

SPRINGDALE CIVIL SERVICE COMMISSION

AGENDA

Mickey Jackson Training Center
2398 Turnbow Ave.

Monday, May 1, 2023
9:00 a.m.

1. Call to Order - Chairman Bob Downum
2. Approval of Minutes from the April 17, 2023 Meeting
3. Election of Officers
4. Discuss Percentage Rankings
5. Police Department – Frank Gamble
 - a. Request from Chief Gamble to Schedule Corporal Testing for July 10, 2023
6. Fire Department – Blake Holte
 - a. Reminder of Battalion Chief Testing May 17 – 18
 - b. New Hire Interviews in June
 - c. Discuss Updating the Civil Service Manual
 - d. Discuss Legislative Civil Service Changes effective July 1, 2023
7. Comments from Commissioners
8. Old Business
9. Adjourn

Springdale Civil Service Commission Meeting Monday 04/17/2023

8:35 Call to order, members in attendance

Julie Loper

Charles Farmer

Greg Tuck

Charles Farmer requests motion to approve the meeting minutes from 2/3/2023. Greg Tuck makes the Motion and Julie Loper seconds.

Police Chief Frank Gamble : Today we have 18 interviews for New Applicant Patrol Officers.

Last Hiring in January 12 were on the certified list and after drop outs and disqualifications 5 made it to hired. Currently there are 11 PD Patrol Openings. Possible new grant coming up to hire 8 additional Officer bringing the need up to 18 Patrol Openings.

8:39 Charles Farmer makes a motion to go to executive session to conduct interviews. Julie Loper seconds the motion.

3:50 pm Done with executive session (Interviews) meeting resumes. 17 individuals showed up to interview. 1 called and cancelled his interview. All candidates passed interview requirements.

Julie Loper makes a motion to certify the list of 17 applicants, Greg Tuck seconds the motion.

3:52 Charles farmer asks for motion to end the meeting, Greg Tuck Makes the motion, Julie Loper Second

Bob Downum President or Greg Tuck Secretary

Date



CITY of SPRINGDALE

POLICE DEPARTMENT
OFFICE OF THE CHIEF OF POLICE

To: Civil Service Commission
CC: Mayor Doug Sprouse, HR Director Gina Lewis,
City Attorney Ernest Cate,
From: Chief Frank Gamble
Date: April 17, 2023
Re: Civil Service Certified List – April 2023

Commissioners,

Below is a list of candidates from our new hire testing ranked by final score. I request that you certify the below list of candidates.

1 – HERNANDEZ, CRISTIAN
1 – FREEMAN, MATTHEW
1 – CREMEENS, KEITH
4 – CHIDDISTER, DALE
4 – BARRON, PEYTON
6 – HARTIS, DAVID
6 – AGUILAR, BRYAN
8 – BIDWELL, JAMES
9 – COX, BRADEN
10 – HAGGER, LORENZO
11 – HARMON, CLAYTON
12 – ALSBROOK, AUSTIN
13 – BOYKIN, CAMIREN
13 – SYSAVANH, ANTHONY
15 – TOVAR, LUIS
16 – GRAY, JODI
17 - SALAS-SOTO, AARON

Sincerely,

A handwritten signature in blue ink, appearing to read "F. Gamble", written in a cursive style.

Chief Frank Gamble



CITY of SPRINGDALE

POLICE DEPARTMENT OFFICE OF THE CHIEF OF POLICE

To: Bob Downum, Chairman Civil Service Commission
From: Chief Frank Gamble
CC: Civil Service Commission Members, Mayor Doug Sprouse,
Ernest Cate, Gina Lewis
Date: April 27, 2023
Re: Promotional Testing

I would like to request that the Commission schedule Corporal testing for July 10th. We are also setting up a makeup exam date for July 17th. All candidates would be required to meet the minimum qualifications in the civil service manual, and in addition they must:

- Score a minimum of 70% or above on a written competency test.
 - The written test would be developed internally, and the source material will be:
 - Springdale Police Department Policy Manual
 - Arkansas Criminal and Traffic Law Manual, including the Rules of Criminal Procedure
 - The President's Task Force on 21st Century Policing

I look forward to discussing this further. If you have any questions please let me know.

Sincerely,

A handwritten signature in blue ink that reads "Frank Gamble".

Frank Gamble
Chief of Police

Beth Parnell

From: Blake Holte <bholte@springdalear.gov>
Sent: Thursday, April 27, 2023 1:55 PM
To: Beth Parnell
Cc: Jim Vaughan; Michael Bronner
Subject: RE: Civil Service Meeting

Just a reminder of the upcoming Battalion Chief testing May 17-18, and new hire interviews in June. These are already on the schedule.

Would like to discuss updating the manual with changes we've made over time that are not reflected, and discuss legislative civil service changes becoming effective July 1.

Thanks Beth!

Blake Holte
Fire Chief
Springdale Fire Department
479-751-4510 Ext. 3007



From: Beth Parnell <bparnell@springdalear.gov>
Sent: Thursday, April 27, 2023 1:40 PM
To: Blake Holte <bholte@springdalear.gov>
Subject: Civil Service Meeting

Good afternoon, Chief.

Will there be anything from the Fire Department to go on the Agenda for May 1?

Thanks,
bp