

A meeting of the Berlin Board of Education was held in the Berlin Middle High School library beginning at 6:00 pm. Present in the Berlin Middle High School library were, Louise Valliere, Ann Nolin, Jeanne Charest, Matthew Buteau, Scott Losier, Julie King, Marion Moore, and Autie Hamilton. Attending virtually were Michael Kelley, Sandy Pouliot, Tammy Fauteux, Jason Hook, Sonya L'Heureux, staff members, and a member of the press.

MINUTES

On a motion by Ann Nolin, seconded by Matthew Buteau, the Board voted to approve the minutes of the November 19, 2020 meeting, public session. All members voted in the affirmative.

WARRANTS

On a motion by Jeanne Charest , seconded by Scott Losier, the Board voted to approve the warrant dated December 7, 2020 for the amount of \$320,347.88. On a roll call vote, all members voted in the affirmative.

COMMENTS FROM THE PUBLIC

None

SUICIDE PREVENTION

A presentation was given by Krystal Bunnell, Trista Bruns, Alana Scannell and intern Mariah Maki, on Berlin Public Schools Suicide Response Policy and Procedure Manual.

FIRST READING POLICY JLDBB - Suicide Prevention & Response

On a motion by Ann Nolin, seconded by Scott Losier, the Board voted to approve the first reading of Policy JLDBB - Suicide Prevention & Response as presented. Discussion ensued as to whether the policy was developed by the presenters. They were informed that the policy was a template from the NHSBA. On a roll call vote, all members voted in the affirmative.

SUPERINTENDENT'S REPORT

The Superintendent informed the Board on the following:

- Mike Kelley informed the Board that Lily Campbell would be the new student board representative and would attend the meetings via zoom and give a report at every other meeting.
- COVID Update - Community Leaders meet on Monday, Wednesday, and Fridays to discuss cases. Courtney Wrigley will join to communicate with the community. Website was released on Facebook. Meri Center closed due to a positive case and shortage of staff. Remote learning in one elementary classroom for 2 weeks. District will ride this out as long as all are safe. Staffing is tight. COVID monies are being applied for and will free up ESSER funds if released and approved.
- Energy usage was reviewed. Savings on electricity usage was realized during the COVID closure and an increase was realized since the running of air purifiers and HVAC system

- CTE - Advisory meeting- There needs to be a CTE Advisory Board and is in need of a Board member Matthew Buteau volunteered to be on the Advisory meeting.
- Donation received to allow 5 families to receive internet service for the remainder of the school year.

COMMENTS FROM THE PUBLIC

Lori Blais commented that staffing and scheduling has been challenging, stress levels are high, morale is dropping quickly. There is a 10% shortage in staff coverage.

Kayla Lavoie is feeling anxious with the cases. She feels the plan is not being followed and she feels deceived. Please do not forget about all staff and their mental health.

The Superintendent explained that a change was made by DHHS in September on the “phases” model. This was shared out in communication with the Board, staff and families in October. In this pandemic, there are changes every single day.

NEW MEMBER BUSINESS

None

NON PUBLIC SESSION

On a motion by Matthew Buteau, seconded by Ann Nolin, the Board voted to go into a nonpublic session at 7:50 pm in accordance with RSA 91-A3II, (a), (b), & (c). On a roll call vote, all members voted in the affirmative.

On a motion by Scott Losier, seconded by Jeanne Charest, the Board voted to come out of a nonpublic session at 8:55 pm, The motion passed unanimously. No votes were taken in the nonpublic session.

STAFFING

On a motion by Scott Losier, seconded by Jeanne Charest, the Board voted to approve the following staffing changes:

Resignations

Brandon Bedard - Educational Assistant- BES

Nominations:

Elizabeth Forestall - OMS - District (SPED)

Teacher

RENOMINATIONS NOT REQUIRING BOARD APPROVAL

BMHS - Winter Coaches (6-8)

Jared Lauze - Boys A Basketball

Peter Peare - Girls B Basketball

Don Picard - Girls A Basketball

Mike Smith- Boys B Basketball

The motion passed unanimously.

All nominations are contingent upon the applicant completing a successful background check and physical.

ADJOURN

On a motion by Jeanne Charest, seconded by Scott Losier, the Board voted to adjourn it's meeting at 8:53 pm. The motion passed unanimously.

Respectfully submitted

A handwritten signature in cursive script that reads "Ann Nolin".

Secretary, Berlin Board of Education

MINUTES
BERLIN BOARD OF EDUCATION
NONPUBLIC SESSION
DECEMBER 3, 2020

On a motion by Matthew Buteau, seconded by Ann Nolin, the Board voted to go into nonpublic session at 7:50 pm in accordance with RSA 91-A3II (a), (b), (c). On a roll call vote, all members voted in the affirmative.

The Board discussed staffing.

The 2020-2021 School Year Calendar was discussed.

On a motion by Scott Losier, seconded by Jeanne Charest, the Board voted to come out of nonpublic session at 8:55 pm. The motion passed unanimously.

Respectfully submitted,



Secretary, Berlin Board of Education