14 06

NAME: JILL D ADAMS

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

EMPLOYEE CONTRACT NO.: XXX-XX-3859

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and JILL D ADAMS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on APRIL 19, 2018 agrees to employ JILL D ADAMS, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: DUTIES AS ASSIGNED Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/02/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is \$49,228.00 to be paid in 12 installments. Rate of compensation will be as follows: \$4,102.33

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

JILL D ADAMS Board President 307 E 8TH STREEET 501-626-4742 RUSSELLVILLE AR 72801

Address

Given on: MAY 18, 2018

Phone

Board Secretary

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-8321

STATE OF ARKANSAS COUNTY OF YELL

Given on: MAY 18, 2018

PARTIES: The TWO RIVERS School District, Party of the First Part, and **NICKY B KINDER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **NICKY B KINDER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/02/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is \$37,286.00 to be paid in 12 installments. Rate of compensation will be as follows: \$3,107.17

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY: NICKY B KINDER		BY:
NICKY & KINDER		Board President
16953 STATE HWY 80 DANVILLE AR 72833		
Address	Phone	BY: Board Secretary

14 01

NAME: DYLON T PILES

Given on: MAY 18, 2018

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-6716

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **DYLON T PILES**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **DYLON T PILES**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/02/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is \$30,298.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,524.83

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:		BY:
DYLON T PILES		Board President
307 W BOLES STREET OLA AR 72853		
		BY:
Address	Phone	Board Secretary

NAME: JOSEPH N BENEFIELD

STEP 14 01

RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

EMPLOYEE CONTRACT NO.: XXX-XX-4260

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and JOSEPH N BENEFIELD, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on APRIL 19, 2018 agrees to employ JOSEPH N BENEFIELD, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Additional Duty:

Given on: MAY 18, 2018

AA DEGREE

\$500.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/02/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is \$28,897.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,408.08

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

,			
BY: JOSEPH N BENEFIELD		BY: Board President	
PO BOX 301 OLA AR 72853	479-857-6869		
Address	Phone	BY:Board Secretary	

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-8184

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **NATHAN A BISHOP**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **NATHAN A BISHOP**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: DUTIES AS ASSIGNED

Additional Duty:

AA DEGREE \$500.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/02/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is \$38,420.00 to be paid in 12 installments. Rate of compensation will be as follows: \$3,201.67

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018			
BY: NATHAN A BISHOP		BY: Board President	_
PO BOX 115 PLAINVIEW AR 72857	479-272-4130	DV	
Address	Phone	BY:Board Secretary	-

STEP

RANGE

14

04

YEAR: 2018-2019

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-6354

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **KATHY E BOGGS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **KATHY E BOGGS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/02/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is **\$26,622.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,218.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:KATHY E BOGGS		BY: Board President	
511 W STATE HWY 28 OLA AR 72853	479-970-3522	DV.	
Address	Phone	BY: Board Secretary	

0	DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT			•
NAME: KELLY L BROWN		STEP	9	
WAITE. NELLT L DRUWIN		RANGE	01	

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-3659

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **KELLY L BROWN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **KELLY L BROWN**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 200 days, from 07/16/2018 through 05/23/2019.

COMPENSATION: Total compensation under this contract is **\$23,190.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,932.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY: KELLY L BROWN		BY: Board President
10477 SANTA FE RIDGE RD OLA AR 72853	479-489-3653	DV.
Address	Phone	Board Secretary

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-8687

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **HERLINDA S CORNEJO**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **HERLINDA S CORNEJO**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/06/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$8,055.79** to be paid in **12** installments. Rate of compensation will be as follows: **\$671.32**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY: HERLINDA S CORNEJO		BY:Board President
307 N FIRST STREET OLA AR 72853 Address	479-453-6299 Phone	BY:Board Secretary

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-8978

STATE OF ARKANSAS COUNTY OF YELL

Given on: MAY 18, 2018

PARTIES: The TWO RIVERS School District, Party of the First Part, and **KATHRINE ELLIS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **KATHRINE ELLIS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$20,077.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,673.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:KATHRINE ELLIS		BY: Board President	
P O BOX 414 PLAINVIEW AR 72857	479-272-4158		
Address	Phone	BY: Board Secretary	_

Given on: MAY 18, 2018

STEP 5 RANGE 02

NAME: SAMENTHA F ELLISON

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-1668

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **SAMENTHA F ELLISON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **SAMENTHA F ELLISON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/08/2017 through 05/24/2018.

COMPENSATION: Total compensation under this contract is \$13,532.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,127.67

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:SAMENTHA F ELLISON		BY: Board President
P.O. BOX 523 PLAINVIEW AR 72857	479-622-0286	
Address	Phone	BY:BOard Secretary

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-2259

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **REBECCA M FOWLER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **REBECCA M FOWLER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 220 days, from 07/09/2018 through 06/07/2019.

COMPENSATION: Total compensation under this contract is \$29,251.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,437.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY:REBECCA M FOWLER		BY:Board President
P O BOX 41 PLAINVIEW AR 72857	479-272-4085	BY:
Address	Phone	Board Secretary

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-7527

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **CARLA S GREEN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **CARLA S GREEN**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/06/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$21,076.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,756.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY:CARLA S GREEN		BY: Board President
PO BOX 44 PLAINVIEW AR 72857	479-393-1468	DV.
Address	Phone	BY:Board Secretary

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-1795

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **TOBY A GREEN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **TOBY A GREEN**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/02/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is \$32,102.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,675.17

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY:		BY:
TOBY A GREEN		Board President
515 WEST MAIN PLAINVIEW AR 72857	479-272-2101	
Address	Phone	BY: Board Secretary

NAME: MELISSA D HALES

STEP RANGE

3 03

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-8365

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **MELISSA D HALES**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **MELISSA D HALES**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/02/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is **\$18,086.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,507.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY: MELISSA D HALES		BY:Board President
10263 RAVEN RD OLA AR 72853		
Address	Phone	By: Board Secretary

NAME: ROBERT A HARRISON

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-9706

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **ROBERT A HARRISON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **ROBERT A HARRISON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$15,313.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,276.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY:ROBERT A HARRISON		BY:Board President
PO BOX 161 ROVER AR 72860 Address	Dhana	BY:
Addicas	Phone	Board Secretary

03

NAME: RACHEL DERIVET HECHAVARRI

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-8440

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and RACHEL DERIVET HECHAVARRI, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on APRIL 19, 2018 agrees to employ RACHEL DERIVET HECHAVARRI, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: DUTIES AS ASSIGNED Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/02/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is \$17,587.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,465.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second. Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

a per auto del tanto.		
BY:RACHEL_DERIVET_HECHAVARRI		BY:
TOTAL BERTYET THECHAVARRI		Board President
25330 E HWY 10 OLA AR 72853		
Address	Phone	BY:Board Secretary

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-5933

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **RALPH G HEYSEK**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **RALPH G HEYSEK**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/02/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is \$30,298.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,524.83

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY: RALPH G HEYSEK		BY:Board President
501 WATER PLANT RD APT. 119 OLA AR 72853		BY:
Address	Phone	Board Secretary

14 02

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-0361

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **NAOMI JOYCE JORDAN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **NAOMI JOYCE JORDAN**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/08/2017 through 05/24/2018.

COMPENSATION: Total compensation under this contract is **\$16,332.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,361.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:NAOMI_JOYCE_JORDAN		BY:Board President	
10865 RESTLESS RD ROVER AR 72860	479-233-9909		
Address	Phone	BY: Board Secretary	

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SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

EMPLOYEE CONTRACT NO.: XXX-XX-0110

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and DONNA G KEELING, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on APRIL 19, 2018 agrees to employ **DONNA G KEELING**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: DUTIES AS ASSIGNED Additional Duty:

LONGEVITY STIP \$750.00

Given on MAV 19 2019

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$20,827.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,735.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

51VCH 6H.PIAT 16, 2016			
BY: DONNA G KEELING		BY: Board President	
PO BOX 113 CENTERVILLE AR 72829	479-576-4572	DV.	
Address	Phone	BY: Board Secretary	

14 02

NAME: DEBBIE MCKINNEY

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-5035

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **DEBBIE MCKINNEY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **DEBBIE MCKINNEY**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$16,332.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,361.00

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:		BY: Board President	
P O BOX 91 CENTERVILLE AR 72829	479-576-4287		
Address	Phone	BY: Board Secretary	

0	DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT			
NAME: KRISTIE M MILLER		STEP	3	

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-5620

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and KRISTIE M MILLER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **KRISTIE M MILLER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$15,774.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,314.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018			
BY:		_	
KRISTIE M MILLER		į	BY: Board President
10009 TENDER LANE OLA AR 72853	479-453-6515	E	3Y:
Address	Phone		Board Secretary

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-0650

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **CHRISTIE L MINNIE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **CHRISTIE L MINNIE**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/08/2017 through 05/24/2018.

COMPENSATION: Total compensation under this contract is **\$14,773.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,231.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY:CHRISTIE L MINNIE		BY:Board President
		200.d (Costacine
PO BOX 123 CENTERVILLE AR 72829	479-857-6580	
Address	Phone	BY:Board Secretary

14 01

NAME: HOLLIEMULVANEY

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

EMPLOYEE CONTRACT NO.: XXX-XX-3260

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **HOLLIE MULVANEY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **HOLLIE MULVANEY**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: DUTIES AS ASSIGNED

Additional Duty:

BA DEGREE

\$1,000.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/06/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$34,445.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,870.42

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018			
BY:HOLLIE MULVANEY		BY: Board President	
10042 UPHILL LANE DARDANELLE AR 72834		BY:	
Address	Phone	Board Secretary	

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-7450

STATE OF ARKANSAS COUNTY OF YELL

Given on: MAY 18, 2018

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JULIE A POUNDERS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **JULIE A POUNDERS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$20,077.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,673.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

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BY: JULIE A POUNDERS		BY:Board President
402 W PENNINGTON OLA AR 72853	479-489-5484	board Fresident
Address	Phone	BY:Board Secretary

STEP 9 RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-8014

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **DONNA M RANDALL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **DONNA M RANDALL**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$18,774.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,564.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:		BY:Board President	
PO BOX 57 CENTERVILLE AR 72829	479-747-3656		
Address	Phone	BY: Board Secretary	

YEAR: 2018-2019

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-1679

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **PEGGY L ROBERTSON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **PEGGY L ROBERTSON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/08/2017 through 05/24/2018.

COMPENSATION: Total compensation under this contract is \$13,937.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,161.42

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY: PEGGY L ROBERTSON		BY: Board President	
PO BOX 531 OLA AR 72853	479-489-5024		
Address	Phone	BY: Board Secretary	

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-5695

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JACOB ROBINSON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **JACOB ROBINSON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 171 days, from 10/08/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is **\$19,083.60** to be paid in **9** installments. Rate of compensation will be as follows: **\$2,120.40**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY:		BY:Board President
39 SADDLER RD CASA AR 72025		
Address	Phone	BOard Secretary

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-7074

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **LAURA J ROBINSON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **LAURA J ROBINSON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/02/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is **\$19,459.50** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,621.63**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY: LAURA J ROBINSON		BY: Board President
PO BOX 337 PLAINVIEW AR 72857	479-272-2190	
Address	Phone	BY:Board Secretary

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-8928

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and LINDA SPENCER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **LINDA SPENCER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

LONGEVITY STIP \$750.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$20,827.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,735.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY:LINDA SPENCER		BY: Board President
13654 KINGSTON RD OLA AR 72853	479-272-4671	
Address	Phone	Board Secretary

14 02

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-5679

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **TODD L SPENCER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **TODD L SPENCER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/06/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$34,823.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,901.92

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:TODD_L_SPENCER		BY: Board President	
PO BOX 402 DANVILLE AR 72833	479-495-0487		
Address	Phone	BY:BY:Board Secretary	

0	DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT		
NAME:BETTY STOUT		STEP RANGE	14 02

YEAR: 2018-2019

EMPLOYEE CONTRACT NO.: XXX-XX-3368

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and BETTY STOUT, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on APRIL 19, 2018 agrees to employ **BETTY STOUT**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: DUTIES AS ASSIGNED

Additional Duty:

LONGEVITY STIP \$750.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$17,082.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,423.50

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY:BETTY STOUT		BY: Board President
611 SOUTH SPRING STREET PLAINVIEW AR 72857	479-272-4391	
Address	Phone	Board Secretary

11

NAME: REBECCA L TREADWELL

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 FMPI

EMPLOYEE CONTRACT NO.: XXX-XX-2008

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **REBECCA L TREADWELL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **REBECCA L TREADWELL**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$19,521.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,626.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018			
BY:REBECCA_L_TREADWELL		BY: Board President	
PO BOX 336 OLA AR 72853	479-489-3521	DV	
Address	Phone	Board Secretary	

10 EF 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-8314

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **HAROLD LUNDERWOOD**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **HAROLD L UNDERWOOD**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$20,648.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,720.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY: HAROLD L UNDERWOOD		BY: Board President	
PO BOX 12 ROVER AR 72860	479-272-4770		
Address	Phone	BY: Board Secretary	

0	DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT		
NAME: KIMBERLY WALKER		STEP RANGE	14
		KAIWTE	U.S

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-3393

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **KIMBERLY WALKER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **KIMBERLY WALKER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Additional Duty:

AA DEGREE

\$500.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/06/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$21,718.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,809.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY:		BY:
KIMBERLY WALKER		Board President
P O BOX 535 PLAINVIEW AR 72857	479-422-8024	
Address	Phone	BY:Board Secretary

0	DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT		
DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT NAME: TOBY YEAGER		STEP	14

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-2997

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **TOBY YEAGER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **TOBY YEAGER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/02/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is **\$46,848.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,904.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY: TOBY YEAGER		BY:Board President
30 MACE PLACE POTTSVILLE AR 72858	479-264-7700	DV.
Address	Phone	BY: Board Secretary

STFP

6 **RANGE** 04

NAME: MELISSIA D BENEFIELD

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-8398

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and MELISSIA D BENEFIELD, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on APRIL 19, 2018 agrees to employ MELISSIA D BENEFIELD, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: DUTIES AS ASSIGNED

Additional Duty:

CHEER SPONSOR \$1,500.00 **CHEER SPONSOR** \$1,500.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/02/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is \$25,806.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,150.50

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018			
BY: MELISSIA D BENEFIELD		BY: Board President	
PO BOX 301 OLA AR 72853	479-857-3116	DV.	
Address	Phone	BY:Board Secretary	-

STEP 7 RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

EMPLOYEE CONTRACT NO.: XXX-XX-4635

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and MISTY D FORD, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **MISTY D FORD**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: DUTIES AS ASSIGNED

Additional Duty:

BA DEGREE

\$1,000.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$18,715.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,559.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY: MISTY D FORD		BY: Board President
21758 ST HWY 154 DARDANELLE AR 72834	479-264-2625	
Address	Phone	BY:BY:

7 01

NAME: MELISSA A GEORGE

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

EMPLOYEE CONTRACT NO.: XXX-XX-9843

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **MELISSA A GEORGE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **MELISSA A GEORGE**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$17,715.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,476.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

iven on: MAY 18, 2018			
BY: MELISSA A GEORGE		BY: Board President	
10392 PULLEN POND RD DARDANELLE AR 72834	479-576-2744		
Address	Phone	BY: Board Secretary	

7 04

NAME:MELODY G HANCE

SCHOOL EMPLOYEE CONTRACT

YEAR: **2018-2019**

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-7928

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **MELODY G HANCE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **MELODY G HANCE**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 192 days, from 09/10/2018 through 06/30/2019.

COMPENSATION: Total compensation under this contract is **\$18,792.00** to be paid in **9** installments. Rate of compensation will be as follows: **\$2,088.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY: MELODY G HANCE		BY:Board President	_
		Board President	
60 NAPOLEON LANE OLA AR 72853	501-233-6061		
Address	Phone	BY:BY:	_

RANGE

01

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-7644

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **SUSAN HARRISON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **SUSAN HARRISON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 08/07/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$15,774.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,314.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY: SUSAN HARRISON		BY: Board President
PO BOX 161 ROVER AR 72860		DV.
Address	Phone	Board Secretary

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-1367

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **PATTIE L ROBINSON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **PATTIE L ROBINSON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/06/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$18,042.08** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,503.51**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY: PATTIE L ROBINSON		BY: Board President
11723 OLD HWY 10 OLA AR 72853	479-489-5647	BY:
Address	Phone	Board Secretary

1 E **01**

NAME: KATELYNSHERRILL

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-3960

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **KATELYN SHERRILL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **KATELYN SHERRILL**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 150 days, from 09/24/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$12,329.83 to be paid in installments. Rate of compensation will be as follows: \$1,369.98

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:		BY:
KATELYN SHERRILL		Board President
10117 MAD DOG HILL LN BLUFFTON AR 72827		
Address	Phone	BY:Board Secretary

STEP 3 RANGE 01

NAME: LISA M BAIR

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-7780

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and LISA M BAIR, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **LISA M BAIR**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 08/06/2018 through 05/21/2019.

COMPENSATION: Total compensation under this contract is **\$15,948.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,329.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:		BY:	
LISA M BAIR		Board President	
805 FORD RD OLA AR 72853	479-393-0684		
Address	Phone	BY: Board Secretary	

NAME: HOPE N FOWLER

STEP RANGE

01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-9936

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and HOPE N FOWLER, Party of the Second Part, agree as

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on APRIL 19, 2018 agrees to employ HOPE N FOWLER, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: DUTIES AS ASSIGNED Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 08/06/2018 through 05/21/2019.

COMPENSATION: Total compensation under this contract is \$17,911.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,492.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018			
BY:		BY:	
		Board President	
614 E 22ND RUSSELLVILLE AR 72802	479-747-7178	DV.	
Address	Phone	BY:Board Secretary	

STEP 8 RANGE 01

NAME: DAISY GALVAN

Given on: MAY 18, 2018

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-0520

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **DAISY GALVAN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **DAISY GALVAN**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 161 days, from 09/10/2018 through 05/21/2019.

COMPENSATION: Total compensation under this contract is **\$16,217.01** to be paid in **11** installments. Rate of compensation will be as follows: **\$1,474.27**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY: DAISY GALVAN		BY:Board President	
PO BOX 621 OLA AR 72853	479-622-2090		
Address	Phone	Board Secretary	

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-9130

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **ALICIA GREEN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **ALICIA GREEN**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 08/06/2018 through 05/21/2019.

COMPENSATION: Total compensation under this contract is **\$15,482.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,290.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY:ALICIA GREEN		BY:Board President
PO BOX 448 PLAINVIEW AR 72857		BY:
Address	Phone	Board Secretary

01

NAME: HOLLY L HUDSPETH

Given on: MAY 18, 2018

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-7048

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **HOLLY L HUDSPETH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **HOLLY L HUDSPETH**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 08/06/2018 through 05/21/2019.

COMPENSATION: Total compensation under this contract is **\$17,911.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,492.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY: HOLLY L HUDSPETH		BY: Board President	_
165 MADDIE GRACE LN PERRYVILLE AR 72126	501-691-2791		
Address	Phone	BY:Board Secretary	_

14

01

NAME: ANGELA G LACY

Given on: MAY 18, 2018

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-2780

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **ANGELA G LACY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **ANGELA G LACY**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 08/06/2018 through 05/21/2019.

COMPENSATION: Total compensation under this contract is \$20,299.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,691.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY: ANGELA G LACY		BY: Board President	
PO BOX 596 PLAINVIEW AR 72857	479-272-4145		
Address	Phone	BY: Board Secretary	

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

STEP RANGE

2 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-8467

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and SIERRA S LEACH, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on APRIL 19, 2018 agrees to employ SIERRA S LEACH, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: DUTIES AS ASSIGNED Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 08/06/2018 through 05/21/2019.

COMPENSATION: Total compensation under this contract is \$15,482.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,290.17

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:			
SIERRA S LEACH		BY: Board President	_
12825 KINGSTON ROAD OLA AR 72853	479-477-0182		
Address	Phone	BY:	

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-3711

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **NICOLE M MOSS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **NICOLE M MOSS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 08/06/2018 through 05/21/2019.

COMPENSATION: Total compensation under this contract is **\$17,390.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,449.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018			
BY:NICOLE M MOSS		BY:Board President	
12750 KINGSTON RD OLA AR 72853	479-272-4881	bodid i resident	
Address	Phone	BY:Board Secretary	

0	DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT		
NAME:CINDY SHERRILL		STEP	12
WITE CIND I STILKKILL		RANGE	01

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-8190

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **CINDY SHERRILL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **CINDY SHERRILL**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 08/06/2018 through 05/21/2019.

COMPENSATION: Total compensation under this contract is **\$19,874.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,656.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY:CINDY SHERRILL		BY: Board President
10117 MAD DOG HILL LANE BLUFFTON AR 72827	479-299-4022	BY:
Address	Phone	Board Secretary

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-3736

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and MARGO SMITH, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **MARGO SMITH**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 08/06/2018 through 05/21/2019.

COMPENSATION: Total compensation under this contract is **\$20,299.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,691.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY: MARGO SMITH		BY: Board President
P O BOX 224 PLAINVIEW AR 72857	447-997-0218	BY:
Address	Phone	Board Secretary

14 01

NAME: MELINDA SMITH

Given on: MAY 18, 2018

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-5970

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **MELINDA SMITH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **MELINDA SMITH**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 08/06/2018 through 05/21/2019.

COMPENSATION: Total compensation under this contract is **\$20,299.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,691.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY: MELINDA SMITH		BY: Board President	
12769 KINGSTON OLA AR 72853	479-355-0447		
Address	Phone	BY: Board Secretary	

14

02

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-6983

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and LINDA BUDDEMEYER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **LINDA BUDDEMEYER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: DUTIES AS ASSIGNED

Additional Duty:

BA DEGREE \$1,000.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/13/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$10,163.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$846.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018			
BY:LINDA BUDDEMEYER		BY: Board President	
P O BOX 275 PLAINVIEW AR 72857	479-264-7361	DV.	
Address	Phone	BY: Board Secretary	

STEP 8
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

NAME: JEREMY J BULL

EMPLOYEE CONTRACT NO.: XXX-XX-3156

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JEREMY J BULL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **JEREMY J BULL**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/13/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$9,163.00 to be paid in 12 installments. Rate of compensation will be as follows: \$763.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY:		BY:Board President
PO BOX 190 CENTERVILLE AR 72829		
Address	Phone	BY:Board Secretary

Given on: MAY 18, 2018

STEP RANGE

5

02

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-9706

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **ROBERT A HARRISON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **ROBERT A HARRISON**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/13/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$9,163.00 to be paid in 12 installments. Rate of compensation will be as follows: \$763.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:ROBERT A HARRISON		BY: Board President	
PO BOX 161 ROVER AR 72860	479-272-4289		
Address	Phone	BY: Board Secretary	

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-7899

STATE OF ARKANSAS COUNTY OF YELL

Given on: MAY 18, 2018

PARTIES: The TWO RIVERS School District, Party of the First Part, and **LAWSON C HIPPS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **LAWSON C HIPPS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/13/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$9,163.00 to be paid in 12 installments. Rate of compensation will be as follows: \$763.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:LAWSON C HIPPS		BY: Board President
69 WADES CROSSING ADONA AR 72201		board President
Address	Phone	Board Secretary

1 02

NAME:JOHNKENNAMER

Given on: MAY 18, 2018

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-0594

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **JOHN KENNAMER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **JOHN KENNAMER**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/13/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$9,163.00 to be paid in 12 installments. Rate of compensation will be as follows: \$763.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:		BY: Board President
PO BOX 93 ROVER AR 72860		
Address	Phone	BY:Board Secretary

8

02

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-8684

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **CHARLES LEWIS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **CHARLES LEWIS**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/13/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$9,163.00 to be paid in 12 installments. Rate of compensation will be as follows: \$763.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

	RV·	
	Board President	_
Phone	By:	_
	Phone	BY:

02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2018-2019**

Given on: MAY 18, 2018

EMPLOYEE CONTRACT NO.: XXX-XX-0449

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and LISA G MCCONNELL, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **LISA G MCCONNELL**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/13/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$9,163.00 to be paid in 12 installments. Rate of compensation will be as follows: \$763.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY:LISA G MCCONNELL		BY: Board President
26815 E HWY 10 OLA AR 72853	479-489-5578	DV.
Address	Phone	BY:Board Secretary

12

NAME:TROY L MCCONNELL

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019

EMPLOYEE CONTRACT NO.: XXX-XX-6619

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **TROY L MCCONNELL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **TROY L MCCONNELL**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/13/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$9,163.00 to be paid in 12 installments. Rate of compensation will be as follows: \$763.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018			
BY:TROY L MCCONNELL		BY: Board President	
26815 EAST HWY 10 OLA AR 72853	479-489-5578	DV	
Address	Phone	BY: Board Secretary	

n

NAME: BILLY G MILLIGAN

STEP 6 RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-1581

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **BILLY G MILLIGAN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **BILLY G MILLIGAN**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/13/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is \$9,163.00 to be paid in 12 installments. Rate of compensation will be as follows: \$763.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on: MAY 18, 2018		
BY: BILLY G MILLIGAN		BY:Board President
PO BOX 96 ROVER AR 72860	479-393-8083	BY:
Address	Phone	Board Secretary

Given on: MAY 18, 2018

SCHOOL EMPLOYEE CONTRACT

YEAR: 2018-2019 EMPLOYEE CONTRACT NO.: XXX-XX-8314

STATE OF ARKANSAS COUNTY OF YELL

PARTIES: The TWO RIVERS School District, Party of the First Part, and **HAROLD L UNDERWOOD**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board at a legally held meeting on **APRIL 19, 2018** agrees to employ **HAROLD L UNDERWOOD**, Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **DUTIES AS ASSIGNED** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 08/13/2018 through 05/20/2019.

COMPENSATION: Total compensation under this contract is **\$9,163.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$763.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

BY: HAROLD L UNDERWOOD		BY: Board President	
PO BOX 12 ROVER AR 72860	479-272-4770		
Address	Phone	BY: Board Secretary	