

THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, MAY 14, 2019, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

- I. Call to Order
- II. Pledge of Allegiance
- III. Establish Quorum
- IV. Acceptance of Minutes – Regular Meeting on 4/9/2019 and Special Called on 4/29/2019.
- V. Acceptance of Financial Report
- VI. Board, Employee, Student, & Volunteer Recognition
 - A. Student, Employee, & Volunteer recognition
 1. Bernadette O’Guinn – Student
 2. Holly Strickland - Employee
 3. Jan Henderson – Volunteer
 4. Presentation of SNSD Retirees
- VII. Legal transfer request
- VIII. 2019-2020 Special Education Budget – J. Ramsey
- IX. Title VI-B (June 1st application) – J. Ramsey
- X. Personnel Policy Committee
- XI. Policies – T. Philyaw
- XII. HVAC Bid/Norphlet Campus
- XIII. Roof Bid for Tech Bldg/Smackover Campus
- XIV. Facilities User Agreement
- XV. Executive session to discuss personnel

- XVI. Superintendent Recommendations/Reports
 - A. New Hires/Resignations/Contract Addendums
 - B. Any other information items
 - C. McPherson & Jacobson – Phase V

XVII. Adjournment

BOARD OF DIRECTORS, SECRETARY: _____

**THE SMACKOVER-NORPHLET SCHOOL DISTRICT NO.39 BOARD
OF DIRECTORS WILL HOLD A SPECIAL CALLED MEETING
MONDAY, APRIL 29, 2019, AT 5:30 P.M. IN THE BOARDROOM OF
THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT,
PRESIDING.**

AGENDA:

- XVIII. Call to Order
- XIX. Pledge of Allegiance
- XX. Establish Quorum
- XXI. Discipline
- XXII. Adjournment

THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, APRIL 9, 2019, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

- XXIII. Call to Order
- XXIV. Pledge of Allegiance
- XXV. Establish Quorum
- XXVI. Acceptance of Minutes – Regular Meeting of 3/12/19.
- XXVII. Acceptance of Financial Report
- XXVIII. Board, Employee, Student, & Volunteer Recognition
 - A. Student, Employee, & Volunteer recognition
 - 1. Jan Henderson - Student
 - 2. Teri Philyaw – Employee
 - 3. Keith Coleman - Volunteer
- XXIX. Personnel Policy Committee
- XXX. Salary Schedule
- XXXI. Facility Use Policy
- XXXII. Executive session to discuss personnel
- XXXIII. Superintendent Recommendations/Reports
 - A. New Hires/Resignations/Re-Assignments
 - B. Classified contracts
- XXXIV. Adjournment

BOARD OF DIRECTORS, SECRETARY: _____

THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, MARCH 12, 2019, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

- I. Call to Order
- II. Pledge of Allegiance
- III. Establish Quorum
- IV. Acceptance of Minutes – Regular Meeting of 2/12/2019; Special Called of 2/14/2019 and 2/27/2019.
- V. Acceptance of Financial Report
- VI. Board, Employee, Student, & Volunteer Recognition
 - A. Student, Employee, & Volunteer recognition
 1. Holly Strickland - Student
 2. Keith Coleman - Employee
 3. Jan Henderson – Sr. Cheerleaders and Math Team
- VII. PLTW Recognition – Jennifer Lee
- VIII. Engineering class presentation
- IX. Personnel Policy Committee
 - A. Calendar
- X. Contract Disclosure Form
- XI. Policy updates – Teri Philyaw
- XII. Legislative update – Chris Long
- XIII. Norphlet surrogate parent – Jenny Ramsey
- XIV. Executive session to discuss personnel
- XV. Superintendent Recommendations/Reports

- A. Hires – Licensed Contracts
- B. Change November 12th board meeting (due to 5th Annual Family STEM Night)
- C. Resignations/Non-Renewals

XVI. Adjournment

BOARD OF DIRECTORS, SECRETARY: _____

**THE SMACKOVER-NORPHLET SCHOOL DISTRICT NO.39 BOARD
OF DIRECTORS WILL HOLD A SPECIAL CALLED MEETING
THURSDAY, FEBRUARY 14, 2019, AT 5:30 P.M. IN THE
BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES,
PRESIDENT, PRESIDING.**

AGENDA:

XVII. Call to Order

XVIII. Pledge of Allegiance

XIX. Establish Quorum

XX. Expulsion Hearing

XXI. Adjournment

THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, FEBRUARY 12, 2019, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

- XXII. Call to Order
- XXIII. Pledge of Allegiance
- XXIV. Establish Quorum
- XXV. Acceptance of Minutes – Regular Meeting of 1/8/2019; and Special Called of 1/25/2019
- XXVI. Acceptance of Financial Report
- XXVII. Mid-year Financial Summary – Lori Willis
- XXVIII. Board, Employee, Student, & Volunteer Recognition
 - A. Student, Employee, & Volunteer recognition
 - 1. Keith Coleman - Student
 - 2. Bernadette O’Guinn - Employee
 - 3. Jan Henderson – Volunteer
- XXIX. Ms. Tami Philyaw’s Engineering Class presentation
- XXX. Indistar Plan updates - Principals
- XXXI. Proposed budget
- XXXII. Surrogate parent – Jenny Ramsey
- XXXIII. Approve renewal of School Board/Educators Legal Liability Policy
- XXXIV. Personnel Policy Committee
- XXXV. Legislative update – Chris Long
- XXXVI. Request Bus Bids
- XXXVII. Executive session to discuss personnel
- XXXVIII. Superintendent Recommendations/Reports
 - A. Administrator’s contracts renewed
 - B. Hires/Resignations

XXXIX. Adjournment

BOARD OF DIRECTORS, SECRETARY: _____

THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, JANUARY 8, 2019 AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

- XL. Call to Order
- XLI. Pledge of Allegiance
- XLII. Establish Quorum
- XLIII. Acceptance of Minutes – Regular Meeting of 12/11/18
- XLIV. Acceptance of Financial Report
- VI. Board, Employee, Student, & Volunteer Recognition
 - a. Student, Employee, & Volunteer recognition
 - i. Bernadette O’Guinn - Student
 - ii. Jan Henderson – Employee
 - iii. Holly Strickland – Volunteer
 - iv. January – Board Recognition Month
- VII. Revisit Smackover Preschool price increases – T. Philyaw
- VIII. STEM Grants – Lockheed Martin & Lanxess – J. Lee
- IX. Buckaroo AIMS Mentoring – J. Lee
- X. Personnel Policy Committee
- XI. McPherson & Jacobson, LLC
- XII. Executive session to discuss personnel
- XIII. Selection of finalists
- XIV. Superintendent Recommendations/Reports
 - a. Financial Statement of Interest-Due in County Clerk’s office by January 31, 2019.
 - b. Hires/Resignations
 - c. Any other information items.

(School Election petitions start circulating January 21st)

XV. Adjournment

BOARD OF DIRECTORS, SECRETARY: _____

SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, DECEMBER 11, 2018 AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

- XLV. Call to Order
- XLVI. Pledge of Allegiance
- XLVII. Establish Quorum
- XLVIII. Acceptance of Minutes – Regular Meeting of 11/15/18
- XLIX. Acceptance of Financial Report
- XVI. Board, Employee, Student, & Volunteer Recognition
 - a. Student, Employee, & Volunteer recognition
 - i. Teri Philyaw – Employee
 - ii. Holly Strickland - Student
 - iii. Keith Coleman - Volunteer
- XVII. Audit Report – Mr. Mike Cobb
- XVIII. Updates on School Level Improvement Plans – Principals
- XIX. Restructuring presentation and recommendation – J. Lee
- XX. Personnel Policy Committee
- XXI. Policy 4.24.1 – Alcohol/Drug Random Testing policy – T. Philyaw
- XXII. Proposed Smackover Preschool tuition increases – T. Philyaw
- XXIII. Executive session to discuss personnel
- XXIV. Superintendent Recommendations/Reports
 - a. Hires/Resignations/Terminations
 - b. Statement of Financial Interest due by Jan. 31, 2019
 - c. Other informational items
- XII. Adjournment

BOARD OF DIRECTORS, SECRETARY: _____

THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING THURSDAY, NOVEMBER 15, 2018 AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

- I. Call to Order
- II. Pledge of Allegiance
- III. Establish Quorum
- IV. Acceptance of Minutes – Regular Meeting of 10/9/18
- V. Acceptance of Financial Report
- VI. Board, Employee, Student, & Volunteer Recognition
 - a. Student, Employee, & Volunteer recognition
 - i. Jan Henderson – Employee
 - ii. Keith Coleman - Student
 - iii. Bernadette O’Guinn - Volunteer
- VII. McPherson & Jacobson, LLC
- VIII. Engineering class – Tami Philyaw
- IX. STEM night overview – J. Lee
- X. Revisions to School Level Improvement Plans – K. Coleman
- XI. School Based Health Center update – C. Langley/B. Dixon
- XII. Policies – T. Philyaw
- XIII. Personnel Policy Committee
- XIV. Executive session to discuss personnel
- XV. Superintendent Recommendations/Reports
 - a. Hires/Resignations/Terminations
 - b. APSRC Board Training, Cullendale Baptist Church, Tuesday, November 27th, dinner 4:45, training starts @ 5:30 p.m.
 - c. 2018 ASBA Annual Conference, Dec. 5th – 7th, Little Rock.
 - d. Legislative Round Table, Co-op, December 12th @ noon.

XII. Adjournment

BOARD OF DIRECTORS, SECRETARY: _____

THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING AND ANNUAL REPORT TO THE PUBLIC ON TUESDAY, OCTOBER 9, 2018 AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

- L. Call to Order
- LI. Pledge of Allegiance
- LII. Establish Quorum
- LIII. Acceptance of Minutes – Regular Meeting of 9/24/18
- LIV. Acceptance of Financial Report
- XXV. Board, Employee, Student, & Volunteer Recognition
 - a. Student, Employee, & Volunteer recognition
 - i. Keith Coleman – Employee
 - ii. Bernadette O’Guinn - Student
 - iii. Holly Strickland - Volunteer
- XXVI. ANNUAL REPORT TO THE PUBLIC
 - a. Welcome – John Gross
 - b. Special Programs – Teri Philyaw
 - c. Technology – Jana Reynolds
 - d. Curriculum and School Improvement – Jennifer Lee
 - e. Norphlet Elementary Principal – Bernadette O’Guinn
 - f. Smackover Elementary Principal – Holly Strickland
 - g. Norphlet Middle School – Keith Coleman
 - h. Smackover High School – Jan Henderson
 - i. Superintendent – John Gross
- XXVII. G/T Handbook – J. Lee
- XXVIII. Personnel Policy Committee
- XXIX. Resolution – 5% Salary Increase – Lori Willis
- XXX. ASBA Business Trip Accidental Death and Dismemberment Coverage

XXXI. Executive session to discuss personnel

XXXII. Superintendent Recommendations/Reports

- a. Hires/Resignations/Terminations
- b. Fall Region 13 Meeting, Bearden Cafeteria, Monday, October 29th.
- c. APSRC Board Training, Co-op, Tuesday, November 27th.
- d. 2018 ASBA Annual Conference, Dec. 5th – 7th, Little Rock.

XII. Adjournment

BOARD OF DIRECTORS, SECRETARY: _____

THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING MONDAY, SEPTEMBER 24, 2018, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

- LV. Call to Order
- LVI. Pledge of Allegiance
- LVII. Establish Quorum
- LVIII. Acceptance of Minutes – Regular Meeting of 8/9/18
- LIX. Acceptance of Financial Report
 - e. Annual Financial Report – L. Willis
- XXXIII. Board, Employee, Student, & Volunteer Recognition
 - a. Student, Employee, & Volunteer recognition
 - i. Holly Strickland – Student
 - ii. Bernadette O’Guinn – Employee
 - iii. Jan Henderson – Volunteer
- XXXIV. School Improvement Plans:
 - a. Bernadette O’Guinn – NES
 - b. Holly Strickland – SES
 - c. Keith Coleman – NMS
 - d. Jan Henderson - SHS
- XXXV. ACSIP/Indistar approval – Teri Philyaw
- XXXVI. Methodology – Supplement, Not Supplant compliance – Teri Philyaw
- XXXVII. ASBA Unemployment Compensation renewal
- XXXVIII. Personnel Policy Committee
- XXXIX. District Budget

- XL. Special Education Budget
- XLI. Revisit vehicle bids
- XLII. Keith Williams, McPherson & Jacobson, L.L.C.
- XLIII. Executive session to discuss personnel
- XLIV. Superintendent Recommendations/Reports
 - a. Hires/Resignations/Terminations
 - b. Board Training with Ray Beardsley, October 2nd at 5:30 p.m.
 - c. Fall Regional Meeting, Bearden School Cafeteria, Monday, October 29th from 5:30 to 8:30 p.m. (Dinner begins at 6:00 p.m.)
 - d. APSRC Board Training @ Co-op, Tuesday, Nov. 27th.
 - e. **Designate Official Delegate for the 2018 ASBA Delegate Assembly December 5 - 7th (it should be someone who plans to attend the conference).**
- XLV. Adjournment

BOARD OF DIRECTORS, SECRETARY: _____

**THE SMACKOVER-NORPHLET SCHOOL DISTRICT NO.39 BOARD
OF DIRECTORS WILL HOLD A SPECIAL CALLED MEETING
MONDAY, SEPTEMBER 10, 2018, AT 5:30 P.M. IN THE
BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES,
PRESIDENT, PRESIDING.**

AGENDA:

- LX. Call to Order
- LXI. Pledge of Allegiance
- LXII. Establish Quorum
- LXIII. Expulsion Hearing
- LXIV. Adjournment

THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING THURSDAY, AUGUST 9, 2018, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

- LXV. Call to Order
- LXVI. Pledge of Allegiance
- LXVII. Establish Quorum
- LXVIII. Acceptance of Minutes – Regular Meeting on 7/10/2018; and Special Called on 7/23/18.
- LXIX. Acceptance of Financial Report
- LXX. Approve surrogate parent
- LXXI. Resolution
- LXXII. Preschool Handbook
- LXXIII. Personnel Policy Committee
- LXXIV. Policy 3.6
- LXXV. Legal transfer request
- LXXVI. September and November board date changes
- LXXVII. Executive session to discuss personnel
- LXXVIII. Superintendent Recommendations/Reports
 - A. New Hires/Resignations
 - B. Any other informational items
 - 1. ASBA Region 13 Meeting – Oct. 29th at Bearden.
 - 2. APSRC Board Member Training/Co-Op – Nov 27th (will contain required audit info)
 - 3. Ray Beardsley Board Training – pick a date.

4. 2018 ASBA Annual Conference – December 5 -7, Little Rock

LXXIX. Adjournment

BOARD OF DIRECTORS, SECRETARY: _____

**THE SMACKOVER-NORPHLET SCHOOL DISTRICT NO.39 BOARD
OF DIRECTORS WILL HOLD A SPECIAL CALLED MEETING
MONDAY, JULY 23, 2018, AT 5:30 P.M. IN THE BOARDROOM OF
THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT,
PRESIDING.**

AGENDA:

- LXXX. Call to Order
- LXXXI. Pledge of Allegiance
- LXXXII. Establish Quorum
- LXXXIII. Discuss school efficiency.
- LXXXIV. Licensed Salary Schedule
- LXXXV. Classified Salary Schedule
- LXXXVI. Adjournment

THE SMACKOVER-NORPHLET SCHOOL DISTRICT #39 BOARD OF DIRECTORS WILL HOLD ITS REGULAR BOARD MEETING TUESDAY, JULY 10, 2018, AT 5:30 P.M. IN THE BOARDROOM OF THE CENTRAL OFFICE WITH JOE BATES, PRESIDENT, PRESIDING.

THE FOLLOWING ITEMS OF BUSINESS SHOULD BE APPROVED, REJECTED, OR REFERRED FOR FUTURE BUSINESS.

AGENDA:

- LXXXVII. Call to Order
- LXXXVIII. Pledge of Allegiance
- LXXXIX. Establish Quorum
- XC. Acceptance of Minutes – regular meeting on 6/12/18; and special called on 6/28/18.
- XCI. Acceptance of Financial Report
- XCII. CTE Start up grant – J. lee
- XCIII. Lanxess STEM grant – J. Lee
- XCIV. Increase cafeteria breakfast/lunch price
- XCV. Personnel Policy Committee
 - 1. Recommend approval of certified salary schedule
 - 2. Recommend approval of classified salary schedule
- XCVI. Policy 5.17 – Honor Roll and Honor Graduates
- XCVII. Policies – T. Philyaw
- XCVIII. Renew services with Cobb & Suskie, Ltd.
- XCIX. Select Legislative Liaison
- C. Executive session to discuss personnel
- CI. Superintendent Recommendations/Reports
 - A. New Hires/Resignations/Contract Addendums
 - B. Any other informational items

CII. Adjournment

BOARD OF DIRECTORS, SECRETARY: _____