

College: **UA, FAYETTEVILLE**
 Certification Based on: **BACHELOR +15**
 Social Security Number: **XXX-XX-5394**

Total Years of Experience: **19**
 Years of Experience This District: **19**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JANET S BALL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **JANET S BALL** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$43,760.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,646.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JANET S BALL

BY: _____
 Board President

10455 BRABEC RD
 DARDANELLE AR 72834

 Address

479-229-2249

 Phone

BY: _____
 Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-9035**

Total Years of Experience: **5**
 Years of Experience This District: **5**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JOHN T BARLOW** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **JOHN T BARLOW** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH**
 Additional Duty:

ASST SR FTBALL	\$900.00
ASST JR. FTBALL	\$650.00
ASST 7TH FTBALL	\$400.00
ASST SOFTBALL	\$650.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **07/16/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$45,671.58** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,805.97**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JOHN T BARLOW

BY: _____
 Board President

461 HAWKINS HILL RD
 RUSSELLVILLE AR 72802

 Address

479-857-0244

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-5265**

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **LESLYN BARNES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **LESLYN BARNES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$33,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,750.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 LESLYN BARNES

BY: _____
 Board President

405 HWY 247
 CASA AR 72025

 Address

 Phone

BY: _____
 Board Secretary

College: **CALIFORNIA**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-8814**

Total Years of Experience: **12**
 Years of Experience This District: **11**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **KRISTIE J BETANCUR** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **KRISTIE J BETANCUR** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$43,420.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,618.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 KRISTIE J BETANCUR

226 S VANCOUVER
 RUSSELLVILLE AR 72802

 Address

479-747-6146

 Phone

BY: _____
 Board President

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-6641**

Total Years of Experience: **1**
 Years of Experience This District: **1**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **BILLY M BRILEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **BILLY M BRILEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH**

Additional Duty:

ASST SR BKTBALL \$900.00
ASST SR BKTBALL \$900.00
HEAD JR BKTBALL \$1,000.00
HEAD 7TH BKTBAL \$650.00
HEAD SR TRACK \$750.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **07/16/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$40,290.79** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,357.57**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 BILLY M BRILEY

BY: _____
 Board President

315 LINZY LANE
 PLAINVIEW AR 72857

 Address

479-858-1066

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-3156**

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JEREMY J BULL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **JEREMY J BULL** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/02/2018** through **06/30/2019**.

COMPENSATION: Total compensation under this contract is **\$41,684.21** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,473.68**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JEREMY J BULL

BY: _____
 Board President

PO BOX 190
 CENTERVILLE AR 72829

 Address

479-477-1944

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-3320**

Total Years of Experience: **7**
 Years of Experience This District: **7**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **CINTHIA D BURNETT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **CINTHIA D BURNETT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$36,150.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,012.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 CINTHIA D BURNETT

BY: _____
 Board President

923 BING ROAD
 CASA AR 72025

 Address

501-233-6750

 Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-0448**

Total Years of Experience: **29**
 Years of Experience This District: **29**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **KITTY COATES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **KITTY COATES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$43,050.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,587.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 KITTY COATES

BY: _____
 Board President

1032 COATES RD
 CASA AR 72025

 Address

501-233-6625

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-8058**

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **KEATON COGAN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **KEATON COGAN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **200** days, from **07/23/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$34,736.84** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,894.74**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 KEATON COGAN

BY: _____
 Board President

14 WHITE DRIVE
 CLARKSVILLE AR 72830

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-7605**

Total Years of Experience: **1**
 Years of Experience This District: **1**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **ALISON DICKEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **ALISON DICKEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$37,920.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,160.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 ALISON DICKEY

BY: _____
 Board President

911 REGENCY CIRCLE
 RUSSELLVILLE AR 72802

 Address

870-416-2277

 Phone

BY: _____
 Board Secretary

College: **COLL OZARKS,CLARK**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-2067**

Total Years of Experience: **1**
 Years of Experience This District: **1**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JONATHAN ELLIS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **JONATHAN ELLIS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH**

Additional Duty:

ASST SR FTBALL	\$900.00
HEAD JR FTBALL	\$1,000.00
ASST 7TH FTBALL	\$400.00
HEAD BASEBALL	\$1,200.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **07/16/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$39,590.79** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,299.23**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JONATHAN ELLIS

BY: _____
 Board President

215 W 10TH STREET
 PLAINVIEW AR 72857

Address

Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-3881**

Total Years of Experience: **29**
 Years of Experience This District: **29**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **BETTY ENNIS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **BETTY ENNIS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$43,050.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,587.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 BETTY ENNIS

BY: _____
 Board President

P O BOX 1
 BLUFFTON AR 72827

479-299-4520

Address

Phone

BY: _____
 Board Secretary

College: **UALR, LR**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-3804**

Total Years of Experience: **24**
 Years of Experience This District: **24**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **PATRICIA FINE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **PATRICIA FINE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$48,370.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,030.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 PATRICIA FINE

BY: _____
 Board President

18771 N HWY 7
 DARDANELLE AR 72834

 Address

479-576-2612

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **MASTERS +15**
 Social Security Number: **XXX-XX-3977**

Total Years of Experience: **24**
 Years of Experience This District: **22**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **BARRY J FISHER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **BARRY J FISHER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PRINCIPAL/TEACHER/DUTIES AS ASSIGNED**
 Additional Duty:

TRHS PRINCIPAL \$15,600.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/02/2018** through **06/30/2019**.

COMPENSATION: Total compensation under this contract is **\$78,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,500.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 BARRY J FISHER

BY: _____
 Board President

843 TOWER RD
 CASA AR 72025

 Address

501-233-6162

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-9412**

Total Years of Experience: **10**
 Years of Experience This District: **0**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JOHN FISHER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **JOHN FISHER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH**

Additional Duty:

ASST SR FTBALL	\$900.00
ASST JR. FTBALL	\$650.00
HEAD 7TH FTBALL	\$650.00
ASST 7TH BKTBAL	\$400.00
ASST JR BKTBALL	\$650.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **07/16/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$49,018.95** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,084.91**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JOHN FISHER

BY: _____
 Board President

603 N LOUISVILLE AVE
 RUSSELLVILLE AR 72801

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-3377**

Total Years of Experience: **4**
 Years of Experience This District: **1**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **MATTHEW GARRETT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **MATTHEW GARRETT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:
 Additional Duty:

HEAD SR FTBALL	\$2,000.00
ASST JR. FTBALL	\$650.00
ASST 7TH FTBALL	\$400.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/02/2018** through **06/30/2019**.

COMPENSATION: Total compensation under this contract is **\$47,007.89** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,917.32**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 MATTHEW GARRETT

BY: _____
 Board President

PO BOX 462
 PLAINVIEW AR 72857

 Address

_____ Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-2872**

Total Years of Experience: **4**
 Years of Experience This District: **3**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JENNIFER A GARRISON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **JENNIFER A GARRISON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$39,420.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,285.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JENNIFER A GARRISON

BY: _____
 Board President

PO BOX 894
 DARDANELLE AR 72834

479-970-3395

 Address

 Phone

BY: _____
 Board Secretary

College: **NEW YORK**
 Certification Based on: **MASTERS +30**
 Social Security Number: **XXX-XX-1004**

Total Years of Experience: **25**
 Years of Experience This District: **25**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **LAVANDA TRAMEL GILLUM** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **LAVANDA TRAMEL GILLUM** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/LIBRARIAN**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **200** days, from **07/23/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$53,242.11** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,436.84**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 LAVANDA TRAMEL GILLUM

BY: _____
 Board President

176 HIGH ACRES DRIVE
 RUSSELLVILLE AR 72802

 Address

479-967-0985

 Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-4437**

Total Years of Experience: **28**
 Years of Experience This District: **28**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **VALERIE GROWNS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **VALERIE GROWNS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$48,670.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,055.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 VALERIE GROWNS

BY: _____
 Board President

41 SUZANNE DRIVE
 MORRILTON AR 72110

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
Certification Based on: **MASTERS**
Social Security Number: **XXX-XX-5892**

Total Years of Experience: **17**
Years of Experience This District: **17**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **FLORA HARRINGTON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **FLORA HARRINGTON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$45,920.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,826.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
FLORA HARRINGTON

BY: _____
Board President

27 PATS LOOP
CASA AR 72025

Address

501-233-6314

Phone

BY: _____
Board Secretary

College: **HARDING CO.SEARCY**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-6377**

Total Years of Experience: **14**
 Years of Experience This District: **11**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JOSHUA H HARRISON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **JOSHUA H HARRISON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PRINCIPAL/TEACHER/DUTIES AS ASSIGNED**
 Additional Duty:

ASST. K-12 PRIN \$7,364.00
ATHLETIC DIR \$2,000.00
HEAD SOFTBALL \$1,200.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **210** days, from **07/16/2018** through **05/27/2019**.

COMPENSATION: Total compensation under this contract is **\$59,659.79** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,971.65**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JOSHUA H HARRISON

BY: _____
 Board President

PO BOX 226
 OLA AR 72853

 Address

479-970-1650

 Phone

BY: _____
 Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **MASTERS +15**
 Social Security Number: **XXX-XX-2829**

Total Years of Experience: **10**
 Years of Experience This District: **0**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **PATRICIA K HILL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **PATRICIA K HILL** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$43,700.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,641.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 PATRICIA K HILL

BY: _____
 Board President

18569 YOUNG GRAVELLY RD
 GRAVELLY AR 72838

 Address

479-299-4743

 Phone

BY: _____
 Board Secretary

College: UA, MONTICELLO	Total Years of Experience: 0
Certification Based on: MASTERS	Years of Experience This District: 0
Social Security Number: XXX-XX-4668	Check Location: 0

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JAMIE M HOOKER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **JAMIE M HOOKER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$37,420.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,118.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
JAMIE M HOOKER

BY: _____
Board President

PO BOX 283
PLAINVIEW AR 72857

Address

318-243-9993

Phone

BY: _____
Board Secretary

College: UA, MONTICELLO	Total Years of Experience: 12
Certification Based on: MASTERS	Years of Experience This District: 12
Social Security Number: XXX-XX-2640	Check Location: 0

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **AMY HUGHES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **AMY HUGHES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$43,420.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,618.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
AMY HUGHES

BY: _____
Board President

26 WESTERN SHORES DR
DELAWARE AR 72835

479-477-0370

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **BACHELOR +15**
 Social Security Number: **XXX-XX-6461**

Total Years of Experience: **6**
 Years of Experience This District: **2**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JOE HURLEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **JOE HURLEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**

Additional Duty:

ANNUAL ADVISOR \$1,000.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$38,910.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,242.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JOE HURLEY

BY: _____
 Board President

113 DAWN CIRCLE
 RUSSELLVILLE AR 72801

 Address

 Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **BACHELOR +15**
 Social Security Number: **XXX-XX-2647**

Total Years of Experience: **35**
 Years of Experience This District: **35**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **DARLA KEIM** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **DARLA KEIM** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$45,260.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,771.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 DARLA KEIM

BY: _____
 Board President

P O BOX 123
 OLA AR 72853

 Address

479-489-3474

 Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **SPECIALIST**
 Social Security Number: **XXX-XX-6993**

Total Years of Experience: **40**
 Years of Experience This District: **40**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **RICKY KIMZEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **RICKY KIMZEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$50,730.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,227.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 RICKY KIMZEY

BY: _____
 Board President

208 NORTH 6TH
 OLA AR 72853

 Address

479-489-5329

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-8077**

Total Years of Experience: **36**
 Years of Experience This District: **34**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **DONNA KING** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **DONNA KING** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$43,050.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,587.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 DONNA KING

BY: _____
 Board President

10089 GARDEN LOOP
 OLA AR 72853

 Address

479-489-5709

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR +15**
 Social Security Number: **XXX-XX-6575**

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **CHRIS KIRBY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **CHRIS KIRBY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$35,210.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,934.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 CHRIS KIRBY

BY: _____
 Board President

1406 N FRONT STREET
 DARDANELLE AR 72834

Address

Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **BACHELOR +15**
 Social Security Number: **XXX-XX-3204**

Total Years of Experience: **16**
 Years of Experience This District: **12**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **DELENA J LEWIS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **DELENA J LEWIS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$42,410.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,534.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 DELENA J LEWIS

BY: _____
 Board President

15990 N ST HWY 7
 DARDANELLE AR 72834

479-576-4361

Address

Phone

BY: _____
 Board Secretary

College: **UALR, LR**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-3201**

Total Years of Experience: **15**
 Years of Experience This District: **15**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JENNIFER LISENBAY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **JENNIFER LISENBAY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$39,750.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,312.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JENNIFER LISENBAY

BY: _____
 Board President

P O BOX 513
 PLAINVIEW AR 72857

479-272-4755

Address

Phone

BY: _____
 Board Secretary

College: **SO ARK U, MAGNOLIA**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-7406**

Total Years of Experience: **3**
 Years of Experience This District: **1**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **ROBERT MCBRYDE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **ROBERT MCBRYDE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH**

Additional Duty:

HEAD SR BKTBALL \$2,000.00
ASST SR BKTBALL \$900.00
HEAD JR BKTBALL \$1,000.00
HEAD 7TH BKTBAL \$650.00
HEAD SR TRACK \$750.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/09/2018** through **06/07/2019**.

COMPENSATION: Total compensation under this contract is **\$50,365.26** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,197.11**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 ROBERT MCBRYDE

BY: _____
 Board President

918 SEQUOYAH WAY
 RUSSELLVILLE AR 72801

Address

Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**

Certification Based on: **BACHELOR +15**

Social Security Number: **XXX-XX-3201**

Total Years of Experience: **31**

Years of Experience This District: **31**

Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **CAPELLA NEELEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **CAPELLA NEELEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$45,260.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,771.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
CAPELLA NEELEY

BY: _____
Board President

616 WEST PENNINGTON
DANVILLE AR 72833

479-489-5028

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-4862**

Total Years of Experience: **23**
 Years of Experience This District: **4**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **CARLA G OAKES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **CARLA G OAKES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$42,750.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,562.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 CARLA G OAKES

BY: _____
 Board President

PO BOX 613
 PLAINVIEW AR 72857

Address _____

Phone _____

BY: _____
 Board Secretary