

Dr. Kevin Dirth
Superintendent

Martha Gagner
Business Manager

Joanne Wells
Special Ed Director

Michelle Spence
Assistant Special Ed Director



Kathy Finck
Human Resource Director

Mona Berry
Curriculum Director

Dr. Melanie Boyle
Early Childhood Programs

SIDE LETTER OF AGREEMENT

Individual use of Sick Bank Days

TO: Catherine Campbell, Maple Run EA President

The Maple Run Education Association and the MRUSD Board are entering this Side Letter to the Professional Staff collective bargaining agreement between them beginning July 1, 2017 and ending June 30, 2020 (the "Agreement").

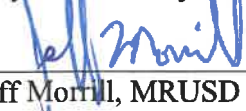
The language in Article 11.6 C. "Participating members shall have a maximum cumulative withdrawal of 75 days per year, subject to Sick Bank Committee approval" has been interpreted in three different ways. The three different interpretations of this language are as follows:

1. A district total of 75 days per year are available for EA staff, no matter the number of individual requests,
2. A total of 75 days per year are available in each school building, for EA staff, no matter the number of individual requests, and
3. A total of 75 days per year are available for each EA staff member.

Because we have pending requests that would exceed the 75 allowed for all staff (#1 above), we have agreed to utilize the interpretation of 75 days allowed for each person (#3 above) for the remainder of the 2018-2019 school year and also for the 2019-2020 school year with the expectation that clarifying language will be negotiated in the next negotiation cycle.

This side letter and the contents as stated herein will automatically expire on the expiration date of the Master Agreement: June 30, 2020. This benefit shall not be considered part of the "status quo" terms of employment should a successor to this Agreement not be ratified by said expiration date.

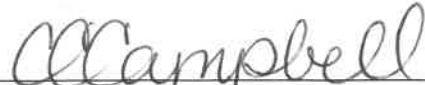
The signatures below of the Association President and the Board Chair representing each party indicates their respective parties' acceptance of the terms stated herein and understanding that they are bound by them.



Jeff Morrill, MRUSD Board Chair

5/14/19

Date



Catherine Campbell, MRUSD EA

5-14-19

Date