education to foster lifelong habits of healthy eating.	Districtwid e	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups:	none \$0

Page 21 of 61 (Specify) Maintain .3 FTE Resource Specialist to continue Districtwid X All salary 1000-1999: Certificated Personnel Salaries additional intervention services to identified students. е OR: Supplemental \$21,300 Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) Maintain nursing days to support dental hygiene, other Districtwid All Contract with Siskiyou County Office of Education 5800: hygiene, nutrition, and other health related activities. OR: е Professional/Consulting Services And Operating Expenditures X Low Income pupils Supplemental \$9,000 X English Learners X Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

All stud	dents will demonstrate increasing profic		Related State and/or Local Priorities: $1 \_ 2 \_ 3 \_ 4 X 5 \_ 6 \_ 7 X 8 X$		
GOAL 2:					COE only: 9 _ 10 _
					Local : Specify
	<ol> <li>Broad courses of study such as arts</li> <li>Earlier/more communication to pare</li> <li>Transition to Common Core State S</li> <li>Timely Intervention</li> </ol>	ents about kii	ndergarten readiness skills		and all students
Goal Applies to:					
	Applicable Pupil all Subgroups:				
			LCAP Year 1: 2016-17		
Measurable Outcomes:	All students will have access to a broat All incoming kindergarten parents will Metric: Kindergarten Orientation Agen 75% of students in 3rd-8th grades will Metric: Smarter Balanced data All students who are not proficient on Lists, Intervention Rosters, Common I At least 10% of English Language Leas At least 75% of English Language Leas Test Students will be recognized for acades Students will be recognized for acades	receive info da improve one Common Co Data Reports arners will be arners will ma mic achiever	rmation about kindergarten e level on the Smarter Balar re State Standards will dem s, Accelerated Reader grow e reclassified, Metric: English ake progress toward English nent and for being safe, res nent. Metric: 4.0 Grade Poin	readiness skills in the spri need Assessment or the Sr nonstrate progress toward th data n Learner Reclassification n proficiency, Metric: Califo pectful, and responsible. N	marter Balanced Interim Assessment. proficiency. Metrics: Targeted Student Rate prnia English Language Development Metric: Student of the Month Lists
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service		Budgeted Expenditures
Maintain reduced	Maintain reduced class sizes at 24 and under for K-3 Mount Shasta		<u>X</u> All OR:	Pay certificated salary 10 Salaries Supplemental	000-1999: Certificated Personnel \$57,404
		Elementar y K-3rd Grades	_ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups:	benefits 3000-3999: Emp \$17,061	oloyee Benefits Supplemental

(Specify) Districtwid Maintain Teachers' Assistant from prior year (\$10,000). All Pay classified salary 2000-2999: Classified Personnel Add an additional 3.5 hour Teachers' Assistant е OR: Salaries Supplemental \$16,823 (\$10,000). Consider 1st-3rd noon reading program for X Low Income pupils benefits 3000-3999: Employee Benefits Supplemental \$4,332 Low Income, Foster Youth, and English Learners. X English Learners X Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) A parent conference will be provided for at risk students Districtwid All none \$0 on a minimum day early in the school year. е OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify) Certificated staff at Mount Shasta Elementary School Mount X All none \$0 will explore the option of Expanded Transitional Shasta OR: Kindergarten. Elementar Low Income pupils v School English Learners Transition Foster Youth al Redesignated fluent Kindergart English proficient en Other Subgroups: Students (Specify) Student Study Teams to address truancy, behavior, Districtwid All none \$0 academic and other problems OR: е X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)

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Provide intervention for identified students through Title 1 program	Districtwid e	All_ OR:	Title 1 Teacher Salaries 1000-1999: Certificated Personnel Salaries Title I \$143,360.
		$\underline{X}$ Low Income pupils $\underline{X}$ English Learners	Title 1 Teachers' Aide Salaries 2000-2999: Classified Personnel Salaries Title I \$12,379
		$\underline{X}$ Foster Youth $\underline{X}$ Redesignated fluent English proficient	Employee Benefits 3000-3999: Employee Benefits Title I \$43,230
		_ Other Subgroups: (Specify)	Books and Supplies 4000-4999: Books And Supplies Title I \$1,600.
			Consortium Fee 5000-5999: Services And Other Operating Expenditures Title I \$9,000
			Indirect Cost 7000-7439: Other Outgo Title I \$13,161
			Title 1 Program encroachment 1000-1999: Certificated Personnel Salaries Supplemental \$77,714
Provide intervention for identified students through Title 2 funding	Districtwid e	All OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth X Redesignated fluent	Teacher salaries 1000-1999: Certificated Personnel Salaries Title II \$25,089
			Employee Benefits 3000-3999: Employee Benefits Title II \$7866
			Supplies 4000-4999: Books And Supplies Title II \$0
		English proficient _ Other Subgroups:	Travel and Conference 5000-5999: Services And Other Operating Expenditures Title II \$0
		(Specify)	Indirect Costs 7000-7439: Other Outgo Title II \$1877

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		L	CAP Year 2: 2017-2018	Ŭ		
Measurable Outcomes:						
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
Maintain reduced class sizes at 24 and under for K-3 Shasta Elementa y K-3rd Grades		Shasta Elementar y K-3rd	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Pay certificated salary 1000-1999: Certificated Personnel Salaries Supplemental \$71,357		
A parent conference will be provided for at risk students on a minimum day early in the school year.		Districtwid e	All OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>X</u> Redesignated fluent English proficient Other Subgroups: (Specify)	none \$0		
Student Study Tea academic and oth	ams to address truancy, behavior, er problems.	Districtwid e	All OR: X Low Income pupils X English Learners X Foster Youth	none \$0		

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		X Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Continue additional Teacher Assistant support	Districtwid e	All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _Other Subgroups: (Specify)	Pay classified salary 2000-2999: Classified Personnel Salaries Supplemental \$20,000
Provide intervention for identified students through Title 1 program	Districtwid e	All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	Title 1 Teacher Salaries 1000-1999: Certificated Personnel Salaries Title I \$143,360.
			Title 1 TA Salaries 2000-2999: Classified Personnel Salaries Title I \$14,199.
			Employee Benefits 3000-3999: Employee Benefits Title I \$41,235.73
			Supplies 4000-4999: Books And Supplies Title I \$1,600.
			Consortium Fee 5000-5999: Services And Other Operating Expenditures Title I \$9000
			Indirect Cost 7000-7439: Other Outgo Title I \$15,160.18
Provide intervention for identified students through Title 2 Funding	Districtwid e	A    A     OR:	Teacher Salaries 1000-1999: Certificated Personnel Salaries Title II \$20,411.60
		X Low Income pupils X English Learners X Foster Youth	Employee Benefits 3000-3999: Employee Benefits Title II \$3,377.58
		X Redesignated fluent	Supplies 4000-4999: Books And Supplies Title II \$159.00
		English proficient _ Other Subgroups:	Travel and Conference 5000-5999: Services And Other Operating Expenditures Title II \$10,500
		(Specify)	Indirect Cost 7000-7439: Other Outgo Title II \$2501.18

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	LCAP Year 3: 2018-19					
Measurable Outcomes:						
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
Shasta Elementar y K-3			X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	salary 1000-1999: Certificated Personnel Salaries Supplemental \$71,357		
Continue additional Teacher Assistant support Districtw e		Districtwid e	All OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>X</u> Redesignated fluent English proficient Other Subgroups: (Specify)	salaries 2000-2999: Classified Personnel Salaries Supplemental \$20,000		
	ce will be provided for at risk students / early in the school year.	Districtwid e	All OR: X Low Income pupils X English Learners X Foster Youth	none \$0		

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		X Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Student Study Teams to address truancy, behavior, academic and other problems.	Districtwid e	All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _Other Subgroups: (Specify)	none \$0
	Districtwid e	_All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	Title 1 Teacher Salaries 1000-1999: Certificated Personnel Salaries Title I 143,360.
			Title 1 Teachers' Aide Salaries 2000-2999: Classified Personnel Salaries Title I \$14,199.
			Employee Benefits 3000-3999: Employee Benefits Title I \$41,235.73
			Supplies 4000-4999: Books And Supplies Title I \$1600.
			Consortium Fee 5000-5999: Services And Other Operating Expenditures Title I \$9000.
			Indirect Cost 7000-7439: Other Outgo Title I \$15,160.18
Provide intervention for identified students through Title 2 Funding	Districtwid e	All OR:	Teacher Salaries 1000-1999: Certificated Personnel Salaries Title II \$20,411.6
		X Low Income pupils X English Learners X Foster Youth	Employee Benefits 3000-3999: Employee Benefits Title II \$3377.58
		$\underline{X}$ Redesignated fluent	Supplies 4000-4999: Books And Supplies Title II \$159.
		English proficient Other Subgroups:	Travel and Conference 5000-5999: Services And Other Operating Expenditures Title II \$10,500
		(Specify)	Indirect Cost 7000-7439: Other Outgo Title II \$2501.18

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

Stude	nts, parent, staff, and the community w	ill be highly e	ngaged in meaningful and s	ustained activities.	Related State and/or Local Priorities: 1 _ 2 _ 3 $\underline{X}$ 4 _ 5 $\underline{X}$ 6 $\underline{X}$ 7 _ 8 _
GOAL 3:					COE only: 9 _ 10 _
					Local : Specify
Identified Need :	<ol> <li>Professional development for server</li> <li>Parent training for supporting school</li> <li>Parent training for Common Core</li> <li>Earlier intervention for truancy, int</li> <li>Increased modes of communication</li> </ol>	ol success State Standai entional non-l	ds earning, and disengagemer	t	
Goal Applies to:	Schools: all				
	Applicable Pupil all Subgroups:				
			LCAP Year 1: 2016-17		
Expected Annual Measurable Outcomes:	All parents will be provided opportun Night Agendas and Sign Ins All parents will be provided training of and Sign In Fewer than 5% of students will have The District will promote opportunitie Council, Partners in Education, The The District will promote and provide Performances, Open House, and oth	n Common C "truant" (chro s for all parer Ed Foundation opportunities	ore State Standards. Metric nic) absences. Metric: Atten its to be engaged in school g n for all parents to attend per	: Parent Training for Comr dance/Truancies as repor groups and activities. Metr	non Core State Standards Agendas ted in Aeries ic: Minutes from Site Council, Student
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service		Budgeted Expenditures
All 1st -8th Grade computer/device,	e students will have access to a 1:1	Districtwid e 1st-8th	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	No additional cost beyon	d \$30,000 already budgeted \$0

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Maintain counseling services	Districtwid	All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)	none 5800: Professional/Consulting Services And Operating Expenditures Supplemental \$63,000
All teachers will attend Professional Development on Common Core State Standards, 25% of staff go each year on a rotating basis.	Districtwid e	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	No additional cost beyond \$6000 already budgeted \$0
Continue to assemble at home school supply kits for some students as needed.	Districtwid e	All OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>X</u> Redesignated fluent English proficient _ Other Subgroups: (Specify)	supplies 4000-4999: Books And Supplies Supplemental \$750
Continue to provide activities such as band, choir, drama, garden, PE, art, ceramics, athletics, counseling, and Gifted and Talented Education.	Districtwid e	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Continue to distribute parent friendly new state standards brochures.	Districtwid e	<u>X</u> All OR: _ Low Income pupils	none \$0

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		_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Grades will be posted online for every 4th-8th grade classroom.	Sisson School 4th-8th Grades	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
"Safe Respectful Responsible" activities will be provided throughout the year.	Mount Shasta Elementar y K-3rd Grades	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Positive Behavior Intervention Strategies will be implemented at Sisson School.	Sisson School 4th-8th Grades	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Counselors will provide parent referrals to outside resources.	Districtwid e	All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent	none \$0

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		English proficient _ Other Subgroups: (Specify)	
Counselors will provide outreach/calls to families for 3 or more absences.	Districtwid e	All OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>X</u> Redesignated fluent English proficient Other Subgroups: (Specify)	none \$0
Student Study Teams will address truancy, behavior, and any other student concerns	Districtwid e	All OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>X</u> Redesignated fluent English proficient Other Subgroups: (Specify)	none \$0
A new family welcome plan will be continued.	Districtwid e	X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
The district will explore options for Information Technology support, technology coordinators, and other support for teaching/learning with computers.	Districtwid e	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0

	1	r	Page 33 of 6
Certificated and office staff will participate in website and Aeries Student Information System training for website and online grades support.	Districtwid e	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Travel and conference 5000-5999: Services And Other Operating Expenditures Supplemental \$5,000
	L	CAP Year 2: 2017-2018	
Measurable Outcomes: Night Agendas and Sign Ins All parents will be provided training on and Sign In Fewer than 5% of students will have "t The District will promote opportunities Council, Partners in Education, The Education	Common C ruant"(chror for all paren d Foundatior opportunities	ore State Standards. Metric nic) absences. Metric: Atten ts to be engaged in school g n for all parents to attend per	their children's learning. Metric: Parent Training/Back to School :: Parent Training for Common Core State Standards Agendas indance/Truancies as reported in Aeries groups and activities. Metric: Minutes from Site Council, Student formances and activities at school. Metric: Programs from
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
All 1st -8th Grade students will have access to a computer/device, 1:1	Districtwid e 1st-8th	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	No additional cost beyond \$30,000 already included \$0
Continue to assemble at home school supply kits for some students, as needed.	Districtwid e	All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient	supplies 4000-4999: Books And Supplies Supplemental \$750

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		_ Other Subgroups: (Specify)	
A new family welcome plan will be implemented.	Districtwid e	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	No additional cost beyond counseling contract \$0
All teachers will attend Professional Development on new state standards, 25% of staff go each year on a rotating basis.	Districtwid e	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	No additional cost beyond \$6000 already included \$0
"Safe Respectful Responsible" activities will be provided throughout the year.	Mount Shasta Elementar y K-3rd Grades	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Continue to distribute parent friendly new state standards brochures.	Districtwid e	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0

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Grades will be posted online for every 4th-8th grade classroom.	Sisson School	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Positive Behavior Intervention Strategies will be implemented at Sisson School.	Sisson School 4th-8th Grades	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Counselors will provide parent referrals to outside resources.	Districtwid e	All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)	No additional cost beyond counseling contract \$0
Counselors will provide outreach/calls to families for 3 or more absences.	Districtwid e	All OR: X Low Income pupils English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	No additional cost beyond counseling contract \$0
Maintain Counseling Services	Districtwid e	All OR: X Low Income pupils	Contract with Remi Vista 5800: Professional/Consulting Services And Operating Expenditures Supplemental \$63,000

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		X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)					
LCAP Year 3: 2018-19							
All parents will be provided opportunities to reinforce their skills in supporting their children's learning. Metric: Parent Training/Back to School Night Agendas and Sign Ins All parents will be provided training on Common Core State Standards. Metric: Parent Training for Common Core State Standards Agendas and Sign In Fewer than 5% of students will have "truant" (chronic) absences. Metric: Attendance/Truancies as reported in Aeries The District will promote opportunities for all parents to be engaged in school groups and activities. Metric: Minutes from Site Council, Student Council, Partners in Education, The Ed Foundation The District will promote and provide opportunities for all parents to attend performances and activities at school. Metric: Programs from Performances, Open House, and other Functions and Activities							
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures				
All 1st -8th Grade students will have access to a computer/device, 1:1	Districtwid e 1st -8th	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0				
Continue to assemble at home school supply kits for some students, as needed.	Districtwid e	All OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>X</u> Redesignated fluent English proficient Other Subgroups: (Specify)	supplies 4000-4999: Books And Supplies Supplemental \$750				
A new family welcome plan will be implemented.	Districtwid	<u>X</u> All	none \$0				

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	e	OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
All teachers will attend Professional Development on Common Core State Standards, 25% of staff go each year on a rotating basis.	Districtwid e	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Pay for travel and registration 5000-5999: Services And Other Operating Expenditures Supplemental \$7000
"Safe Respectful Responsible" activities will be provided throughout the year.	Mount Shasta Elementar y K-3	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Continue to distribute parent friendly new state standards brochures.	Districtwid e	<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Grades will be posted online for every 4th-8th grade classroom.	Sisson School 4th-8th	X_AII OR: _ Low Income pupils _ English Learners	none \$0

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		_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Positive Behavior Intervention Strategies will be implemented 4th-8th.	Sisson School 4th-8th	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Counselors will provide parent referrals to outside resources.	Districtwid e	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Counselors will provide outreach/calls to families for 3 or more absences.	Districtwid e	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	none \$0
Maintain Counseling Services	Districtwid e	All OR: X Low Income pupils English Learners X Foster Youth X Redesignated fluent English proficient	Contract with Remi Vista 5800: Professional/Consulting Services And Operating Expenditures Supplemental \$63,000

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	_ Other Subgroups: (Specify)	

## Annual Update

**Annual Update Instructions:** For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

## **Guiding Questions:**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

	om prior year				Related State and/or Local Priorities: $1 \ge 2 \ge 3$ $4 \_ 5 \ge 6 \ge 7 \ge 8$ COE only: $9 \_ 10 \_$ Local : Specify
Goal Applie	es to: Schools: all Applicable Pupil Subgroups:	all			
Expected Annual Measurable Outcomes	<ul> <li>Metric: Facility Inspection</li> <li>Technology Inventory will</li> <li>Technology Inventory</li> <li>All students will have acc</li> <li>Materials in English Lang</li> <li>science. Metric: Textbook</li> <li>All teachers will receive p</li> <li>Core State Standards. Metric: Tespectful, and responsibility</li> <li>Student, Parent, and State</li> <li>office referrals, suspension</li> <li>All teachers will be fully c</li> <li>Metric: District Williams F</li> <li>District attendance avera</li> <li>year. Metric: Local suspension</li> </ul>	I reflect 2:1 ratio for K-8 classes. Metric: ess to standards aligned Instructional uage Arts, math, social studies, and Sufficiency Resolution professional development in Common etric: Professional Development Plan cipate in activities to improve safe, le student behavior. Metric: 10% ul student behavior. Metric: 10% ul student behavior as reported on the ff Surveys, Aeries- a 10% reduction in ons and expulsions redentialed and appropriately assigned. Reports on Teacher Mis-assignments ges will meet or exceed 95% for the ries attendance reports ts will receive a suspension during the		Metric: Facility Inspection Technology Inventory ref for K classes. Metric: Tec All students had access t Materials in English Lang science. Metric: Textbool All teachers received pro Core State Standards. M All K-3 students participa respectful, and responsit improvement on respectf Student, Parent, and Sta office referrals, suspensit All teachers were fully cre Metric: District Williams F District attendance avera Monthly Aeries attendance 1.5% of students receive Local suspension data	ected 1:1 ratio 1st-8th grades and 2:1 chnology Inventory o standards aligned Instructional uage Arts, math, social studies, and & Sufficiency Resolution fessional development in Common etric: Professional Development Plan ted in activities to improve safe, le student behavior. Metric: 10% ul student behavior as reported on the ff Surveys, Aeries- a 19% reduction in ons and expulsions edentialed and appropriately assigned. Reports on Teacher Mis-assignments ges we're at 94% for the year. Metric:
			ar: 2015-16		
	Planned Action	ons/Services Budgeted Expenditures		Actual Actior	s/Services Estimated Actual Annual Expenditures
	will purchase and new state standards math	Purchase Common Core State	The District purchased and implemented new state standards math		

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program.	Standards math materials for pilot or adoption 4000-4999: Books And Supplies Supplemental \$15,000	program materials as part of a 2nd year pilot (not a District adoption yet).	Standards math materials for pilot 4000-4999: Books And Supplies Supplemental \$25,911.
Scope of Districtwide Service		Scope of Districtwide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
The District will purchase and implement Common Core State Standards aligned English Language Arts materials, 4-8	Purchase supplementary materials to support Common Core State Standards lessons including Teacher Curriculum Institute and novel sets 4000-4999: Books And Supplies Supplemental \$5,500	The District purchased and implemented Common Core State Standards aligned English Language Arts materials, 6-8	Purchased supplementary materials to support Common Core State Standards lessons including Teacher Curriculum Institute and novel sets. 4th and 5th grade classes did not need additional materials due to the recent purchase on a comprehensive English Language Arts program. 4000-4999: Books And Supplies Supplemental \$4,204.
Scope of Sisson School, grades 4- Service 8		Scope of Sisson School, grades 6-8 Service	
<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
The District will provide or replace 20% of student computers each year	Purchase Chromebooks and/or iPads 4000-4999: Books And Supplies Supplemental \$30,000	The District provided computers for 40% of District students	Purchased Chromebooks and iPads 4000-4999: Books And Supplies Supplemental \$80,051.

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Scope of Districtwide Service		Scope of Districtwide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Facilities will be maintained according to the deferred maintenance Plan.	Contract for blacktop, painting, flooring repairs 6000-6999: Capital Outlay Supplemental \$25,000	Facilities maintenance projects were completed.	Contracts for blacktop, painting, flooring repairs 6000-6999: Capital Outlay Supplemental \$25,000.
Scope of Districtwide Service		Scope of Districtwide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
All teachers and principals will attend professional development on Common Core State Standards.	Pay for travel and registration to Computer Using Educators Conference or other high quality professional development. 5000- 5999: Services And Other Operating Expenditures Supplemental \$21,000	Except for 1 teacher, all teachers and principals attended professional development on Common Core State Standards.	Paid for travel and registration to Computer Using Educators Conference using Educator Effectiveness funds to allow more Supplemental Grant funds to be spent on 1:1 student computer initiative. 5000-5999: Services And Other Operating Expenditures Other \$0
Scope of Districtwide Service		Scope of Districtwide Service	
<u>X</u> All OR: _ Low Income pupils		<u>X</u> All OR: _ Low Income pupils	

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_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		_ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
All staff will attend training on meeting the needs of low income families.	Pay for staff to attend or host training specific to the needs of low income families 5800: Professional/Consulting Services And Operating Expenditures Supplemental \$5,000	All staff attended training on meeting the needs of low income families.	Hosted training specific to the needs of low income families. 5000-5999: Services And Other Operating Expenditures Supplemental \$1,870.
Scope of Service       Districtwide        All		Scope of Service       Districtwide        All      OR:         OR:      Z Low Income pupils        English Learners      Z Foster Youth        Redesignated fluent English proficient      Other Subgroups: (Specify)	
Teachers will provide Family Nights/Parent Training Nights and will be paid their hourly rates for 1 hour of planning and 1 hour of presentation for each training.	Pay teachers' hourly rates to provide parent training 1000-1999: Certificated Personnel Salaries Supplemental \$1000	No teachers provided Family Nights/Parent Training Nights. This action has been eliminated in future LCAP years; parent training will be provided during Back to School Nights and parent conferences and as needed.	none \$0
Scope of Service       Districtwide         X All		Scope of Service       Districtwide         X All	

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Employ fully credentialed teachers and assign appropriate to credentials.	none \$0	All teachers were fully credentialed and assigned appropriate to credentials	none \$0
Scope of Districtwide Service		Scope of Districtwide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Staff will construct and provide at home school supply kits.	Purchase supplies for kits 4000- 4999: Books And Supplies Supplemental \$750	Staff constructed and provided at home school supply kits.	Purchase supplies for kits. 4000-4999: Books And Supplies Supplemental \$0
Scope of Districtwide Service		Scope of Districtwide Service	
All OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>X</u> Redesignated fluent English proficient Other Subgroups: (Specify)		All OR: X Low Income pupils English Learners X Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
All students will have opportunities to be physically active on a regular basis including at least 200 minutes of research-based physical education every 10 school days.	none \$0	All students had opportunities to be physically active on a regular basis including at least 200 minutes of research-based physical education every 10 school days.	none \$0
Scope of Districtwide Service		Scope of Districtwide Service	
X All OR: _ Low Income pupils _ English Learners		X_All OR: _ Low Income pupils _ English Learners	

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_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		_ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Foods and beverages sold or served at school will meet the nutrition recommendations of the U.S. Dietary Guidelines for Americans.	none \$0	Foods and beverages sold or served at school met the nutrition recommendations of the U.S. Dietary Guidelines for Americans.	none \$0
Scope of Districtwide Service		Scope of Districtwide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
All students will receive research- based health/nutrition education to foster lifelong habits of healthy eating.	none \$0	All students received research-based health/nutrition education to foster lifelong habits of healthy eating.	none \$0
Scope of Districtwide Service		Scope of Districtwide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
The previous 1.7 full time equivalent district Resource Specialist Program teachers will be increased to 2.0 full time equivalents to provide additional intervention services to identified students.	salary 1000-1999: Certificated Personnel Salaries Supplemental \$21,300	The previous 1.7 full time equivalent district Resource Specialist Program teachers was increased to 2.0 full time equivalents to provide additional intervention services to identified students.	salary 1000-1999: Certificated Personnel Salaries Supplemental \$16,762. benefits 3000-3999: Employee Benefits Supplemental \$4,724

Districtwide Districtwide Scope of Scope of Service Service All All OR: OR: X Low Income pupils X Low Income pupils X English Learners X English Learners X Foster Youth X Foster Youth X Redesignated fluent English X Redesignated fluent English proficient proficient Other Subgroups: (Specify) Other Subgroups: (Specify) What changes in actions, The District Math Curriculum Committee decided not to recommend a program for formal adoption for 2015-2016 and instead services, and expenditures will be continued to pilot. The pilot program did generate costs associated with materials and professional development. The made as a result of reviewing District Technology Committee strongly recommended that the District accelerate movement toward having a computer for past progress and/or changes to every student in grades 1-8; money allocated for 2016-2017 was spent in 2015-2016 to double the number of computers that could be purchased in the current year. This brought us to a 1:1 student to computer ratio in grades 1-8 in 2015-2016. goals? One teacher was not able to attend the Computer Using Educators Conference in October, but all other certificated staff attended. Family Night/Parent Training Nights were not held as teachers did not elect to provide them. This action has been eliminated in future LCAP years; parent training will be provided during Back to School Nights and parent conferences and as needed. 4th and 5th grade classes did not need additional materials due to the recent purchase on a comprehensive English Language Arts program.

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Original All GOAL 2 from prior year LCAP: Goal Applies t	students will demonstrate increasing proficiency in all academic a o: Schools: all Applicable Pupil all Subgroups:	nd social areas		Related State and/or Local Priorities: 1 _ 2 _ 3 _ 4 X 5 _ 6 _ 7 X 8 X COE only: 9 _ 10 _ Local : Specify
Annual Measurable Outcomes:	All students will have access to a broad course of study including music, art, drama, field trips, and project based learning. Metric: Academic Schedule All incoming kindergarten parents will receive information about about kindergarten readiness skills in the spring prior to starting kindergarten. Metric: Kindergarten Orientation Agenda, Screening Schedule 65% of students in 3rd-8th grades will improve one level on the Smarter Balanced Assessment or the Smarter Balanced Interim Assessment. Metric: Smarter Balanced data All students who are not proficient on Common Core State Standards will demonstrate progress toward proficiency. Metrics: Targeted Student Lists, Intervention Rosters, Common Data Reports, Accelerated Reader growth data At least 10% of English Language Learners will be redesignated, Metric: English Learner Redesignation Rate At least 75% of English Language Learners will make progress toward English proficiency, Metric: California English Language Development Test Students will be recognized for academic achievement and for being safe, respectful, and responsible. Metric: Student of the Month Lists Students will be recognized for academic achievement. Metric: 4.0 Grade Point Average Lists	Outcomes:	music, art, drama, field trip Academic Schedule Not all incoming kindergart about about kindergarten re- starting kindergarten. Som to allow for this early comm Orientation Agenda, Scree 37% of students in 3rd-8th Smarter Balanced Assesser All students who are not pr Standards demonstrated p Targeted Student Lists, Inte Reports, Accelerated Read At least 10% of English Language English proficiency, Metric: Development Test Students were recognized being safe, respectful, and Month Lists	grades improved one level on the nent. Metric: Smarter Balanced data oficient on Common Core State rogress toward proficiency. Metrics: ervention Rosters, Common Data ler growth data nguage Learners were redesignated, designation Rate Learners made progress toward California English Language for academic achievement and for responsible. Metric: Student of the for academic achievement. Metric:
		ar: 2015-16		
	Planned Actions/Services Budgeted Expenditures		Actual Actions	Services

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After school homework help will be provided, 1 hour daily, T-Th.	Teachers' Assistant time 2000-2999: Classified Personnel Salaries Supplemental \$3000	After school homework help was provided by the principal and counselors instead. This will continue going forward in future LCAP years.	none \$0
Scope of Sisson School Service		Scope of Sisson School Service	
All OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>X</u> Redesignated fluent English proficient <u>X</u> Other Subgroups: (Specify) <u>4th-8th Grades</u>		All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient X Other Subgroups: (Specify)	
Maintain reduced class sizes at 24 and under for K-3	Add 1 teacher 1000-1999: Certificated Personnel Salaries Supplemental \$71,357	Maintain reduced class sizes at 24 and under for K-3	salary 1000-1999: Certificated Personnel Salaries Supplemental \$55,872.
			benefits 3000-3999: Employee Benefits Supplemental \$15,745.
Scope of Mount Shasta Service Elementary K-3rd Grades		Scope of Mount Shasta Elementary Service K-3rd Grades	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		<u>X</u> All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Increase TA support by adding a 3.5 hour Teachers' Assistant	Add 1 3.5 hour TA 2000-2999: Classified Personnel Salaries Supplemental \$10,000	Increased TA support by adding a 3.5 hour Teachers' Assistant	salary 2000-2999: Classified Personnel Salaries Supplemental \$7,709.
			benefits 3000-3999: Employee Benefits Supplemental \$1,840.
Scope of Districtwide Service		Scope of Districtwide Service	

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All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)		All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	
Student Study Teams and additional parent conferences will address truancy, behavior, academic and other problems.	none \$0	Student Study Teams and additional parent conferences addressed truancy, behavior, academic and other problems.	none \$0
Scope of ServiceDistrictwideAll OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient _ Other Subgroups: (Specify)		Scope of Service       Districtwide        All	
An additional parent conference will be provided to at risk students on a minimum day early in the school year.	none \$0	An additional parent conference was provided to at risk students on a minimum day early in the school year.	none \$0
Scope of Service       Districtwide        All      OR:         OR:      Zowner         X Low Income pupils      XEnglish Learners         X Foster Youth      XFoster Youth         X Redesignated fluent English proficient      Other Subgroups: (Specify)		Scope of Service       Districtwide        All      OR:        X Low Income pupils      X English Learners         X English Learners       X Foster Youth         X Redesignated fluent English proficient      Other Subgroups: (Specify)	
Kindergarten screening will happen in the spring/early summer so parents	none \$0	Not all incoming kindergarten parents received information about about	none \$0

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may benefit from screening results/recommendations.		kindergarten readiness skills in the spring prior to starting kindergarten. Some parents enrolled their kids too late to allow for this early communication.	
Scope of Service Hount Shasta Elementary K studen	<u>'S</u>	Scope of Mount Shasta Elementary Service K students	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? When the LCAP was approved, it was expected that teachers' assistants would provide after school homework help, however the help was provided by counselors and school principal instead. Counselors and the Sisson School principal will continue this action. The goal to screen all incoming kindergarten students prior to the end of the school year to allow for early communication of readiness skills was not met because several kindergarten students were not enrolled until well into summer vacation. Kindergarten readiness goals will be provided to registered parents and preschools in the spring.			

Original GOAL 3 from prior year LCAP:	from prior year			Related State and/or Local Priorities: 1 _ 2 _ 3 X 4 _ 5 X 6 X 7 _ 8 _ COE only: 9 _ 10 _ Local : Specify	
Goal Applies	Goal Applies to: Schools: all Applicable Pupil all Subgroups:				
Expected Annual MeasurableAll staff will participate in training to support low income families. Metric: Professional Development Agendas/Attendance Lists All parents will be provided opportunities to reinforce their skills in supporting their children's learning. Metric: Parent Training/Back to School Night Agendas and Sign Ins All parents will be provided training on Common Core State Standards. Metric: Parent Training for Common Core State Standards Agendas and Sign In Fewer than 5% of students will have "truant" (chronic) absences. Metric: Attendance/Truancies as reported in Aeries The District will promote opportunities for all parents to be engaged in school groups and activities. Metric: Minutes from Site Council, Student Council, Partners in Education, The Ed Foundation The District will promote and provide opportunities for all parents to attend performances and activities at school. Metric: Programs from Performances, Open House, and other Functions and Activities		Outcomes:	All staff participated in training to support low income families. Metric: Professional Development Agendas/Attendance Lists All parents were provided opportunities to reinforce their skills in supporting their children's learning. Metric: Parent Training/Back to School Night Agendas and Sign Ins All parents were not provided training on Common Core State Standards; information was distributed but a training event was not held. Metric: Parent Training for Common Core State Standards Agendas and Sign In 5% of students had "truant" (chronic) absences of 3 or more days unexcused. Metric: Attendance/Truancies as reported in Aeries The District promoted opportunities for all parents to be engaged in school groups and activities. Metric: Minutes from Site Council, Student Council, Partners in Education, The Ed Foundation, LCAP meetings The District promoted and provided opportunities for all parents to attend performances and activities at school. Metric: Programs from Performances, Open House, and other Functions and Activities		
LCAP Year: 2015-16					
Planned Actions/Services Actual Actions/Services			ns/Services		
Budgeted Expenditures				Estimated Actual Annual Expenditures	
	rades are posted online for every h-8th grade classroom. Grades were not posted online for every 4th-8th grade classroom, although most teachers did post grades online.		none \$0		

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Scope of Sisson School 4th-8th Grades		Scope of Sisson School 4th-8th Grades	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
"Safe Respectful Responsible" activities will be provided throughout the year.	none \$0	"Safe Respectful Responsible" activities were provided throughout the year.	none \$0
Scope of Districtwide K-3rd Grades		Scope of Districtwide K-3rd Grades	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Professional development for Positive Behavior, Intervention and Support strategies will be provided, strategies will be implemented.	none \$0	Professional development for Positive Behavior, Intervention and Support strategies were provided, strategies were implemented.	none \$0
Scope of Sisson School 4th-8th Service Grades		Scope of Sisson School 4th-8th Service Grades	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	

Counselors will provide parent Counselors provided parent referrals to none \$0 none \$0 referrals to outside resources. outside resources. Scope of Districtwide Scope of Districtwide Service Service All All OR: OR: X Low Income pupils X Low Income pupils X English Learners X English Learners X Foster Youth X Foster Youth X Redesignated fluent English X Redesignated fluent English proficient proficient Other Subgroups: (Specify) Other Subgroups: (Specify) Counselors will provide outreach/calls Counselors provided outreach/calls to none \$0 none \$0 to families for 3 or more absences. families for 3 or more absences. Scope of Districtwide Scope of Districtwide Service Service All All OR: OR: X Low Income pupils X Low Income pupils X English Learners X English Learners X Foster Youth X Foster Youth X Redesignated fluent English X Redesignated fluent English proficient proficient Other Subgroups: (Specify) Other Subgroups: (Specify) Schools and staff will use multiple Schools and staff used multiple modes none \$0 none \$0 modes of parent contact. of parent contact: Remind App, autodialer, messaging, Facebook, email. Scope of Districtwide Scope of Districtwide Service Service X All X All OR: OR: Low Income pupils Low Income pupils English Learners English Learners Foster Youth Foster Youth

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_ Redesignated fluent English proficient _ Other Subgroups: (Specify)		_ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
Student Study Teams will address truancy, behavior, and any other student concerns.	none \$0	Student Study Teams addressed truancy, behavior, and any other student concerns.	none \$0
Scope of Districtwide Service		Scope of Districtwide Service	
All OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>X</u> Redesignated fluent English proficient Other Subgroups: (Specify)		All OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>X</u> Redesignated fluent English proficient Other Subgroups: (Specify)	
A new family welcome plan will be implemented by school counselors and principals.	none \$0	A new family welcome plan was implemented by school counselors and principals.	none \$0
Scope of Districtwide Service		Scope of Districtwide Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
The Safety Committee will meet and evaluate options to enhance campus safety.	none \$0	The Safety Committee met and evaluated options to enhance campus safety quarterly.	none \$0
Scope of Districtwide Service		Scope of Districtwide Service	
<u>X</u> All		<u>X</u> All	

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OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Not all teachers provided grades online, but	t support is provided to continue to make	progress on this activity.

## Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Total amount of Supplemental and Concentration grant funds calculated:\$202,381The Mount Shasta Union School District has 43.7% Low Income students and few English Learners and Foster Youth. The District does not receive Concentration Grant funds;<br/>the Supplemental Grant funds are primarily used districtwide. In stakeholder meetings, parents and staff members work to identify current conditions that may be barriers to

school success for those subgroups of students.

Access to technology came up many times in stakeholder meetings; students have greatly varying differences in access to computers/internet outside of school. It became an important part of this plan that the district work to level that playing field by providing high quality technology instruction and computer availability to Low Income, Foster Youth and English Learner students.

Another need that was brought up by all groups was high quality Common Core State Standards materials and training for teachers. All students will receive the benefit, but it will be critical for students who may not have a rich academic environment at home. Parent friendly Common Core State Standards brochures and innovative communication strategies are parent supports to more fully engage Low Income, Foster Youth and English Learner parents with their children's learning; these brochures will be provided annually.

The Mount Shasta Union School District already offers a variety of enriching programs to all students including band, choir, athletics, arts and more. For many students, school activities are supplemented by teams, clubs and private lessons outside of school, but Low Income, Foster Youth, and English Learner students may not have the same access, so it is important that school activities continue to be available for free to all students. Additionally, this plan includes funds to reduce class sizes, support interventions, and add Teacher Assistant time in the primary grades in order to support high quality standards-based instruction. Actions that provide resources specifically to Low Income, English Learner and Foster Youth students include counseling, at-home supply kits, Teachers' Assistants, nursing services, and additional access to a Resource Specialist Teacher/Program. Counselors provide parent referrals to outside resources and make calls to families for 3 or more absences, and a student study team addresses truancy, behavior and other concerns.

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B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

5.20 %

Low income, Foster Youth, and English Learner students and parents will receive increased and improved services through various additions to the LCAP. School supply kits will be provided to students who need them. Additional resource teacher and teacher assistant time has been added to provide more services to unduplicated students. Counseling is available all day, every day, to students and parents who struggle to be successful in school; these counseling services are largely directed to Low Income student and parents. Nursing services will be added in 2016-2017 to provide health/hygiene support to Low Income, English Learner, and Foster Youth students.

These services are beyond the improvements to all students such as increased access to reduced class sizes, increased access to technology, Common Core State Standards aligned materials.

Research to support our actions are as follows:

High Quality Instructional Materials

Research that supports the benefit of access to high quality instructional materials can be found at http://www.brookings.edu/research/reports/2012/04/10-curriculum-chingos-whitehurst.

Resource Specialist Teacher/Teacher Assistance to Assist Students Struggling with Reading: Response to Intervention (Rtl) and Multi-Tier Intervention in the Primary Grades http://ies.ed.gov/ncee/wwc/PracticeGuide.aspx?sid=3

This guide offers five specific recommendations to help educators identify struggling readers and implement evidence-based strategies to promote their reading achievement. Teachers and reading specialists can utilize these strategies to implement RtI and multi-tier intervention methods and frameworks at the classroom or school level. Recommendations cover how to screen students for reading problems, design a multi-tier intervention program, adjust instruction to help struggling readers, and monitor student progress.

Small Class Sizes

Research that supports the benefit of access to small class sizes can be found at http://www.centerforpubliceducation.org/Main-Menu/Organizing-a-school/Class-size-and-student-achievement-At-a-glance/Class-size-and-student-achievement-Research-review.html.

The Impact of the School Nurse Shortage http://www.schoolnurse.com/public/images/The%20Impact%20of%20the%20School%20Nurse%20Shortage%20Rev.pdf

**Counseling Services** 

Research on School Counseling Effectiveness http://www.cde.ca.gov/ls/cg/rh/counseffective.asp

Technology

Research that supports the benefit of access to high quality technology for learning can be found at http://www.ericdigests.org/1999-1/benefits.html.

## LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).

- (e) "Suspension rate" shall be calculated as follows:
  - The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).

(3) Divide (1) by (2).

- (f) "Expulsion rate" shall be calculated as follows:
  - The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- 01-13-15 [California Department of Education]