THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, MAY 14, 2019, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

I. Call to Order

II. Pledge of Allegiance

III. Establish Quorum


V. Acceptance of Financial Report

VI. Board, Employee, Student, & Volunteer Recognition
   A. Student, Employee, & Volunteer recognition
      1. Bernadette O’Guinn – Student
      2. Holly Strickland - Employee
      3. Jan Henderson – Volunteer
      4. Presentation of SNSD Retirees

VII. Legal transfer request

VIII. 2019-2020 Special Education Budget – J. Ramsey

IX. Title VI-B (June 1st application) – J. Ramsey

X. Personnel Policy Committee

XI. Policies – T. Philyaw

XII. HVAC Bid/Norphlet Campus

XIII. Roof Bid for Tech Bldg/Smackover Campus

XIV. Facilities User Agreement

XV. Executive session to discuss personnel
XVI. Superintendent Recommendations/Reports
   A. New Hires/Resignations/Contract Addendums
   B. Any other information items
   C. McPherson & Jacobson – Phase V

XVII. Adjournment

BOARD OF DIRECTORS, SECRETARY: __________
THE SMACKOVER-NORPHLET SCHOOL DISTRICT NO.39 BOARD OF DIRECTORS WILL HOLD A SPECIAL CALLED MEETING MONDAY, APRIL 29, 2019, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

AGENDA:

XVIII. Call to Order

XIX. Pledge of Allegiance

XX. Establish Quorum

XXI. Discipline

XXII. Adjournment
THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, APRIL 9, 2019, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

XXIII. Call to Order

XXIV. Pledge of Allegiance

XXV. Establish Quorum

XXVI. Acceptance of Minutes – Regular Meeting of 3/12/19.

XXVII. Acceptance of Financial Report

XXVIII. Board, Employee, Student, & Volunteer Recognition
   A. Student, Employee, & Volunteer recognition
      1. Jan Henderson - Student
      2. Teri Philyaw – Employee
      3. Keith Coleman - Volunteer

XXIX. Personnel Policy Committee

XXX. Salary Schedule

XXXI. Facility Use Policy

XXXII. Executive session to discuss personnel

XXXIII. Superintendent Recommendations/Reports
   A. New Hires/Resignations/Re-Assignments
   B. Classified contracts

XXXIV. Adjournment

BOARD OF DIRECTORS, SECRETARY: __________________________
THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, MARCH 12, 2019, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

I. Call to Order

II. Pledge of Allegiance

III. Establish Quorum


V. Acceptance of Financial Report

VI. Board, Employee, Student, & Volunteer Recognition
   A. Student, Employee, & Volunteer recognition
      1. Holly Strickland - Student
      2. Keith Coleman - Employee
      3. Jan Henderson – Sr. Cheerleaders and Math Team

VII. PLTW Recognition – Jennifer Lee

VIII. Engineering class presentation

IX. Personnel Policy Committee
   A. Calendar

X. Contract Disclosure Form

XI. Policy updates – Teri Philyaw

XII. Legislative update – Chris Long

XIII. Norphlet surrogate parent – Jenny Ramsey

XIV. Executive session to discuss personnel

XV. Superintendent Recommendations/Reports
A. Hires – Licensed Contracts
B. Change November 12\textsuperscript{th} board meeting (due to 5\textsuperscript{th} Annual Family STEM Night)
C. Resignations/Non-Renewals

XVI. Adjournment

BOARD OF DIRECTORS, SECRETARY: __________________________


THE SMACKOVER-NORPHLET SCHOOL DISTRICT NO.39 BOARD OF DIRECTORS WILL HOLD A SPECIAL CALLED MEETING THURSDAY, FEBRUARY 14, 2019, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

AGENDA:

XVII. Call to Order

XVIII. Pledge of Allegiance

XIX. Establish Quorum

XX. Expulsion Hearing

XXI. Adjournment
THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, FEBRUARY 12, 2019, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

XXII. Call to Order

XXIII. Pledge of Allegiance

XXIV. Establish Quorum

XXV. Acceptance of Minutes – Regular Meeting of 1/8/2019; and Special Called of 1/25/2019

XXVI. Acceptance of Financial Report

XXVII. Mid-year Financial Summary – Lori Willis

XXVIII. Board, Employee, Student, & Volunteer Recognition
   A. Student, Employee, & Volunteer recognition
      1. Keith Coleman - Student
      2. Bernadette O’Guinn - Employee
      3. Jan Henderson – Volunteer

XXIX. Ms. Tami Philyaw’s Engineering Class presentation

XXX. Indistar Plan updates - Principals

XXXI. Proposed budget

XXXII. Surrogate parent – Jenny Ramsey

XXXIII. Approve renewal of School Board/Educators Legal Liability Policy

XXXIV. Personnel Policy Committee

XXXV. Legislative update – Chris Long

XXXVI. Request Bus Bids

XXXVII. Executive session to discuss personnel

XXXVIII. Superintendent Recommendations/Reports
   A. Administrator’s contracts renewed
   B. Hires/Resignations
XXXIX. Adjournment

BOARD OF DIRECTORS, SECRETARY: __________________________
THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, JANUARY 8, 2019 AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

XL. Call to Order

XLI. Pledge of Allegiance

XLII. Establish Quorum

XLIII. Acceptance of Minutes – Regular Meeting of 12/11/18

XLIV. Acceptance of Financial Report

VI. Board, Employee, Student, & Volunteer Recognition
   a. Student, Employee, & Volunteer recognition
      i. Bernadette O’Guinn - Student
      ii. Jan Henderson – Employee
      iii. Holly Strickland – Volunteer
      iv. January – Board Recognition Month

VII. Revisit Smackover Preschool price increases – T. Philyaw

VIII. STEM Grants – Lockheed Martin & Lanxess – J. Lee

IX. Buckaroo AIMS Mentoring – J. Lee

X. Personnel Policy Committee

XI. McPherson & Jacobson, LLC

XII. Executive session to discuss personnel

XIII. Selection of finalists

XIV. Superintendent Recommendations/Reports
   b. Hires/Resignations
   c. Any other information items.
(School Election petitions start circulating January 21st)

XV. Adjournment

BOARD OF DIRECTORS, SECRETARY: ___________________________
SMACKOVER-NORPHELET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, DECEMBER 11, 2018 AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

XLV. Call to Order

XLVI. Pledge of Allegiance

XLVII. Establish Quorum

XLVIII. Acceptance of Minutes – Regular Meeting of 11/15/18

XLIX. Acceptance of Financial Report

XVI. Board, Employee, Student, & Volunteer Recognition
   a. Student, Employee, & Volunteer recognition
      i. Teri Philyaw – Employee
      ii. Holly Strickland - Student
      iii. Keith Coleman - Volunteer

XVII. Audit Report – Mr. Mike Cobb

XVIII. Updates on School Level Improvement Plans – Principals

XIX. Restructuring presentation and recommendation – J. Lee

XX. Personnel Policy Committee

XXI. Policy 4.24.1 – Alcohol/Drug Random Testing policy – T. Philyaw

XXII. Proposed Smackover Preschool tuition increases – T. Philyaw

XXIII. Executive session to discuss personnel

XXIV. Superintendent Recommendations/Reports
   a. Hires/Resignations/Terminations
   b. Statement of Financial Interest due by Jan. 31, 2019
   c. Other informational items

XII. Adjournment
BOARD OF DIRECTORS, SECRETARY: ______________________________
THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF
DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING
THURSDAY, NOVEMBER 15, 2018 AT 5:30 P.M. IN THE
BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES,
PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR
REFERRED FOR FUTURE BUSINESS.

AGENDA:

I. Call to Order
II. Pledge of Allegiance
III. Establish Quorum
IV. Acceptance of Minutes – Regular Meeting of 10/9/18
V. Acceptance of Financial Report
VI. Board, Employee, Student, & Volunteer Recognition
   a. Student, Employee, & Volunteer recognition
      i. Jan Henderson – Employee
      ii. Keith Coleman - Student
      iii. Bernadette O’Guinn - Volunteer
VII. McPherson & Jacobson, LLC
VIII. Engineering class – Tami Philyaw
IX. STEM night overview – J. Lee
X. Revisions to School Level Improvement Plans – K. Coleman
XI. School Based Health Center update – C. Langley/B. Dixon
XII. Policies – T. Philyaw
XIII. Personnel Policy Committee
XIV. Executive session to discuss personnel
XV. Superintendent Recommendations/Reports
   a. Hires/Resignations/Terminations
   b. APSRC Board Training, Cullendale Baptist Church, Tuesday,
      November 27th, dinner 4:45, training starts @ 5:30 p.m.
   d. Legislative Round Table, Co-op, December 12th @ noon.
XII. Adjournment

BOARD OF DIRECTORS, SECRETARY: __________________________
THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING AND ANNUAL REPORT TO THE PUBLIC ON TUESDAY, OCTOBER 9, 2018 AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:
L. Call to Order
LI. Pledge of Allegiance
LII. Establish Quorum
LIII. Acceptance of Minutes – Regular Meeting of 9/24/18
LIV. Acceptance of Financial Report
XXV. Board, Employee, Student, & Volunteer Recognition
   a. Student, Employee, & Volunteer recognition
      i. Keith Coleman – Employee
      ii. Bernadette O’Guinn - Student
      iii. Holly Strickland - Volunteer
XXVI. ANNUAL REPORT TO THE PUBLIC
   a. Welcome – John Gross
   b. Special Programs – Teri Philyaw
   c. Technology – Jana Reynolds
   d. Curriculum and School Improvement – Jennifer Lee
   e. Norphlet Elementary Principal – Bernadette O’Guinn
   f. Smackover Elementary Principal – Holly Strickland
   g. Norphlet Middle School – Keith Coleman
   h. Smackover High School – Jan Henderson
   i. Superintendent – John Gross
XXVII. G/T Handbook – J. Lee
XXVIII. Personnel Policy Committee
XXIX. Resolution – 5% Salary Increase – Lori Willis
XXX. ASBA Business Trip Accidental Death and Dismemberment Coverage
XXXI. Executive session to discuss personnel

XXXII. Superintendent Recommendations/Reports
   a. Hires/Resignations/Terminations
   b. Fall Region 13 Meeting, Bearden Cafeteria, Monday, October 29th.
   c. APSRC Board Training, Co-op, Tuesday, November 27th.

XII. Adjournment

BOARD OF DIRECTORS, SECRETARY: _________________________
THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING MONDAY, SEPTEMBER 24, 2018, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

LV. Call to Order

LVI. Pledge of Allegiance

LVII. Establish Quorum

LVIII. Acceptance of Minutes – Regular Meeting of 8/9/18

LIX. Acceptance of Financial Report
   e. Annual Financial Report – L. Willis

XXXIII. Board, Employee, Student, & Volunteer Recognition
   a. Student, Employee, & Volunteer recognition
      i. Holly Strickland – Student
      ii. Bernadette O’Guinn – Employee
      iii. Jan Henderson – Volunteer

XXXIV. School Improvement Plans:
   a. Bernadette O’Guinn – NES
   b. Holly Strickland – SES
   c. Keith Coleman – NMS
   d. Jan Henderson - SHS

XXXV. ACSIP/Indistar approval – Teri Philyaw

XXXVI. Methodology – Supplement, Not Supplant compliance – Teri Philyaw

XXXVII. ASBA Unemployment Compensation renewal

XXXVIII. Personnel Policy Committee

XXXIX. District Budget
XL. Special Education Budget

XLI. Revisit vehicle bids

XLII. Keith Williams, McPherson & Jacobson, L.L.C.

XLIII. Executive session to discuss personnel

XLIV. Superintendent Recommendations/Reports
   a. Hires/Resignations/Terminations
   b. Board Training with Ray Beardsley, October 2nd at 5:30 p.m.
   c. Fall Regional Meeting, Bearden School Cafeteria, Monday, October 29th from 5:30 to 8:30 p.m. (Dinner begins at 6:00 p.m.)
   d. APSRC Board Training @ Co-op, Tuesday, Nov. 27th.
   e. Designate Official Delegate for the 2018 ASBA Delegate Assembly December 5 - 7th (it should be someone who plans to attend the conference).

XLV. Adjournment
BOARD OF DIRECTORS, SECRETARY: ____________________
THE SMACKOVER-NORPHLET SCHOOL DISTRICT NO.39 BOARD OF DIRECTORS WILL HOLD A SPECIAL CALLED MEETING MONDAY, SEPTEMBER 10, 2018, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

AGENDA:

LX. Call to Order

LXI. Pledge of Allegiance

LXII. Establish Quorum

LXIII. Expulsion Hearing

LXIV. Adjournment
THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING THURSDAY, AUGUST 9, 2018, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

LXV. Call to Order

LXVI. Pledge of Allegiance

LXVII. Establish Quorum

LXVIII. Acceptance of Minutes – Regular Meeting on 7/10/2018; and Special Called on 7/23/18.

LXIX. Acceptance of Financial Report

LXX. Approve surrogate parent

LXXI. Resolution

LXXII. Preschool Handbook

LXXIII. Personnel Policy Committee

LXXIV. Policy 3.6

LXXV. Legal transfer request

LXXVI. September and November board date changes

LXXVII. Executive session to discuss personnel

LXXVIII. Superintendent Recommendations/Reports
   A. New Hires/Resignations
   B. Any other informational items
      1. ASBA Region 13 Meeting – Oct. 29th at Bearden.
      2. APSRC Board Member Training/Co-Op – Nov 27th (will contain required audit info)
      3. Ray Beardsley Board Training – pick a date.
4. 2018 ASBA Annual Conference – December 5-7, Little Rock

LXXIX. Adjournment

BOARD OF DIRECTORS, SECRETARY: __________________________
THE SMACKOVER-NORPHLET SCHOOL DISTRICT NO.39 BOARD OF DIRECTORS WILL HOLD A SPECIAL CALLED MEETING MONDAY, JULY 23, 2018, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

AGENDA:

LXXX. Call to Order
LXXXI. Pledge of Allegiance
LXXXII. Establish Quorum
LXXXIII. Discuss school efficiency.
LXXXIV. Licensed Salary Schedule
LXXXV. Classified Salary Schedule
LXXXVI. Adjournment
THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, JULY 10, 2018, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

LXXXVII. Call to Order

LXXXVIII. Pledge of Allegiance

LXXXIX. Establish Quorum

XC. Acceptance of Minutes – regular meeting on 6/12/18; and special called on 6/28/18.

XCI. Acceptance of Financial Report

XCII. CTE Start up grant – J. lee

XCIII. Lanxess STEM grant – J. Lee

XCIV. Increase cafeteria breakfast/lunch price

XCV. Personnel Policy Committee
   1. Recommend approval of certified salary schedule
   2. Recommend approval of classified salary schedule

XCVI. Policy 5.17 – Honor Roll and Honor Graduates

XCVII. Policies – T. Philyaw

XCVIII. Renew services with Cobb & Suskie, Ltd.

XCIX. Select Legislative Liaison

C. Executive session to discuss personnel

CI. Superintendent Recommendations/Reports
   A. New Hires/Resignations/Contract Addendums
   B. Any other informational items
CII. Adjournment

BOARD OF DIRECTORS, SECRETARY: __________________________