

**MINUTES
BOARD OF EDUCATION
SCHOOL DISTRICT OF DELAVAN-DARIEN
APRIL 22, 2019**

Superintendent J. Sorbie and Business Administrator A. Klein held an open question and answer forum at 6:30 p.m. Four district residents made comments and asked questions – Peggy Fleck, Berenice Solis, Kathy Terpstra, and Andy Terpstra.

President Jeffery Scherer called the regular meeting of the Delavan-Darien School District Board of Education held at the School Administration Center to order at 7:02 p.m.

Board Members Present: J. Scherer, R. Deschner, S. Gonzalez, G. Moses, D. Grams, T. Schutt, D. Henriott

Administrators Present: Superintendent J. Sorbie, Business Administrator A. Klein, Director of Pupil Services M. Burke, Technology Coordinator B. Curless

The press was represented by Mike Hoey, *Delavan Enterprise*.

Minutes Approved: The minutes of the April 8, 2019 regular/closed session meetings were unanimously approved on a Gonzalez/Schutt motion.

Student Council Report: President Elizabeth Sirkman reported they were doing the last week of fundraising for leukemia and hoped to reach their goal of \$1,500. Their next project will be spreading awareness of Teacher Appreciation Week and recognizing their teachers.

District Kudos: Superintendent J. Sorbie gave kudos to teacher, Rachel Pfarr and two students Madeline Robertson and McKenzie Janisch as these students each won \$100 for their artistic talents at the Geneva Lakes Arts Foundation Student Art Show. Second kudos went to the Phoenix Middle School staff for receiving the DPI recognition award for Beating the Odds which goes to schools that are in the top 25 percent of high-poverty schools in the state, and have above-average student achievement in reading and mathematics when compared to schools from similarly sized district, schools, grade configurations, and poverty levels. Third kudos went to Jacqueline Jordan for planning a successful prom for the students.

Election of Officers: Board President J. Scherer relinquished the chair to Superintendent J. Sorbie for election of a new president. R. Deschner, seconded by G. Moses, moved that Jeff Scherer be nominated for President. S. Gonzalez made a motion to close nominations and D. Henriott seconded the motion. The motion was unanimously approved and Jeff Scherer was elected President of the Delavan-Darien School Board. Superintendent Sorbie relinquished the chair to President Scherer.

President Scherer called for nominations for Vice President. Grams/Schutt nominated Sharon Gonzalez. D. Henriott made a motion to close nominations and T. Schutt seconded. The motion was unanimously approved and Sharon Gonzalez was elected Vice President of the Delavan-Darien School Board.

President Scherer called for nominations for Clerk. Gonzalez/Schutt nominated Doreen Grams. D. Henriott made a motion to close nominations and G. Moses seconded. The motion was unanimously approved and Doreen Grams was elected Clerk of the Delavan-Darien School Board.

President Scherer called for nominations for Treasurer. Gonzales/Henriott nominated Tiffany Schutt. D. Grams made a motion to close nominations and S. Gonzalez seconded. The motion was unanimously approved and Tiffany Schutt was elected Treasurer of the Delavan-Darien School Board.

Official Newspaper: Moses/Gonzales moved that the *Delavan Enterprise* be designated as the official newspaper for the district for the 2019-2020 school year. Motion carried unanimously.

Public Depositories: Gonzalez/Henriott moved that Town Bank be designated as the public depository for the 2019-2020 school year. Motion carried unanimously.

WASB Delegate: On a Moses/Gonzalez motion, the board unanimously approved Doreen Grams as the delegate to the WASB convention in January 2020 and Jeffery Scherer as the alternate.

School District Attorney: Gonzalez/Moses moved that Ed Thompson, WASB, Law Firm of Strang, Patteson, Renning, Lewis & Lacy, S.C., Quarles & Brady, and Davis & Kuelthau Law Firm be designated as attorneys for the school district for 2019-2020 school year. Motion carried unanimously.

Consent Agenda: A motion was made by D. Grams and seconded by R. Deschner to approve the gifts/grants of \$900 for DDHS Germany trip from Walworth County International Exchange Program, xArm robotic arm small robot for coding from Roger Tadajewski of National Coalition of Certification Centers, scrap metal for welding in all metals courses from Dutton Welding and Millwright Services, \$500 donation for math and science enrichment at Phoenix Middle School from ExxonMobil Educational Alliance, and \$500 donation for STEM kits/materials for 4K programs from Exxon Mobil – Mr. & Mrs. Jim Patel; staff resignation for the 2019-2020 school year from Rebecca Zahn – associate principal; new staff contracts for the 2019-2020 school year for Samantha Trimberger – special education teacher, Kelly Jones – Math coach/Gifted & Talented Coordinator and Celina West – Grade 5 teacher.

Non-Resident Tuition for Summer School: Superintendent J. Sorbie reviewed the amount that other surrounding districts charge for non-residents for summer school. A motion was made by S. Gonzalez and seconded by R. Deschner to charge \$175.00 for non-resident applicants for summer school. The motion carried unanimously.

Credit Reimbursement for Teachers: Superintendent J. Sorbie stated that based on research this will be discussed in closed session.

1:1 Initiative Replacement Plan: Technology Coordinator B. Curless reported that the district was finishing up on our final year of our current Chromebook leases and it's time to consider the future of the program. He stated that per the terms of our existing 2016 lease, in June we either need to buyout our Chromebooks, return our Chromebooks, extended our lease and continue to pay interest, or some combination of the three. In reviewing our options he talked about how we could best renew our program in a more sustainable efficient way. Mr. Curless explained three versions of options to the board and recommended Version 1. Version 1 allows the district to spread out the cost of replacing devices over time, like the leasing option, but without paying interest. It allows us to make necessary adjustments in purchasing and shifting equipment between levels as needed based on enrollment during each purchasing cycle. Version 1 also allows the district to get the most out of our existing equipment in terms of length of use, value of selling the equipment, and the least amount of time beyond Google's end of life policy where the software developer will no longer push updates to the devices. This plan is more sustainable, cheaper, and sets the district up to maintain the program more easily each year. A motion was made by R. Deschner and seconded by G. Moses to accept Version 1 for the 1:1 replacement plan. The motion carried unanimously.

Koerner Bus Service Contract for the 2019-2020 School Year: A motion was made by D. Grams and seconded by G. Moses to approve the 3% increase for Koerner Bus Service for the 2019-2020 school year. The motion carried unanimously.

DDHS Academic Center: Director of Pupil Service M. Burke addressed the board regarding student data across buildings and determining if we have adequate staff in order to meet the needs of all students. She stated that DDHS currently lacks consistent resources to assist those students who would be considered in need of Tier 2 and 3 supports. In order to assist and meet the needs of not only students who are struggling academically, but all students, the administration is recommending the creation of an Academic Learning Center at DDHS. This position would be staff with 1.0 FTE general educator and 1.0 FTE educational support staff in order to address student academic needs. Students would be assigned to this as their study hall period and be able to access staff to assist with their failing courses. There would no longer be tutored study hall and they would now be in the academic center getting targeted assistance. The board asked that the administration bring back data in April next year with data from the creation of this Academic Center.

CESA#2 Contract for the 2019-2020 School Year: A motion was made by D. Henriott and seconded by D. Grams to approve the CESA#2 contract for the 2019-2020 school year. The motion carried unanimously.

Preliminary Budget for the 2019-2020 School Year: Business Administrator A. Klein reviewed the preliminary budget for the 2019-2020 school year with the board. He stated that he will bring an updated preliminary budget for the May 22 meeting and that budget will be the annual meeting budget that we will publish.

Payment of the State Trust Fund Loan: Business Administrator A. Klein reminded the board that the district in 2015 took out the State Trust Fund loan. Last year you will recall 135 people signed up for open enrollment out and with the fear in the district we had to assume they were all going to leave the district. After the school year started 35 of those people didn't open enroll out or moved to another district giving us a savings. We have decided it is in the best interest of the district to apply the money and other savings to pay off the State Trust Fund loan. A motion was made by D. Grams and seconded by T. Schutt to move forward with the payment of the State Trust Fund loan. The motion carried on a 7-0 vote.

Appoint Representative to CESA 2 Delegate Convention May 21, 2019: A motion as made by S. Gonzalez and seconded by G. Moses to appoint Ron Deschner as the CESA 2 delegate. The motion carried unanimously.

School Calendar for the 2020-2021 School Year: Superintendent J. Sorbie stated that back in February we wanted to get this 2020-2021 school calendar out so staff and parents could do solid planning. We are continuing with the trimesters for 4K-8 and semesters for grades 9-12. A motion was made by S. Gonzales and seconded by D. Henriott to approve the 2020-2021 school calendar. The motion carried unanimously.

Live Streaming of Board Meetings: Board member G. Moses reported that she had one parent that asked if the board could discuss live streaming of board meetings for parents who can't physically be there because they have children. Discussion took place and the Board President asked Mr. Curless to check out the technology costs and equipment requirements of live streaming and/or rebroadcasting.

Superintendent Report: Superintendent J. Sorbie stated that we will be posting for an associate principal and we would like to be able to find someone that speaks Spanish. Dr. Sorbie stated that Representative Tyler August and Senator Stephen Nass are able to come on May 13 from 1-3pm to tour our facilities and talk with the board on who we are as Delavan-Darien and our needs as a school district. Dr. Sorbie after speaking with Attorney S. Lewis would like to do a board workshop on being board members as we have some relatively new board members. We will set up some dates and contact you to finalize this workshop.

Future Agenda Items: None

Next Meeting Date: May 13, 2019 – Regular meeting – 7:00p.m.
May 22, 2019 – Regular meeting – 6:30p.m./7:00p.m.

A motion was made by G. Moses and seconded by R. Deschner to adjourn into closed session pursuant to Wis. Stat. §19.85(1)(c) to discuss and take action, if appropriate, concerning the employment, promotion, compensation or performance evaluation data of all public employees and to discuss/take action on non-renewal of non-union support contracts. The motion carried on a roll call vote of all ayes.

The board went into closed session at 9:06 p.m.

The board held discussions in closed session.

A motion was made by S. Gonzalez and seconded by D. Grams to adjourn the closed session and reconvene in open session at 11:01 p.m. The motion carried unanimously.

A motion was made by S. Gonzalez and seconded by T. Schutt to renew all non-union support staff except for S. Hudy and M. Skarphol and change job title and salary of James McKinney. The motion carried unanimously.

A motion was made by D. Henriott and seconded by R. Deschner to disperse contract signing bonus to all employees per Option 2 as presented. The motion carried unanimously.

A motion was made by D. Henriott and seconded by T. Schutt to strike out the credit reimbursement language in the Employee Handbook. The motion carried unanimously.

A motion was made by S. Gonzalez and seconded by D. Grams to remove the salary advancement language from the Employee Handbook. The motion carried unanimously.

A motion was made by G. Moses and seconded by D. Grams to leave the part-time staff leave language as is but to accrue their days quarterly. The motion carried unanimously.

A motion was made by T. Schutt and seconded by S. Gonzalez to change the part-time teacher health insurance language to follow ACA language. The motion carried unanimously.

There being no further business, a motion was made by S. Gonzalez and seconded by G. Moses to adjourn the meeting. The motion carried unanimously and the meeting adjourned at 11:08p.m.