

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-0517**

Total Years of Experience: **16**
 Years of Experience This District: **16**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JEREMY RAINEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **JEREMY RAINEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$40,200.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,350.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JEREMY RAINEY

BY: _____
 Board President

PO BOX 123
 CASA AR 72025

 Address

501-233-6110

 Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-5602**

Total Years of Experience: **3**
 Years of Experience This District: **3**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JORDAN A RILEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **JORDAN A RILEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH**
 Additional Duty:

HEAD SR BKTBALL \$2,000.00
ASST JR BKTBALL \$650.00
ASST JR BKTBALL \$650.00
ASST SR BKTBALL \$900.00
ASST 7TH BKTBAL \$400.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/09/2018** through **06/07/2019**.

COMPENSATION: Total compensation under this contract is **\$49,665.26** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,138.77**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JORDAN A RILEY

BY: _____
 Board President

106 ASHFORD DR
 RUSSELLVILLE AR 72802

501-339-4274

Address

Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-4090**

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **TAYLOR ROBINSON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **TAYLOR ROBINSON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$33,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,750.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 TAYLOR ROBINSON

BY: _____
 Board President

39 SADDLER BEND ROAD
 CASA AR 72025

 Address

 Phone

BY: _____
 Board Secretary

College: **UA, MONTICELLO**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-2374**

Total Years of Experience: **3**
 Years of Experience This District: **1**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **MAKENSY SHINN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **MAKENSY SHINN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$38,920.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,243.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 MAKENSY SHINN

BY: _____
 Board President

40 CADY LANE
 POTTSVILLE AR 72858

 Address

870-222-7706

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-6604**

Total Years of Experience: **1**
 Years of Experience This District: **1**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **COLTON SMITH** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **COLTON SMITH** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH**

Additional Duty:

ASST SR FTBALL	\$900.00
ASST JR. FTBALL	\$650.00
HEAD 7TH FTBALL	\$650.00
HEAD SR TRACK	\$750.00
HEAD JR TRACK	\$500.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **07/16/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$39,540.79** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,295.07**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 COLTON SMITH

BY: _____
 Board President

434 PR 2652
 LAMAR AR 72846

 Address

_____ Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-3108**

Total Years of Experience: **17**
 Years of Experience This District: **15**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **HEATHER LAWANA SPENCER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **HEATHER LAWANA SPENCER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$45,920.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,826.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 HEATHER LAWANA SPENCER

BY: _____
 Board President

P O BOX 402
 DANVILLE AR 72833

479-495-2991

Address

Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-4637**

Total Years of Experience: **4**
 Years of Experience This District: **4**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **KELSI THOMPSON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **KELSI THOMPSON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$39,420.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,285.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 KELSI THOMPSON

BY: _____
 Board President

114 NORTHVIEW DR
 RUSSELLVILLE AR 72802

479-847-5928

Address

Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-0100**

Total Years of Experience: **19**
 Years of Experience This District: **13**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **CARLA R TINDELL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **CARLA R TINDELL** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$41,550.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,462.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 CARLA R TINDELL

BY: _____
 Board President

61 TINDELL LANE
 PERRYVILLE AR 72126

501-889-4252

Address

Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-9550**

Total Years of Experience: **13**
 Years of Experience This District: **9**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **KIMBERLY J TRAMEL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **KIMBERLY J TRAMEL** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$38,850.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,237.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 KIMBERLY J TRAMEL

BY: _____
 Board President

803 RIDGEWOOD DRIVE
 RUSSELLVILLE AR 72801

479-970-7271

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-6908**

Total Years of Experience: **16**
 Years of Experience This District: **6**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **DEBRA M WHISENHUNT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **DEBRA M WHISENHUNT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COUNSELOR**

Additional Duty:

HS COUNSELOR \$2,869.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/02/2018** through **06/30/2019**.

COMPENSATION: Total compensation under this contract is **\$60,241.63** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,020.14**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 DEBRA M WHISENHUNT

BY: _____
 Board President

1307 SOUTHFORK RD
 MOUNT IDA AR 71957

 Address

870-867-3970

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **MASTERS +30**
 Social Security Number: **XXX-XX-4537**

Total Years of Experience: **15**
 Years of Experience This District: **10**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JUDITH A WHITLOW** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **JUDITH A WHITLOW** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

PARENT INV COOR \$1,500.00

MARCHING BAND \$1,700.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **200** days, from **07/23/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$52,652.63** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,387.72**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JUDITH A WHITLOW

BY: _____
 Board President

PO BOX 326
 PLAINVIEW AR 72857

479-886-3620

Address

Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-5745**

Total Years of Experience: **1**
 Years of Experience This District: **1**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **ANDREA WOLFE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **ANDREA WOLFE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$33,450.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,787.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 ANDREA WOLFE

BY: _____
 Board President

1817 WEST 3RD CT
 RUSSELLVILLE AR 72801

Address

Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **MASTERS +15**
 Social Security Number: **XXX-XX-5574**

Total Years of Experience: **45**
 Years of Experience This District: **5**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JIMMY D YEAGER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **JIMMY D YEAGER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/02/2018** through **06/30/2019**.

COMPENSATION: Total compensation under this contract is **\$18,310.99** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,525.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JIMMY D YEAGER

BY: _____
 Board President

2350 W 4TH ST
 RUSSELLVILLE AR 72801

479-967-2895

Address

Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-4182**

Total Years of Experience: **22**
 Years of Experience This District: **3.5**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **KERRI D BALL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **KERRI D BALL** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$42,600.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,550.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 KERRI D BALL

BY: _____
 Board President

223 CHRISTIANA
 DARDANELLE AR 72834

 Address

501-733-3404

 Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-7249**

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **ABBY BARKHIMER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **ABBY BARKHIMER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$33,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,750.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 ABBY BARKHIMER

BY: _____
 Board President

10039 RODEO ROAD
 BELLEVILLE AR 72824

 Address

_____ Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-6878**

Total Years of Experience: **15**
 Years of Experience This District: **15**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **MARTHA E BLACK** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **MARTHA E BLACK** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$39,750.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,312.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 MARTHA E BLACK

BY: _____
 Board President

P O BOX 585
 OLA AR 72853

 Address

479-489-3939

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-7260**

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **BETHANY BLAIR** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **BETHANY BLAIR** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$33,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,750.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 BETHANY BLAIR

BY: _____
 Board President

308 OLD WIRE RD EAST
 LONDON AR 72847

Address

Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **BACHELOR +15**
 Social Security Number: **XXX-XX-6481**

Total Years of Experience: **31**
 Years of Experience This District: **31**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **ELIZABETH DELL BOYCE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **ELIZABETH DELL BOYCE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$45,260.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,771.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 ELIZABETH DELL BOYCE

BY: _____
 Board President

12194 E HWY 10
 DANVILLE AR 72833

479-495-7746

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-7679**

Total Years of Experience: **4**
 Years of Experience This District: **4**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **SHELLY R DAVIS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **SHELLY R DAVIS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$34,800.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,900.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 SHELLY R DAVIS

BY: _____
 Board President

120 WILLOW CREEK
 DARDANELLE AR 72834

479-229-4518

Address

Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-4122**

Total Years of Experience: **1**
 Years of Experience This District: **1**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **COURTNEY FROST** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **COURTNEY FROST** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$33,450.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,787.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 COURTNEY FROST

BY: _____
 Board President

32353 E HWY 28
 GRAVELLY AR 72838

 Address

 Phone

BY: _____
 Board Secretary

College: UCA, CONWAY	Total Years of Experience: 2.5
Certification Based on: BACHELOR +15	Years of Experience This District: 1
Social Security Number: XXX-XX-3000	Check Location: 0

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **ANITA GEIGER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **ANITA GEIGER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$36,335.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,027.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
ANITA GEIGER

BY: _____
Board President

1100 NORTH 9TH STREET
DARDANELLE AR 72834

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-7802**

Total Years of Experience: **10**
 Years of Experience This District: **2**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JENNA HAVLIK** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **JENNA HAVLIK** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/LIBRARIAN**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **200** days, from **07/23/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$44,652.63** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,721.05**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JENNA HAVLIK

BY: _____
 Board President

50 W. THOMPSON RD
 PERRY AR 72125

 Address

 Phone

BY: _____
 Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **MASTERS +30**
 Social Security Number: **XXX-XX-7899**

Total Years of Experience: **5**
 Years of Experience This District: **5**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **LAWSON C HIPPS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **LAWSON C HIPPS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$41,980.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,498.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 LAWSON C HIPPS

BY: _____
 Board President

69 WADES CROSSING
 ADONA AR 72001

479-264-8095

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-1149**

Total Years of Experience: **10**
 Years of Experience This District: **10**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **TARAH HIPPS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018**

agrees to employ **TARAH HIPPS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$37,500.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,125.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 TARAH HIPPS

BY: _____
 Board President

69 WADES CROSSING
 ADONA AR 72001

 Address

501-662-4938

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-4008**

Total Years of Experience: **19**
 Years of Experience This District: **19**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JENNIFER D HOLT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **JENNIFER D HOLT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COUNSELOR**
 Additional Duty:

ELEM COUNSELOR \$2,963.00

PARENT INV COOR \$1,500.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/02/2018** through **06/30/2019**.

COMPENSATION: Total compensation under this contract is **\$63,730.37** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,310.86**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JENNIFER D HOLT

BY: _____
 Board President

P.O. BOX 1363
 RUSSELLVILLE AR 72811

479-967-8711

Address

Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-4062**

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **MEREDITH A HOLT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **MEREDITH A HOLT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$33,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,750.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 MEREDITH A HOLT

BY: _____
 Board President

21570 HWY 154
 DARDANELLE AR 72834

 Address

 Phone

BY: _____
 Board Secretary

College: **HARDING CO. SEARCY**
 Certification Based on: **MASTERS +30**
 Social Security Number: **XXX-XX-4271**

Total Years of Experience: **31**
 Years of Experience This District: **31**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **MARY LAWRENCE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **MARY LAWRENCE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Additional Duty:

K12 CURRIC COOR \$9,131.00

DIR PD \$1,522.00

ACSIP COORDINAT \$2,000.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$63,383.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,281.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 MARY LAWRENCE

BY: _____
 Board President

P O BOX 306
 PLAINVIEW AR 72857

479-272-4791

Address

Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **MASTERS +15**
 Social Security Number: **XXX-XX-4285**

Total Years of Experience: **23**
 Years of Experience This District: **23**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **MARCELLA L MCVEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **MARCELLA L MCVEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

PARENT INV COOR \$1,500.00

G/T COORDINATOR \$1,000.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$51,750.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,312.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 MARCELLA L MCVEY

BY: _____
 Board President

PO BOX 315
 OLA AR 72853

 Address

479-970-1907

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **MASTERS +15**
 Social Security Number: **XXX-XX-9033**

Total Years of Experience: **22**
 Years of Experience This District: **11**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **BELINDA L MINNIE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **BELINDA L MINNIE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$49,100.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,091.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 BELINDA L MINNIE

BY: _____
 Board President

11349 ROCK ISLAND RD
 DARDANELLE AR 72834

Address

Phone

BY: _____
 Board Secretary

College: **HARDING CO. SEARCY**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-9825**

Total Years of Experience: **20**
 Years of Experience This District: **20**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **DAVID W MINNIE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **DAVID W MINNIE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PRINCIPAL/TEACHER/DUTIES AS ASSIGNED**
 Additional Duty:

TR ELEM PRIN \$14,975.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/02/2018** through **06/30/2019**.

COMPENSATION: Total compensation under this contract is **\$74,873.95** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,239.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 DAVID W MINNIE

BY: _____
 Board President

11349 ROCK ISLAND RD
 DARDANELLE AR 72834

479-692-3600

Address

Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-8918**

Total Years of Experience: **40**
 Years of Experience This District: **39**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **ANNETTE MOSS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **ANNETTE MOSS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$48,670.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,055.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 ANNETTE MOSS

BY: _____
 Board President

P O BOX 483
 PLAINVIEW AR 72857

 Address

479-272-4143

 Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
Certification Based on: **MASTERS**
Social Security Number: **XXX-XX-7401**

Total Years of Experience: **8**
Years of Experience This District: **2**
Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **TOSHA PALMER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **TOSHA PALMER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$41,420.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,451.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
TOSHA PALMER

BY: _____
Board President

PO BOX 684
PLAINVIEW AR 72857

Address

Phone

BY: _____
Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-2672**

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JEFRI CHEYENNE PIPPIN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **JEFRI CHEYENNE PIPPIN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$33,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,750.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 JEFRI CHEYENNE PIPPIN

BY: _____
 Board President

164 TERRACE DRIVE
 DOVER AR 72837

 Address

 Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **BACHELOR +15**
 Social Security Number: **XXX-XX-2810**

Total Years of Experience: **26**
 Years of Experience This District: **2**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **MARTHA PLEDGER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **MARTHA PLEDGER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$45,260.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,771.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 MARTHA PLEDGER

BY: _____
 Board President

PO BOX 563
 DANVILLE AR 72833

 Address

479-495-2353

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-4272**

Total Years of Experience: **13**
 Years of Experience This District: **12**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **BRANDI K ROBINSON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **BRANDI K ROBINSON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$38,850.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,237.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 BRANDI K ROBINSON

BY: _____
 Board President

478 HWY 324 NORTH
 CASA AR 72025

501-662-4627

Address

Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELY**
 Certification Based on: **BACHELOR +15**
 Social Security Number: **XXX-XX-0280**

Total Years of Experience: **29**
 Years of Experience This District: **29**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **VERONICA SCOTT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **VERONICA SCOTT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$45,260.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,771.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 VERONICA SCOTT

BY: _____
 Board President

2900 W. 2ND STREET
 RUSSELLVILLE AR 72801

479-968-2891

Address

Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-6359**

Total Years of Experience: **19.5**
 Years of Experience This District: **19.5**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **KATHY L TURNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **KATHY L TURNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$41,775.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,481.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 KATHY L TURNER

BY: _____
 Board President

25936 ST. HWY 10
 OLA AR 72853

 Address

479-489-5448

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **BACHELOR**
 Social Security Number: **XXX-XX-0653**

Total Years of Experience: **19**
 Years of Experience This District: **19**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **KENDALL J WILLIAMS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **KENDALL J WILLIAMS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$41,550.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,462.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 KENDALL J WILLIAMS

BY: _____
 Board President

927 EAST GUM STREET
 RUSSELLVILLE AR 72802

 Address

479-967-2016

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-6723**

Total Years of Experience: **6**
 Years of Experience This District: **6**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **SHARON A FORREST** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **SHARON A FORREST** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$40,420.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,368.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 SHARON A FORREST

BY: _____
 Board President

315 OLD COUNTY MILL RD
 PLAINVIEW AR 72857

 Address

479-393-0623

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELL**
 Certification Based on: **MASTERS**
 Social Security Number: **XXX-XX-5173**

Total Years of Experience: **30**
 Years of Experience This District: **26**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2018-2019**

STATE OF ARKANSAS COUNTY OF **YELL**

PARTIES: The TWO RIVERS School District, Party of the First Part, and **RHONDA ROBINSON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 15, 2018** agrees to employ **RHONDA ROBINSON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER**
 Additional Duty:

ABC DIRECTOR \$5,688.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/06/2018** through **05/20/2019**.

COMPENSATION: Total compensation under this contract is **\$54,358.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,529.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **TWO RIVERS** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 AND ALL OTHER DUTIES AS ASSIGNED BY ADMINISTRATION.

Given on **MAY 18, 2018**

BY: _____
 RHONDA ROBINSON

BY: _____
 Board President

201 RIVER OAKS LANE
 RUSSELLVILLE AR 72802

 Address

479-567-1899

 Phone

BY: _____
 Board Secretary