

## 2022-2023 Muleshoe High School Campus Improvement Plan

**Goal 1:** MHS will implement a mentoring program for 1st and 2<sup>nd</sup> year teachers to provide instructional support consisting of meeting with an administrator a minimum of one time each 6 weeks to review at least 80% completion of a beginning teacher checklist.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Mentor/Mentee assignments	4	Principals, Director of Operations and Instruction, Mentors, 1st & 2nd Year teachers	Initial assignment with weekly check-ins between Mentors/Mentees	Local	Weekly "Mentor Monday" email reminder with specific check-in points, follow-up Mentee end-of-week survey	Data from surveys, weekly debrief between GYO Director and DOI. Retention of Teachers
MHS MENTOR LIST + Principal Meeting	1	Principals/ Assistant Principals	Each 6 weeks	Local	Beginning Teacher Checklist, Follow-up survey for participating teachers	End of year survey. Retention of Teachers
Lesson plan review & corresponding walkthroughs	3	Administrators	Weekly	Local	Beginning Teacher Checklist	End of year survey, Improved six weeks grades  Reduced failure rate, Student success as evidenced by walkthrough documentation
"New-To-Teaching" Training	2	Grow-Your-Own -Teacher Director, Principals, Director of Operations and Instruction	Aug. 2, 2022	Local, ESSER, Title	Session Survey	Session survey feedback with accompanying analysis between GYO Director and DOI. Retention of Teachers

**Goal 2:** MHS will increase the percentage of students scoring at the Meets Level to 50%. For cohort groups that were at or above 50% on the 2021 STAAR, MHS will increase the number of students scoring at the Meets level by 10%.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Advisory will be strategically planned to provide academic interventions—changes made when necessary	1	Administrators, Teachers	August 17, 2022- May 24, 2023	Local, Title I Title II, Title III, Title IV	Student schedules, intervention times documented for HB 4545	STAAR Results
Weekly CSP/Data Meetings in Each Core Subject Department	2	Administrators, Teachers	August 17, 2022- May 24, 2023	Local, Title I Title II, Title III, Title IV	CSP/Data Agenda/Forms	STAAR Results
Common Assessments at Least Every 6 Weeks	2	Administrators, Teachers	August 17, 2022- May 24, 2023	Local, Title I Title II, Title III, Title IV	Common Assessment	Assessment Results
TLC Rigor Strategies Will Be Incorporated into Daily Teaching	1	Administrators, Teachers,	August 17, 2022- May 24, 2023	Local, Title I Title II, Title III, Title IV	Walk-Throughs, Evaluations	Assessment Results STAAR Results
MHS will Offer Tutorials Before, During and After School	1	Administrators, Teachers, Paraprofessionals	August 17, 2022- May 24, 2023	Title I Part A Title V	Student Sign In Sheets, Teacher Payroll Sheets	Common Assessments, STAAR Results
Cross-Curricular Constructive Responses	1	Administrators, Teachers	August 17, 2022- May 24, 2023	Local, Title I	TEA Responses in ALL classes	Increase in Writing Scores on STAAR and work samples

**Goal 3:** MHS will make a commitment to enhance school safety for all stakeholders by implementing the following strategies:

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Conduct strategic location needs assessment.	1	Director of Safety, Director of Operations and Instruction, Campus Principals, Director of Maintenance	August 17, 2022- September 23, 2023	Local, TEA, Texas State Safety Center, Region 17	Documentation of Assessment	Assessment results
Update Emergency Operations Plan (EOP) and add additional appendix and annex for district safety.	1	Director of Safety, and Assistant Principal	August 17, 2022- October 12, 2023	Local, TEA, Texas State Safety Center, Region 17	Documentation of a update EOP	Documentation of results of compliance with State of Texas
Regular interior and exterior door checks, and documents each week.	1	Director of Safety, Local PD, SO, Campus Administrators	August 17, 2022- May 24, 2023	Local, TEA, Texas State Safety Center, Region 17	Documentation of checks from self audit	100% secure of all door checks
Add Additional controlled access doors and sensors for security where needed once school has started.	2	Director of Safety, and Campus Administrators	August 17, 2022- May 24, 2023	Local, TEA, Texas State Safety Center, Region 17	Actual visibility of equipment and notification from alarm.com.	100% security of controlled access of doors and sensor notification throughout the district.

Add signs to halls that have room numbers that are not flush with the wall and can be easily seen by school and emergency personnel.	1	Campus Administrator	August 17, 2022- May 24, 2023	Local	Actual visualization	Visualization in hallways
Monthly drills (fire and lockdowns or tornado)	1	Campus Administrators	August 17, 2022- May 24, 2023	Local, State requirements	Scheduled drills between HS and JH	Proficiency on drills

Windows will be uncovered on a daily basis and block out shades for interior doors have been purchased and will be utilized during lockdown drills and other emergency situations	2	Campus Administrators	August 17, 2022- May 24, 2023	Local	Actual visualization	Observed on a daily basis and during lockdown drills
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---	-----------------------	----------------------------------	-------	----------------------	------------------------------------------------------

Exterior doors are numbered so they can be easily identified by school and emergency personnel	2	Campus Administrators, Maintenance Director	August 17, 2022- May 24, 2023	Local	Actual visualization	Observed on a daily basis and during lockdown drills
------------------------------------------------------------------------------------------------	---	------------------------------------------------	----------------------------------	-------	----------------------	------------------------------------------------------

Parent, staff and student surveys	2	Campus Administrators, District Administration	August 17, 2022- May 24, 2023	Local	Completed at Spring Parent/Teacher Conferences	Survey results
-----------------------------------	---	---------------------------------------------------	----------------------------------	-------	------------------------------------------------	----------------

**Goal 4:** MHS will provide students and parents with interactive assemblies and teach parents strategies to recognize drug and alcohol issues by the end of the 2022-2023 school year.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
UMC representative presenting substance prevention	1	Principal, SHAC committee	August 17, 2022-May 2023	Local	School wide attendance, sign in sheets for students and parents	Survey to students and parents
Rocrageous Leadership for MHS Campus	1	Principal, SHAC committee	August 17, 2022-May 2023	Local	Scheduled trainings as evident on School Calendar	Survey to students and parents
Rocrageous Leadership for specific students (app. 35) to be leaders on the campus	1	Principal, SHAC committee	August 17, 2022-May 2023	Local	Scheduled trainings as evident on School Calendar	Survey to students and parents
Educational based lesson on substance abuse for specific students.	1	Principal, SHAC committee	August 17, 2022-May 2023	Local	School wide attendance, sign in sheets for students and parents	Survey to students and parents

**Goal 5: MHS will develop student 21<sup>st</sup> century skills including leadership, communication, and critical thinking, to meet workforce needs of our community as measured by student, parent, and community surveys with a 75% satisfaction by May of 2023.**

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Train all MHS teachers on specific 21st century skills including leadership, communication, and critical thinking	1	Principal, Instructional Coaches, GYO	August 17, 2022-May 2023	Local	Sign in sheets for professional development	Documentation in walk throughs, evaluations and lesson plans.
Utilize TLAC to enhance rigor and critical thinking skills in the classroom.	1	Principal, Instructional Coaches, GYO	August 17, 2022-May 2023	Local	CSP/Data Agenda/Forms	Documentation in walk throughs, evaluations and lesson plans.
Provide leadership opportunities for all MHS students.	1	Principal, Teachers	August 17, 2022-May 2023	Local	Scheduled meeting, agendas, lesson plans	Documentation in walk throughs, evaluations.
Enhance student communication skills including oral, written, and digital.	1	Principal, Instructional Coaches, Teachers	August 17, 2022-May 2023	Local	Lesson plans (within lesson plans cross-curricular lessons) CSP meetings, Vertical Team meetings	Documentation in walk throughs, evaluations. Student projects and presentations.
Continue to offer Industry Based Certifications to MHS students.	1	Campus Administrators and CTE Teachers	August 17, 2022-May 2023	Local	Number of students earning IB Certifications	Number of students earning IB Certifications
Continue to offer TSIA2, ACT, PSAT and ASVAB during school hours.	1	Campus Administrator, Student Service Coordinator and Counselor	August 17, 2022-May 2023	Local	Number of students participating in post-secondary assessments	Number of students meeting passing standards or increasing their score in preparation for post-secondary education.
Senior Mock Interviews	2	Campus Administrator, Student Service Coordinator and Counselor	August 17, 2022-May 2023	Local	Schedule of mock interviews and incorporating businesses to assist	All seniors have resumes prepared for after high school

