

A meeting of the Berlin Board of Education was held in the Berlin High School library at 6:00 p.m. Present for the meeting were Nicole Plourde, Donald Labrecque, Denise Valerino, Lynn Moore, Corinne Cascadden, Julie King, Amy Huter, Tim Forestall, Dan Record, Martha Miller, Kevin Carpenter, Craig Melanson, Dr. Ted Comstock, Dustin Moore, and parents.

**MINUTES** On a motion by Lynn Moore, seconded by Denise Valerino, the Board voted to approve the minutes of the July 2, 2015 meeting public and nonpublic sessions. The motion passed unanimously.

**WARRANTS** On a motion by Donald Labrecque, seconded by Lynn Moore, the Board voted to approve the warrants dated, July 27, July 28, and July 29, 2015 for the amounts of \$515,344.83, \$73,772.96, and \$7,200.93 respectively. On a roll call vote, all members voted in the affirmative.

**NHSBA** Dr. Ted Comstock, from the NH School Boards Association presented the Student Achievement Award Scholarship to Dustin Moore. He featured Dustin's accomplishments and thanked the School Board for their presentation at the State Conference.

**COMMENTS** None

**STUDENT ATHLETES** Craig Melanson reviewed the expectations of athletes regarding an issue of inappropriate hand gestures in team photos. He met with administrators and students involved and implemented a 3 game suspension. He explained how rules are governed by the student athlete code of conduct and that consequences can result in a 1 to 5 game suspension. Practices and tryouts are always allowed in game suspensions.

**FOOD SERVICES** On a motion by Lynn Moore, seconded by Donald Labrecque, the Board voted to approve the following hot lunch prices:

Breakfast	\$1.75
Lunch 1-5	\$2.75
Lunch 6-12	\$3.00
Lunch Adult	\$3.50
Breakfast Adult	\$2.00
Milk	\$0.50

The Board also reviewed and approved the Food Services Financial Report. The motion passed unanimously.

**COMMENTS** Parent, Crystal Arsenault was concerned with other students having less consequences than the athletes on the hand gesture issue and that the issue took place on Wednesday and the parents were not notified until Monday.

Parent, Paula Landers expressed her concern that the gesture was allowed to be continued after this incident and that the parents were not notified in a timely fashion. She also feels that protocol should be changed and that incidents should be confidential.

**SUPER'S REPORT** The Superintendent informed the Board of the following issues:

- Letter from the Commissioner regarding BHS participation in I am College Bound
- Joint meeting between the Milan and Berlin School Boards on August 20, 2015
- Memorandum of Understanding for a School Resource Officer funded through Project AWARE

COMMENTS None

MEMBER BUSINESS Donald Labrecque thanked the parents for coming in to express their concerns Nicole Plourde explained that once school personnel were made aware of the meaning of the inappropriate hand gesture, it was addressed. Athletes are expected to represent our school in a positive manner. Social media is often uncontrollable. She also commented that the request to amend the suspension for one of the athletes will need to be discussed in nonpublic session.

NON PUBLIC On a motion by Donald Labrecque, seconded by Lynn Moore, the Board voted to go into nonpublic session at 6:40 p.m. in accordance with RSA 91-A3II, (a), (b) & (c). On a roll call vote, all members voted in the affirmative.

On a motion by Donald Labrecque, seconded by Denise Valerino, the Board voted to come out of nonpublic session at 7:35 p.m. The motion passed unanimously. No additional votes were taken in nonpublic session.

STAFFING On a motion by Donald Labrecque, seconded by Denise Valerino, the Board voted to approve the following staffing changes:

**RESIGNATIONS:**

**NOMINATIONS:**

**TEACHER NOMINATIONS:**

Christine Boulanger – English Teacher - BHS

**RE-NOMINATIONS:**

**Hillside Soccer Coaches**

Holly Munce  
Michael Smith  
Anthony Mullins  
Justin Jacques

**Hillside Field Hockey Coaches**

Tina Demers  
Joele Losier  
Courtney Hamel

Mandy Woods – BMS Field Hockey Coach  
Alan Woodward – BMS Girls Soccer Coach  
Anne Dignard – BMS Cross Country Coach

**BHS Coaches**

Nicole Arguin – Field Hockey

Louise Johnson – 1<sup>st</sup> Assistant Field Hockey

Tony Valliere – Varsity Boys Soccer

Michael Poulin – Varsity Girls Soccer

Brandon Steady – 1<sup>st</sup> Assistant Girls Soccer

Robert Lord – Varsity Boys & Girls Cross Country

The motion passed unanimously.

**ATHLETE SUSPENSION** On a motion by Lynn Moore, seconded by Denise Valerino, the Board voted to uphold the 3 game suspension. Donald Labrecque, Lynn Moore, and Denise Valerino voted in the affirmative with Nicole Plourde voting in the negative. The motion passed by a 3 to 1 margin.

**ADJOURN** On a motion by Lynn Moore, seconded by Denise Valerino, the Board voted to adjourn it's meeting at 7:40 p.m. The motion passed unanimously.

Respectfully submitted,

Secretary, Berlin Board of Education